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ANNUAL DELEGATE CONFERENCE

to be held at the

Holiday Inn Hotel Leicester

129 St Nicholas Circle

Leicester

LE1 5LX

Saturday 9 June to Monday 11 June 2018 (inclusive)

Preliminary Agenda & Programme of General Arrangements

Saturday, 9 June,
Conference opens

Mick Carney, President
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.
Members other than Delegates may obtain Admission Tickets by
application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will be
sent direct from Head Office as usual.)*

Transport Salaried Staffs' Association

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Annual Delegate Conference

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Leicester, LE1 5LX

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General Daily Arrangements

All Timings are Provisional

SATURDAY 9 JUNE	SUNDAY 10 JUNE	MONDAY 11 JUNE
1.00 pm Standing Orders Committee Opens	9.00 am Conference Assembles	9.00 am Conference Assembles
2.00 pm Standing Orders Committee Closes	1.00 pm Adjournment for Lunch	1.00 pm Adjournment for Lunch
3.30 pm Conference Opens	2.00 pm Conference Resumes	2.00 pm Conference Resumes
6.30 pm Adjournment	6.30 pm Adjournment	4.00 pm Conference Concludes

N.B. - Delegates are particularly requested to be punctual in arriving
at the Conference Hall after meals, etc.

Transport Salaried Staffs' Association

CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 3 and 10)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 10(d). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.
- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.
- (a) For a branch motion without amendment:
- | | |
|----------------|---------------|
| Mover | three minutes |
| Secunder | one minute |
| EC | three minutes |
| Reply by mover | one minute |
- (b) For a branch motion with amendment(s):
- | | |
|----------|---------------|
| Mover | three minutes |
| Secunder | one minute |
- (i) For each amendment:
- | | |
|--|-------------|
| Mover of amendment | two minutes |
| Secunder | one minute |
| EC speech on amendment | two minutes |
| Reply to amendment by holder of motion | one minute |
- Vote on amendment
- (ii) After the vote on the last amendment:
- | | |
|---|-------------|
| EC speech on motion (possibly as amended) | two minutes |
| Reply to debate by holder | one minute |
- (c) For an EC motion without amendment:
- | | |
|-------------|---------------|
| Mover (EC) | three minutes |
| Secunder | one minute |
| Reply by EC | one minute |
- (d) For an EC motion with amendment(s):
- | | |
|------------|---------------|
| Mover (EC) | three minutes |
| Secunder | one minute |
- (i) For each amendment:
- | | |
|-----------------------|-------------|
| Mover of amendment | two minutes |
| Secunder | one minute |
| EC reply to amendment | two minutes |
- Vote on amendment
- (ii) After the vote on the last amendment:
- | | |
|-----------------------|------------|
| Reply to debate by EC | one minute |
|-----------------------|------------|

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 3 and 10)

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speech against.

(e) *Information Papers:*

EC to introduce two minutes

(f) Appeals:

Appellant ten minutes

EC ten minutes

Reply from appellant ten minutes

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

Delegates upon rising to speak must state their name and Branch represented.

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

(3) **Limitation of Discussion -**

(a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.

(b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.

(c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.

(d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.

(4) **Voting Arrangements. -**

(a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.

(b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.

(c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.

Votes will only be collected or counted from delegates **occupying their allocated seats.**

(d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued)

(See also Rules 3 and 10)

(e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.

A card vote can only be cast by the Branch delegation to which it has been allocated.

When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.

Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGANIST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

(5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30th.**

(6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

(7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

(8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

(a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.

(b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.

(c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

(9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

(10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

(11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 9.3.1.

AGENDA

SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	28.....	49.....	70.....
8.....	29.....	50.....	71.....
9.....	30.....	51.....	72.....
10.....	31.....	52.....	73.....
11.....	32.....	53.....	74.....
12.....	33.....	54.....	75.....
13.....	34.....	55.....	76.....
14.....	35.....	56.....	77.....
15.....	36.....	57.....	78.....
16.....	37.....	58.....	79.....
17.....	38.....	59.....	80.....
18.....	39.....	60.....	81.....
19.....	40.....	61.....	82.....
20.....	41.....	62.....	83.....
21.....	42.....	63.....	84.....
22.....	43.....	64.....	85.....
23.....	44.....	65.....	86.....
24.....	45.....	66.....	87.....
25.....	46.....	67.....	88.....
26.....	47.....	68.....	89.....
27.....	48.....	69.....	90.....

AGENDA

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AGENDA

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2017 Annual Conference.
(To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.

AGENDA

7	Middle East	
1	That this Conference notes that the Joint Comprehensive Plan of Action (JCPOA), an	1
2	international agreement to avoid nuclear proliferation in Iran, was agreed in July 2015,	2
3	after months of negotiation. This was in exchange for removal of economic sanctions,	3
4	and was ratified by the five permanent members of the UN Security Council, plus EU	4
5	member states.	5
6	Conference also notes that Syria and Iran applauded the agreement and the declaration	6
7	by them, in November 2017, of military defeat over Islamic State in Levant (also known	7
8	as ISIS).	8
9	Conference is aware that, whilst JCPOA does not address human rights and the testing	9
10	of ballistic missiles in Iran, the deal is a step in the right direction for the non-	10
11	proliferation of nuclear weapons and towards peace in the Middle East.	11
12	Conference is concerned that the US President, Donald Trump, decided in October 2017	12
13	that he would not sign the certification required under the Iran Nuclear Agreement	13
14	Review Act, saying that the scheme was flawed. Conference is also concerned that the	14
15	US President is at odds with international players involved as well as his own advisors.	15
16	Conference instructs the EC to continue to seek assurances from the Government and	16
17	the Foreign Office that it will take a pro-active part in foreign affairs and within the UN,	17
18	and that international relations are important to us all, not just America alone.	18
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	
8	Freedom for Öcalan Campaign	
1	That this Conference is appalled at the plight of Abdullah Öcalan, a Kurdish nationalist	1
2	leader and a founder member of the Kurdistan Workers' Party (PKK).	2
3	Mr Öcalan was arrested by the Turkish Intelligence Service with support from the CIA in	3
4	Nairobi in 1999, was subjected to an unfair trial, granted no right of appeal, and has	4
5	been incarcerated in a Turkish jail for over 18 years, in contravention of three articles	5
6	of the European Convention of Human Rights. He was originally sentenced to death,	6
7	however this was commuted to life imprisonment owing to Turkey abolishing the death	7
8	penalty in 2002.	8
9	The Freedom for Öcalan Campaign was established in April 2016 to build support for the	9
10	release of Mr Öcalan and to campaign for the Kurdish community to be allowed full	10
11	participation in democratic processes, to be free from discrimination and to be free to	11
12	choose their own leaders and representatives.	12
13	Conference believes that the appalling treatment of Mr Öcalan must be opposed and	13
14	highlighted, that he must be released from prison immediately and that the rights of the	14
15	Kurdish people to self determination must be promoted.	15
16	Conference agrees to affiliate to the Freedom for Öcalan Campaign, to support the work	16
17	of the organisation and to highlight the plight of Abdullah Öcalan and that of the Kurdish	17
18	community.	18
	London Underground MATS & Operating Managers	
	Mover.....	
	Seconder.....	

AGENDA

9	Venezuela	
1	That this Conference notes the serious impact of US sanctions imposed this year on the	1
2	Venezuelan economy and on the lives of the Venezuelan people.	2
3	Conference remembers the role played by the US in providing cover for the attempted	3
4	right-wing coup against the Venezuelan Government in 2002.	4
5	Conference therefore calls on the British Government to condemn the current US	5
6	interference in the internal affairs of Venezuela and the US attempts to undermine a	6
7	Government that has, over the past two decades:-	7
8	(a) built three million affordable homes;	8
9	(b) transformed levels of literacy;	9
10	(c) brought health care to the poorest, and	10
11	(d) cut infant mortality by 40%.	11
12	Conference condemns the UK right-wing media bias and notes the effective blackout of	12
13	news on the recent very positive election results, where the Government party won 18	13
14	out of 23 Governorships.	14
15	Conference continues to support the Venezuelan Solidarity Campaign.	15
	East of Scotland	
	Mover.....	
	Seconder.....	
10	Low Pay	
1	That this Conference wholeheartedly applauds the stand taken by the Bakers, Food and	1
2	Allied Worker's Union and the young McDonalds workers against the scourge of low pay.	2
3	Such a resounding victory is a step in the right direction, but it remains just a small	3
4	step.	4
5	Conference recognises that young people continue to face discrimination in all aspects	5
6	of modern life from the denial of housing benefits to a lower minimum wage, and for	6
7	many the dream to get on the property ladder will remain just that: a dream.	7
8	Railway companies are not exempt from this discrimination:-	8
9	(a) low paid 'apprenticeships' with no guarantee of work at the end;	9
10	(b) managers who fail to follow the terms of apprenticeships, and	10
11	(c) mundane work offering nothing in the way of development	11
12	are just some of the issues.	12
13	Conference congratulates the EC for the foresight to allow Future TSSA the funds to	13
14	relaunch in February this year, but recognises that this support will need to be ongoing	14
15	if Future is going to succeed.	15
16	Conference instructs the EC to bring the terms of this motion to both the TUC and the	16
17	Labour Party and calls upon the support of both of these bodies.	17
18	Conference commits the Association to supporting our young people. They are the next	18
19	generation of union members.	19
	Future TSSA	
	Mover.....	
	Seconder.....	

