

Lisa Belsham
The Quadrant: MK
Elder Gate
Milton Keynes
MK9 1EN

17 June 2022

General Grades pay offer – 17 June 2022 (Available until Saturday 18 June 2022, Midday)

Dear Lisa,

Thank you for your letter detailing Network Rail's offer in relation to General Grades.

We asked for the offer to be made to us in writing and we informed you that we would present the

offer to a meeting of all our representatives, following which we would provide a formal response.

A condition of your offer clearly states that it is only available until 12 noon on Saturday 18th June.

We find this unacceptable as it gives us no time to contact and convene a meeting with our

representatives.

The offer itself falls woefully short of our members expectations.

You have provided us with no detail, either verbally, or in writing, as to what the "milestones to deliver

the productivity improvements required as part of Modernisation" are.

The offer fails to address assurances around job security.

The offer fails to address assurances around the protection of our members terms and conditions.

We believe that Network Rail knew the offer made today (17th June 2022) would be unpalatable, and

that the meeting was held as a pretence to enable you to say we had walked away from meaningful

discussion.

As such we are unable to accept the offer.

We are, as always, willing to engage in meaningful dialogue with Network Rail, but only if you are

prepared to make realistic offers, that genuinely address all areas of the dispute.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'M Cortes', written in a cursive style.

Manuel Cortes
TSSA General Secretary