



www.tssa.org.uk

Tel: 020 7387 2101

Fax: 020 7383 0656

Email: enquiries@tssa.org.uk

ANNUAL DELEGATE CONFERENCE

to be held at the

Birmingham Conference and Events Centre

Hill Street
Birmingham
B5 4EW

Saturday 6 June to Monday 8 June 2020 (inclusive)

Preliminary Agenda & Programme of General Arrangements

Saturday, 6 June,
Conference opens

Mick Carney, President
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.
Members other than Delegates may obtain Admission Tickets on
application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will be
sent direct from Head Office as usual.)*

Transport Salaried Staffs' Association

www.tssa.org.uk

Annual Delegate Conference

to be held at the

Birmingham Conference and Events Centre

Hill Street
Birmingham, B5 4EW

6 to 8 June 2020 (inclusive)

General Daily Arrangements

All Timings are Provisional

SATURDAY 6 JUNE	SUNDAY 7 JUNE	MONDAY 8 JUNE
1.00 pm Standing Orders Committee Opens	9.00 am Conference Assembles	9.00 am Conference Assembles
2.00 pm Standing Orders Committee Closes	1.00 pm Adjournment for Lunch	1.00 pm Adjournment for Lunch
3.30 pm Conference Opens	2.00 pm Conference Resumes	2.00 pm Conference Resumes
6.30 pm Adjournment	6.30 pm Adjournment	4.00pm Conference Concludes

N.B. - Delegates are particularly requested to be punctual in arriving at the Conference Hall after meals, etc.

Salaried Staffs' Association

CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 3 and 10)

Basis of Representation - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 10(d). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.

Ireland will be represented at Conference on the basis of one Delegate for each 400 members or fraction of 400 members in Ireland. At least one member of the delegation must be a woman except that if no woman delegate indicates a willingness to be nominated, all the delegation may be men. Furthermore, they will be allowed one additional Delegate under the age of 26.

(1) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.

(a) For a branch motion without amendment:

Mover	three minutes
Secunder	one minute
EC	three minutes
Reply by mover	one minute

(b) For a branch motion with amendment(s):

Mover	three minutes
Secunder	one minute

(i) For each amendment:

Mover of amendment	two minutes
Secunder	one minute
EC speech on amendment	two minutes
Reply to amendment by holder of motion	one minute

Vote on amendment

(ii) After the vote on the last amendment:

EC speech on motion (possibly as amended)	two minutes
Reply to debate by holder	one minute

(c) For an EC motion without amendment:

Mover (EC)	three minutes
Secunder	one minute
Reply by EC	one minute

(d) For an EC motion with amendment(s):

Mover (EC)	three minutes
Secunder	one minute

(i) For each amendment:

Mover of amendment	two minutes
Secunder	one minute
EC reply to amendment	two minutes

Vote on amendment

(ii) After the vote on the last amendment:

Reply to debate by EC	one minute
-----------------------	------------

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 3 and 10)

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speeches are against the motion, the Chair will call for a speech against.

(e) *Information Papers:*

EC to introduce	two minutes
-----------------	-------------

(f) Appeals:

Appellant	ten minutes
EC	ten minutes
Reply from appellant	ten minutes

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

Delegates upon rising to speak must state their name and Branch represented.

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

(2) Limitation of Discussion

- (a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.
- (b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.
- (c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.
- (d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.

(3) Voting Arrangements

- (a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.
- (b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.
- (c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.

Votes will only be collected or counted from delegates **occupying their allocated seats.**

- (d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 3 and 10)

(e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.

A card vote can only be cast by the Branch delegation to which it has been allocated.

When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.

Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGANIST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

(5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30th.**

(6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

(7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

(8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

(a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.

(b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.

(c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

(9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

(10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

(11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 9.3.1.

AGENDA

SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	27.....	47.....	67.....
8.....	28.....	48.....	68.....
9.....	29.....	49.....	
10.....	30.....	50.....	
11.....	31.....	51.....	
12.....	32.....	52.....	
13.....	33.....	53.....	
14.....	34.....	54.....	
15.....	35.....	55.....	
16.....	36.....	56.....	
17.....	37.....	57.....	
18.....	38.....	58.....	
19.....	39.....	59.....	
20.....	40.....	60.....	
21.....	41.....	61.....	
22.....	42.....	62.....	
23.....	43.....	63.....	
24.....	44.....	64.....	
25.....	45.....	65.....	
26.....	46.....	66.....	

INDEX

Subject	Item
Anti-Trade Union Laws	25-26
Austerity Cuts	27
Bullying at Work	14
Cashless Payments	8
CIE Pensions	20
Climate Crisis	22
Closure of Bank Branches	7
Combatting Organised Violence	29
EC Motion on Appointment of Auditors	38
EC Motion on Report and Financial Statements	37
Housing	12
Labour Party	31-35
Latin America	36
Modern Slavery	13
Network Rail Performance Pay	19
Nuclear Power	23
Online & Virtual Ticketing	9
Rule Alterations	39, 68
Social Care	10-11
Sustainability	21
Trade Union Political Education	30
Transport Management	16-18
Transport Policy	58
Transport Policy - Accessible Transport	66
Transport Policy - Bus Services	59-60
Transport Policy - HS2	64-65
Transport Policy - Rail Freight	67
Transport Policy - Rail Services	61-63
TSSA Annual Conference	52
TSSA Communications	49-51
TSSA Democracy	40-41
TSSA Diary	46
TSSA Education	53-54
TSSA Election of Reps	55
TSSA Honorary Life Membership	43
TSSA IT	47-48
TSSA Political Activity	45
TSSA Political Fund	44
TSSA President and Treasurer	56-57

AGENDA

INDEX

Subject	Item
TSSA Subscription Bands and Political Fund Contributions	42
UK Immigration Policy	24
Universal Basic Income	28
Workplace Harassment and Discrimination	15

AGENDA

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2019 Annual Conference.
(To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.