AGENDA

<p>11 Housing</p>		
1	That this Conference opposes privatisation of Housing Associations (HAs) and the	1
2	associated risk to residents in their properties.	2
3	Conference recognises that such privatisation is solely a means to remove the HAs'	3
4	combined debts of £70 billion from the Public Sector Borrowing Requirement. This would	4
5	make HAs as unaccountable as private landlords, and remove the rent level guarantees	5
6	that all HAs must currently give to rental tenancies and shared-ownerships.	6
7	Conference instructs the EC to work with other relevant bodies:-	7
8	(a) for strong opposition to such privatisation and,	8
9	(b) should that privatisation take place, for an incoming Labour Government to	9
10	commit to bringing HAs back into the accountable public sector.	10
<p>Retired Members' Group Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>		
<p>12 Housing</p>		
1	That this Conference is concerned that the use of the term 'social housing' is distracting	1
2	government and voters from the desperate need for new council housing.	2
3	Nearly all new social housing, whether rented or purchased, is now provided through the	3
4	distorted market for housing. It is therefore only provided where the local planning	4
5	authority has the right requirements in an up to date adopted Local Plan, and where	5
6	substantial profits (often around 25%) can still be guaranteed for the developer and	6
7	landowner after all other costs have been taken into account. Due to the Conservative	7
8	Government's changes, the other avenue for the provision of social housing directly by	8
9	Housing Associations has effectively been cut dead.	9
10	Worse than this, even when provided, the discounts for purchase or the Government	10
11	defined and misnamed 'affordable rent' at 80% of the local housing market rents, mean	11
12	social housing is actually still unaffordable for the majority on lower incomes, and even	12
13	many on middle incomes in more expensive parts of the country. Council housing, on the	13
14	other hand, is in the ownership of an elected and accountable public body and provides	14
15	housing as needed for people who cannot afford social housing rents. Much of the latter	15
16	is paid by Housing Benefit so the taxpayer is funding property owners' profits, money	16
17	that would be better spent on housing that was in public ownership.	17
18	Conference calls on the EC to ensure that the Labour Party, including the Scottish &	18
19	Welsh Labour Parties, have a commitment in their next manifestos to:-	19
20	(a) a major council house building programme across the United Kingdom;	20
21	(b) place a duty on all councils to provide, over the next 10 years or less, a	21
22	sufficient supply of new council housing (along with other forms of housing,	22
23	including a reformed and more affordable version of social housing) to tackle	23
24	the affordability crisis for all sections of the population, and	24
25	(c) provide access to the necessary funding and/or Government borrowing to allow	25
26	them to do this.	26
<p>Yorkshire General Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>		

AGENDA

	15 Social Care	
1	That this Conference notes the disconnect between hospital discharge into the	1
2	community and the levels of suitable social care. This can delay return to work of an	2
3	employee and also brings extended separation within older and retired families, often	3
4	linked to unaffordable cost.	4
5	Conference notes that there is a need for the wider railway and transport industries and	5
6	others, to extend and develop the funding for the provision of access to convalescent	6
7	homes and retirement homes such as the Railway Convalescent Homes, Woking Homes	7
8	and the Railway Housing Association for use by current and former transport staff and	8
9	their families.	9
10	Conference also calls on the EC to work with the Almshouse Association to identify those	10
11	set up to provide accommodation for people connected with the transport industry and	11
12	to seek opportunities to get the transport industry to work with such almshouses to	12
13	develop and financially support them in their provision of accommodation for retired	13
14	transport staff.	14
15	Conference instructs the EC to ensure that such provision be made more widely known	15
16	to staff and retired staff and their families.	16
	Midlands Retired	
	Mover.....	
	Seconder.....	

AGENDA

	16 Environment	
1	That this Conference is concerned that not enough is being done to link together many	1
2	of the major problems facing the world and thereby not recognising the opportunity of	2
3	an holistic solution. The following list shows some of the issues needing to be solved:-	3
4	(a) increasing atmospheric concentration of carbon dioxide (CO ₂);	4
5	(b) rising sea levels;	5
6	(c) rising average temperatures;	6
7	(d) increasing incidence and severity of floods, famines and storms;	7
8	(e) growth of violence over control of resources, whether or not presenting as	8
9	political or religious causes, and	9
10	(f) the resultant rise in refugees and economic migration and exploitation of them	10
11	for criminal gain.	11
12	The underlying causal factor is water, where and what kind it is. What is needed is	12
13	concerted action to redirect its availability to where it is required.	13
14	Conference, therefore, instructs the EC to campaign with all relevant bodies to	14
15	concentrate a significant proportion of the UK foreign aid budget, working with UN	15
16	agencies, the African Union and charities like Water Aid etc, on a major project to:-	16
17	i. pipe sea water to those parts of Africa (and other countries as appropriate) that	17
18	are in desperate need of water supplies and irrigation, and	18
19	ii. employ solar energy in recipient areas for desalination to provide fresh water	19
20	for agriculture, industry and domestic use, plus salt and other chemicals as a by-	20
21	product.	21
22	The benefits of this globally significant project are:-	22
23	1) limiting sea level rise by direct extraction of water;	23
24	2) enabling equatorial and tropical agriculture by growing trees over crops as	24
25	proven in the Americas, thereby enabling populations to feed themselves;	25
26	3) absorption of atmospheric carbon by growing the trees required (over very large	26
27	areas), which would also promote clouds and rain - with consequential	27
28	beneficial effects on global temperatures;	28
29	4) reduction of flood risk by vegetative retention of water and soil fixation;	29
30	5) reduction of famine risk due to greater crop dependability;	30
31	6) reduction of risk and severity of storms due to lower temperatures;	31
32	7) removal of migration pressure due to dependable food supplies and ability to	32
33	prosper at home;	33
34	8) reduction of financial and political costs of responding to the problems of	34
35	migration;	35
36	9) increased local tax revenues from settled populations to fund better	36
37	infrastructure, communications and prosperity, and	37
38	10) improved political climate creating opportunities to include those currently	38
39	using violence to create maturing businesses and job opportunities without the	39
40	perceived need for criminality.	40
41	This is a big project, but at a relatively low cost compared to ongoing wars and the need	41
42	to respond to uncontrolled climate change. The time has come for a FRESH approach to	42
43	WATER.	43
	North East Retired	
	Mover.....	
	Seconder.....	

AGENDA

<p>17 Environment</p> <p>1 That this Conference notes the steadily growing evidence that the cost of electricity 2 generated from renewable sources continues to fall. Conference is also aware that the 3 deal between the UK Government, EDF and the China General Nuclear Power Group for 4 the construction of the proposed Hinkley Point C nuclear power station is inordinately 5 complex and protects the contractors at the expense of future British taxpayers and 6 electricity consumers.</p> <p>7 Conference therefore calls for:-</p> <p>8 (a) urgent development of an exit strategy for the contracts for Hinkley Point C, 9 with the intention of cancelling this unnecessary project;</p> <p>10 (b) the cancellation of any other planned new nuclear power stations, and</p> <p>11 (c) a renewed commitment to the Campaign for a Million Climate Jobs, including a 12 comprehensive strategy of conservation and demand reduction measures and a 13 policy of developing renewable energy generation including onshore and 14 offshore wind, tidal and geothermal.</p> <p>15 Conference instructs the EC to raise this issue in the TUC and the Labour Party.</p> <p>TfL Central</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15</p>
<p>18 Environment</p> <p>1 That this Conference notes with concern the use of glyphosate to control lineside 2 vegetation. Glyphosate is marketed as Roundup by the US agrochemical giant Monsanto, 3 and is used extensively to kill weeds on ballast and on structures such as bridges. 4 Although glyphosate degrades naturally and is widely considered to be less harmful than 5 other herbicides, it has been linked to a range of health issues in humans and wildlife. A 6 study commissioned by the World Health Organisation in 2015 concluded that the 7 chemical was ‘probably carcinogenic to humans’. Norway, Denmark, Sweden, Sri Lanka, 8 El Salvador, Brazil and India have already banned the use of Roundup. French President 9 Emmanuel Macron has ordered a ban on the use of glyphosate in France ‘as soon as 10 alternatives are found, and within three years at the latest’.</p> <p>11 Conference calls on the EC to lobby Network Rail to fund research into the feasibility of 12 using safer methods and products which will not damage the environment and wherever 13 possible to adopt safer methods for vegetation control.</p> <p>Swindon and Chippenham</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13</p>

AGENDA

<p>19 Menopause</p> <p>1 That this Conference believes the Association can and should do more to help our sisters 2 who are going through the menopause. In Sept 2017, over 70% of all UK workers were 3 women, all of whom will experience the menopause.</p> <p>4 Some of the symptoms associated with the menopause include hot flushes, palpitations, 5 night sweats and sleep disturbance, fatigue, poor concentration, irritability, mood 6 disturbance, skin irritation and dryness. For most women this happens between the ages 7 of 45 and 55 although a minority experience these symptoms in their early thirties. 8 These hormonal changes and symptoms can last from four to eight years.</p> <p>9 Conference recognises that many of our sisters in the rail and bus industries work in 10 safety critical roles yet none of the companies in Ireland or the UK take this into 11 consideration, nor do they have a menopause policy. Conference believes it is time they 12 did.</p> <p>13 Conference therefore instructs the EC to drive a programme through our reps and paid 14 officials to engage with the industries that they negotiate with, to fight to deliver a 15 policy that will not only benefit the female members of this Association but a policy for 16 all women workers. Conference also asks the Irish Committee to develop a similar 17 programme.</p> <p>Irish Committee</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17</p>
<p>20 Health and Wellbeing</p> <p>1 That this Conference notes that people with gambling addictions are often suffering 2 from a hidden mental illness. Many do not even realise they have gambling compulsion. 3 It can result in devastating consequences for the individuals and their loved ones around 4 them, including loss of their home and even death. Yet there is no cap or limit on how 5 much you can gamble: within an hour, it is easy to gamble away your life savings and 6 place yourself in considerable debt.</p> <p>7 It is not easy to know if a colleague is under the compulsion or addiction of gambling but 8 such people are in need of help and our Association should endeavour to make members 9 and reps aware. There is so much temptation currently out there, such as casinos, 10 betting shops, slot machines etc, with all of these simulated again on-line; yet there is 11 nothing but a voluntary Set of Regulations for these firms to comply with and these do 12 not cover checks into ability of the person to pay nor is there a limit to how much a 13 person can gamble.</p> <p>14 Conference instructs the EC to ensure members are made aware of gambling issues and 15 to provide reps with details of best advice and where to get help for anyone who 16 approaches them with gambling debts or addiction.</p> <p>17 Conference also instructs the EC to heighten the awareness of problems associated with 18 gambling to our sister unions, the TUC and the Labour Party. Conference calls on the EC 19 to use its influence and lobby the TUC and Labour Party to encourage any suitable 20 bodies, political or otherwise, into reviewing the current gambling problem and possible 21 introduction of a cap on the various gambling activities.</p> <p>Network Rail Midlands</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21</p>

AGENDA

	21 Health and Wellbeing	
1	That this Conference notes the valuable work done by the European Dyslexia Association	1
2	(EDA). Following Brexit, the loss of this co-operation and interchange of ideas would put	2
3	our members at a disadvantage.	3
4	To mitigate the loss of communication with our European counterparts after Brexit,	4
5	Conference realises that it is vital that the Association forge relationships with our	5
6	European counterparts in the interests of our members.	6
7	Conference therefore instructs the EC to affiliate to the EDA and other European bodies	7
8	of similar nature that the EC deem appropriate.	8
	Disability Working Group Mover.....	
	Seconder.....	
	22 Health and Wellbeing	
1	That this Conference notes that UK citizens currently enjoy the right to equal health	1
2	care across other EU member states as long as they apply for and carry a European	2
3	Health Insurance Card (EHIC). The EHIC covers treatment on the same basis as would	3
4	apply to a resident of the relevant country, either at a reduced cost or, in many cases,	4
5	for free. The EHIC also covers the treatment of pre-existing medical conditions.	5
6	For the EHIC to remain in force the UK would have to stay in the single market at Brexit	6
7	and it is not negotiable outside that framework. The UK would need to negotiate	7
8	bilateral reciprocal agreements with the member states to secure the same concessions	8
9	as EHIC.	9
10	For many UK disabled people who have to travel abroad as part of their employment,	10
11	this is an essential benefit. The fact that our pre-existing conditions are covered without	11
12	added costs is of great benefit. For many disabled people, foreign travel can be a very	12
13	costly affair and getting private travel or medical insurance can be impossible, with	13
14	many insurers refusing to cover pre-existing health conditions and disabilities and some	14
15	only with the added cover the EHIC provides.	15
16	Going on holidays for the general public is as simple as getting a travel insurance policy	16
17	from their local supermarket. For disabled people it is much harder, there are so many	17
18	exclusions and exceptions and EHIC offers a security blanket and reassurance although	18
19	EHIC does not cover repatriation.	19
20	Conference therefore instructs the EC to:-	20
21	(a) campaign for a like for like provision in any reciprocal agreements matching	21
22	EHIC provision in case of a hard Brexit taking us out of the single market, and	22
23	(b) raise awareness of this issue to disabled members and the general public via	23
24	social media and other publications.	24
	Disability Working Group Mover.....	
	Seconder.....	

