

**Transport Salaried Staffs' Association
Of Great Britain and Ireland**

**Head Office:
WALKDEN HOUSE
10 MELTON STREET
LONDON NW1 2EJ**

**Minutes of Annual Delegate Conference
(ONE HUNDRED AND FIFTEENTH YEAR)**

Held in

CARDIFF

13th to 16th May 2012

List of Delegates Present

94

Branch	Delegate
Anglia No.1	Malcolm Wallace
Anglia No.2	Dave Johnson
	Paul Johnson
Anglia No.3	Andrew Paton
	David Godfrey
Arriva Trains Wales South	Cheryl O'Brien
ATOC	Stephen Nakoneczny
ATOS East	Michael Edwards
Babcock Scotland	No Delegate
Belfast	Margaret Stephens
	Barney McCrory
Birmingham	No Delegate
Brighton	Michael Litchfield
	Taffy Mark Evans
Bristol	No Delegate
BTP Staff	No Delegate
C2C Rail	No Delegate
Caledonian MacBrayne	No Delegate
Central Scotland General	No Delegate
Chiltern	Leon Yearwood
CIE Executive Grades	No Delegate
Crewe & Cheshire General	Kevin Harris
	David Lown
Darlington No.1	No Delegate
DeltaRail	John Hurley
Derby & East Midlands	Peter Vincent
East Midlands Technical	Cathryn Slater
East Midlands Trains	Martin Hill
	Kevin Williams
Edinburgh TOC	Leslie Simpson
Eurostar	No Delegate
Euston	Peter Graham
Ferryways NI	No Delegate
FGW South West	No Delegate
First Capital Connect	No Delegate
First Great Western East	Michelle Croft
Forth Ports	No Delegate
Gatwick Express	Dave Drewry
Glasgow TOCs	No Delegate
Harwich Int. Ports	No Delegate
Holyhead Ferries	No Delegate
Inverness & North General	No Delegate
Ireland East	No Delegate
Ireland East Supervisors	No Delegate
Ireland South Clerical	John Bowen
Ireland South Supervisor	No Delegate
Ireland North West	No Delegate
Ireland South West	No Delegate
Ireland West	No Delegate
Lancs & Cumbria General	Asif Qurashi
	Frank Ellis
Lancs & Cumbria Retired	No Delegate

London & North Western	Trevor Ollis
London Bus Operators	Preston Brooker
	Nik Anthony
London Metropolitan	Felix Matthew-Brown
	Chrissie Burrell
London NW Retired	No Delegate
London SE & Sussex	Neil Tyson
	Colin Savage
London SE Retired	Eddie Creighton
London South Western & Mddx	Stephen Halliwell
	Vincent Tully
Londonderry	No Delegate
LT Officers	No Delegate
Medway	Susan Pattwell
Merseyrail Electrics	Joan Goodwill
Merseyside General	No Delegate
Midlands Retired	Brian Mayhew
Neath & Swansea	Noel Bater
Network Rail Anglia North	Ian Henry
Network Rail East Anglia	Angela Belcher
	Rod Heaton
Network Rail East Midlands	No Delegate
Network Rail East Scotland	No Delegate
Network Rail Great Western	No Delegate
Network Rail Infrastructure South	Hugh Roper
Network Rail North London	Andy Bain
	Rame Alia
Network Rail North West	No Delegate
Network Rail South West	Dave Barnes
	Phil Cooper
Network Rail West Midlands	Bob Bayley
Network Rail West Scotland	No Delegate
Network Rail Yorkshire	Frank Ormston
Newcastle General	Pam Gardner
NI Managers & Execs	No Delegate
North East Scotland General	Keith Nixon
North Wales & Area General	No Delegate
Northern Rail Lancs & Cumbria	No Delegate
Paddington & Thames Valley	Rod Payne
	Mike Wood
Plymouth	No Delegate
Scotland South West TOCs	No Delegate
Scott Wilson Railways	No Delegate
South East Wales	Howard Morris
South Eastern (Kent)	Ian McDonald
South Eastern Metro	Rebecca Barnes
	Al Stoten
South Wales & Western Retired	Malcolm Harrison
South Yorkshire	Judith Rodgers
	Simon Lee
Southern Inner	Elizabeth Slater
	Christian Denereaz
Staffordshire	Rob Smith
Stena Stranraer	No Delegate
SWT Surrey & Hants	No Delegate
TfL Central	Chloe Bennett
	Fliss Premru
Thomas Cook Central	Dennis Evans
Travel Trade Scotland	John Hall

Underground HQ	David Gamble Liz Chandler
Underground No.1	Chris Clark Neeta Patel
Underground Infrastructure	Gerard O'Shea Angella Palmer
Underground Operating Managers	Mounir Barahoua Dinesh Bhardwa
Vertex Highland	John Undrill Martin Watssman
Virgin Lancs & Cumbria	No Delegate
Wessex	Simon Brown John Walsh
West Coast Train Care (London)	No Delegate
West Midlands Technical	Mick Risbridger
West Midlands TOC	Steve Haskins Gurchet Singh Jutla
Yorkshire No.1 TOC	Nigel Cross
Yorkshire North	Jayne Emery Jill Murdoch
Yorkshire Retired	Dave Howarth No Delegate
Yorkshire Ridings TOC	Steve Wiltshire Jon Cheshire
Women in Focus	Hilary Hosking
Spectrum	No Delegate
EMix	Mary Sitole
Disability Working Group	Richard Scudder
TSSA Future	Martin Hodges

EXECUTIVE COMMITTEE (EC)

Harriet Yeo	President
Mick Carney	Treasurer
Margaret Anslow	Scotland
Ron Boyd	Northumberland & Durham
Colin Brazier	London South West
Colin Farquhar	Anglia & London NE
Andi Fox	Yorkshire
Joe Kavanagh	Midlands
Gerry Kennedy	Ireland
Steve Leggett	London South East
Mitch Tovey	London North West
Jason Turvey	London Transport
Steph Owens	Liverpool North Wales & Cheshire (Absent due to ill health)
Vacancy	South Wales & West
Vacancy	Lancs & Cumbria

STANDING ORDERS COMMITTEE (SOC)

Bob Davies (Chair)
Dave Roberts
Steve Floyd
Joel Kosminsky

LOCAL RECEPTION COMMITTEE (LRC)

Cheryl O'Brien

HEAD OFFICE STAFF

Manuel Cortes	General Secretary
Frank Ward	Business & Campaigns Manager
Steve Whitehead	Head of Central Services
Neil Davies	President's Liaison Officer
Siobhan Halil	Clerk to SOC
Ricky Jones	Admin Supervisor
Lisa Holdridge	Admin Assistant
Pat Norman	IT Supervisor
Tony Wheeler	Hall Supervisor
Amina Asanga	Hall Steward
Alan Valentine	Hall Steward
Mike Wheeler	Hall Steward
Tom Condon	Press Officer
Ben Soffa	Journal Editor
Wayne Geoghegan	Guest Liaison
John Page	National Officer South
Steve Coe	National Officer North
Pat Pavlou	Conference Organiser

ANNUAL DELEGATE CONFERENCE

held in

CARDIFF

13th to 16th May 2012

NOTE: Words in resolutions which have been deleted by the acceptance or carrying of the Amendments are bracketed in italics and are included only for information. They should not be read into the final resolution. Also, where a resolution was remitted to the Executive Committee, the Committee's decision is given in italics beneath the resolution concerned.

First Day's Proceedings

1. **Appointment of Tellers & Voting Clerks**

Andy Bain (Network Rail North London), Bob Bayley (Network Rail West Midlands), Preston Brooker (London Bus Ops), Liz Chandler (Underground HQ), Phil Cooper (Network Rail SW), Dave Drewry (Gatwick Express), Kevin Harris (Crewe & Cheshire General), Rod Heaton (Network Rail East Anglia), Hilary Hosking (Women in Focus), Jill Murdoch (Yorkshire North), Cheryl O'Brien (Arriva Trains Wales South), Susan Pattwell (Medway), Rod Payne (Paddington & Thames Valley), Asif Qurashi (Lancs & Cumbria General), Mick Risbridger (West Midlands Genera) and Leslie Simpson (Edinburgh TOCs).

2. **Minutes of 2011 Annual Conference**

The Minutes of the 2011 Annual Conference were presented and agreed subject to the following amendment:

Page 22, Minute 25. Public Services (Item 26)

This Motion was CARRIED as amended.

3. **Civic Welcome**

On Sunday afternoon, the Lord Mayor of Cardiff, Professor Councillor Delme Bowen, welcomed the Conference to Cardiff and in returning thanks on behalf of Conference, the President presented Councillor Bowen with a cheque for £200 to be donated to a charity of his choice which he announced would be Cancer Research Wales.