AGENDA

10 Social Care		
1	That this conference notes that successive governments have all failed retired people,	1
2	pensioners and those requiring care to adequately fund the provision of social care	2
3	despite government reports and recommendations and plans on this subject over a	3
4	number of years.	4
5	Conference notes the present financialised model of social care where private equity	5
6	firms own and operate chains of care homes and provide services for profit and not for	6
7	need and believes that the profit motive has no place in the provision of social care	7
8	residential homes and domiciliary services.	8
9	Conference believes that the current system is close to breaking down with numbers of	9
10	care homes closing and leaving many vulnerable people at risk. Conference calls on the	10
11	government to take emergency action to prevent a collapse of social care that will result	11
12	in additional burdens being placed on the National Health Service.	12
13	Conference calls on the EC to campaign for the establishment of a National Health and	13
14	Care Service funded from general taxation and free at the point of delivery and to bring	14
15	this motion to the attention of the TUC, Labour Party, Government and organisations	15
16	campaigning on social care issues.	16
	London and Southern Retired	
	Mover.....	
	Seconder.....	
11 Social Care		
1	That this Conference notes that both the Tory and Labour party's manifestos in the 2019	1
2	General Election promised additional nursing staff as part of NHS policy. This is welcome,	2
3	of course, but the ageing population is adding more pressure on the social system of paid	3
4	carers provision that provides independent living after hospital stays or for those with	4
5	chronic conditions.	5
6	Conference notes that some paid carers receive just the minimum wage, and not all get	6
7	paid travel time, even though they should. Also, they are not entitled to free parking	7
8	where restrictions apply, eating into any money they earn.	8
9	Furthermore, the means testing applied to paid carer provision can mean that some	9
10	patients may have to sell assets and even their houses to pay for care. Unpaid carers such	10
11	as relatives, have little official entitlement or the respite relief they deserve.	11
12	Conference instructs the EC to lobby the existing Government, and the Labour Party to:	12
13	a) ensure all paid carers are paid travel time;	13
14	b) support the allocation of "Blue Badge" parking permits for paid carers attending a	14
15	patient;	15
16	c) invest in social care packages and to ensure personal contributions are capped,	16
17	and	17
18	d) improve tax relief allowances and respite leave for unpaid carers.	18
19	Conference also instructs the EC to bring the terms of this motion to Age UK and Unison.	19
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	

AGENDA

14 Bullying at Work		
1	Conference is concerned and alarmed at the increase in instances of bullying in the	1
2	railway industry	2
3	In some companies, there is almost a ‘culture of bullying’ at all levels of management.	3
4	Any incident of bullying, at whatever level, is unprofessional, unproductive and totally	4
5	unacceptable.	5
6	Conference therefore instructs the EC to join with other Trades Unions and with the TUC	6
7	to campaign against all forms of bullying at work and to provide support, advice and	7
8	representation to members subjected to bullying.	8
	Crewe & Cheshire General	
	Mover.....	
	Seconder.....	
15 Workplace Harassment and Discrimination		
1	That this conference welcomes the recent BEIS consultation to prevent misuse of	1
2	confidentiality clauses in cases of workplace harassment and discrimination, and applauds	2
3	the earlier work in the House of Commons Women and Equalities Committee in raising the	3
4	issue in the wake of the MeToo movement.	4
5	The consultation closed on the 29 th April 2019, Conference recognises the proposals from	5
6	the Government, but there is still little to protect the long lasting harm to victims of such	6
7	harassment and discrimination. While Conference recognises there are other pressures	7
8	weighing on the minds of UK politicians, this matter is of supreme importance to	8
9	countless numbers of employees suffering sexual and other types of harassment and	9
10	discrimination in their workplace.	10
11	While confidentiality clauses are useful for some matters, financially sensitive trade	11
12	secrets, but their repeated use to cover up discrimination in the workplace must be	12
13	ended without delay.	13
14	Conference calls on the EC to raise awareness with the TUC, STUC and press the	14
15	Government to ensure confidentiality clauses to silence victims of sexual or other types of	15
16	harassment and discrimination are made unlawful in settlement agreements, or other	16
17	similar mechanisms designed to silence employees and former employees.	17
	East & North Scotland General	
	Mover.....	
	Seconder.....	