AGENDA

	<p>23 Harassment</p> <p>1 That this Conference believes that, while harassment in all forms is recognised and that 2 there are policies to address these issues, in some cases there are no defined 3 consequences and therefore no deterrent. 1 2 3</p> <p>4 When a victim speaks to an advisor, they are asked ‘What would you like to happen?’ 4 5 Most people’s response would be for the harassment to STOP! However that would mean 5 6 that the harasser would have no consequence. 6</p> <p>7 Conference is appalled that this has not been addressed and asks that the EC campaign 7 8 within the Labour Party and TUC to have defined consequences to harassment. 8</p> <p>Irish Committee Mover.....</p> <p style="text-align: right;">Secunder.....</p>
	<p>24 Transport Management</p> <p>1 That this Conference notes that, although improvements are being made to the 1 2 Metrolink system, disability access is poor and in some cases people with certain types 2 3 of disability cannot access the system. 3</p> <p>4 Conference instructs the EC to ask the Mayor of Greater Manchester to carry out a 4 5 disability access audit with a view to identifying problems and improving access. 5</p> <p>Lancs and Cumbria General Mover.....</p> <p style="text-align: right;">Secunder.....</p>
	<p>25 Transport Management</p> <p>1 That this Conference notes that elected mayors who have now taken office are receiving 1 2 significant powers over local transport systems, which will affect our members’ 2 3 employment. 3</p> <p>4 Conference instructs the EC to examine the effects of devolution on the transport 4 5 industry and produce a report before the 2019 Annual Conference. 5</p> <p>Lancs and Cumbria General Mover.....</p> <p style="text-align: right;">Secunder.....</p>

AGENDA

	26 Transport Management	
1	That this Conference welcomes progress of rail infrastructure in London with the	1
2	introduction of the Thameslink Programme, including the rebuilding of London Bridge,	2
3	and the opening of the Crossrail route now known as the Elizabeth Line, later in 2018.	3
4	Conference is concerned that the reduction in TfL's operating grant has caused drastic	4
5	cuts to bus services, using the excuse that Crossrail services absorb excess capacity.	5
6	However, the cuts are happening before services start, and this will affect our	6
7	members' futures.	7
8	Conference is also alarmed that the opening of Crossrail in December 2018 has been	8
9	linked to the removal of bus services along Oxford Street to encourage pedestrianisation	9
10	of this main shopping thoroughfare.	10
11	Conference notes that pedestrianisation of main shopping streets such as Oxford Street,	11
12	and many towns, such as Oxford, and suburbs in London, are often welcomed by	12
13	retailers and pressure groups, such as Living Streets, as helping making shopping streets	13
14	pleasant places to walk and citing reduced levels of pollution. Conference also notes,	14
15	however, that this takes buses away from the very objective of bringing passengers to	15
16	shops, especially the elderly, disabled and generally those with restricted mobility, and	16
17	that through passengers will suffer longer journeys by being taken on longer,	17
18	diversionary routes, acting as a disincentive to using buses.	18
19	Conference instructs the EC to object to the cutbacks of routes in this fashion and ask	19
20	the Mayor of London to review the role of the bus in servicing Oxford Street and the	20
21	proper integration of public transport in London.	21
22	Conference also instructs the EC to lobby the DfT for a restoration of TfL's operating	22
23	grant as a benefit to mobility around London.	23
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	

AGENDA

	27 Transport Management	
1	Conference notes that TfL has announced what it has called a 'pause' on the	1
2	development of new trains and associated infrastructure for the Northern and Jubilee	2
3	lines on London Underground.	3
4	TfL stated, on its website in August 2014, that 'Alongside new modern signalling	4
5	systems, the additional trains will help LU meet the challenge of London's growing	5
6	population - set to increase from 8.2m today to around 10m by 2030 - by increasing	6
7	capacity in central London on the Jubilee line by 13% and on the Northern line by 25 per	7
8	cent.'	8
9	The construction of these additional trains and associated upgrade work will now not	9
10	take place, however the demand on our transport system will continue and, for the	10
11	foreseeable future, increase.	11
12	Conference believes that London is a world class city, however it is one of the few cities	12
13	that do not fully fund its mass transportation system from the public purse. London	13
14	faces all the challenges to its transport infrastructure that other cities do; greater	14
15	demand, ageing rolling stock and life-extinct technology. London's increasing air quality	15
16	problems present a related challenge.	16
17	It is not possible to deliver the transport system London needs and at the same time	17
18	continue to slash funding.	18
19	Conference calls on the Executive Committee to lobby the London government, central	19
20	Government and the Labour Party to secure proper public investment in increasing the	20
21	capacity and sustainability of our essential public transport.	21
	London Underground MATS & Operating Managers Mover.....	
	Seconder.....	
	28 Transport Management	
1	That this Conference supports the implementation of a zero tolerance approach to	1
2	antisocial and violent behaviour on public transport. TOCs are moving towards a business	2
3	model that involves staff working in an increasingly open, front-facing customer	3
4	environment.	4
5	Conference instructs the EC to pursue a national zero tolerance strategy. A zero	5
6	tolerance policy could benefit users of public transport nationally, creating an increased	6
7	feeling of security and well-being.	7
	North East Operations Mover.....	
	Seconder.....	

AGENDA

	<p>29 Transport Management</p> <p>1 That this Conference is concerned at the number of bus stops without bus shelters. 1</p> <p>2 While waiting for a bus, the shelters provide much appreciated seating as well as refuge 2 3 from bad weather, shade from the sun, useful local information and advertising for 3 4 passengers. 4</p> <p>5 Conference instructs the EC to:- 5</p> <p>6 (a) engage with bus companies in the UK and request that they erect bus shelters at 6 7 all permanent bus stops, where possible, and 7</p> <p>8 (b) raise awareness of this issue with the relevant transport groups. 8</p> <p>E-Mix Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	
	<p>30 Carillion</p> <p>1 That this Conference notes the collapse of the Carillion organisation and the consequent 1 2 disarray facing workers, pensioners, subcontracting companies and the delivery of 2 3 important public services and infrastructure projects, including rail developments. Many 3 4 of these will have to be bailed out at public expense. This organisation already had a 4 5 bad reputation for illegal blacklisting of trade unionists and similar activities. 5</p> <p>6 Conference believes that this exposes the myth of ‘risk transfer’ to monolithic 6 7 contractors for these projects, and the dangers of relying on large private sector 7 8 organisations to deliver essential services. Similar issues can be seen in many other 8 9 recent developments, not least the fire in Grenfell Tower which exposed the way the 9 10 Royal Borough of Kensington and Chelsea had used subcontracting structures to shrug off 10 11 the Authority’s responsibility and accountability to the communities it is supposed to 11 12 serve. 12</p> <p>13 Conference believes it is vital that full public accountability is maintained for public 13 14 projects and services and calls for this to be reflected in national and local government 14 15 procurement policies and other relevant areas of public policy. 15</p> <p>16 Conference instructs the EC to raise this issue in the TUC and the Labour Party. 16</p> <p>Southeastern Metro Branch Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	
	<p>31 EC Motion on Report and Financial Statements</p> <p>1 That this Conference adopts the Report and Financial Statements for 2017. 1</p> <p>Executive Committee Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	
	<p>32 EC Motion on Appointment of Auditors</p> <p>1 That this Conference endorses the EC’s recommendation for the appointment of 1 2 Auditors. 2</p> <p>Executive Committee Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	

AGENDA

33 Rule Alteration		
<i>Note: Amendments to this motion that propose substantive changes to Rules will not be allowed.</i>		
<i>The EC intends to use the powers given by Item 75 at 2017 Annual Conference and proposed in Item 90 below to correct any further errors or inconsistencies in numbering etc in the new Rule Book that are brought to its attention. Branches and SOGs aware of errors are advised to email Rob Jenks (jenksr@tssa.org.uk) and do not need to propose amendments to this motion.</i>		
1	Preface: To make corrections, clarifications and tidying-up changes to the new Rule	1
2	Book	2
3	Rule 2 Powers of the Union	3
4	2.1 Powers of the Union	4
5	Clause (a)	5
6	<i>To delete 'Fund' after 'Political' and substitute 'Funds'.</i>	6
7	Rule 3 - Rules	7
8	Introductory paragraph	8
9	<i>To delete 'Votes of Divisional Council Delegates 9(h)' and substitute '9.1(h)'.</i>	9
10	3.1 - Structure	10
11	<i>To delete first sentence.</i>	11
12	Rule 4 Members	12
13	4.1 Qualifications for Membership	13
14	Clause (f)	14
15	<i>To delete 'A Branch Meeting and/or the' and substitute 'The'.</i>	15
16	4.2 Categories of membership	16
17	<i>To delete 'Note 1' and substitute with 'Note A'.</i>	17
18	4.3 Subscriptions	18
19	4.3.1 Subscription rates	19
20	Clause (k)	20
21	<i>To delete 'Note 1' and substitute with 'Note A'.</i>	21
22	4.3.2 Subscriptions - Reduced rate cases	22
23	Clause (a)	23
24	<i>To add at end of line 3 'Guidance Note A sets out some such circumstances.'</i>	24
25	4.4 Members' Entitlements	25
26	4.4.2 Benefits (Unfair treatment of members)	26
27	<i>To delete entire Rule and substitute:</i>	27
28	'4.4.2 Benefits	28
29	<i>Benefits payable to members</i>	29
30	(a) Details of benefits are set out in Guidance Note B.	30
31	<i>Unfair treatment of members</i>	31
32	(b) The Executive Committee may make payments to Members clear on the books	32
33	who have been unfairly treated because of their TSSA activities.	33
34	The Executive Committee has discretion as to these matters.'	34
<i>(Continued)</i>		