4. **Announcement of Election Results**

The Scrutineers report on the election for various offices, delegations etc, were adopted (See Minute ??? page ?? for full election results).

5. **President's Address**

The President's Address was delivered by Harriet Yeo and warmly received by Conference. (the Address was reported in the TSSA Journal).

6. **Remembrance of Deceased Colleagues**

Conference observed a brief silence in remembrance of deceased colleagues.

7. **Stewards' Report on Attendance**

Final attendance figures show that 94 delegates attended representing 66 Branches & SOGs and with members of the Executive Committee, Standing Orders Committee and Head Office staff, there was a total of 129 present.

8. TSSA Strategic Plan (Emergency Item E3)

That this Conference welcomes the EC's Report. Conference remains committed towards building strategic partnerships with other unions with similar traditions, i.e. both social and political. Conference continues to recognise that this may lead to the creation of a federation and/or a new union and agrees that this should remain a key strategic priority for the Association.

Conference further recognises that the savage cuts agenda being pursued by the Government means that the Association needs to further enhance its Community Organising activities. Conference notes that the Association has already done much to lay the foundations that will support the broad alliances that can make Governments and public service providers reconsider their agendas. The Association remains eager to continue to develop this vital area of work whilst recognising that our operating deficit limits the extent to which we can fully develop such alliances. In light of this, Conference instructs the EC to also begin to build strategic alliances with other unions who share our Community Organising ambitions. Conference believes that the sharing of resources, knowledge and experience will ultimately enhance the Community Organising work of the Association, its strategic partner unions, trades councils and the communities in which we all operate.

Conference recognises that there were a number of benefits which flowed from the talks with the RMT as a consequence of being exposed to different structures and traditions. Conference particularly believes that there would be worthwhile benefits in looking at embedding specific sectors and grades in the structures of the Association, as well as looking at differential subscription rates based on the income of members. Conference therefore instructs the EC to enter into a wide ranging consultation exercise on such matters and to report their findings, recommendations and any necessary rule changes to 2013 Annual Conference.

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Manuel Cortes (General Secretary)
Seconded by Brian Mayhew (Midlands Retired)

CARRIED

Amendments:

A. *To delete all between "at" and "the" in line 22.*

To insert between "members." and "Conference" in line 24 new paragraphs:

"The TSSA membership must have the chance, at an early stage, to consider any such structural changes or a proposed federation or merger against the principles and necessities that have already been made clear, such as:

- (a) noting Rule 2(b) 'to improve the conditions and protect the interests of its members;
- (b) the need to carry on as normal and, in particular, focus on recruiting and boosting Branch and representative activity;
- (c) the need to resolve our financial problems early and from a position of strength, before our assets are significantly drained away, with the demoralisation that this will bring;
- (d) the many benefits of having a single union in employer negotiations;
- (e) the loss of identity and the ability to highlight rail industry issues if the Association was to be 'swallowed up' by a large union, especially one not related to transport;
- (f) reasonable treatment (as determined by the General Secretary) of TSSA's staff, and
- (g) retention of the authority of company level reps' committees where they have a full complement of trained representatives.

Noting the above, Conference also considers that alignment to one political party is another factor, but this should not jeopardise the interests of members.

Should Walkden House need to be sold as part of the strategy then the income after tax should be maximised and this should only be done after transparent consideration of all options by the EC and information that is not commercially sensitive should be reported to the membership in a suitable way."

Moved by Andy Bain (Network Rail North London)
Seconded by Dave Barnes (Network Rail South West)

LOST

- B.** *To insert between “Association.” in line 5 and “Conference” in line 6 new paragraph:*
“Conference, whilst accepting that significant differences remained, notes with regret that the EC rejected the RMT’s offer of a further joint EC meeting without exploring whether further compromises could be reached to achieve the best organisation for a merged union.”.

Moved by Peter Vincent (Derby & East Midlands)
Seconded Formally

LOST

- C.** *To delete all between "Association" in line 23 and "Conference" in line 24.*

Moved by David Johnson (Anglia No.2)
Seconded Formally

LOST

- D.** *To insert between second “the” in line 23 and “income” in line 24 “age and”.*

Moved by Colin Savage (London SE & Sussex)
Seconded by Ian MacDonald (South Eastern (Kent))

LOST

- E.** *To insert between “members.” and “Conference” in line 24 “Conference notes that the difference between the positions of the two unions regarding political affiliation is less than might appear, as the RMT proposal would ensure Labour affiliation exclusively until late 2015 at the earliest. Conference does not believe that the EC’s actions and proposals to date are at all adequate to allow the Association ‘to take greater control of its financial destiny’ as required in Emergency Item E12 carried at 2011 Annual Conference and calls for fresh initiatives from the EC to deliver this essential objective.”.*

Moved by Fliss Premru (TfL Central)
Seconded Formally

LOST

9. EC Motion on TSSA Organisation (Item 8)

That this Conference endorses the EC’s Report (See page ??? for full report).

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Manuel Cortes (General Secretary)

CARRIED

Amendments:

- A.** *To delete “endorses” in line 1 and substitute “notes”.*

To add at end new paragraph:

“Conference recognises that Walkden House is within the ‘footprint’ of the safeguarded lands for the HS2 project, making the site a potential Compulsory Purchase Order target and calls upon the EC to publish to members in hard copy and on the web-site within one month of the ending of 2012 Annual Conference, using lay terms where available, which alternatives were considered, and the case for the rebuild compared to selling Walkden House and moving to new accommodation elsewhere, in a meaningful comparison.”.

Moved by Vincent Tully (London South Western & Middx)
Seconded Formally

LOST

- B.** *To delete “endorses” in line 1 and substitute “notes”.*

To add at end new paragraphs:

“Conference is disappointed that, despite the original motion at 2011 Annual Conference being supported by the EC, it has seen fit to ignore the instruction of Conference to identify those

functions which absolutely need to be undertaken in Central London, which was the fundamental intent of the motion.

Conference is well aware of the requirements for proper consultation with staff affected over any proposed changes but this should not be an excuse for not defining, in strategic terms, the broad functions that are foreseen as requiring to be located in London for the long-term.

Conference instructs the EC to re-examine this matter forthwith.”.

Moved by Rod Payne (Paddington & Thames Valley)
Seconded Formally

LOST

10. Palestine (Item 17)

That this Conference welcomes the report in the TSSA Journal by the former General Secretary of his 2011 visit with a trade union delegation to Palestine, and their meeting with representatives of Palestinian General Federation of Trade Unions and other groups in the Occupied Territories. Conference notes their first-hand experiences of the poverty, suffering and oppression of the Palestinian villagers as a result of Israeli government policies, their containment by the Separation Wall and Israeli Defence Forces manned checkpoints, when trying to reach their farmland, or to access medical care, or employment within Israel. Conference welcomes his call on (*UNITE and*) other trade unions to co-ordinate efforts to send another delegation to stand alongside Palestinian villagers and show solidarity with them in their daily struggles against unemployment, deprivation, and the illegal demolition of their homes, together with the unwarranted violent attacks on them by the illegal Israeli settlers.

Conference therefore urges the EC to pursue with the other unions and the Palestine Solidarity Campaign what progress has been made with sending another delegation, including representatives of the Association, and to take further steps towards achieving this objective.

Moved by Ian MacDonald (South Eastern (Kent))
Seconded by Rame Alia (Network Rail North London)

CARRIED

Amendment:

To delete “UNITE and” in line 7.

To insert between “unions” and “what” in line 11 “and the Palestine Solidarity Campaign”.

Network Rail North London

ACCEPTED

11. Grant Aid (Item 18)

That this Conference is appalled at the grant aid given to other countries when pensioners in this country are existing below the poverty line because of the inadequate State pension.

Conference instructs the EC to bring this to the attention of the TUC and the Labour Party and lobby Parliament that grant aid should not be given to any country until all pensioners in this country are receiving an adequate State pension which brings them above the poverty line.

Moved by Malcolm Harrison (South Wales & West Retired)
Seconded by Neil Tyson (London SE & Sussex)

LOST

Amendment:

To insert between “TUC” and “and” in line 3 “and the Labour Party”.

London S.E. & Sussex

ACCEPTED

12. Human Trafficking (Item 19)

That this Conference utterly condemns the continued trade in human trafficking. People taken against their will ending up in forced labour on the land, domestic servitude, sweat shops and, but not exclusively, into prostitution or put to work in sleazy lap dancing clubs. This is a growing worldwide trade and the victims are increasingly finding themselves on the streets of this country. At the same time, British people are being trafficked abroad. These workers find themselves exploited, humiliated and the victims of violence (*are then exploited*) with no basic human rights.

Conference notes that 10 years ago the biggest chocolate companies promised to get rid of child trafficking in the West African cocoa industry but despite their promises, we only have a tiny amount of Traffik Free chocolate.

