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Force Restructure Talks

TSSA reps met BTP HR today (Fri 7 June) to further discuss the Force Restructure Project in advance of their meeting with BTPA next Thursday 13 June.

They have been informed that the BTPA meeting will finalise the key decision of the 3 or 4 Area model, to enable the Force to deliver efficiency savings to pay for the targets on crime and lost minutes, and increase in passenger confidence.

TSSA has asked for detailed information about how these improvements would be delivered and the costs, given that a key part is for an extra 200 frontline officers.

It is clear the Force is planning to reduce the number of police staff to fund these significant changes at a time, as the Force has stated, of continuing budget restraint.

TSSA will be actively involved in consultation with the aim of minimising the effect of the restructure on its members and investigating alternatives. We will work to try to ensure that the final proposals take into account:

- the need to cover existing workloads
- maintain performance
- value experience and skill levels
- the costs of restructure (estates, recruitment and redundancy)
- focus on roles being returned to Police staff
- all redeployment options.

The next meeting will be on 18 June to get the outcome of the BTPA meeting. We expect to start the formal statutory consultation on the proposals in July on a weekly basis. We will keep all members up-dated.