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
35	Rule 5 Lay Staff Representatives	35
36	5.2	36
37	<i>To delete 'under Rule 9.1(g)(5)' in lines 4 and 5 and substitute '(in accordance with</i>	37
38	<i>Rule 9.1(g)(5))'.</i>	38
39	Rule 6 - Branches	39
40	6.2 Branch Funds and payment to Central Fund	40
41	Clause (a)	41
42	<i>To delete 'ordinary' and substitute 'paying' in line 2.</i>	42
43	Clause (b)	43
44	<i>To delete 'ordinary' and substitute 'paying' in line 5.</i>	44
45	<i>To add at end (new paragraphs):</i>	45
46	<i>'The Executive Committee may issue to Branches directions governing the use of</i>	46
47	<i>allowances made to Branch Officers under this clause.</i>	47
48	<i>The Executive Committee may, at its discretion, direct in the case of any Branch or</i>	48
49	<i>Branches that no sums shall be allowed to Branch Officers under this clause. By way</i>	49
50	<i>of example only, and without limiting the Executive Committee's discretion, such a</i>	50
51	<i>direction may be made where a Branch has failed to send to Head Office any of the</i>	51
52	<i>reports provided for in Rule 9.1(j) and/or where a Branch has failed to comply with</i>	52
53	<i>any of the directions issued under this clause.'</i>	53
54	Rule 6 - Branches <i>(continued)</i>	54
55	6.2 Branch Funds and payment to Central Fund <i>(continued)</i>	55
56	Clause (h)	56
57	<i>To delete entire clause including sub-heading.</i>	57
58	Rule 8 Self Organised Groups	58
59	8.3 Conferences	59
60	<i>To delete 'Conferences' in heading and substitute 'Formal activities of SOGs'.</i>	60
61	<i>To delete first paragraph and three numbered sub-paragraphs and substitute:</i>	61
62	<i>'(a) Each SOG shall hold some form of consultation with its membership by way of</i>	62
63	<i>conference or otherwise, at least annually. Notice of such events shall be widely</i>	63
64	<i>publicised.</i>	64
65	<i>(b)'.</i>	65
66	<i>To delete last paragraph.</i>	66
67	8.4 Elections	67
68	<i>To delete 'of the Appendix' in line 5.</i>	68
69	8.6 Appeals	69
70	<i>To delete entire clause and heading.</i>	70
	<i>(Continued)</i>	

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
71	Rule 9. The Executive Committee	71
72	9.1 EC Meetings and Powers	72
73	Clause (b)	73
74	<i>To delete all between ‘Committee’ in line 2 and ‘In’ in line 11.</i>	74
75	Clause (e)	75
76	<i>To delete entire clause and heading and re-letter succeeding clauses.</i>	76
77	Clause (i) Conference	77
78	<i>To delete ‘resolutions’ in line 1 and substitute ‘motions’.</i>	78
79	9.2 Election of President, Treasurer and Executive Committee	79
80	Clause (a)	80
81	<i>To Insert between ‘Rule.’ In line 3 and ‘The’ in line 4 (new paragraphs):</i>	81
82	<i>‘The President and Treasurer shall hold office for a period of two years and be</i>	82
83	<i>eligible for re-election if nominated. Their election shall be by individual vote of the</i>	83
84	<i>members and they shall take office from the first day of the month following the</i>	84
85	<i>Annual Delegate Conference in the year in which they are elected.</i>	85
86	<i>Vacancies occurring between elections may be filled by the Executive Committee</i>	86
87	<i>from its own number until the next election is held unless at the date when the</i>	87
88	<i>vacancy occurs there shall be more than 12 months before the next scheduled</i>	88
89	<i>elections in which event an election shall be held and the successful candidate shall</i>	89
90	<i>hold office for the balance of the outstanding term.’.</i>	90
91	Rule 10. Annual and Special Delegate Conferences	91
92	10.1 Annual Delegate Conference	92
93	Clause (a)	93
94	<i>To delete ‘town’ in line 2 and substitute ‘location’.</i>	94
95	<i>To delete all between ‘Committee’ in line 2 and ‘(b)’ in line 4.</i>	95
96	Clause (c) Branch representation at Conference	96
97	<i>To delete ‘Branch’ from sub-heading.</i>	97
98	<i>To add at end of clause, ‘Each SOG may be represented by one delegate’.</i>	98
99	Clause (l) Resolutions - Timing and Repeat Resolutions	99
100	<i>To delete ‘Resolutions’ in line 1 and substitute ‘Motions’.</i>	100
101	<i>To insert ‘or SOG’ between ‘Branch’ and ‘, except’ in line 1.</i>	101
102	<i>To delete ‘resolution’ in line 5 and substitute motion’. ‘</i>	102
103	Clause (n) Executive Committee’s Report	103
104	<i>To insert ‘and Accounts’ at end of heading.</i>	104
105	<i>To insert between ‘(n)’ and ‘Questions’ in line 1, ‘The Report and Accounts shall be</i>	105
106	<i>sent to Branches and SOGs no later than 4 weeks before the date of commencement</i>	106
107	<i>of Conference.’.</i>	107
108	<i>To delete last sentence of clause.</i>	108
109	Clause (p)	109
110	<i>To delete current sub-heading and substitute ‘Conference Approval of Changes to</i>	110
111	<i>Rules, Procedures, Policies’.</i>	111
	<i>(Continued)</i>	

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
112	10.2 Appeals to Annual Delegate Conference	112
113	Clause (a)	113
114	To insert 'or SOG' between 'Branch' and 'decision' in line 1.	114
115	To insert 'or SOG' between 'Branch' and 'may' in line 4.	115
116	Clause (b)	116
117	To insert ', SOGs' between 'Branches' and 'and' in line 2.	117
118	Rule 11 Elections, Delegations etc	118
119	11.2 Delegations	119
120	Clause (d)	120
121	To delete 'Attendance's' in heading and substitute 'Attendances'.	121
122	11.4 Conference Elections	122
123	Clause (e)	123
124	To insert 'and SOGs' between 'Branches' and 'not' in line 1.	124
	Executive Committee	
	Mover.....	
	Seconder.....	
	34 Rule Alteration	
1	Preface: To change the Association's name to reflect existing/possible membership.	1
2	Rule 1 Name and Objects of TSSA	2
3	1.1 Name	3
4	To delete 'Salaried' in line 1 and substitute 'Sector'.	4
	North East Retired	
	Mover.....	
	Seconder.....	
	35 Rule Alteration	
1	Preface: To clarify the restrictions on representing TSSA	1
2	Rule 1. Name and Objects of TSSA	2
3	1.3 Issue of Circulars and use of Association's name	3
4	To delete <i>entire sub-Rule and substitute:</i>	4
5	'(a) No Officer, Member, Branch, Self Organised Group or Divisional Council shall	5
6	issue any circular relating to TSSA which brings the Association into disrepute or	6
7	contravenes any TSSA rule, policy or law.	7
8	(b) No member shall claim to represent TSSA without TSSA's permission. This may	8
9	be granted expressly by the Executive Committee or by virtue of holding elected	9
10	office within the association.'.	10
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

	36 Rule Alteration	
1	Preface: To facilitate ease of amending, deleting and inserting changes to Rules and	1
2	Guidance Notes.	2
3	Rule 3 Rules	3
4	3.1 Structure	4
5	<i>To add at end (new paragraph):</i>	5
6	'All separate paragraphs in the Rule Book and Guidance Notes shall be individually	6
7	and sequentially numbered, for ease of reference and clarity of insertion,	7
8	amendment and/or deletion.'	8
	LT Retired	
	Mover.....	
	Secunder.....	
	37 Rule Alteration	
1	Preface : To clarify status of Guidance Notes	1
2	Rule 3 Rules	2
3	3.3 Guidance Notes	3
4	<i>To delete entire sub-Rule and substitute:</i>	4
5	'This Rule Book is complemented by a book of Guidance Notes and reference to it is	5
6	made throughout this Rule Book.	6
7	Guidance Notes contain the administrative processes required to maintain the	7
8	standards of and give effect to the Rules. Guidance Notes are binding on members	8
9	and on organisations within the Association's structures (Branches, etc).	9
10	However, one or more of the processes and arrangements described in the Guidance	10
11	Notes may be varied by the EC at any time in the following ways:	11
12	(a) at the request of a member or organisation to make allowance for specific	12
13	circumstances;	13
14	(b) at the suggestion of a member or organisation that a generally applicable	14
15	change is required;	15
16	(c) as a result of the EC's own deliberations regarding the efficient operation of the	16
17	Association;	17
18	(d) as part of the five yearly review to be carried out by the EC in line with the Rule	18
19	change cycle.	19
20	Any changes made to the Guidance Notes in the case of (b), (c) or (d) will:	20
21	i. be opened up for consultation with Branches, etc;	21
22	ii. require changes to be presented for ratification at the next Annual Conference;	22
23	iii. need to receive a simple majority of those voting at Annual Conference.'	23
	Executive Committee	
	Mover.....	
	Secunder.....	

AGENDA

	38 Rule Alteration	
1	Preface: To change the frequency of Rule Change Conference from every 5 years to	1
2	every 3 years.	2
3	Rule 3. Rules	3
4	3.2 Alteration of Rules	4
5	<i>To delete 'May 2003' in line 2 and substitute '2018'.</i>	5
6	<i>To delete 'fifth year after 2003' in line 3 and substitute 'third year after 2018'.</i>	6
7	3.3 Guidance Notes	7
8	<i>To delete 'five' In line 12 and substitute 'three'.</i>	8
	Network Rail North London	
	Mover.....	
	Seconder.....	
	39 Rule Alteration	
1	Preface: To provide lower rates for low-paid members while broadly maintaining subs	1
2	revenue overall	2
3	Rule 4 Members	3
4	4.3.1 Subscription rates	4
5	Clause (d)	5
6	<i>To delete all between 'rate' in line 3 and 'Superannuated/Retired' in line 8 and</i>	6
7	<i>substitute (new table rows):</i>	7
8	£1 - £18,000	8
9	£18,001 - £26,000	9
10	£26,0001 - £50,000	10
11	£50,001+ £2.00	11
	TfL Central	
	Mover.....	
	Seconder.....	

AGENDA

40 Rule Alteration		
1	Preface: To combine the categories of Superannuated and Retired members	1
2	Rule 4 Members	2
3	4.3.1 Subscription rates	3
4	Clause (d)	4
5	<i>To delete both occurrences of 'Superannuated/Retired' and substitute 'Retired'.</i>	5
6	Rule 9 The Executive Committee	6
7	9.2 Election of President, Treasurer and Executive Committee	7
8	Clause (n)	8
9	<i>To delete 'Superannuated members' from third paragraph.</i>	9
10	Rule 12. General Secretary and Staff	10
11	12.2 Election of General Secretary	11
12	Clause (f) Members not eligible to be nominated	12
13	<i>To delete 'and Superannuated members' in line 8.</i>	13
	Executive Committee Mover.....	
	Secondor.....	
41 Rule Alteration		
1	Preface: To remove provision for cash payment of subs	1
2	Rule 4. Members	2
3	Rule 4.3.1 Subscription rates	3
4	Clause (e)	4
5	<i>To delete 'cash,' from line 2.</i>	5
	Executive Committee Mover.....	
	Secondor.....	
42 Rule Alteration		
1	Preface: To give the EC discretion in legal proceedings against union officers	1
2	Rule 4 Members	2
3	Rule 4.4.1 Legal Proceedings and Legal Assistance to Members	3
4	Clause (a)	4
5	<i>To delete 'shall, so far as it lawfully may,' in line 1 and substitute 'may'.</i>	5
	Executive Committee Mover.....	
	Secondor.....	