Conference notes the efforts being made by the Fairtrade Foundation to eliminate the causes of trafficking and that the BBC Panorama report, 'Chocolate: The Bitter Truth' stated: "Fairtrade can only take action because its farms are traceable and open to scrutiny. Most are not.

Conference recognises that 'Stop the Traffik' is one of the leading organisations fighting this trade and therefore instructs the EC to affiliate, to aid in the fight against this evil modern day slavery.

Moved by Al Stoten (Southeastern Metro)
Seconded by Hilary Hosking (Women in Focus)

CARRIED

Amendments:

A. *To insert between "country." and "These" in line 4 "At the same time, British people are being trafficked abroad."*

To Insert between "rights." in line 5 and "Conference" in line 6 new paragraphs:

"Conference notes that 10 years ago the biggest chocolate companies promised to get rid of child trafficking in the West African cocoa industry but despite their promises, we only have a tiny amount of Traffik Free chocolate.

Conference notes the efforts being made by the Fairtrade Foundation to eliminate the causes of trafficking and that the BBC Panorama report, 'Chocolate: The Bitter Truth' stated: "Fairtrade can only take action because its farms are traceable and open to scrutiny. Most are not."

Anglia No.1

ACCEPTED

B. *To delete all between "workers" in line 4 and "with" in line 5 and substitute "find themselves exploited, humiliated and the victims of violence".*

Women in Focus

ACCEPTED

13. Housing (Item 20)

That this Conference is opposed to the Government's housing strategy, an all-out assault on council housing. *(It)* The Government's housing strategy proposes continued under-funding of council housing, combined with fixed-term tenancies, subsidies for more stock transfers, and increased sale of council homes through Right to Buy, to be replaced with up to 80% market rents. Along with a reducing limit on housing benefit levels against RPI *(this)* will affect the more vulnerable in our society especially families whose children leave home, single mothers and those on low incomes and lead to social cleansing of better off areas and ghettoisation of the poor.

Conference urges the EC to support the Defend Council Housing campaign and express in the strongest possible terms to the Government that this policy is not the way forward. Conference also urges the EC to press the Labour Party to vigorously oppose these socially divisive policies and to produce a coherent alternative housing policy that provides an increased and more balanced housing supply that particularly addresses affordable housing need.

Moved by Hilary Hosking (Women in Focus)
Seconded by Jill Murdoch (Yorkshire North)

CARRIED

Amendment:

To delete "It" in line 2 and substitute "The Government's housing strategy".

To delete "This" in line 4 and substitute "Along with a reducing limit on housing benefit levels against RPI, this".

To insert between "especially" in line 4 and "single" in line 5 "families whose children leave home,".

To insert between "incomes" in line 5 and "Conference" in line 6 "and lead to social cleansing of better off areas and ghettoisation of the poor".

To add at end "Conference also urges the EC to press the Labour Party to vigorously oppose these socially divisive policies and to produce a coherent alternative housing policy that

provides an increased and more balanced housing supply that particularly addresses affordable housing need.”.

Yorkshire North

ACCEPTED

14. Travelling Community (Item 21)

That this Conference notes with concern the attacks on, and the harassment of, the travelling community over the past year. Hostility towards them has been deliberately whipped up in the Tory press, in particular the tabloids, looking for scapegoats and a diversion from the economic disaster that is being inflicted (*they are inflicting*) on our society.

Conference understands all too well that a small union such as the Association cannot do a great deal to stop these attacks, but resolves to keep members informed about the situation and to work with others in opposing anti-traveller racism.

Conference notes the long history of racism against travellers in our country and instructs the EC to seek to have an article in the Journal explaining the case of the travelling community.

Moved by Peter Graham (Euston)
Seconded by Malcolm Wallace (Anglia No.1)

CARRIED

Amendment:

To delete all between “that” in line 3 and “on” in line 4 and substitute “is being inflicted”.

To insert between “situation” in line 6 and “. Conference” in line 7 “and to work with others in opposing anti-traveller racism”.

To Insert between “Conference” and “instructs” in line 7 “notes the long history of racism against travellers in our country and”.

Anglia No.1

ACCEPTED

15. Deaths in Custody (Item 22)

That this Conference is concerned at the number of deaths of black and ethnic minority people in Police custody over the last 30 years and there still has not been any satisfactory resolution to this issue, as no Police Officer has been brought to book. The current complaints procedure in place is operated by the Independent Police Complaints Commission (IPCC). However, more and more people are questioning just how independent and effective they really are, particularly as their investigation procedure lacks transparency and community accountability. Because of this the families of the victims cannot have closure.

Conference therefore calls on the EC to express their strong concerns and dissatisfaction to the IPCC in the way these deaths and the perpetrators have been investigated and allowed to go unresolved.

Moved by Angella Palmer (Underground Infrastructure)
Seconded by Mary Sitole (E-Mix)

LOST

16. EC Motion on Transport Policy (Item 23)

That this Conference endorses the EC’s report. See page ??? for full Report).

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

17. Transport Policy (Composite Items 24 & 29)

That this Conference reaffirms its commitment to a publicly funded and publicly accountable railway. The chaos of the fragmented and privately owned railway continues unabated: any railway that can be described by a Government minister as “in danger of becoming a rich man’s toy” is unfit for purpose. Tinkering at the edges of fare rises does nothing to correct the fundamental problem which is that our railways are run solely for private profit and not as a public service.

Conference reiterates its call for bus services to be brought back under local democratic control so that the long held dream of rail-bus integration can be achieved. Environmental concerns dictate that there must be a significant move from the private car to public transport but this will remain unfeasible until there is effective integration of transport services, which will increasingly be non-carbon based.

Conference welcomes belated plans by this and the last Government to investigate options for expansion of high speed rail in the UK, in addition to the existing London-Channel Tunnel route known as HS1. The construction of high speed rail lines generally relieves pressure on the most congested classic rail lines, creating capacity for expansion of local and regional services, and the transfer of more freight from roads on to the railways.

Conference is aware that future transport requirements necessitate an increase in capacity on the rail network. The proposed HS2:

- (a) would provide such an increase in capacity on some routes for some passengers;
- (b) may encourage job growth in the Midlands and the North, and
- (c) would provide much needed investment in infrastructure at a time of recession.

However, while the final route chosen for HS1 followed mainly existing transport corridors in Kent and East London, reducing potential costs and environmental objections, the route selected for HS2 from London to the West Midlands by the DfT will be far more expensive per mile than other comparable schemes elsewhere in Europe. It would also plough through an area of outstanding natural beauty and require far more expensive tunnelling than an alternative route direct from Euston, probably closely following the M1 and M6 motorways, as proposed by many campaigning groups which support high speed rail services, but not the scheme specifically proposed by this Government. The very nature of the scheme and the amount of opposition by many of its own MPs on a wide variety of grounds, let alone the projected £32bn cost of the full London-North/North West scheme, means it is unlikely to ever be built in the present economic climate.

Conference therefore instructs the EC to call for a major re-examination of the scheme as urged by the House of Commons Transport Select Committee in November 2011, regardless of the current status of the scheme, to ensure its eventual construction on an integrally planned, economic and environmental basis, more acceptable to the wider community, rather than risk its total abandonment due to significant financial and political objections.

Conference, however, has (*two*) three major concerns about HS2 and calls for the following:

- (i) that investment in the existing railway must not be neglected or diverted: the need for its services will not diminish; (*and*)
- (ii) that if political delays continue, or HS2 is cancelled, the taxpayers' money earmarked for its development must be put into upgrading and improving the existing rail network where there are significant opportunities for increasing capacity,
- (iii) that HS2 is recognised as a major part of transport infrastructure and should be maintained in public ownership if and when completed, and
- (iv) that consideration should be given to adequate links between HS2 and other International transport hubs.

Conference calls on the Government to ensure continuing orders for the last remaining train manufacturing facility at Derby, in recognition of the fact that more new trains are needed to cope with increasing demand, to replace life expired rolling stock, and to build new trains for new and electrified lines, not just HS2 but the expanded Thameslink route and Crossrail.

Conference also reaffirms its opposition to the McNulty Report which, in supposedly searching for 'savings' in railway activities, fails to recognise that the privatised railway costs the taxpayer five times more in real terms than British Rail did in its last year of operation. Conference sees the Report unequivocally as just another part of the attack by the Coalition government on working people in this country. Fewer jobs and lower wages, not to mention a less safe and a less efficient railway, are a 'price worth paying' to ensure the profits of the Government's friends. The attempt within the 'Red Tape Challenge' to get rid of protections on railway pensions is yet another example of this sustained attack on railway employees.

Conference understands that only through unity and close working with the other rail trade unions, as well as with passengers' groups, will the McNulty proposals, and similar attacks on Association members' terms and conditions, be defeated. Conference congratulates the EC on the actions it has taken to date and calls on it to continue to work closely with other unions to stand

firm against Government attacks on the railway and the Association's members wherever they occur.

