**Equality and Diversity Monitoring Form**

*The Transport Salaried Staffs’ Association is committed to ensuring that no job applicant receives less than favourable treatment on any grounds not relevant to good employment practice, ie on the grounds of gender, race, age, ethnic origin, disability, class, sexual orientation or marital status. This form is not used in the short listing or assessment process, except in cases where we need to make reasonable adjustments for a disability.*

*We use the data collected to analyse our applications in order to improve the effectiveness of our recruitment process as we work towards our aim of being ‘as diverse an organisation as we can be’.*

Nationality: Click or tap here to enter text.

I prefer not to say

Gender Identity:

I identify as Click or tap here to enter text.

I prefer not to say

Ethnic Origin:

**White**:  
English, Welsh, Scottish, Northern Irish or British    
Irish    
Gypsy or Irish Traveller   
Any other White background

**Mixed or Multiple ethnic groups**:  
White and Black Caribbean   
White and Black African   
White and Asian   
Any other Mixed or Multiple ethnic background

**Asian or Asian British**Indian   
Pakistani   
Bangladeshi   
Chinese   
Any other Asian background

**Black, African, Caribbean or Black British**African   
Caribbean   
Any other Black, African or Caribbean background

**Other ethnic group**Arab   
Any other ethnic group

I prefer not to say

*We have based these categories on the 2011 census categories and will keep this in review. We use this information anonymously only.*

Disability:

Do you consider yourself to have a disability?   
Yes  No  I prefer not to say

Age:

Under 25  25-34  35-44  45-54  55-65  over 65

Sexual Orientation:

Bi/Bisexual  Gay woman/Lesbian  Gay man  Heterosexual

I identify as Click or tap here to enter text. I prefer not to say

Religion:

Christianity  Islam  Jewish  Hindu  Sikh

Atheist  Agnostic  Other Click or tap here to enter text.

Date: Click or tap to enter a date.

*Thank you for completing the TSSA application form and Equality and Diversity Monitoring Form, please email these to* [*vacancies@tssa.org.uk*](mailto:vacancies@tssa.org.uk)