EMPLOYER	
December 2023	
Dear .	

## Re: Implementation of TSSA pay agreement for General Grades

Thank you for responding to my letter regarding payments to general grades staff for 2022.

I do not believe you require anything more than my previous correspondence as confirmation to go ahead with implementation of the agreed pay award for 2022 as soon as possible. However, I am writing again for the sake of clarity.

As my previous letter outlined, TSSA is happy that the 2022 pay offer as outlined in the Dispute Resolution Agreement (DRA) is to be paid and we will continue discussions with you in the new year on other elements of the DRA. The DRA is the only agreement that our members have voted on and accepted, and this is the agreement we expect to be implemented in full.

I also reiterate that how payment of the 2022 pay award is communicated to staff is very important, in order to avoid any confusion about our members' position, and ask that you liaise with your TSSA Organiser on this point.

Yours Sincerely,

Maryam Eslamdoust TSSA General Secretary

M. Estanoland