AGENDA

18 Transport Management		
1	That this Conference notes that ACAS states for shift workers the calculation for paid	1
2	holiday leave is based on the “the regular pattern of shifts” yet Network Rail in the	2
3	operation department carries on with the tradition of calculating holiday leave based on a	3
4	Monday to Saturday roster excluding the regular pattern of Sunday working. This	4
5	Conference notes that staff cannot take their Sunday leave if cover cannot be found (note	5
6	this Sunday working is not voluntary overtime). This is a carryover from the days of BR	6
7	when the railways were run on overtime and to this day it still is.	7
8	Conference is concerned that some of these staff, depending on their shift patterns, are	8
9	losing out by as much as three holidays a year and in some cases, if the staff have worked	9
10	for NR less than ten years, they are not getting their full entitlement of paid holiday	10
11	leave required by British Law of 28 days pro-rata. These Sunday workings are not	11
12	voluntary overtime, so staff refusing to work the Sunday can be disciplined. It should be	12
13	noted that if these Sundays are not worked then the railways would come to a standstill.	13
14	Even during a work to rule situation, if the Sunday is part of the roster pattern staff have	14
15	to work it.	15
16	Conference calls on the EC to investigate this as a matter of urgency and establish with	16
17	Network Rail:	17
18	(a) the correct level of paid holiday leave entitled with the Sunday working included	18
19	and	19
20	(b) the Sundays are classed as voluntary overtime and that staff will not be	20
21	disciplined if they do not wish to work on a Sunday.	21
22	Conference instructs the EC must notify the members and Reps involved with shifts of	22
23	their rights regarding Sunday working and to check on our members working for other	23
24	firms i.e. TOC’s that operate on a Sunday as part of their regular shift pattern are having	24
25	their Sundays included when paid holiday leave is calculated.	25
	Network Rail Midland	
	Mover.....	
	Seconder.....	
19 Network Rail Performance Pay		
1	That this conference notes that Network Rail has finally conceded that its existing	1
2	performance management process has failed and that performance rating against	2
3	objectives which will not be used in the 2020 pay award for Band 1-4 network rail	3
4	employees. Conference notes that this is a major success which was only achieved by	4
5	collective grievances established by our members and supported by our reps and national	5
6	officers.	6
7	Conference instructs the EC to provide the Associations Network Rail representatives with	7
8	any requested support to capitalise on this first step in eliminating performance related	8
9	pay and delivering fair pay increases for all Network Rail employees.	9
10	Conference also notes that Network Rails divide and rule policy of negotiating Band 5-8	10
11	and equivalent grades separately from Band 1-4 employees must be brought to an end.	11
12	Conference instructs the EC to support any necessary campaigns or action requested by	12
13	Network Rail reps to deliver fair pay for all Network Rail grades.	13
	Network Rail London South	
	Mover.....	
	Seconder.....	

AGENDA

20 CIE Pensions		
1	That this Conference is extremely alarmed at the blasé attitude of CIE and the Irish	1
2	Government towards the extensive shortfall in the CIE pension fund.	2
3	This conference requests the Irish Committee to challenge the Irish Government and CIE	3
4	to ensure all CIE pensions are properly maintained and funded.	4
5	Conference also asks the Irish Committee to engage in dialogue with the Irish Government	5
6	to ensure CIE pension benefits are protected in the future and that our brothers and	6
7	sisters already retired receive an annual cost of living linked increase.	7
	Irish Committee	
	Mover.....	
	Seconder.....	
21 Sustainability		
1	That this Conference notes that the United Nations’ Sustainable Development Goals are	1
2	the blueprint to achieve a better and more sustainable future for all. They address the	2
3	global challenges we face, including those related to transport, poverty, inequality,	3
4	climate change, environmental degradation, peace and justice. The 17 Goals are	4
5	interconnected and it is important that they are achieved by 2030.	5
6	Conference notes that in the United Nations’ 2019 Global Sustainable Development	6
7	Report, Cuba was ranked Number 1 in the world outperforming advanced capitalist	7
8	countries including the UK, which is ranked at 131.	8
9	Conference instructs the EC to highlight this situation to the appropriate government	9
10	departments and ask what plans they have to improve the position of the UK in the league	10
11	table.	11
	Anglia South General	
	Mover.....	
	Seconder.....	

AGENDA

	22 Climate Crisis	
1	That this Conference notes:	1
2	(a) the horrific and unprecedented climate change related extreme weather events	2
3	from the bush-fires in Australia to drought induced famine in Zambia, flooding in	3
4	Indonesia as well as in the UK;	4
5	(b) that 2019 saw unprecedented levels of environmental protest over from the youth	5
6	climate strikes with active support of many trade unions and the TUC to	6
7	Extinction Rebellion, demanding action on climate change. (20 September);	7
8	(c) that the result of the 2019 GE is a major setback for climate justice and we need	8
9	to step up grassroots activity;	9
10	(d) that scientists can no longer predict the rate of change, yet greenhouse gas	10
11	emissions are on the rise - we must act now and	11
12	(e) that the UK is hosting the UN COP 26 talks in Glasgow in November 2020.	12
13	Following the failure of the Madrid summit to agree meaningful action in 2019,	13
14	this will be a major opportunity to call for urgent, ambitious action on climate	14
15	change and for us to develop detailed plans for climate justice, climate jobs and	15
16	a just transformation.	16
17	Conference resolves:	17
18	(i) to call for the public ownership and democratic control of industries and services	18
19	including; transport, water, mail and the entire energy system as part of the	19
20	demand for a Just Transition to a zero-carbon economy;	20
21	(ii) to educate and encourage members to work at local community level for a Green	21
22	New Deal and One Million Climate Jobs, with CACC, Green New Deal, New Lucas	22
23	Plan, Trade Unions, climate activists, community campaigners, CLPs and local	23
24	authorities on climate emergencies and a just transition;	24
25	(iii) to encourage members to set up climate committees at all workplaces in order to	25
26	make demands on the employer to i) lower emissions ii) divest in fossil fuels iii)	26
27	adapt terms and conditions in conjunction with changing climate e.g.	27
28	temperatures, home working, sustainable travel;	28
29	(iv) to extend support throughout the union for future climate strikes;	29
30	(v) to mobilize members around local action plans and national protests at COP26;	30
31	(vi) to take part and encourage wide participation in the ITUC conference and the	31
32	Peoples' Summit;	32
33	(vii) to join the national mobilisations for protests during the COP26 climate summit in	33
34	Glasgow in November 2020;	34
35	(viii) to donate towards the costs of trade union transport to Glasgow and	35
36	(ix) to call for sufficient public funding both for measures to prevent or mitigate	36
37	climate change, with particular emphasis on transport infrastructure, and to	37
38	ensure a just transition to a sustainable economy.	38
	TfL Central	
	Mover.....	
	Seconder.....	

