
Your TSSA Reps:

COMPANY COUNCIL REPS

Val Campbell, The Axis B'ham

Andy Carter, Control B'ham

Joanne Wild, Manchester

Raj Patel, Management grades

Alan MacKenzie, PCSO

NORTH EAST & NORTH WEST

Mandeep Dalay, Leeds PCSO

Janine Cantwell, Manchester PCSO

*Graham Fair, Manchester Pic.
Tower (& contact for Scotland)*

WESTERN & WALES

Karon Smith H&S B'ham Control

Richard Stone CRC Cardiff

Heather Barr Control Birmingham

Doug O'Brien H&S CRC Cardiff

Jonathon Davies PCSO Cardiff

Hassina Begum, Learning Rep

LONDON

Raja Subbarayalu, PCSO

Tim Boland, PCSO

Johanne Fisher, H&S Control Room

FORCE HQ

Vicki McVey

TSSA Members

helpdesk: 0800 328 2673

**No Local Rep but want to
help? Contact TSSA Regional
Organiser Madeleine
Richards btp@tssa.org.uk**

Join TSSA on-line:

www.tssa.org.uk/join

TSSA Pay Claim 2013/4

Following consultation of members, TSSA has drawn up and submitted a pay claim for Police Staff covering:

- A substantial consolidated increase in pay rates for all staff, on all contracts of employment, which also includes a deal for low paid members and addresses lack of pay movement for staff on EPS Spine Point 7 and PSG / Red Book contracts.

We argue that the combination of a general pay freeze and rising inflation are reducing the value of pay in BTP and causing hardship. All staff, including those in receipt of EPS contractual increments, are in need of a substantial cost of living rise.

We have also asked for:

- An increase in all flat rate allowances in line with the increase agreed for basic pay
- Improvements to shift premia, unsocial hours working and overtime
- Staff on Redbook and PSG contracts to have annual leave increased to 30 days
- Private health care for all staff
- Improvements to the protection of staff during redeployment, reorganisation and relocation

We expect negotiations to be difficult, given BTP's view that BTP staff are included in public sector pay restraint imposed by the Coalition government despite different funding arrangements through TOCs, NR, LU etc.

Our negotiating team from the Company Council is

Andy Carter - Control
Alan Mackenzie - PCSOs (& London)
Graham Fair - North West
Val Campbell - W&W
Madeleine Richards - TSSA official

We hope to start talks quickly and will update members as those talks get under way.