

## Transport Salaried Staffs' Association

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Rob Aylward  
Head of Employee Relations

cc Lucy McGiveron, Ruth Busby, TSSA Management members

by email

6 February 2019

Dear Rob,

### GWR Managers Pay

I hope that you are well? I'm writing to you to make representations on behalf of Managers working in Great Western Railway as I have done in the past with your predecessor. Thankfully in the last 2 years Managers have received pay rises that were no less than those staff covered by collective bargaining, a position that TSSA both requested and supported.

Management members have expressed their displeasure at having to wait many months for clarity on what their pay rise would be after the other grades deal was announced in 2018. This caused undue angst and uncertainty in the run up to their July anniversary date which was an unnecessary distraction.

As this year's pay will be linked to February's Retail Prices Index (RPI) and that figure will be published in Mid-March I felt it prudent to write to you well in advance of this date both to share this information with you and to ask that GWR both confirm that it plans to pay the managers no less than the other grades but also for a commitment to communicate this at the same time as the other grades.

I would appreciate a response to me before the next Company council meeting on 6<sup>th</sup> March to clarify the definitive position.

Yours Sincerely,



Alan Valentine  
Organiser

[www.tssa.org.uk](http://www.tssa.org.uk)

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General Secretary **Manuel Cortes**