AGENDA

23 Nuclear Power		
1	That this Conference is greatly concerned that the Government is increasingly utilising	1
2	nuclear power in their limited plans to meet agreed UK climate change targets by 2050.	2
3	Expert evidence shows that the cost of power to be produced by the Hinkley 2 power	3
4	station, to be built and operated by Chinese and French state-owned companies will be	4
5	nearly twice as much per kilowatt hour than other non-carbon emitting producers such as	5
6	wind, solar and hydro power, and there is still no satisfactory solution to the economic	6
7	and safe disposal of nuclear waste.	7
8	Conference is disappointed that the Labour Party has not yet adopted a helpful policy on	8
9	nuclear power, while many European Governments have already abandoned any plans to	9
10	replace life-expired nuclear power stations. Conference therefore urges the EC to seek	10
11	the support of the Labour Party and TUC for policies to abandon support for any nuclear	11
12	power plant construction, while ensuring a parallel policy that the relevant workers are	12
13	gainfully employed on other non-polluting power projects.	13
	Kent	
	Mover.....	
	Seconder.....	
24 UK Immigration Policy		
1	That this Conference notes with concern the continued operation of the policies	1
2	associated with the “hostile environment for illegal immigrants” introduced by Theresa	2
3	May as Home Secretary in the Coalition Government. These policies have had negligible	3
4	impact on the declared objective of reducing net migration but have predictably resulted	4
5	in people from immigrant communities and ethnic minorities facing discrimination and	5
6	inhumane treatment, particularly from the Home Office.	6
7	By imposing obligations on the NHS, landlords, employers and others, and requiring	7
8	people to prove their status in ways that had not been foreseen throughout their lives,	8
9	these policies have created barriers to essential services and resulted in poverty,	9
10	homelessness, medical problems, deportations and early deaths. This has been vividly	10
11	illustrated by the treatment of the children of the ‘Windrush generation’ but these	11
12	impacts are being felt by many people from a range of backgrounds.	12
13	Conference notes that Britain’s transport undertakings employed a significant number of	13
14	the ‘Windrush generation’ and immigrants from other Commonwealth countries, whose	14
15	families are now facing injustice and inhumanity through the callous imposition of these	15
16	brutal rules.	16
17	Conference calls on the EC to:	17
18	(a) continue campaigning, through the TUC and Labour Party and elsewhere, against	18
19	the hostile environment policies;	19
20	(b) engage with campaigns and organisations giving support to the victims of these	20
21	policies, such as Praxis (migrant and refugee charity), St Mungo’s (homelessness	21
22	charity), the Refugee & Migrant Centre and the Law Centres Network to give them	22
23	encouragement and promote them to branches and members;	23
24	(c) consider providing funding or affiliations to these organisations, and	24
25	(d) review whether Association members or their families have been victims of these	25
26	policies and offer those people support from the Association’s benevolent funds.	26
	LT Retired	
	Mover.....	
	Seconder.....	

AGENDA

25 Anti-Trade Union Laws		
1	That this Conference notes with grave concern the return of a Tory majority government	1
2	at the General Election in December 2019 and further notes with similar concern that the	2
3	Queen’s Speech, delivered on 19th December 2019, stated that one of the government’s	3
4	aims would be “To ensure people can depend on the transport network, measures will be	4
5	developed to provide for minimum levels of service during transport strikes.”.	5
6	Conference believes that this proposal, intended to further curtail the inalienable human	6
7	right to withdraw labour to achieve collective aims, demonstrates clearly that the Tories	7
8	are both anti-worker and anti-democracy, despite their assertions to the contrary.	8
9	Conference further believes that to focus the attention of this invidious proposal directly	9
10	on one specific industry speaks to the failure of privatisation of our railways and the	10
11	deregulation of our bus networks, the total mismanagement of the privatised railway.	11
12	Instead of allowing workers and management to engage in meaningful collective	12
13	bargaining without governmental interference, management and their government	13
14	backers seek instead to legislate against workers’ rights.	14
15	Conference resolves to fight any and all attempts on the part of the government to	15
16	legislate against workers in the transport industry and to:	16
17	(a) develop a strategy, in co-ordination with other transport unions, to oppose these	17
18	proposed measures;	18
19	(b) to speak out for and give the strongest possible support to any trade union(s) that	19
20	are prevented from or inhibited in taking industrial action as a result of these	20
21	undemocratic government measures and calling on our sister unions to	21
22	reciprocate this support and	22
23	(c) to use our influence within the Labour Party, Trades Union Congress and other	23
24	bodies to ensure that they stand shoulder to shoulder with us in our fight.	24
	LU MATS & Operating Managers	
	Mover.....	
	Seconder.....	
26 Anti-Trade Union Laws		
1	That this Conference condemns the Conservative Government's plans to effectively	1
2	remove the right to strike from transport workers.	2
3	Conference defends the fundamental right to strike, particularly when public safety and	3
4	the security of members is at risk, as when five rail companies employees staged a 24	4
5	hour walkout to keep guards on trains.	5
6	Conference we ask the EC to consider a safety-focussed campaign together with the	6
7	Labour Party and our sister unions to defend the rights of our members to strike.	7
	West of Scotland	
	Mover.....	
	Seconder.....	