Moved by Ian MacDonald (South Eastern (Kent))
Seconded by Jill Murdoch (Yorkshire North)

CARRIED

Amendments:

- A.** *To delete "two" in line 49 and substitute "three".
To delete ", and" in line 52 and substitute ",".
To insert between "capacity." in line 56 and "Conference" in line 57 ", and
(iii) that HS2 is recognised as a major part of transport infrastructure and should be
maintained in public ownership if and when completed."*

Moved by Preston Brooker (London Bus Operators)
Seconded Formally

CARRIED

- B.** *To delete "two" in line 49 and substitute "three".
To delete ", and" in line 52 and substitute ",".
To insert between "capacity." in line 56 and "Conference" in line 57 ", and
(iv) that consideration should be given to adequate links between HS2 and other International
transport hubs."*

Moved by Mike Wood (Paddington & Thames Valley)
Seconded Formally

CARRIED

Second Day's Proceedings

18. Transport Policy (Item 26)

That this Conference condemns the proposals in the McNulty Report on booking office closures. It is a direct threat to Association members' jobs at a time when there are high levels of unemployment. It will also reduce the accessibility to public transport as stations will become less disabled friendly, more prone to vandalism and crime, deterring the use of public transport and potentially increasing carbon emissions.

Conference calls on the EC to campaign against booking office closures and to encourage Branches to campaign through their local trades councils and other local groups to prevent closures in their area.

Moved by Asif Qurashi (Lancs & Cumbria General)
Seconded by Neeta Patel (Underground No.1)

CARRIED

19. Transport Policy (Item 27)

That this Conference deplores the closure or partial closure by TOCs of ticket offices staffed by real people, despite surveys which show passengers dislike and mistrust the alternative machines.

Conference calls upon the Association to press in their discussions with TOCs and other relevant bodies at all levels for the retention and extension of staffed ticket offices.

Moved by Vincent Tully (London South Western & Middx)
Seconded by Jon Cheshire (Yorkshire Ridings TOC)

CARRIED

Amendment:

To insert between "retention" and "of" in line 4 "and extension".

20. Transport Policy (Item 28)

That this Conference is appalled by the cuts to frontline and ticket office staff proposed by the TOCs. This is a threat not only to the jobs that will be lost but to the safety of vulnerable passengers.

Conference therefore calls upon the EC to continue their efforts in encouraging those TOCs to keep the stations staffed. This is for the safety of all passengers and to deter anti social activities such as graffiti or vandalism.

Moved by Elizabeth Slater (Southern Inner)
Seconded Formally

CARRIED**21. Transport Policy (Item 30)**

That this Conference welcomes the development of HS2. Conference proposes that the programme should start in the north of England so helping regenerate very depressed parts of the North West. Conference also calls for the investment to be directed so as to provide long-term jobs for the North and to provide good quality training opportunities for young people.

Conference calls for the terms of this motion to be conveyed to the TUC, the Labour Party and the Government at the earliest opportunity.

Moved by Frank Ellis (Lancs & Cumbria General)
Seconded Formally

LOST**22. Transport Policy (Item 31)**

That this Conference notes that Network Rail, while effectively a public sector organisation, is run as a private and unaccountable body in any real sense and Conference objects to this status.

Conference observes that Network Rail organises itself as it pleases and submits to political will without due regard for the operational integrity of the railway, let alone the overall welfare of its staff and contractors.

Conference knows from the experience of the Association's members and Officers that a single unified entity is more effective in operation, delivery and cost than devolved and fragmented bodies.

Conference calls upon the EC to use the expertise of the Association's Officers and members working with Network Rail and its contractors, in gathering persuasive evidence to present to opinion formers and decision makers to retain a single integrated 'main line' railway infrastructure management, and to enforce openness, transparency and accountability of that body to Government, taxpayers, passengers and those in the rail industries.

Moved by Dave Barnes (Network Rail South West)
Seconded Formally

CARRIED**23. Transport Policy (Item 32)**

That this Conference notes the concerns expressed by Maria Eagle MP, Shadow Secretary of State for Transport, about the Office of Rail Regulator report that finds Network Rail in breach of its licence due to deteriorating performance.

Conference also believes that the Coalition government has failed in its commitment to make Network Rail accountable.

Conference calls upon the EC to take up this issue with the Labour Party seeking assurances that they, when returned to office, will ensure that Network Rail is accountable to the Government and Parliament for the delivery of its corporate governance procedures and standards.

Moved by Cathryn Slater (East Midlands Technical)
Seconded Formally

CARRIED

24. Transport Policy (Item 33)

That this Conference notes with concern the continuing increases in train fares above inflation. Whilst the Chancellor had declared that 2012 fares could rise 3% above inflation, this was changed when inflation began to climb above 5%. However, this has still led to an overall increase of 5.9%.

Conference recognises that this is not an across the board figure and some fares like the Virgin Trains Glasgow to London fare will rise by a staggering 8%. Furthermore, Conference is aware that as the 6% regulated fare figure is an average, train companies can put some fares up more than this as long as the overall average stays at 6%. There is no limit on rises that can be made to unregulated fares, which make up around 60% of total fares.

Conference believes that the Coalition government has failed to recognise the significant effect that this savage increase will have on hard pressed families and it calls on the EC to take whatever action is deemed necessary to bring this matter to the attention of the Government, Labour Party and TUC seeking assurances that future increases will be controlled within the inflation figure.

Moved by Cathryn Slater (East Midlands Technical)
Seconded Formally

CARRIED

East Midlands Technical

25. Transport Policy (Item 34)

That this Conference condemns the decision of the Government to make Siemens, rather than Bombardier Transportation, the preferred bidder for the Thameslink Trains contract, without giving consideration to the socioeconomic issues, or the potential effect on the UK train building industry. Conference further condemns the refusal of the Government to reconsider this decision, in spite of clear evidence that this would be permissible under EU legislation and would not significantly delay the project.

Conference instructs the EC to continue to work through all available channels in co-operation with other trades unions to have this decision reversed.

Conference also instructs the EC to work through political and TUC channels to ensure that future train building tenders are worded to ensure that UK companies are not disadvantaged.

Moved by Peter Vincent (Derby & East Midlands)
Seconded by Brian Mayhew (Midlands Retired)

CARRIED

26. Transport Policy (Item 35)

That this Conference notes that it has been just over 25 years since bus services in the UK were deregulated, except in London and Northern Ireland.

Conference notes that successive governments have sought to retain accountability for provision of services. In spite of the last Labour government's introducing "Quality Contracts" and free fares for the elderly, there is still a lack of coherent and co-ordinated policy regarding bus service provision.

Conference therefore supports the Labour Party Policy Review to look into reversing bus deregulation and improving accountability for service provision and fares, as part of a fully integrated transport policy.

Conference instructs the EC to convey these views to the Labour Party.

Moved by Preston Brooker (London Bus Operators)
Seconded Formally

CARRIED

27. Transport Policy (Item 36)

That this Conference recognises the overall net benefits of Light Rail to local and regional economies, employment and potentially manufacturers within a country's borders as this technology has been available since 1979.

Conference notes that implemented Light Rail schemes, at home and abroad, no matter whether installation budgets have been exceeded, has enhanced shops, commerce, leisure facilities and jobs, has reduced greenhouse gas emissions and that long-term benefits accrue which exceed capital costs. Conference also notes that far too often new transport facilities, not just Light Rail, are delivered at no or unreasonably small cost to those employers.

Conference calls upon the EC to seek a more positive role for Light Rail in the regions it has representation, through new and extended schemes, which could create opportunities for domestic manufacturing, and to promote a change in cost-benefit calculation toward a broader picture, along with more contributions from employers who would benefit from the improved transport facilities close to their doors.

Moved by Phil Cooper (Network Rail South West)
Seconded by Michael Edwards (ATOS East)

CARRIED

Amendments:

A. *To insert between "borders" in line 2 and ". Conference" in line 3 "as this technology has been available since 1979".*

Midlands Retired

ACCEPTED

B. *To insert between "jobs," in line 4 and "and" in line 5 "has reduced greenhouse gas emissions".*

ATOS East

ACCEPTED

28. Transport Policy (Item 37)

That this Conference is concerned about the limited access to public transport afforded the disabled and the unfair pre-booking system that disabled passengers are subjected to. In particular, Conference is concerned about the restrictions being placed on the use of mobility scooters on public transport vehicles and the lack of staff available for assistance.

Conference instructs the EC to raise awareness, at every opportunity, to the barriers that exist for both disabled passengers and staff alike and to raise the concerns about the unfair discriminatory booking system to the relevant bodies.

