




HEAR IT.

STOP IT.

#NOBYSTANDERS

*All data will be kept anonymous and will follow our Privacy policy www.tssa.org.uk/Privacy

 **@STONEWALLUK**

STONEWALL CHARITY NUMBER 1101255

I WILL NEVER BE A BYSTANDER TO BULLYING AND TEASING LANGUAGE. IF I HEAR IT, I WILL CALL IT OUT AND IF I CAN, I WILL STOP IT. BY ADDING MY NAME I PROMISE TO STAND UP FOR FAIRNESS, KINDNESS AND NEVER BE A BYSTANDER.

Name*

Workplace

.....

Email

Signed

.....



@TSSAunion | www.tssa.org.uk/nobystanders



Stonewall
Acceptance without exception



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tssa
www.tssa.org.uk

TSSA's strong commitment to respect and equality for everyone means that we take our beliefs to the workplace. TSSA reps are trained to challenge disrespectful, offensive and discriminatory language in the workplace. Not only that, but as a result of our partnership with Stonewall (the first with a trade union) – we represent our members formally and informally as individuals but also collectively. TSSA reps put forward and negotiate policies which encourage fair pay, fair practices and workplace policies that encourage LGBT+ staff or family members to feel

themselves at work, to discuss their partners and their gay and lesbian family and friends without fear. To ensure that policies do not discriminate against LGBT+ members and that we are working towards a more inclusive and understanding workplace – for everyone.

This takes everyone and we want to encourage and educate our workforce. Sign the pledge to show *acceptance without exception* and refuse to be a bystander!

**To join TSSA's LGBT+ network contact
raen@tssa.org.uk**