AGENDA

	29 Combatting Organised Violence	
1	That this conference is appalled by the inclusion of several left-wing groups on a leaked	1
2	Counter Terrorism Policing list of terrorism related organisations. The organisations	2
3	include the nationally affiliated Palestine Solidarity Campaign, Stand up to Racism and	3
4	Stop the War Coalition. Conference believes that this is a clear and targeted attack	4
5	against socialist values and traditions of solidarity with the causes we as trade unionists	5
6	believe in.	6
7	This comes at a point in time where very real issues of gang violence and the rise of the	7
8	far right pose a threat to our members throughout Britain and Ireland in and out of the	8
9	workplace.	9
10	Conference recognises that relationships with the authorities have been strained	10
11	throughout our histories, from the Peterloo Massacre, to The Battle of Orgreave and	11
12	beyond. Conference believes that the Police and the Government need to do more to	12
13	engage with the public, in fostering meaningful and sustainable relationships with all of	13
14	those in our society.	14
15	Though it is clearly important that young people are protected from extremism and	15
16	radicalisation, the current 'Prevent' strategy is inadequate and too readily targets	16
17	minority groups. This conference welcomes the independent review of the Prevent	17
18	strategy but recognises the importance of ensuring the correct parties are involved in the	18
19	implementation of any amended strategies.	19
20	This conference therefore instructs the EC to:	20
21	(a) lobby the government to clearly set out the organisations it considers as violent	21
22	and terrorism related groups and campaign in the support of any affiliate	22
23	organisation included in this list;	23
24	(b) work with the Labour party to develop a fitting and meaningful approach to	24
25	tackling extremism and radicalisation in schools and communities, and	25
26	(c) consult with members to ensure that frontline workers are effectively protected	26
27	from violence posed by the travelling public.	27
	Future TSSA	
	Mover.....	
	Seconder.....	

AGENDA

30 Trade Union Political Education		
1	That this Conference notes that the Labour Party was formed by the trade unions to give	1
2	the working class a voice in parliament. Trade unions ensure mid to low paid workers get	2
3	a fair share of the wealth they help to generate.	3
4	The working class won many of the rights and protections we have now through the trade	4
5	unions.	5
6	Conference is concerned that workers who are most likely to benefit from union	6
7	membership are the least likely to join a union and further concerned that the trade	7
8	union-Labour Party link has been allowed to be forgotten.	8
9	Conference resolves to:	9
10	(a) instruct the EC to ensure that a political education programme is available to all	10
11	members;	11
12	(b) ensure that courses for reps include a political education module. Hold an event	12
13	which is open to non-members which explains the history of trade unions;	13
14	(c) ask the TUC to make political education courses widely available and	14
15	(d) ask the Labour Party to ensure that new delegates to Party Conference will be	15
16	informed of the role of the unions, the process of card votes and how the results	16
17	are counted.	17
	Euston	
	Mover.....	
	Seconder.....	
31 Labour Party		
1	That this Conference notes:	1
2	That the result of the 2019 election was a disaster for working people, for the vulnerable	2
3	in our society and for anyone in need of change.	3
4	Conference believes it is far too simplistic to blame any one factor, be that Corbyn, our	4
5	position on Brexit or the manifesto.	5
6	In fact the manifesto in 2017, one of the most radical ever put forward to the British	6
7	people proved to be one of the deciding factors in the Labour Party stripping away the	7
8	then Tory government majority.	8
10	Labour needs to soul search as to what went wrong. Key to this is a ‘no knee jerk lurch’	10
11	to the right. Public ownership of not only the railways but other utilities remains the right	11
12	way to go.	12
13	Industrially we should still be looking to reverse the Tory anti trade union laws and	13
14	despite Brexit we should still have an internationalist outlook.	14
15	Conference instructs the EC to convey the sentiments of this motion to the Labour Party	15
16	and any other relevant bodies.	16
	Southeastern Metro	
	Mover.....	
	Seconder.....	