Moved by Rebecca Barnes (Southeastern Metro)
Seconded by Richard Scudder (Disability Working Group)

CARRIED

Amendments:

A. *To insert between "disabled." and "In" in line 1 "While recognising that real constraints for amending and rebuilding transport infrastructure and vehicles exist, Conference believes that transport providers must commit to binding schedules of works in reasonable deadlines to deliver an accessible national public transport network, which may not be resisted because it is unprofitable to do so."*

Moved by Steve Halliwell (London South Western & Middx)
Seconded Formally

LOST

B. *To insert between "disabled" and ". In" in line 1 "and the unfair pre-booking system that disabled passengers are subjected to".*

To insert between "vehicles" in line 3 and ". Conference" in line 4 "and the lack of staff available for assistance".

To insert between "for" and "disabled" in line 4 "both".

To add at end "alike and to raise the concerns about the unfair discriminatory booking system to the relevant bodies".

29. Transport Policy (Item 38)

That this Conference believes that all goods vehicles, regardless of size, should be fitted with tachographs. Drivers of vehicles 3.5 tonnes and below are being forced to work long hours without being paid an hourly rate under the guise of piecework which does not comply with the minimum wage but falls far short of what would be expected.

Moved by David Lown (Crewe & Cheshire General)
 Seconded by Felix Matthew-Brown (London Met)

CARRIED

Conference was addressed by Carl Sargeant AM Minister for Local Government & Communities

30. EC Motion on Report & Financial Statements (Item 43)

That this Conference adopts the Report & Financial Statements for 2011.

Moved by Harriet Yeo (President) on behalf of the Executive Committee
 EC Spokesperson Mick Carney (Treasurer)

CARRIED**31. EC Motion on Appointment of Auditors (Item 44)**

That this Conference endorses the EC's recommendation for the appointment of Auditors.

Moved by Harriet Yeo (President) on behalf of the Executive Committee
 EC Spokesperson Mick Carney (Treasurer)

CARRIED**32. Rule Alteration (Item 50)**

Preface: The amendment is designed to reduce the number of elected members of the Irish Committee to four and the quorum to three; remove the distinction between supervisory/non-supervisory candidates/elections; remove the minimum/maximum provisions relating to single undertakings and provincial Branches; provide for two members to be elected every two years, with a 4- year term of office for each pair (with transitional provisions to create a stagger); provide for administration of elections through Head Office and replace the Irish Scrutineers with the Association's Scrutineers.

RULE 9 – IRISH COMMITTEE

Clause (c)

To delete all between "Ireland". in line 2 and "The" in line 10 and substitute new paragraph:

"The electoral areas for the Irish Committee shall be the Republic of Ireland and Northern Ireland and two members shall be elected to the Irish Committee to represent all members in each electoral area."

To delete all between "office" in line 15 and "Nominations" in line 17 and substitute "with elections as follows:

in 2012 for all four members of the Committee

in 2014 and every fourth year thereafter for one of the members from each electoral area (so as to replace, in 2014 only, the two members for whom fewer votes were cast in, respectively, Northern Ireland and the Republic of Ireland in 2012)

in 2016 and every fourth year thereafter for the other two members so that, from 2014 onwards, each member of the Irish Committee is elected for a four year period."

Nominations for the Irish Committee

To delete all between "December" in line 4 and "(d)" in line 6 and substitute "following".

Clause (d)

To delete all after "area." in line 2.

Clause (e)

To delete "six" in line 1 and substitute "eight".

To delete "three" in line 3 and substitute "four".

Clause (f)

To delete all between "Committee." in line 1 and "No" in line 3.

To delete "three" in line 4 and substitute "two".

Clause (g)

To delete all between "(g)" in line 1 and "(1)" in line 3 and substitute "TSSA's Scrutineers duties, in relation to the Irish Committee elections, shall be".

To delete all between "vacancies" in line 3 and "(2)" in line 5.

Clause (h)

To delete clause (h) and re-letter remaining clauses.

Clause (i)

To delete "Five" in line 1 of existing clause (i) and substitute "Three".

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

33. Rule Alteration: Rule 16 – Branch Management (Item 51)

Preface: The amendment is designed to clarify the possible consequences where Branches fail to meet at least quarterly.

Clause (e)

To add at end "and in default the Executive Committee may exercise its power under Rule 6(h)(4) to close the Branch".

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

34. Rule Alteration: Rule 30 – Rates of Subscription (Item 52)

(As amended by 2010 Annual Conference)

Preface: To amend the rates of subscription

Clause (b)

To delete all after "be" in line 1 and substitute "£4.00 from 1 July 2012.".

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

35. Rule Amendment: Rule 42 – Annual Delegate Conference (Item 53)

Preface: to clarify the duties of the Scrutineers.

Clause (p)

To add at end of "Duties of Scrutineers" section new paragraphs:

"The Scrutineers shall report to the Executive Committee any mistakes, omissions, breaches of Rule or other matters of a non trivial nature arising out of the performance by them of their above mentioned duties.

The Scrutineers may make a report to the Executive Committee of any other matters so arising.

The Scrutineers may include recommendations with any such reports.”.

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

Amendment:

To insert between “Clause (p)” and “To” in line 1 (of motion) new paragraphs:

To insert between "nominations" and "in" in line 2 (of Rule) "Duties of Scrutineers" section, "and other documents".

To add at end of line 4 of "Duties of Scrutineers" section, "and to determine the validity or otherwise of the nominations".

Moved by Frank Ormston (Network Rail Yorkshire)
Seconded Formally

LOST

36. Rule Amendment: Rule 47 Elections – General Rules (Item 54)

Preface: The amendment is designed to increase the restriction on words in the candidates statement from 150 to 200 words and to clarify what biographical details should and should not include.

Clause (c)

To delete “150” in line 2 and substitute “200”.

To delete all between “deadline.” in line 4 and “Except” in line 8 and substitute new paragraph:

“The biographical particulars shall contain nothing more than:

- (i) a list of TSSA positions (by title) held currently or in the past;
- (ii) a list of current or past TSSA activities (conferences or courses attended, committee or campaigning involvement not covered by (i) and similar activities and events);
- (iii) the candidate's location, and
- (iv) length of membership

in each case excluding material that ought properly to be included in the personal statement.”.

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Mick Carney (Treasurer)

CARRIED

Amendment:

To delete “200” in line 1 (of motion) and substitute “800”.

To insert between “deadline.” in line 4 (of Rule) and “The” in line 5 (of Rule) “If the biographical details and personal statement together exceed 800 words, only the first 800 words will be published.”.

Moved by Peter Graham (Euston)
Seconded Formally

LOST

37. EC Motion on TSSA Awards (Item 45)

That this Conference endorses the EC’s report. (See page ??? for full report)

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson Steve Coe (National Officer North)

CARRIED

38. EC Motion on TSSA Repts (Item 46)

That this Conference endorses the EC's report. (See page ??? for full report)

Moved by Harriet Yeo (President) on behalf of the Executive Committee
EC Spokesperson John Page (National Officer South)

CARRIED

Amendment:

To add at end "with the deletion of line 24 of the report."

Moved by Fliss Premru (TfL Central)
Seconded by Jill Murdoch (Yorkshire North)

CARRIED

39. TSSA Communications (Item 47)

That this Conference is of the view that an easily accessible database, electronic and paper based, concerning levels of maternity leave, paid parental leave and paternity leave achieved in different companies, would be a great asset to the Association. The data would enable reps and officials to compare company policies and aim for 'best practice' when negotiating pay deals.

Conference notes that a very similar motion was unanimously carried at a previous Annual Conference but never acted upon. Conference now requires this information to be available as soon as possible.

Moved by Peter Graham (Euston)
Seconded by Leon Yearwood (Chiltern)

LOST

40. TSSA Communications (Item 48)

That this Conference is extremely disappointed at the delay in fully implementing the new TSSA website.

Conference is also deeply concerned that vital information regarding Divisional Councils and Branches that was available on the old website had not been transferred to the new website some 7 months after the introduction of the new website during the 2011 Annual Conference. As a consequence of the delay the website has been in contravention of the Association's Rules 10 (d) and 16 (d) by not publishing Divisional Council and Branch By-laws on the website.

Conference instructs the EC to carry out an immediate investigation as to why these delays occurred and how this has affected the Association, including any increased costs.

The results of the investigation are to be issued to Divisional Councils, Branches and SOGs. (*and are to be published on the TSSA website.*)

Moved by Dave Howarth (Yorkshire North)
Seconded by Susan Patwell (Medway)

CARRIED

Amendment:

To delete all after "SOGs" in line 10.

Medway

ACCEPTED

41. TSSA Communications (Item 49)

That this Conference notes with regret that six months after the new TSSA website was launched at the 2011 Annual Conference, it still did not have all the content from the previous website or the promised new features for the Association's members and voluntary officers, and did not contain the By-laws for Divisional Councils and Branches as required by Rules 10(d) and 16(d). Conference also notes that the content that was present was not up-to-date.

