



Circular 109/15 | 17 April 2015  
circulation to: NR members direct, EC, Branches, SOGs

## Reps Reject NR Pay Offer and Enter Dispute!

Your Area Council Reps for Operations and Maintenance Bands 5-8 and equivalent and Controller Grades voted to reject Network Rail's pay offer and enter a formal trade dispute with your employer.

### Offer rejected!

The offer was outlined in our previous circular: <http://bit.ly/NR2015ACAS>. This has now been rejected.

- The offer fell short of our members' claim and reasonable expectations of a consolidated increase on pensionable pay, with a derisory one off lump sum.
- Our demands for a commitment to no compulsory redundancies for the duration of the offer were not met.
- We received no commitment that members' terms and conditions would not be attacked for the duration of the offer, following rejected previous proposals to cut conditions
- Reps shared feedback that members are opposed to the company's proposed cuts to pension benefits, business expenses and the victimisation of an elected TSSA National Rep that led to dismissal after an almost year-long fishing expedition.

### Support your members

Network Rail will be informed in writing that we reject their offer and that our members are now in dispute with the company. Our union will now be putting in place arrangements for an industrial action ballot both for strike action and action short of strike. Please look out for updates.

- You need to help ensure that colleagues are given a say. Ask if they're in a union and encourage them to join us at [www.tssa.org.uk/join](http://www.tssa.org.uk/join)
- We need your information on workplace, job title and contact information to be accurate. Log in, check and update yours at [www.tssa.org.uk/mytssa](http://www.tssa.org.uk/mytssa)
- We need every Area Council Rep vacancy to be filled and Local Reps to support union communication and action. Visit <http://bit.ly/NRAreaRep> or call the Members' Helpdesk for details.