AGENDA

32 Labour Party Anti-Semitism		
1	That this conference opposes Anti-Semitism, Islamophobia, prejudice against migrants	1
2	and racism against all ethnic and religious minorities.	2
3	Conference is aware of the blitz of media attacks against the Labour Party and its leader	3
4	suggesting rampant problems with Anti-Semitism within the party.	4
5	Conference is dismayed that these attacks probably contributed to election defeat.	5
6	Conference recognises Jeremy Corbyn's record as an anti-racist, evidenced by being the	6
7	only MP to have signed every Early Day Motion condemning Anti-Semitism and his proud	7
8	history of campaigning against racism of all forms.	8
9	Conference also congratulates the Labour Party General Secretary, Jennie Formby on	9
10	measures taken to deal with anti-Semitism in the party. Measures that are unique to the	10
11	Labour Party despite many studies showing that the Labour Party has the lowest level of	11
12	Anti-Semitism of any UK political party.	12
13	These measures include:	13
14	(a) setting up an Anti-Semitism Working Group with the NEC;	14
15	(b) recording every complaint of anti-Semitism in line with the Macpherson Principle;	15
16	(c) creating smaller, specialised panels to hear cases;	16
17	(d) changing the disciplinary rules to ensure complaints are dealt with nationally;	17
18	(e) doubling the size of the National Constitutional Committee;	18
19	(f) making a major rule change, initiated by Jeremy Corbyn, to give the NEC powers	19
20	to expel members;	20
21	(g) doubling the number of staff dealing with Anti-Semitism cases;	21
22	(h) vetting membership applications and	22
23	(i) twice publishing a breakdown of data on Anti-Semitism for transparency	23
24	purposes.	24
25	Conference notes that any accusation that there are thousands of unresolved cases is	25
26	categorically untrue.	26
27	Conference firmly rejects the suggestion that criticism of Israeli government policies and	27
28	actions is Anti-Semitic.	28
29	This conference also rejects the accusation that pro-Palestinian activism is Anti-Semitic	29
30	and believes that campaigning to end the injustices inflicted on the Palestinian people is	30
31	in the very best traditions of the Labour movement.	31
32	Conference calls on the new leadership to ensure that this tradition is maintained.	32
33	Conference therefore re-affirms this union's long-standing commitment to campaigning	33
34	for justice for the Palestinian people, including support of the two-state solution on 1967	34
35	borders, in line with Labour Party and UN policy, and instructs the EC to:	35
36	(i) write a letter of thanks to Jennie Formby for the work she has done to deal with	36
37	Anti-Semitism,	37
38	(ii) write a letter of thanks to Jeremy Corbyn for the work he has done over many	38
39	years to combat all forms of racism,	39
40	(iii) write to the NEC expressing the Association's opposition to the outsourcing of the	40
41	Party's disciplinary process and	41
42	(iv) invite a female Palestinian speaker to Conference in 2021.	42
	Women in Focus	
	Mover.....	
	Seconder.....	

AGENDA

33 Labour Party		
1	That this Conference is appalled at the 2019 General Election Result, and the election of	1
2	the most right-wing Tory Party in living memory with a huge majority - due primarily to	2
3	the very poor showing of the Labour Party, particularly in its more traditional working	3
4	class areas in the Midlands and North, coupled with a near wipe out in Scotland. An	4
5	election in which the Tory Party won more support than Labour not just amongst the A	5
6	and B social classes, but also the C1, C2, D and E social classes who the Labour Party was	6
7	historically founded to represent.	7
8	Whilst acknowledging that the weight of the opposition from the media and its billionaire	8
9	backers is a huge obstacle to overcome, Conference recognises that the loss of support	9
10	from its traditional base is part of a long-term trend going back several decades and	10
11	requires a much deeper analysis and more radical response than has been the norm after	11
12	previous elections. It believes a comprehensive review of the objective evidence about	12
13	the Labour Party's long term approach to engaging with the electorate, especially to its	13
14	largely former working class base, and how well its membership, organisation and	14
15	structure is fit for purpose in terms of re-engaging with that section of society, and to	15
16	deliver policies and candidates that relate to them and provide an authentic voice for	16
17	them and their communities is required. It considers the current middle class domination	17
18	of the Labour Party, the almost complete loss of working class membership and of their	18
19	voice in the choice of the party's representation both at local and parliamentary level,	19
20	the past cynical treatment of working class supporters as captive voters by earlier Party	20
21	Leaderships, the move to a purely transactional rather than a people and community	21
22	based relationship with working class voters and communities, and the paternalistic	22
23	public service based approach to delivering improvements to ordinary working people's	23
24	lives, rather than empowering working people themselves, are all significant factors that	24
25	must be addressed if the Labour Party is to re-establish their trust, support and ownership	25
26	of the Party.	26
27	Conference further recognises that there are serious problems with the Labour Party	27
28	structure, with too much emphasis on electoral organisation at the expense of social and	28
29	community engagement, and with paid staff too engaged with internal party process over	29
30	practical support for its local unit operation. It is a scandal for instance that, in what is	30
31	predominantly a voluntary organisation, there is no organised regular training	31
32	arrangements for its voluntary officers, local election organisers, canvassers, social media	32
33	co-ordinators, etc., to maximise their effectiveness. The Party needs to move rapidly	33
34	towards becoming a campaigning party, built like the Association and other modernising	34
35	Trade Unions around community organising principles as a bare minimum.	35
36	Conference calls on the Association to pursue these issues with the Labour Party, and, if	36
37	the Labour Party's 2019 General Election review hasn't already adequately addressed	37
38	these issues, to table appropriate motions and constitutional amendments to the next	38
39	Labour Party Conference to secure these aims.	39
	North East General	
	Mover.....	
	Seconder.....	