Conference instructs the EC to ensure that the glossy front end is supported by all necessary, essential or desirable content not later than 30 September 2012 and is thereafter kept up-to-date.

Moved by Peter Vincent (Derby & East Midlands)

Seconded Formally

CARRIED

42. Pensions (Item 55)

That this Conference congratulates the EC for their excellent work in educating members and for lobbying against the changes to both State pension and the RPS. However, the work must continue, especially in light of the proposed changes under the Government's 'Red Tape Challenge'.

Moved by Nigel Cross (Yorkshire No.1 TOC)
Seconded Formally

CARRIED

43. Pensions (Item 56)

That this Conference is dismayed that the RPS has imposed CPI on its pensions which is an invalid domestic measure of inflation and has future implications for many Association members.

Conference requests that the EC convey the terms of this motion to the RPS and encourage them to reverse the decision.

Moved by Christian Denereaz (Southern Inner)
Seconded Formally

CARRIED

Amendment:

To add at end "Conference, however, recognises that this measure is as a result of the Coalition government's policy and calls on the EC to pursue a change of this policy through the TUC and Labour Party."

Moved by Cathryn Slater (East Midlands Technical)
Seconded Formally

LOST

44. Transport Management (Item 39)

That this Conference, whilst welcoming the decision to rebuild Birmingham New Street station, is nevertheless convinced that this will only be a cosmetic exercise unless action is taken to relieve the bottleneck caused by the tunnels at each end.

Conference believes the best way to ease this situation would be to extend the disused slow lines at Duddeston, taking them below ground at Curzon Street into new low level platforms at New Street. From here they could be continued under Axis House surfacing on the formation of the old Central goods line to rejoin the Birmingham to Bristol line at the site of the former Church Road junction.

Conference instructs the EC to campaign for this proposal to be included in future planning for transport improvements in the West Midlands.

Moved by Mick Risbridger (West Midlands General)
Seconded by Nik Anthony (London Bus Operators)

CARRIED

45. Transport Management (Item 40)

That this Conference fears for the safety of passengers, track workers and staff resulting from the theft of railway communications and traction supply cables. Given the open nature of level crossings the safety of pedestrians and road vehicles will be further compounded.

Conference notes that rail is not the only industry suffering from cable theft.

Conference notes the recommendation from the Transport Committee in January 2012 which called upon the Government to introduce a new offence of aggravated trespass on the railways, give the British Transport Police more resources, as well as updating the Scrap Metal Dealers Act (1964) to discourage 'cash in hand' payments for metal transactions.

Conference calls upon the Association to raise awareness of the dangers, and to work for greater assurance of railway infrastructure, and instructs the EC to convey this view to the Department of Transport.

Moved by Steve Halliwell (London South Western & Middx)
Seconded by Nik Anthony (London Bus Operators)

CARRIED

Amendments:

A. *To insert between “cables.” in line 2 and “Conference” in line 3 “Given the open nature of level crossings the safety of pedestrians and road vehicles will be further compounded.”.*

Moved by Neil Tyson (London SE & Sussex)
Seconded Formally

CARRIED

B. *To insert between “theft.” in line 3 and “Conference” in line 4 new paragraph:*

“Conference notes the recommendation from the Transport Committee in January 2012 which called upon the Government to introduce a new offence of aggravated trespass on the railways, give the British Transport Police more resources, as well as updating the Scrap Metal Dealers Act (1964) to discourage ‘cash in hand’ payments for metal transactions.”.

To add at end “and instructs the EC to convey this view to the Department of Transport”.

London Bus Operators

ACCEPTED

46. Transport Management (Item 41)

That this Conference is concerned that TfL has not taken into consideration its vulnerable and disabled passengers when changing its well known ‘London Travel Information’ number from an 0207 number which can be dialled from a mobile phone using free minutes when available to an 08 number which is chargeable to mobile phones at approximately 20 pence per minute. TfL has also failed to update all advertising of this service with the new number, requiring passengers to remember the new number that is given to them by the automatic answer service.

Conference therefore calls on the EC to express their concerns to TfL and insist strongly that they revert to the old number.

Moved by Mounir Barahoua (Underground Infrastructure)
Seconded by Dinesh Bhardwa (Underground Ops Managers)

CARRIED

Amendment:

To insert between “vulnerable” and “passengers” in line 1 “and disabled”.

Moved by Richard Scudder (Disability Working Group)
Seconded Formally

CARRIED

47. Travel Facilities (Item 42)

That this Conference believes that retired rail staff in receipt of protected standard class travel facilities should be able to use first class accommodation, where applicable, at weekends and on bank holidays without paying a supplement.

Conference instructs the EC to approach all relevant undertakings to obtain this concession for the Association’s retired rail members.

Moved by Rob Smith (Staffordshire)
Seconded Formally

CARRIED

48. Economy (Item 57)

That this Conference recognises, and thanks, all those anti-cuts groups, trade union branches, trades union councils and individuals who have worked so hard over the past months to defeat the Government’s financial and economic attack against working people and their families.

Conference accepts that no single group or organisation can succeed on their own and that we need to unite as many organisations within every community as possible, and recognise how important it is to work collectively to achieve our mutual objectives.

Conference believes that Item 62 carried at 2011 Annual Conference was a major step forward in this regard and is of the view that the time is now right to affiliate to the Coalition of Resistance. Conference therefore instructs the EC to affiliate to the Coalition of Resistance as soon as possible.

Moved by Malcolm Wallace (Anglia No.1)
Seconded Formally

CARRIED

49. Economy (Item 58)

That this Conference wishes to build on Item 62 carried at 2011 Annual Conference on TSSA campaigning.

Conference supports the work undertaken by the Community Organising Team and asks the EC to ensure that joint trade union and community campaigning work is extended throughout the lay structures of the Association.

Conference recognises that the frustrations of the British people, who are now suffering massive cuts to public services, welfare provision, wages, pensions and other conditions are shown in many ways. Actions to resist the Government have included strikes, demonstrations, occupations, people's assemblies and the growth of a wide range of resistance organisations across the country.

Conference supports such movements and peaceful and legal protest and encourages members to get involved in the building of a mass movement to stop the cuts and create the circumstances in which the Government must call an early general election.

Conference also calls on the EC to make the Labour Party aware that we do not accept labour policies that are only slightly less bad than those of the Government as they are now.

Moved by Andy Bain (Network Rail North London)
Seconded Formally

CARRIED

50. Economy (Item 59)

That this Conference deplores the Government's policy on raising benefits and pensions using CPI rather than RPI. CPI is a less accurate measure of rising food and other prices due to the method of calculation used. It also excludes housing costs at a time when rental costs are rising steeply. The linking of benefits and pensions to CPI is, therefore, a direct attack on those on low fixed incomes and will be disproportionately detrimental to the more vulnerable members of our society. Conference notes that this will devalue the pension of every member of the RPS.

Conference asks the EC to protest in the strongest possible terms to the relevant Government department and continue to support the TUC in campaigning against this unfair change and encourage the reversal of this decision.

Moved by Hilary Hosking (Women in Focus)
Seconded by Frank Ellis (Lancs & Cumbria General)

CARRIED

Amendment:

To insert between "society." in line 5 and "Conference" in line 6 "Conference notes that this will devalue the pension of every member of the RPS."

Lancs & Cumbria General

ACCEPTED

51. Economy (Item 60)

That this Conference deplores the decision of the Irish government to pay bank bond holders, both secured and unsecured, in full from public funds which has led to massive cutbacks in spending in areas such as health, education, social welfare and on important capital projects, including public transport.

Conference particularly condemns the capitulation by the Irish Labour Party on the Fine Gael driven proposal to privatise up to €5bn worth of State assets and therefore calls on the EC to request the Irish Committee to seek an urgent meeting with the Irish Labour Party to call on them to abandon these policies of paying off bank bond holders, with resulting cutbacks and privatisation. These policies are destroying the meagre standard of living of the least well off in society and will undermine the economy in the long term as previous privatisations have shown.

Conference calls for the outcome of any such meeting to be made known to the Association's members in the Irish Republic.

Moved by John Bowen (Ireland South Clerical)
Seconded Formally

CARRIED

Third Day's Proceedings

Presentation was given to Conference by the Community Organising Team

52. Environment (Item 61)

That this Conference welcomes the agreement reached in Durban that will lead to a binding commitment by both developed and developing countries to cut emissions of greenhouse gases. This commitment to agree terms by 2015 to come into effect from 2020, is the first acceptance by many of the most significant polluters that action needs to be taken to prevent climate change, and the acceptance of the need for a legally binding agreement is a real step forward. Conference notes, however, that the scientific consensus is that such an agreement will be too little and too late to prevent catastrophic and irreversible climate change. The probable average increases of 3-4 degrees celsius before any prospect of significant reductions in emissions will literally wash away many low-lying nations and cause colossal damage in the form of increasing extreme weather events around the world, with impact suffered disproportionately by the world's poor.