AGENDA

	43 Rule Alteration	
1	Preface: To add and expand scope of website by adding circulars and other forms.	1
2	Rule 4 Members	2
3	4.4 Members' Entitlements	3
4	4.4.4 Website	4
5	<i>To add at end: 'This could include the publication of circulars, forms and documents</i>	5
6	<i>which can be downloaded by electronic means.'</i>	6
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	
	44 Rule Alteration	
1	Preface: To require all Branches and Divisional Councils to follow by-laws.	1
2	Rule 6. Branches	2
3	6.1 Branch Management	3
4	Clause (a)	4
5	<i>To delete existing clause and substitute:</i>	5
6	'(a) Each Branch shall either:	6
7	1) make by-laws (otherwise referred to as Standing Orders) for the	7
8	government of its own local affairs, subject to the approval of the	8
9	Executive Committee, or	9
10	2) follow the model by-laws published by the Executive Committee.	10
11	These by-laws shall be published on the TSSA Website.'.	11
12	Rule 7 Divisional Councils	12
13	Clause (d) <i>Votes of Divisional Council Delegates</i>	13
14	<i>To delete heading 'Votes of Divisional Council Delegates' and substitute 'By-laws'</i>	14
15	<i>To delete existing clause and sub-heading and substitute:</i>	15
16	' <i>By-laws</i>	16
17	(d) Each Divisional Council shall either:	17
18	1) make by-laws (otherwise referred to as Standing Orders) for the	18
18	government of its own local affairs, subject to the approval of the	18
19	Executive Committee, or	19
20	2) follow the model by-laws published by the Executive Committee.	20
21	These by-laws shall be published on the TSSA Website.'.	21
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

	45 Rule Alteration	
1	Preface: to make it mandatory for branches to have by-laws.	1
2	Rule 6 BRANCHES	2
3	6.1 Branch Management	3
4	<i>Clause (a)</i>	4
5	<i>To delete 'may' in line 1 and substitute 'shall'.</i>	5
	Yorkshire General	
	Mover.....	
	Seconder.....	
	46 Rule Alteration	
1	Preface: To guarantee a minimum funding in each TSSA accounting period for all smaller	1
2	branches, to cover routine overheads such as postage, stationery, room hire and	2
3	affiliations.	3
4	Rule 6 Branches	4
5	6.2 Branch Funds and payments to Central Fund	5
6	<i>Clause (a)</i>	6
7	<i>To add at end of line 3 ' , except that Branches with less than 50 members shall be</i>	7
8	<i>granted a minimum funding of £10.00 weekly, to enable those smaller branches to</i>	8
9	<i>meet normal expenditures, with due regard for Rule 6.2 (f). This minimum sum shall</i>	9
10	<i>be reviewed each fifth or Rule Change year.'</i>	10
	LT Retired	
	Mover.....	
	Seconder.....	
	47 Rule Alteration	
1	Preface: To propose a modest increase in Branch Officers' Commission which has not	1
2	increased for 20 years.	2
3	Rule 6 Branches	3
4	6.2 Branch Funds and Payments to Central Fund	4
5	Clause (b) Payments to Branch Officers	5
6	<i>To delete '10p' in line 5 and substitute '12p'.</i>	6
7	<i>To delete 'three' in line 6 and substitute 'four'.</i>	7
	Lancs and Cumbria General	
	Mover.....	
	Seconder.....	

AGENDA

	48 Rule Alteration	
1	Preface: to allow Branch and Committee meetings to take place in the non-availability	1
2	of the Branch Financial Secretary.	2
3	Rule 6 Branches	3
4	6.3 Branch Financial Secretary	4
5	Clause (b)	5
6	<i>To insert between 'shall' and 'attend' in line1 ', if available,'.</i>	6
	Midlands Retired Mover.....	
	Seconder.....	
	49 Rule Alteration	
1	Preface: to make it mandatory for Divisional Councils to have by-laws.	1
2	RULE 7 Divisional Councils	2
3	<i>To insert between '3' in line 1 and 'Representation' in line 2 (new clause):</i>	3
4	(a) Each Divisional Council shall make by-laws for the government of its affairs,	4
5	which will be subject to approval by the Executive Committee. These by-laws	5
6	will be published on the TSSA Website.'.	6
7	<i>To re-letter all other clauses.</i>	7
	Yorkshire General Mover.....	
	Seconder.....	
	50 Rule Alteration	
1	Preface: To reduce the quorum for the EC to reflect the smaller size of the EC, and add	1
2	a requirement for at least one of the nationally elected officers.	2
3	Rule 9 The Executive Committee	3
4	9.1 EC Meetings and Powers	4
5	Clause (d)	5
6	<i>To delete 'Seven' in line 1 and substitute 'Six, including at least one of the President</i>	6
7	<i>or Treasurer,'.</i>	7
	Executive Committee Mover.....	
	Seconder.....	

AGENDA

	51 Rule Alteration	
1	Preface: To remove age discrimination from the Rule Book.	1
2	Rule 9. The Executive Committee	2
3	9.2 Election of President, Treasurer and Executive Committee	3
4	Clause (n)	4
5	<i>To delete last paragraph of clause.</i>	5
	Executive Committee Mover.....	
	Secondor.....	
	52 Rule Alteration	
1	Preface: To formalise arrangements for the Treasurer to deputise for the President.	1
2	Rule 9 The Executive Committee	2
3	9.3 President and Treasurer	3
4	9.3.1 President	4
5	<i>To delete all between ‘Committee.’ in line 2 and ‘See’ in line 7.</i>	5
6	9.3.2 Treasurer	6
7	<i>To insert between ‘Conference.’ in line 4 and ‘See’ in line 5, ‘The Treasurer shall</i>	7
8	<i>deputise for the President as required.’.</i>	8
	Executive Committee Mover.....	
	Secondor.....	
	53 Rule Alteration	
1	Preface: To assert the supremacy of Conference.	1
2	Rule 10 Annual and Special Delegate Conference	2
3	10.1 Annual Delegate Conference	3
4	Clause (b)	4
5	<i>To add at end of line 2 ‘Conference has the power to scrutinise and challenge the</i>	5
6	<i>decisions made by the Executive Committee and TSSA officials.’.</i>	6
	Swindon and Chippenham Mover.....	
	Secondor.....	

AGENDA

54 Rule Alteration		
1	Preface: To correct under-representation of larger branches at Conference, reflecting	1
2	situations where branches have closed and members have been assimilated into larger	2
3	branches.	3
4	Rule 10 Annual and Special Delegate Conferences	4
5	10.1 Annual Delegate Conference	5
6	Clause (c) <i>Branch Representation at Conference</i>	6
7	<i>To delete ‘two’ in line 2 and substitute ‘three’.</i>	7
	West of Scotland Mover.....	
	Seconders.....	
55 Rule Alteration		
1	Preface: To strengthen gender balance requirements.	1
2	Rule 10 Annual and Special Delegate Conference	2
3	10.1 Annual Delegate Conference	3
4	Clause (d) <i>Gender Balance in Representation</i>	4
5	To delete all between second ‘delegates’ in line 2 and ‘Where’ in line 7 and	5
6	<i>substitute ‘, those delegates shall be a man and a woman.</i>	6
7	If either a man or a woman Branch member does not indicate a willingness to be	7
8	nominated then both delegates can be of the same gender.’.	8
	Midlands Retired Mover.....	
	Seconders.....	
56 Rule Alteration		
1	Preface: To reinstate the rule requiring up to date branch accounts to allow	1
2	representation at Annual Conference.	2
3	Rule 10 Annual and Special Delegate Conference	3
4	10.1 Annual Delegate Conference	4
5	Clause (e) <i>Issue of Credentials</i>	5
6	<i>To add at end (new paragraph):</i>	6
7	‘If, twenty eight days before the commencement of any Delegate Conference, a	7
8	Branch has two or more financial returns outstanding, no Delegate credentials and/or	8
9	expenses shall be issued to a delegate from that Branch.’.	9
	North East Retired Mover.....	
	Seconders.....	

AGENDA

<p>57 Rule Alteration</p> <p>1 Preface: To recognise that some branches represent more than a single company and 2 compensate for the loss of motions from closed branches.</p> <p>3 Rule 10 Annual and Special Delegate Conferences</p> <p>4 10.1 Annual Delegate Conference</p> <p>5 <i>Clause (l) Resolutions - Timing and Repeat Resolutions</i></p> <p>6 <i>To delete ‘two’ in line 1 and substitute ‘three’.</i></p> <p>7 <i>To delete ‘two’ in line 2 and substitute ‘three’.</i></p> <p>West of Scotland Mover.....</p> <p style="padding-left: 150px;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
<p>58 Rule Alteration</p> <p>1 Preface: To reduce and clarify the threshold for calling a Special Delegate Conference.</p> <p>2 Rule 10 Annual and Special Delegate Conferences</p> <p>3 10.3 Special Delegate Conferences</p> <p>4 <i>To delete ‘in an emergency’ in line 1.</i></p> <p>5 <i>To delete ‘twenty Branches’ in line 2 and substitute ‘fifteen Branches received in</i> 6 <i>Head Office within 15 days’.</i></p> <p>Executive Committee Mover.....</p> <p style="padding-left: 150px;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>
<p>59 Rule Alteration</p> <p>1 Preface: To correct spelling in heading.</p> <p>2 Rule 11 Elections, Delegations, etc</p> <p>3 11.1 TSSA Scutineers</p> <p>4 <i>To delete ‘Scutineers’ in heading and substitute ‘Scrutineers’.</i></p> <p>London Bus & Rail Operators Mover.....</p> <p style="padding-left: 150px;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p>

AGENDA

	60 Rule Alteration	
1	Preface: To tidy up and bring up-to-date the rule on the activities of Scrutineers	1
2	Rule 11 Elections, Delegations etc	2
3	11.1 TSSA Scrutineers	3
4	Clause (b)	4
5	<i>To delete all between ‘Elections).’ In line 1 and ‘No’ in line 4.</i>	5
6	Clause (c)	6
7	Sub-clause (2)	7
8	<i>To delete ‘observe and witness’ in line 1 and substitute ‘sample and check’.</i>	8
9	Sub-clause (3)	9
10	<i>To delete entire paragraph and substitute:</i>	10
11	<i>‘(3) to open and count the votes in connection with Branch ballots for the elections</i>	11
12	<i>for Trustees, Standing Orders Committee and Delegates to the Trades Union</i>	12
13	<i>Congress, the Labour Party Conference, and similar bodies. The Scrutineers may be</i>	13
14	<i>assisted by such staff as the General Secretary may allocate for the purpose.’.</i>	14
15	<i>To delete ‘under the supervision of’ in line 13 of clause and substitute ‘undertaken</i>	15
16	<i>by’.</i>	16
	Executive Committee Mover.....	
	Seconder.....	
	61 Rule Alteration	
1	Preface: To make the deadlines for Annual Conference elections relate to the date of	1
2	Annual Conference	2
3	Rule 11 Elections, Delegations etc	3
4	11.4 Conference Elections	4
5	Clause (a)	5
6	<i>To delete ‘7 January’ in line 5 and substitute ‘not later than 4 calendar months</i>	6
7	<i>before the date of commencement of Conference.’.</i>	7
8	Clause (e)	8
9	<i>To delete ‘14 March’ in line 1 and substitute ‘not later than 2 calendar months</i>	9
10	<i>before the date of commencement of Conference.’.</i>	10
11	<i>To delete ‘30 April’ in line 3 and substitute ‘not later than 2 weeks before the date</i>	11
12	<i>of commencement of Conference.’</i>	12
	Executive Committee Mover.....	
	Seconder.....	
	62 EC Motion on Guidance Note Changes	
1	That this Conference endorses the EC report.	1
	Executive Committee Mover.....	
	Seconder.....	