AGENDA

	34 Labour Party	
1	That this Conference moves that where the Labour Party announces a ballot on whether	1
2	to reselect a sitting Labour MP or to hold an open selection contest (known as a “trigger	2
3	ballot”), and where there exists an Association delegate or delegates to that CLP General	3
4	Committee (GC), then it shall be the responsibility of the branch which has elected the	4
5	delegate or delegates to hold a ballot at its ordinary branch meeting to determine how	5
6	that delegate or delegates shall vote.	6
7	The EC shall be informed that a ballot is to be held and be invited to give its opinion prior	7
8	to the ballot. Notwithstanding, the result of the branch ballot shall stand and may not be	8
9	overturned or vetoed by the EC.	9
10	Where more than one branch sends delegates to that CLP GC, each branch shall act	10
11	separately but is encouraged to confer.	11
12	Conference calls for the above to be included in the Association’s Guidance Notes.	12
	Network Rail North London	
	Mover.....	
	Seconder.....	
	35 Labour Party	
1	That this Conference notes that the 2018 policy paper “A world for the many, not the few”	1
2	promised that the Labour party would be the party of international social justice.	2
3	Conference welcomes the fact that in recent years, the party has made a move away	3
4	from previous centrist foreign policy.	4
5	Conference recognises that the 2019 manifesto included much welcome policy, including	5
6	that on Palestine and Saudi Arabia.	6
7	However, Conference is concerned that the manifesto, which pledges “a new	7
8	internationalism” mentions nothing about Latin America or other	8
9	countries worldwide at different stages of working towards a socialist society which are	9
10	under constant attack by capitalist governments.	10
11	Nor does it mention any policy to stop selling arms to the authoritarian regime in Turkey,	11
12	despite concerns expressed by our sister party in Turkey, the HDP.	12
13	Conference believes that the fight for genuine internationalist policy in the party is far	13
14	from over and therefore instructs the EC to write to the Labour Party with our concerns	14
15	and to ask for a commitment to push further for international solidarity.	15
16	To set an example, Conference would like to see an international guest be invited to	16
17	address conference in Cork for our 2021 Annual Conference.	17
	Euston	
	Mover.....	
	Seconder.....	

AGENDA

	36 Latin America	
1	That this Conference notes that 2019 was a year of significant upheaval in Latin America,	1
2	following a period in which many observed the turning of the marea rosa, onda rosa or	2
3	the 'pink tide'; the returning of left wing governments and the rise of left wing	3
4	movements across the continent.	4
5	In many countries, there have been extremely positive developments, including:	5
6	(a) in Ecuador, the government has turned away from redistributive economics in	6
7	recent years and has had a mass movement of left, labour and indigenous peoples	7
8	which has forced the government to return to many parts of its original	8
9	programme;	9
10	(b) in Argentina, after five years of brutal IMF - sponsored austerity, has since seen a	10
11	superb win for the progressive 'Frente de Todos' alliance, bringing real hope that	11
12	neoliberalism can finally be brought to an end in the country;	12
13	in Brazil, despite the rule of a hard-right government, Workers' Party leader and	13
14	former president Lula has been freed following the successful; overturning of fake	14
15	corruption charges, giving hope to a left-wing fight back in the country and	15
16	(d) in Chile, the birthplace of neoliberalism in the time of the brutal Pinochet	16
17	dictatorship, there has been the emergence of a mass protest movement that has	17
18	forced the government to call a referendum on scrapping the Pinochet-era	18
19	constitution that was introduced in 1980.	19
20	Unfortunately, there have also been major threats, namely in Venezuela, where anti-	20
21	democratic forces, many of them with United States and international backing, including	21
22	the moral support of senior figures within the Labour Party in the UK, are making	22
23	continued threats to overthrow the government. More seriously still, in Bolivia the	23
24	socialist government of Evo Morales has been overthrown by the military with the support	24
25	of the United States, far right, racist and religious fundamentalist forces.	25
26	Conference notes that Association has a long and proud record of solidarity within this	26
27	region. We affiliate to the Venezuela and Cuba Solidarity Campaigns and Justice for	27
28	Colombia, organisations that do great work supporting labour and progressive activists	28
29	throughout the continent, and have hosted these activists on their visits to this country.	29
30	Conference resolves to:	30
31		31
32	(i) Continue vital work in supporting the struggles of working and indigenous people	32
33	in Latin America, and	33
34	(ii) To support the movement in defence of the Evo Morales and the anti-coup	34
35	movement in Bolivia and work with the wider labour movement to do so.	35
	LU MATS & Operating Managers	
	Mover.....	
	Seconder.....	