As the Stern Report set out in 2006, the costs of reducing emissions are vastly less than the costs of trying to recover from the effects of climate change that will result if emissions are not reduced. The argument that action on climate change cannot progress because of the global economic downturn is wholly spurious, as the actions needed to reduce emissions will also boost economic activity and any other approach is a false economy.

Conference calls on the UK government to honour the Prime Minister's election pledge to lead "the greenest government ever" and ensure Britain takes the lead in both setting national targets and international negotiations to ensure that significant emission reductions are achieved in Europe and worldwide.

Conference also calls on the EC to press the Labour Party leadership to adopt these policies and continue to press the importance of this issue. Conference reaffirms the Association's commitment to the campaign for a million climate jobs and instructs the EC to pursue this through the TUC and by campaigning amongst the Association's membership, as well as any other appropriate channels.

Moved by Fliss Premru (TfL Central)
Seconded by Michael Edwards (ATOS East)

CARRIED

53. Environment (Item 62)

That this Conference is concerned at the mad dash of the Coalition government to cover and surround the British Isles with wind turbines. A large number of these are owned by foreign consortia who are being given subsidies and paid excessive rates for the electricity generated. This has to be paid for by the customer in the way of the electricity 'green surcharge levy'.

This unsightly and uneconomical method of power generation should be stopped immediately and a fully funded feasibility study undertaken into tidal flow generation which is sustainable and unlike wind predictable.

Conference therefore instructs the EC to pass the terms of this motion to all relevant parties.

Moved by Eddie Creighton (London SE Retired)
Seconded by Martin Watssman (Vertex Highlands)

LOST

54. Employment Law (Item 63)

That this Conference condemns the continued attacks by the Coalition government and their allies on the rights of workers and their trade unions.

Conference believes that these Government attacks are driven by ideology seeking to make workers pay for an economic crisis brought on by irresponsible bankers, corporate greed and a failure on the part of politicians, including the last Labour government, to act.

Conference rejects the notions that profits should be put before the rights of workers and that such attacks will somehow lead to an economic recovery, noting that German employees have much stronger protection at work than their UK counterparts, yet their economy is the strongest in Europe.

Conference specifically condemns the following Government proposals:

- (a) making it harder for workers to access justice through Employment Tribunals by, amongst other things, increasing the qualifying period for unfair dismissals claims to two years and allowing employers to have 'privileged' discussions with workers that cannot be used in Employment Tribunals;
- (b) increasing still further the difficulties for unions and their members taking industrial action;
- (c) the dilution of the rights of workers and unions to be consulted on redundancies;
- (d) curtailing or ending facility time for trade union reps;
- (e) undermining health and safety at work by removing rights from some workers such as the self employed, cutting the means of enforcement of health and safety legislation and putting in place measures to allow employers to coerce sick workers to return to work, undermining their health and the health and safety of their colleagues, and
- (f) dilution of pension rights in public and private sectors.

Conference instructs the EC to:

- (i) campaign against these attacks;
- (ii) ensure that Association members are kept informed of proposed attacks on workers' rights, and
- (iii) seek assurances from the Labour Party that it will reverse such Government attacks when it is next in Government.

Moved by Rebecca Barnes (Southeastern Metro)
Seconded by Dave Barnes (Network Rail South West)

CARRIED

55. Employment Law (Item 64)

That this Conference abhors the Coalition government's proposals to further attack the rights of workers by not only seeking to abolish rights to flexible working and time off for training, but also to impose a minimum £500 deposit for Employment Tribunal claims. This will effectively price workers, especially more vulnerable workers, out of the right to justice. Legal redress will become a luxury as opposed to a fundamental right.

These developments not only represent a wider weakening of employment and trade union rights, but also weakens the workers' position in an already unstable labour market.

Conference therefore requests the EC to reject this blatant attack on workers and wholeheartedly support resistance to these proposals.

Moved by Rod Heaton (Network Rail East Anglia)
Seconded by Ian Henry (Network Rail Anglia North)

CARRIED

56. Employment Law (Item 65)

That this Conference is concerned that the Coalition government plans to reform employment law which could disguise increases in workplace bullying.

Conference is alarmed that the ability for employers to have 'protected conversations' with employees would allow bosses to potentially intimidate staff, safe in the knowledge that this conversation could not be referred to at a Tribunal.

Conference reaffirms its policy against all forms of workplace bullying and condemns changes to employment rights which only benefit employers.

Conference therefore instructs the EC to convey these views to the TUC, Labour Party and Department for Work and Pensions.

Moved by Nik Anthony (London Bus Operators)
Seconded by Frank Ellis (Lancs & Cumbria General)

CARRIED

Amendment:

To insert between second "the" and "TUC" in line 8 "Labour Party,".

Lancs & Cumbria General

ACCEPTED

57. Ageism (Emergency Item E1)

That this Conference notes that in a Daily Mail article on 18 January 2012 the Minister of State for Housing and Planning, Grant Shapps, implied that the private property belonging to the elderly should, with the co-operation of local councils, be downsized to help solve Britain's chronic housing shortage.

Conference is appalled by these disgraceful and ageist sentiments and instructs the EC to make all relevant parties aware of this scheme.

Moved by Eddie Creighton (London & SE Retired)
Seconded by Hilary Hosking (Women in Focus)

CARRIED

58. Tax Allowances for Pensioners (Emergency Item E2)

That this Conference deplores the decision by the Coalition government in the 2012 Budget Statement to freeze the age related tax allowances for existing pensioners from April 2013 and to discontinue these allowances for new pensioners.

Conference instructs the EC to give full support to the TUC and National Pensioners' Convention in their opposition to this move and to seek assurances from the Labour Party that they will restore these allowances when next in government and to include this commitment in the election manifesto.

Moved by Neil Tyson (London SE & Sussex)
Seconded by Brian Mayhew (Midlands Retired)

CARRIED

59. London Transport Museum (Emergency Item E10)

That this Conference notes the letter from the General Secretary and others to the Guardian on 3 May 2012, beginning a campaign about the impending crisis at LT Museum.

The Museum is facing a £1.5m annual budget cut from TfL at a time when arts funding has been decimated by the Coalition government and grant-funding for cultural institutions is scarce. Seven valued posts are being abolished and staff fear for both future projects and for their jobs.

Conference welcomes the start of a campaign and asks the EC to oppose any detrimental changes in terms and conditions for Museum staff and to forge wide and effective partnerships to put pressure on TfL to properly fund the Museum to manage and share its unique heritage and collection for the benefit of all its communities.

Moved by Chloe Bennett (TfL Central)
Seconded by Chris Clark (Underground HQ)

CARRIED

60. Survival International (Emergency Item E13)

That this Conference notes with disgust, articles from the Guardian online dated 22 and 25 April 2012 regarding the genocide of the Amazonian Awa tribe.

Conference is appalled that the continued illegal deforestation of the rainforest is rapidly destroying the lives of one of the world's last un-contacted tribes. Their lives are under threat from disease, loss of habitat and murder committed by the loggers.

Conference is shocked and concerned that the Brazilian Minister for Justice, who has absolute power to act, does not see the situation as a priority.

Survival International is the only organisation working for tribal peoples' rights worldwide. They work with hundreds of tribal communities and organisations, and are funded almost entirely by concerned members of the public and some foundations.

Conference instructs the EC to affiliate with Survival International and help call for an end to these horrendous crimes.

Moved by Al Stoten (Southeastern Metro)
Seconded by Leon Yearwood (Chiltern)

CARRIED

61. Greece Solidarity Campaign (Emergency Item 8)

That this Conference congratulates the Journal Editor for his report in the May 2012 issue of the TSSA Journal on the trade union delegation to Greece and his recollecting of disastrous impact that austerity is having on ordinary people and public services.

Conference believes that the European Union (EU) sees Greece as a test-bed for the most extreme measures, including mass impoverishment, the systematic destruction of their social and welfare provision and the abrogation of agreements between employers and trade unions that will ultimately be rolled out elsewhere in Europe, if allowed to go unchecked.

Conference salutes the Greek people who are resisting these outrages en masse and we commit to work in solidarity with them. The EC is instructed to join the Greece Solidarity Campaign and to support its activities by adding the Association's name to Tony Benn's Appeal for Solidarity and calls upon TSSA Branches and workplace reps to offer their full support to the campaign. In order to avoid the imposed austerity the Greek people may choose to leave the euro. Should this be the case, Conference asks the UK government to refuse to support any threats or revenge actions by the EU.

Moved by Chrissie Burrell (London Metropolitan)
Seconded by Rame Alia (Network Rail North London)

CARRIED

62. One Million Climate Jobs Caravan (Emergency Item E9)

That this Conference notes that an email from Walkden House on 1 May offered the One Million Climate Jobs Caravan a lunchtime fringe meeting instead of the requested presence within Conference business.