AGENDA

<p>63 TSSA Organisation</p> <p>1 That this Conference is concerned that the Rule Book and Guidance Notes amended at 2 2017 Annual Conference in June were not issued until the last week of November 2017.</p> <p>3 Conference notes that a number of Branches and SOGs hold their AGMs in early 4 November each year. Consequently they did not have an up to date Rule Book and 5 Guidance Notes available when discussing possible rule amendments in 2017.</p> <p>6 Conference calls on the EC to issue a revised Rule Book and Guidance Notes, or where 7 appropriate amendment sheets, to all Branches, SOGs and Divisional Councils no later 8 than 1st November in any year when the Rule Book and/or Guidance Notes have been 9 amended at the immediately preceding Annual Conference and anyway in the year that 10 precedes a Rules Revision Conference.</p> <p>11 Conference also calls on the EC to post a copy of the fully revised Rule Book and 12 Guidance Notes on the Association’s website and to notify branches, SOGs and Divisional 13 Councils when and where on the website they are available.</p> <p>London and Southern Retired Mover.....</p> <p>Secunder.....</p>	<p>1 2 3 4 5 7 8 9 10 11 12 13 14</p>
<p>64 TSSA Organisation</p> <p>1 That this Conference recognises that the recruitment of new members is rightly a major 2 priority but also recognises that the retention of existing members is equally a priority.</p> <p>3 Local Reps are best placed to both recruit and retain members. In order to be successful 4 local Reps need the proper education and support to provide them with the ‘tools to do 5 the job’. The current emphasis of educational and training courses is on recruitment 6 whilst retention tends to take a back seat.</p> <p>7 Conference therefore requests that the EC:-</p> <p>8 (a) conduct a survey of all local Reps to discover what they require in order to 9 successfully retain members;</p> <p>10 (b) set up a Local Rep Forum where all Reps can share good practice and 11 experience, and</p> <p>12 (c) encourage all Local Reps to maintain contact with their local branches, where 13 problems may be aired and the experience and knowledge of branch members 14 can be drawn on.</p> <p>Crewe & Cheshire General Mover.....</p> <p>Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14</p>

AGENDA

	65 TSSA Organisation	
1	That this Conference recognises that the move to an organising based union has been	1
2	productive.	2
3	Conference is concerned, however, that with the increased use of Reps dealing with	3
4	routine matters, there has been a corresponding reduction in contact between Officials	4
5	and Reps, some of whom may feel a bit isolated.	5
6	Conference requests the EC to look at ways of improving regular routine contact	6
7	between Association Officials and Reps, so as to ensure that:-	7
8	(a) Reps are functioning as best as they can;	8
9	(b) Reps are availing of training, and	9
10	(c) local and national structures are in place and are operating (e.g. Local and	10
11	Company meetings to negotiate as necessary).	11
12	Conference asks the EC to consider:-	12
13	i. an annual all Reps meeting should be organised if possible, and if appropriate,	13
14	for each company;	14
15	ii. all reps should be contacted at least twice yearly;	15
16	iii. Reps should be encouraged to report as many as possible outcomes to	16
17	Negotiations or Disciplinary Hearings or Grievances so as to give the Officials an	17
18	overview of how the Reps are coping.	18
19	Conference recognises that the General Secretary and the Officials are best placed to	19
20	take this forward.	20
	Euston	
	Mover.....	
	Seconder.....	
	66 TSSA Organisation	
1	That this Conference notes that in workplaces where the Association is not recognised	1
2	by the employer, or where the elected Staff Representative is a member of another	2
3	union, there is no TSSA workplace representative to advise and lead members of the	3
4	Association in any issues which may arise.	4
5	Conference considers that in such circumstances the Association is not able to provide	5
6	members in that workplace with the service which they are entitled to expect, and as a	6
7	result recruitment and retention of members is difficult.	7
8	Conference instructs the EC to review the arrangements to ascertain if they can be	8
9	improved and if necessary bring proposals, including Rule and or Guidance Note	9
10	alterations, to the 2019 Annual Conference.	10
	Midlands Retired	
	Mover.....	
	Seconder.....	

AGENDA

	<p>67 TSSA Organisation</p> <p>1 That this Conference calls upon the EC to:-</p> <p>2 (a) conduct a review of election procedures across the Association for both local</p> <p>3 and functional/company council representatives;</p> <p>4 (b) to form a panel that includes a cross section of the Association, and</p> <p>5 (c) put proposals before the 2019 Annual Conference for inclusion in the</p> <p>6 Association’s Rule Book.</p> <p>London Metropolitan Mover.....</p> <p>Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>
	<p>68 TSSA Organisation</p> <p>1 That this Conference is concerned that Branches and SOGs are experiencing low</p> <p>2 attendance of their members at meetings. Conference encourages Branches and SOGs to</p> <p>3 adopt the ‘virtual branch model’ for up to 50% of attendance at their meetings, making</p> <p>4 greater use of social media. This would encourage a speedier response from members in</p> <p>5 the comfort of their own homes and the new form of communication would stimulate</p> <p>6 better engagement.</p> <p>7 Conference instructs the EC to embrace this mode of communication for the Association.</p> <p>E-Mix Mover.....</p> <p>Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
	<p>69 TSSA Organisation</p> <p>1 That this Conference instructs the EC to adopt the use of prepaid debit cards for Branch</p> <p>2 Financial Secretaries, with defined spending limits.</p> <p>Scotland Retired Mover.....</p> <p>Secunder.....</p>	<p>1</p> <p>2</p>
	<p>70 TSSA Organisation</p> <p>1 That this Conference asks the EC to consider devoting additional resources to organising</p> <p>2 at London Euston station on the grounds that this is the largest single concentration of</p> <p>3 TSSA members in a Virgin Trains location.</p> <p>Euston Mover.....</p> <p>Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p>

AGENDA

	<p>71 TSSA Diary</p> <p>1 That this Conference is concerned at the costs, and questions the necessity, of issuing 2 the Association’s annual diary. Conference believes that the hard copy is outdated, 3 costly and potentially underused.</p> <p>4 In an effort to modernise and become more appealing to younger members, Conference 5 instructs the EC to consider establishing a diary opt-in and the feasibility of developing a 6 diary app to either replace or run alongside the hard diary. If successful, this may lead 7 to the creation of a range of other future applications: a TSSA ‘app store’ which could 8 have the additional benefit of increasing involvement and activism and creating a real 9 time communication tool.</p> <p>North East Operations Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>	
	<p>1 2 3 4 5 6 7 8 9</p>	<p>1 2 3 4 5 6</p>
	<p>72 TSSA Subscriptions</p> <p>1 That this Conference notes that Emergency Item E6 (Minute 66) at 2014 Annual 2 Conference set the weekly subscription rates for 3 bands of Annual Projected Earnings. 3 It is also noted that these bands have not been adjusted in line with inflation or pay 4 rises, yet subscription rates for members have.</p> <p>5 Conference instructs the EC to review the Projected Annual Earnings bands range and 6 arrange for the appropriate adjustment.</p> <p>Network Rail Midlands Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>	
	<p>1 2 3 4 5 6</p>	<p>1 2 3 4 5 6</p>

AGENDA

	73 TSSA Political Fund	
1	That this Conference notes:-	1
2	(a) the overspend on the Association's Political Fund reported at 2017 Annual	2
3	Conference;	3
4	(b) that the current Political Fund contribution rate has been in place for a great	4
5	length of time, massively decreasing its real value;	5
6	(c) the continuing importance of government at all levels in determining crucial	6
7	aspects of public policy, law, and governance, and funding of public institutions	7
8	like Network Rail, and therefore on the jobs and lives of our members and their	8
9	dependents;	9
10	(d) the additional calls on the Political Fund with the plethora of additional	10
11	elections for devolved assemblies, large city/combined authority mayoral	11
12	elections etc, and	12
13	(e) the need to publicly campaign on political issues affecting our members and in	13
14	support of the Labour Party and Labour Party candidates to tackle those issues.	14
15	Conference therefore instructs the EC to review the demands on the Association's	15
16	Political Fund and, emerging from that review, to establish what future contribution	16
17	rates should be set at. Conference calls on the EC to produce a report to branches	17
18	within six months, including recommendations on what the future Political Fund	18
19	contribution rate should be, and to bring the necessary Rule alterations to the 2019	19
20	Annual Conference for decision.	20
	Yorkshire General	
	Mover.....	
	Seconder.....	

AGENDA

	<p>74 Pay and Pensions</p> <p>1 That this Conference notes that Network Rail has responded to the collective equal pay 2 grievances raised by the Association by introducing a revised pay structure for Band 1-4 3 employees called Your Pay. The principle of this change was to create a fairer pay 4 structure and to provide a transparent and fair structure. 1</p> <p>5 Conference notes that the Association has supported the development of a fairer pay 6 structure but the company implemented the new structure without addressing the 7 Association’s concerns, particularly in regard to a fair mechanism to progress through 8 the pay range and that the new structure was not considered to have addressed all of 9 the equal pay concerns. 5</p> <p>10 With the introduction of Your Pay, the Association has successfully won significant pay 11 rises for hundreds of employees who were being paid lower than the newly assessed 12 minimum rate for each job. Many challenges remain, however, including staff with 13 identical job titles but identified with different pay ranges and therefore different rates 14 of pay. 10</p> <p>15 Conference notes also that many cases remain of employees who carry out identical jobs 16 while paid very significantly different salaries. The differences in are not linked to 17 experience, competence or qualification; in many cases the only difference is the 18 employee’s gender. 15</p> <p>19 Conference therefore instructs the EC to initiate a campaign to improve the existing 20 Your Pay structure including: 19</p> <p>21 (a) an improvement for those on common job titles to have the same pay ranges; 21</p> <p>22 (b) to identify and support opportunities for equal pay claims in order to put 23 pressure on the company to make improvements to the pay structure, and 22</p> <p>24 (c) to eliminate current unacceptable pay differentials. 24</p> <p>Network Rail London South Mover..... Seconder.....</p>	
	<p>75 Pay and Pensions</p> <p>1 That this Conference is aware that British pensioners have amongst the least adequate 2 state pensions in Europe and that this position is expected to continue over the coming 3 years, as revealed by the Pensions Policy Institute in October 2017. 1</p> <p>4 A separate report by the investment bank UBS, which compared the retirement outlook 5 for a 50-year-old woman in 12 major cities across the globe, found that a woman in 6 London can expect just 40% of her current income in retirement. This was the same as in 7 Hong Kong and just one place above the lowest ranked city, Taipei in Taiwan. Singapore 8 at 73%, Sydney at 72%, Paris at 68% and Milan at 67% were the top four cities. 4</p> <p>9 Conference notes that Labour Party pension policies are superior to those of the 10 Conservatives but believes that a new assessment needs to be made, with consideration 11 given to raising the employers’ share of pension contributions. 9</p> <p>12 Conference therefore instructs the EC to progress this with all relevant bodies. 12</p> <p>Retired Members’ Group Mover..... Seconder.....</p>	

