

We are fighting for

Job Security

A Pay Rise

And
No Changes to T&Cs
without agreement

1. Jobs Guarantee

We are looking for a robust agreement on a no-compulsory redundancy agreement for all our members.

2. Pay Offer

Our members not only want, but also deserve and need a pay increase that reflects the ever Increasing cost of living.

Most of you haven't had a pay increase for over two, and in some cases, three years.

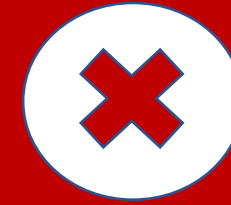
Each and everyone of you has seen the net worth of your job diminish year on year. Anything less than inflation reduces the value and reward you receive for the work you do.

For 2022, 4% was offered against inflation at 7.1%
For 2023, 4% is been offered when inflation is running at 15.4%

3. Terms & Conditions and Working Practices

We cannot and will not accept changes to T&Cs And working practices that put our members health, safety and welfare at risk. Nor will we blindly accept any changes that pose a risk to the safe running of the railway

We were told Modernising Maintenance would 'unlock' pay. What we now see is clear indication that more cuts are on the horizon



Don't be fooled by the rhetoric:

The unions are at the negotiating table.
Network Rail adjourned and then failed to reconvene.
Don't be bribed into accepting a paltry offer.
You have not been offered 8% - its 4% for 22 and 4% for 23. If inflation was at 7.1% and is now at 15.4% you could say that the 22 offer falls at least 3.1% short and for 23 its 11.4% short on what your job is worth.



No one takes the decision to strike lightly. We are hopeful that when talks resume we are given an improved realistic offer that we can present to members. In doing so we will be able to avert the need to call you out on strike.

Let Network Rail know – if they want to resolve this dispute, we need to see clear improvements to what is allegedly on the table.

We are and will always be available for meaningful talks on achieving a suitable outcome for our members.