Conference recognises that the Association has put its name and a donation towards the Caravan initiative, but feels that this should have been an opportunity to engage Branches and progress the campaign.

Conference notes with surprise that in spite of the Association's support for the campaign, there has been no information circulated to members or Branches and there is nothing on the TSSA's website.

Conference instructs the EC to commit to publicising the message to Branches and to ask Branches to make a much-needed donation to the campaign which is currently in debt.

Moved by Fliss Premru (TfL Central)
Seconded by Peter Vincent (Derby & East Midlands)
Supported by Midlands Retired

CARRIED

63. Transport Policy (Emergency Item E12)

That this Conference rejects the proposition published by the Secretary of State for Transport to discontinue the remnants of the rail operation formerly linking Reading and Brighton, as publicly notified in the London Evening Standard on Thursday 10 May 2012.

Conference notes the remnant train service between Wandsworth Road and Olympia stations, referred to as a "Parliamentary" train, indicating its operation is solely to comply with a legal obligation, is unadvertised and passengers are discouraged from using the route/facility, which includes a rail replacement bus between Ealing Broadway and Wandsworth Road, which is also unadvertised.

Conference believes in, and supports, expansion of rail services and as this proposed withdrawal is entirely within Greater London, that it should be passed to TfL as part of the successful and growing London Overground network and publicised as widely as possible to ensure future success. This group of passenger services, designed and introduced by Ken Livingstone's administrations has proved successful beyond all projection.

Conference calls on the EC to promote the retention and improvement of this service, to pursue this with the Greater London Assembly, the Mayor of London, TfL and to lodge a formal objection to the closure proposal before the published deadline of 9 August 2012, with a copy of that objection to be supplied to London Travelwatch, the passenger watchdog for Greater London.

Moved by Steve Halliwell (London South Western & Middx)
Seconded by Nik Anthony (London Bus Operators)

CARRIED

64. Transport Policy (Emergency Item E5)

That this Conference notes the announcement made by Justine Greening, the Secretary of State for Transport on the 'Command Paper of the Future of UK Railways', the Government's response to the McNulty Report on 8 March 2012.

Conference is extremely concerned, but not surprised, that the Government are intent on adopting most aspects of the McNulty Report recommendations and that includes franchise agreements. The possible consequences of the report are huge, should it become reality for the Association's members and the public and should not be under-estimated. It would represent the greatest attack on our railway network since Beeching. For the Association's members it would mean huge job losses, changes to the terms and conditions and jeopardises safety and service to the public.

Conference is in no doubt of the effort and work and the campaigning that would need to be done by everyone in order to stop this from happening and the need to make the public aware of this and to get them on side.

Conference instructs the EC to use all means possible to campaign against the threats contained within the adoption of the McNulty Report and, wherever possible, any actions taken to be co-ordinated with our sister unions.

Conference also recognises that, like so many things wrong with our rail system, McNulty is a direct result of a failed franchise system and whilst this is at present the most immediate threat, we must never lose sight of the real issue and should, at every available opportunity, continue to campaign and fight for the full renationalisation of the railways.

Moved by Rebecca Barnes (Southeastern Metro)
Seconded by Martin Hill (East Midlands Trains)

CARRIED

65. Transport Policy (Emergency Item E6)

That this Conference welcomes the publication of 'Rebuilding Rail' which was issued to Branches, along with circular 107/12 on 27 April 2012.

Conference believes that this will be of great benefit in campaigning for a publicly owned railway industry, and calls on the EC and Branches to give its policies widespread publicity within our communities, the trade union movement and political parties.

In particular, the EC is asked to seek a firm commitment from the Labour Party leadership that they will establish a publicly owned railway industry at the earliest opportunity, if and when they are returned to power.

Conference is also asked to note that transport cuts also apply in Northern Ireland. On 24 April 2012 the Department of Regional Development (DRD) for Northern Ireland announced that the proposed budget for 2013-2015 would be reduced by £25.4m. If levels of bus and train services in Northern Ireland are to be maintained at the current levels, this would lead to losses of £22.9m. Many socially-necessary road and rail services are at risk, as on the UK mainland.

Conference calls on the EC to request the Irish Committee to engage with the ICTU and other trades unions to confront the Department on these cuts and to seek not less than maintaining the current investment and operating budget

Moved by Malcolm Wallace (Anglia No.1)
Seconded by Ian MacDonald (South Eastern (Kent))

CARRIED

Amendment

To add at end new paragraphs:

“Conference is also asked to note that transport cuts also apply in Northern Ireland. On 24 April 2012 the Department of Regional Development (DRD) for Northern Ireland announced that the proposed budget for 2013-2015 would be reduced by £25.4m. If levels of bus and train services in Northern Ireland are to be maintained at the current levels, this would lead to losses of £22.9m. Many socially-necessary road and rail services are at risk, as on the UK mainland.

Conference calls on the EC to request the Irish Committee to engage with the ICTU and other trades unions to confront the Department on these cuts and to seek not less than maintaining the current investment and operating budget.”

Moved by Barney McCrory (Belfast)
Seconded Formally

CARRIED

66. Union Blacklisting (Emergency Item E4)

That this Conference notes with concern the comment on page 42 of the Observer on-line dated 11 March 2012 titled ‘The Police were a beacon of trust’, regarding police and security services supplying information to an illegal blacklist of trade unionists in the construction industry.

Conference is both appalled and greatly concerned by this matter and views this as a serious development and the State’s involvement in the ongoing discrimination and victimisation of union workers, reps and activists.

Conference further notes that the Consulting Association blacklist was used by multinational contractors to repeatedly dismiss and deny work to thousands of building workers who raised concerns about safety issues, unpaid wages or participated in union activity.

Conference supports the call made by John McDonnell MP and Michael Meacher MP for a full public inquiry into the police and security service collusion with the Consulting Association.

Conference instructs the EC to use all means possible to campaign to raise the issue of a public inquiry with the Association’s sponsored MPs, the TUC and any other relevant bodies and the public to try and establish if there are similar blacklists in other industries, such as the travel and transport industry.

Conference also instructs the EC to affiliate to the Shrewsbury 24 Campaign which has been at the forefront in highlighting these issues.

Moved by Rebecca Barnes (Southeastern Metro)
Seconded by Frank Ellis (Lancs & Cumbria General)

CARRIED

67. Rule Alterations (Item 66)

That this Conference, having duly passed the several Resolutions which involve alterations to the Rules of the Association, hereby instructs the EC to give effect to all such Resolutions by making the authorised amendments to the Rules affected (including such re-numbering and verbal correcting as may be necessary) and to have the same registered in accordance with statutory requirements – also to produce a sufficient number of printed copies of the amended Rules to be made available to each member on request; the revised Rules to come into operation forthwith, except where otherwise provided for.

Moved by
Seconded

Harriet Yeo (President) on behalf of the Executive Committee
Formally
EC Spokesperson Manuel Cortes (General Secretary)

CARRIED

68. Vote of Thanks

Cheryl O'Brien (Arriva Trains Wales South) moved a vote of thanks to the Lord Mayor of Cardiff, Professor Cllr. Delme Bowen, the Hotel staff, guest speaker Carl Sargeant AM , the President, Treasurer, General Secretary, Executive Committee, Standing Orders Committee, and the Head Office staff. This was seconded by Rebecca Barnes (Southeastern Metro) and was **CARRIED**.

Conference concluded with the singing of Auld Lang Syne.

2012 ANNUAL CONFERENCE ELECTION RESULTS

Trades Union Congress

Mick Carney	8,900	Elected
Mitch Tovey	8,650	Elected
Fliss Premru	6,175	Elected

Trevor Ollis	3,700
Kevin Harris	2,850
Jeff O'Brien	1,275
Dinesh Bhardwa	625
Jason Turvey	500
Paul Jeffries	375

Women's TUC

Rebecca Barnes	Elected Unopposed
Susan Pattwell	Elected Unopposed
Fliss Premru	Elected Unopposed

Labour Party Conference

Manjit Gill	9,500	Elected
Hilary Hosking	9,450	Elected
Jill Murdoch	9,075	Elected
Trevor Ollis	4,800	Elected

Sharon Simmonds	4,625
Chris Clark	4,200
Ed Mayne	3,675

Women's Labour Party Conference

Cheryl O'Brien	Elected Unopposed
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Standing Orders Committee

Dave Roberts	11,850	Elected
Joel Kosminsky	10,800	Elected
Bob Davies	7,295	Elected
Steve Floyd	5,350	Elected

Rod Payne	3,725
Terry Dawson	3,275

Scrutineers

Luke Howard	8,875	Elected
Ian Wilson	7,200	Elected

Trevor Ollis	4,775
Terry Dawson	3,150