AGENDA

	76 Transport Policy	
1	That this Conference believes that integrated transport systems are the best way to	1
2	provide for the public transport needs of our communities.	2
3	The deregulation and privatisation of the various means of public transport has resulted	3
4	in a fragmented, inconvenient and unreliable service that is unacceptable to most users	4
5	and potential users:-	5
6	a) railway branch line services are often misaligned with main lines services	6
7	resulting in missed connections;	7
8	b) bus services often have a number of buses following each other along common	8
9	parts of a route resulting in the first bus stopping at a bus stop where a queue	9
10	has formed and the following buses failing to stop, and	10
11	c) facilities for disabled users are often inadequate or not provided.	11
12	Conference therefore requests that the EC continue to campaign for the return of our	12
13	public transport system to public control and in the meantime to liaise with the various	13
14	bus, train and tram operating companies in all parts of the country to achieve a better	14
15	integration of transport services especially with regard to:-	15
16	i. improved integration of railway branch line services with main line services;	16
17	ii. improved intervals of bus services between hospitals, town centres and railway	17
18	stations, and	18
19	iii. improved facilities for disabled users on bus, trains and trams and at bus, train	19
20	and tram stations.	20
	Crewe & Cheshire General	
	Mover.....	
	Seconder.....	
	77 Transport Policy	
1	That this Conference condemns the decision of the Secretary of State for Transport to	1
2	reduce the scale of the much needed and overdue electrification programme.	2
3	In particular, Conference does not accept the reasoning that bi-mode trains are	3
4	acceptable as they are heavier, slower and not as environmentally friendly as electric	4
5	only trains. The reason for this decision is solely based on cost which is short sighted	5
6	with no consideration of the effect on future generations.	6
7	Conference considers that all such schemes, including the Great Western route from	7
8	Cardiff to Swansea, Midland Main Line and Trans Pennine route must be fully electrified	8
9	without further delay.	9
	South East Wales General	
	Mover.....	
	Seconder.....	

AGENDA

<p>78 Transport Policy</p> <p>1 That this Conference welcomes the Cardiff Metro as proposed by the Welsh Government 2 but strongly considers that full electrification and associated track work of the rail 3 network should be managed and undertaken by Network Rail. This is especially relevant 4 in view of the failure of Carillion this year.</p> <p>South East Wales General</p> <p align="right">Mover..... Seconder.....</p>	<p>1 2 3 4</p> <p>1 2 3 4</p>
<p>79 Transport Policy</p> <p>1 That this Conference calls on the current and future Mayors of London and the 2 Board of TfL to recognise that the trade union seat on the Board is a full and 3 functional role, and not a discretionary option.</p> <p>4 Conference insists that the occupant of this Board seat, created by the legislation 5 which set up TfL, shall not be constrained from taking part in discussions on 6 operational issues, and shall be treated equally with other Board members in the 7 supply of information, contributions to discussions and voting.</p> <p>8 Conference calls on the EC to not just make relevant bodies aware of this, but also 9 to seek that in any future public control of passenger transport in the UK, and 10 where a public body takes a significant interest in a private transport company, 11 that a trade union representative is guaranteed a full and fair seat on such Boards 12 or governing bodies.</p> <p>LT Retired</p> <p align="right">Mover..... Seconder.....</p>	<p>1 2 3</p> <p>4 5 6 7</p> <p>8 9 10 11 12</p>

AGENDA

<p>80 Transport Policy</p> <p>1 That this Conference believes that the future of public passenger transport lies 2 with public control and ownership, and that the Bus Services Act 2017 is an 3 obstacle to full and fair provision of affordable and frequent bus services across 4 the UK.</p> <p>5 Conference believes that municipalities have the best local knowledge to plan and 6 operate bus networks within their boundaries and to liaise with neighbouring 7 authorities to provide cross-boundary and cross-border travel to serve the needs of 8 their residents, visitors and workers. This is currently frustrated by the terms of 9 the Bus Services Act 2017.</p> <p>10 Conference recognises that provision of such bus services requires suitable and 11 sufficient funding, to be at advantageous interest rates so as not to be a burden on 12 local municipal expenditure.</p> <p>13 Conference therefore accepts that the Bus Services Act 2017 is not fit for purpose, 14 and needs either overhaul or replacement, and therefore calls on the EC to join 15 with relevant bodies to work toward a publicly-owned, comprehensive network of 16 affordable bus services across the UK.</p> <p>17 Conference also calls on the EC to provide an annual report to members on or 18 about the time of Annual Conference on work during the preceding year toward 19 these objectives.</p> <p>LT Retired</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p>
<p>81 Transport Policy</p> <p>1 That this Conference welcomes the Labour Party’s commitment to bringing our railways 2 back to public ownership but notes that it has said nothing about engaging employees 3 and the public in their operation.</p> <p>4 Conference has no desire to return to the 1948 model that rejected employees sitting on 5 boards of management and seeks new procedures that reflect the best interests of 6 management and staff including consultation and negotiating machineries. Furthermore, 7 bodies should be introduced that will engage the public with the objective of improving 8 services, creating a greater understanding that it is people who own our railways, and 9 that public ownership is not simply an arm of the state.</p> <p>10 Conference calls on the EC to develop a plan on how best to achieve these objectives, 11 taking into account <i>Rebuilding Rail</i> and <i>A Public Future for Scotland’s Railways</i>, and any 12 factors arising from our departure from the EU. This plan should be submitted to the 13 2019 Annual Conference for amendment and approval before being passed to the Labour 14 Party.</p> <p>15 Should a General Election arise in the meantime the EC is authorised to convey the 16 principles of this motion to the Labour Party.</p> <p>Anglia South General</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p>

AGENDA

	82 Racism	
1	That this Conference notes that:-	1
2	(a) the fall out from the EU referendum has seen the Tories using EU citizens as	2
3	bargaining chips in Brexit negotiations;	3
4	(b) the Government is still scapegoating migrants and refugees, and attacking	4
5	Muslims with its 'Prevent Agenda'. Disgracefully they have turned away	5
6	unaccompanied child refugees;	6
7	(c) the election of Donald Trump, his Muslim ban and intention to build a wall to	7
8	keep out Mexican migrants have led to a global wave of protests, and	8
9	(d) the far right in Europe has built support against a backdrop of growing	9
10	Islamophobia and the targeting of refugees.	10
11	Conference believes that:-	11
12	i. we must combat attempts to divide and rule ordinary people;	12
13	ii. Labour leader Jeremy Corbyn and shadow home secretary Diane Abbott are	13
14	correct to defend the rights of EU nationals and to stress the positive role that	14
15	migrant workers play, and	15
16	iii. migrants and refugees do not undermine wages and public services, whereas	16
17	cuts and austerity do.	17
18	Conference therefore resolves to affiliate to Stand Up To Racism, to publicise its	18
19	national and local initiatives to our members and to send representatives to sit on local	19
20	Stand Up To Racism committees.	20
	Network Rail London South	
	Mover.....	
	Seconder.....	

AGENDA

	83 Tax Avoidance, Evasion and Havens	
1	That this Conference notes Item 30 (Minute 18) at 2017 Annual Conference and	1
2	welcomes its partial inclusion in the 2017 Labour Party Manifesto <i>For the Many not the</i>	2
3	<i>Few</i> .	3
4	Conference notes that company tax avoidance and evasion are encouraged by pressure	4
5	on big business to maximise profits and payments to shareholders.	5
6	The shift over the last 30 years away from a more caring and community-based society,	6
7	towards one where self-interest is the norm, also encourages individuals to avoid and	7
8	evade tax. The richer they are the bigger the rewards to them and the bigger the loss to	8
9	society.	9
10	Corporate and income taxes are major sources for Government spending on schools, NHS	10
11	and house building, and Government cuts to these have had a disproportionate negative	11
12	impact on the vast majority of the population who are not rich.	12
13	Conference calls for a public inquiry to look into tax avoidance and evasion, including:-	13
14	(a) how the Government works with British overseas territories, Crown dependencies	14
15	and others to control tax evasion and avoidance;	15
16	(b) how to change the law to what would be considered moral by the majority in the	16
17	UK;	17
18	(c) how the Government stays ahead of big business which will use expensive	18
19	lawyers and accountants to get around new laws, and	19
20	(d) consideration of HMRC resources to allow detection and recouping from tax	20
21	avoidance.	21
22	Conference considers that if the current Government refuses a public inquiry then the	22
23	Labour Party, with the assistance from trade unions with members in the HMRC, should	23
24	develop relevant policies.	24
	Network Rail North London	
	Mover.....	
	Seconder.....	

AGENDA

	84 Momentum	
1	That this Conference welcomes the Association’s continued relationship with	1
2	Momentum. Conference recognises that, whilst the Labour Party initially ran a campaign	2
3	of ‘protecting what we’ve got’ during the 2016 General Election, Momentum mobilised	3
4	its thousands of (predominantly young) members and hit the streets. This won target	4
5	seats, protected what we had and turned marginals into winnable seats next time	5
6	around. The performance of the Labour Party in 2016 was in no small part down to	6
7	Momentum and certain Labour MPs would do well to remember this.	7
8	This was the election where young people became engaged. Canterbury, North Leeds	8
9	West and Cardiff North are among seats won by student populations.	9
10	However, it would be wrong to say all in the garden is rosy. Momentum was set up as a	10
11	grass roots campaigning organisation. It was Independent minded and free flowing: that	11
12	indeed is what attracted many people, especially the young, towards it. Now its head	12
13	has been elected to the NEC and there have been question marks over the handling of a	13
14	democracy exercise a couple of years ago.	14
15	Conference understands the need for Momentum to be Labour supporting and to hold	15
16	Labour values but urges it not to lose its independent spirit, the very spirit which	16
17	attracted so many young people in the first place.	17
18	Conference instructs the EC to bring forward the sentiments of this motion to	18
19	Momentum.	19
	Future TSSA	
	Mover.....	
	Secunder.....	
	85 Labour Party	
1	That this Conference expresses its deepest concern that the Association has become too	1
2	heavily involved with the far left pressure group known as Momentum without any	2
3	consultation with the wider membership. Conference believes that such pressure groups	3
4	within the Labour Party are unhelpful in trying to achieve a broad spectrum of left-	4
5	leaning socialist opinion by Momentum’s endeavours to force non-supporters out of	5
6	office at both parliamentary and local council level.	6
7	Conference, therefore, instructs the EC to withhold immediately any payment to	7
8	Momentum or give any officer support to Momentum until such time as a full	8
9	consultation has been undertaken with the wider Association membership through	9
10	Branches and Divisional Councils.	10
	North East Retired	
	Mover.....	
	Secunder.....	

AGENDA

<p>86 Labour Party</p> <p>1 That this Conference instructs the EC to call on the Labour Party to support Labour’s 2 leadership and its democratically agreed policies in order to ensure that Labour has a 3 majority of MPs in Parliament at the next election.</p> <p>4 Conference notes that under the leadership of Jeremy Corbyn the Labour Party’s 2017 5 Election Manifesto said that a publicly owned railway system can be the backbone of its 6 plans to integrate transport. This, and its other transport proposals, were a welcome 7 advance over other manifestos in recent years and brought Labour close to power. 8 Sadly, following the election of Jeremy Corbyn as Leader of the Labour Party, the 9 actions of some Labour MPs to discredit him in the eyes of the public did untold damage 10 and undermined Labour’s election chances.</p> <p>Anglia South General Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10</p>
<p>87 NHS</p> <p>1 That this Conference believes that one penny in the pound should be added to Income 2 Tax and hypothecated to the NHS.</p> <p>3 Conference calls on the EC to argue and campaign for this in the Labour Party with a 4 view to it being included in the next Labour Party manifesto.</p> <p>Women in Focus Mover..... Seconder.....</p>	<p>1 2 3 4</p>
<p>88 Arms Diversification</p> <p>1 That this Conference, further to the carrying of Item 43 (Minute 27) at 2017 Annual 2 Conference, notes the popularity of the 2017 Labour Party Manifesto during the election 3 campaign. Conference welcomes the commitment in the manifesto to the suspension of 4 arms sales to Saudi Arabia for use in Yemen pending a UN investigation into human 5 rights abuses there.</p> <p>6 Conference believes this commitment should go further in a future Labour Manifesto 7 with a view to ceasing Britain’s invidious role as the world’s second biggest arms 8 exporter.</p> <p>9 Conference recognises that many jobs are involved in the arms industry and notes that 10 in 2017 the TUC passed a motion calling for a strategy of diversification of the arms 11 industry to develop alternative skilled jobs for the workers affected by a reduction in 12 arms manufacture.</p> <p>13 Conference therefore calls on the EC to actively support the TUC’s campaign to 14 persuade the Labour Party to establish a shadow Defence Diversification Agency.</p> <p>Women In Focus Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14</p>

AGENDA

89 Brexit		
1	That this Conference is very concerned about the numerous potentially negative effects	1
2	of Brexit for our members and the country at large. Conference also believes that when	2
3	the Brexit referendum took place, no one knew what the consequences would be,	3
4	because no one knew on what terms we would leave the EU. Conference feels that for	4
5	democracy to function effectively, the people have to know what they are voting for (or	5
6	against) and since we still do not know what the final deal will look like, we certainly	6
7	cannot have known that when the referendum took place.	7
8	Conference therefore instructs the EC to lobby the Labour Party to change its policy	8
9	regarding Brexit and to campaign for a second referendum so that the British people can	9
10	make an informed decision regarding their EU membership, once they are aware of the	10
11	deal on offer.	11
12	Conference further instructs the EC to take every reasonable opportunity to	12
13	lobby/campaign for our continued membership of the EU.	13
	TfL Central	
	Mover.....	
	Seconder.....	
90 Rule Alterations		
1	That this Conference, having duly passed the several Resolutions which involve	1
2	alterations to the Rules of the Association, hereby instructs the EC to give effect to all	2
3	such Resolutions by making the authorised amendments to the Rules affected (including	3
4	such re-numbering and verbal correcting as may be necessary) and to have the same	4
5	registered in accordance with statutory requirements - also to produce a sufficient	5
6	number of printed copies of the amended Rules to be made available to each member	6
7	on request; the revised Rules to come into operation forthwith, except where otherwise	7
8	provided for.	8
	Executive Committee	
	Mover.....	
	Seconder.....	

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2018
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HILARY HOSKING	ANGLIA 3		E-MIX
NICOLA JUKES	NORTH EAST OPS		LONDON & SOUTHERN RETIRED
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST OF SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
CHERYL O'BRIEN	WALES No 1		SWINDON & CHIPPENHAM, WALES No 1
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EUSTON, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, NETWORK RAIL MIDLANDS
FLISS PREMURU	TfL CENTRAL		TfL CENTRAL
JUDITH RODGERS	NORTH EAST OPS		E-MIX, LONDON & SOUTHERN RETIRED, NORTH EAST OPS, WOMEN IN FOCUS, YORKSHIRE GENERAL
SHARON SIMMONDS	TfL CENTRAL		DISABILITY WORKING GROUP, E-MIX, LANCS & CUMBRIA GENERAL, NETWORK RAIL MIDLANDS

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2018
(Three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
REBECCA BARNES	SOUTH EASTERN METRO		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, SOUTH EASTERN METRO, YORKSHIRE GENERAL
BOB BAYLEY	NETWORK RAIL MIDLANDS		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS
CHRIS CLARK	TfL CENTRAL		TfL CENTRAL
FRANK ELLIS	LANCS & CUMBRIA GENERAL		LANCS & CUMBRIA GENERAL
HILARY HOSKING	ANGLIA 3		ANGLIA 3, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, WOMEN IN FOCUS
NICOLA JUKES	NORTH EAST OPS		WOMEN IN FOCUS
DAVE MERRETT	YORKSHIRE GENERAL		YORKSHIRE GENERAL
GEORGE MILLS	UNDERGROUND No 1		UNDERGROUND No 1
CHERYL O'BRIEN	WALES No 1		LONDON & SOUTHERN RETIRED, SE WALES GENERAL, SWINDON & CHIPPENHAM, WALES No 1
TREVOR OLLIS	LONDON NW RETIRED		LONDON NW RETIRED
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LU MATS & OPS MANAGERS, SOUTH EASTERN METRO
FLISS PREMUR	TfL CENTRAL		TfL CENTRAL

(Continued)

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2018

(Continued)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
JUDITH RODGERS	NORTH EAST OPS		E-MIX, LONDON & SOUTHERN RETIRED, NORTH EAST OPS, WOMEN IN FOCUS, YORKSHIRE GENERAL
JASON TURVEY	LU MATS & OPS MANAGERS		ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, SOUTH EASTERN METRO
SHARON SIMMONDS	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2018
(A maximum of three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
RICHARD COOPER	NORTH EAST OPS		NORTH EAST OPS
KIERAN CROWE	LU MATS & OPS MANAGERS		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, WOMEN IN FOCUS, YORKSHIRE GENERAL
HUZAIFA ESSAJEE	TfL CENTRAL		TfL CENTRAL
JOHN HAYNES	WALES No 1		WALES No 1
DAVE KING	LONDON NW RETIRED		LONDON NW RETIRED
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, S WALES GENERAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
FLISS PREMURU	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
SHARON SIMMONDS	TfL CENTRAL		E-MIX

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE WOMEN'S TRADES UNION CONGRESS 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HILARY HOSKING	ANGLIA 3		ANGLIA 3
NICOLA JUKES	NORTH EAST OPS		NORTH EAST OPS
KEELEY LIPSCOMBE	SOUTH EASTERN METRO		EUSTON, FUTURE TSSA, LONDON SOUTHERN RETIRED, SOUTH EASTERN METRO, TfL CENTRAL
CHERYL O'BRIEN	WALES No 1		WALES No 1
ANGELLA PALMER	LU MATS & OPS MANAGERS		E-MIX, LONDON SOUTHERN RETIRED, TfL CENTRAL
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EUSTON, NETWORK RAIL MIDLANDS
FLISS PREMUR	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
JUDITH RODGERS	NORTH EAST OPS		E-MIX, NORTH EAST OPS
SHARON SIMMONDS	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL, WOMEN IN FOCUS

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
ANGELLA PALMER	LU MATS & OPS MANAGERS		DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL

**THE NOMINEE ABOVE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 4 NOMINATIONS.**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
CHRIS POWELL	WALES No 1		WALES No 1
ANEURIN REDMAN- WHITE	YORKSHIRE GENERAL		ANGLIA 3, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL

**THE 2 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 3 NOMINATIONS.**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
BOB BAYLEY	NETWORK RAIL MIDLANDS		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS
FRANK ELLIS	LANCS & CUMBRIA GENERAL		LANCS & CUMBRIA GENERAL
JOHN HAYNES	WALES No 1		WALES No 1
SHARON SIMMONDS*	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL, WOMEN IN FOCUS
RAY SPITERI	TfL CENTRAL		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS, TfL CENTRAL

***THIS NOMINEE IS DECLARED ELECTED IN COMPLIANCE WITH RULE 11.2(e).**

**UNDER THIS RULE, THERE WILL BE A FURTHER CALL FOR NOMINATION OF
1 WOMAN.**

AN ELECTION WILL BE HELD TO SELECT 3 MEN FROM THE 4 NOMINATED ABOVE.

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2019
(Four nominees required) *aged 27 years or under at March 2019*

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HARRY GIBB	YORKSHIRE GENERAL		ANGLIA 3, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL

**THE ABOVE NOMINEE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 3 NOMINATIONS.**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF STANDING ORDERS COMMITTEE 2019
(Four nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
KIERAN CROWE	LU MATS & OPS MANAGERS		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
ANDI FOX	NORTH EAST OPS		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, NETWORK RAIL MIDLANDS, NORTH EAST OPS, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
LUKE HOWARD	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, CREWE & CHESHIRE GENERAL, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
JOE KAVANAGH	MIDLANDS GENERAL		LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, SE WALES
GERRY KENNEDY	BELFAST		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, NORTH EAST OPS, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF SCRUTINEERS 2019
(Two nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
HUZAIFA ESSAJEE	TfL CENTRAL		TfL CENTRAL
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
TREVOR OLLIS	LONDON NW RETIRED		LONDON NW RETIRED
MITCH TOVEY	EUSTON		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, SOUTH WALES GENERAL, YORKSHIRE GENERAL

GLOSSARY

CIA	(US) Central Intelligence Agency
DfT	Department for Transport
EC	Executive Committee
EDA	European Dyslexia Association
EDF	Électricité de France
EHIC	European Health Insurance Card
EU	European Union
HA	Housing Association
HMRC	Her Majesty's Revenue and Customs
ISIS	Islamic State in Levant
JCPOA	Joint Comprehensive Plan of Action
NHS	National Health Service
PKK	Kurdistan Workers' Party
SOG	Self Organised Group
TfL	Transport for London
TOC	Train Operating Company
TUC	Trades Union Congress
UN	United Nations
US	United States