AGENDA

	<p>41 TSSA Democracy</p> <p>1 That this conference recognises the declining democratic structures of the union. This has 2 led to many elections going uncontested, a decline in the attendance at branch meetings, 3 and a general malaise in the working memberships willingness to engage. 4 4 One area where the union continues to thrive is within its rep and workplace structures. 4 5 Membership is now not only stable but showing signs of growth. Rep levels are rising and a 6 willingness is shown to engage in the workplace. 6</p> <p>7 Conference believes that, with the right systems in place, this has the potential to offer a 7 8 much needed boost to the democratic structures of the union. The Association needs to 8 9 develop other ways of engaging rather than the usual ‘meeting in a back room’. 9</p> <p>10 The use of modern technology should be explored as a possible alternative. Activity 10 11 through workplace reps should be fostered and best practice adopted. 11</p> <p>12 Conference instructs the EC to look into this matter and bring a motion with any 12 13 necessary rule changes before Conference 2021. 13</p> <p>Southeastern Metro Mover..... Secunder.....</p>	
	<p>42 TSSA Subscription Bands and Political Fund</p> <p>1 <i>The EC will be issuing this report to Branches and SOGs in March 2020, at which time</i> <i>Branches and SOGs will be advised of the terms of the EC Motion.</i> 1</p> <p>Executive Committee Mover..... Secunder.....</p>	
	<p>43 TSSA Honorary Life Members</p> <p>1 That this conference recognises the extensive work and commitment of many Association 2 members who have been rewarded for those achievements with Honorary Life 3 Membership (HLM). This illustrious list includes past Presidents and other senior lay 4 officers. 4</p> <p>5 Conference is deeply concerned that these HLMS’ are being neglected by the Association. 5</p> <p>6 Conference instructs the EC to ensure that the details of HLMS’ are maintained to the 6 7 same standard as all other members. Conference asks the EC to ensure that each HLM is 7 8 sent an individual letter each year, and these letters are copied to the Retired Members’ 8 9 Group and the appropriate branch (either the relevant Retired branch or the branch 9 10 covering the member’s former workplace) to help branches and the RMG maintain contact 10 11 with these members. 11</p> <p>Retired Members Group Mover..... Secunder.....</p>	

AGENDA

	<p>44 TSSA Political Fund</p> <p>1 That this conference notes the prolonged deficit in the Association’s political fund. 1 2 Conference is concerned that the EC has not been able to make funds available to 2 3 branches to support the Associations activity in local CLPs, as enshrined in the guidance 3 4 notes. Conference instructs the EC to report to all branches on its current use of this 4 5 fund. Conference instructs the EC to make paying the full branch allocation a priority. 5</p> <p>Lancs and Cumbria General Mover.....</p> <p>Seconder.....</p>	<p>1 2 3 4 5</p>
	<p>45 TSSA Political Activity</p> <p>1 That this Conference welcomes the continuing high profile of the Association’s political 1 2 activity, which benefits our members and the wider labour movement. Conference wishes 2 3 to encourage more members to get involved in political campaigning through local Labour 3 4 Parties and more widely. 4</p> <p>5 Conference believes that the regional Political Advisory Committees (PACs), that operated 5 6 in the past, provided a valuable way to promote political activity among the Association’s 6 7 membership. These committees, which operated in the West of Scotland, North West 7 8 England and London, arranged meetings with guest speakers and coordinated some 8 9 campaigning activity in support of the Association’s political objectives. 9</p> <p>10 Conference calls on the EC to investigate the feasibility of re-establishing PACs in order to 10 11 promote and develop the political engagement of the Association’s members. 11</p> <p>12 Conference notes that, with the carrying of Item 61 at the 2019 Annual Conference, the 12 13 EC has the responsibility for co-ordinating nominations from branches to Constituency 13 14 Labour Parties (CLPs) when the CLPs are selecting candidates for election. Conference 14 15 believes that, if appropriately constituted, Political Advisory Committees may be well 15 16 placed to assess the case for support for candidates in their region, and could have a role 16 17 to play in making the processes for selection of Association-nominated candidates 17 18 effective and accountable. Conference calls on the EC to consider whether to include this 18 19 within the responsibilities of any re-established PACs. 19</p> <p>TfL Central Mover.....</p> <p>Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19</p>

AGENDA

48 TSSA IT		
1	That this Conference, having in mind some of the practical issues raised in the recent	1
2	Democracy Report, calls on the EC to focus attention on improved IT Systems to facilitate	2
3	the activities of the democratic structures within the union. Specifically, the interfaces	3
4	between Head Office, Branches, Divisional Councils, SOGs and the membership.	4
5	Conference therefore calls on the EC to urgently re-establish the IT Working Group with	5
6	significant knowledgeable lay input from Reps and branch activists. This group should act	6
7	as the formal client for projects and develop/establish requirements for further	7
8	developments.	8
9	Conference believes that the EC should then prioritise work on:	9
10	a) the updated membership system - but only after a clear definition of what is	10
11	required of it;	11
12	b) easy to use systems based on the above and geared specifically for Branches,	12
13	Divisional Councils, SOGs and Reps to facilitate their organisational activities;	13
14	c) an accessible package linked to the membership system that can facilitate and	14
15	encourage on-line discussion, whether nationally or locally (preferably both), and	15
16	d) development of a Skype or similar system that will facilitate the wider	16
17	introduction of virtual branch meetings. This could draw on experience already	17
18	gained by a number of branches.	18
19	Conference believes that, in order to achieve the above, the EC must use fully	19
20	transparent processes in project management to ensure proper delivery of the clearly	20
21	defined outcomes (as above).	21
22	Conference calls on the EC to adopt the above with urgency. Association computer	22
23	systems have been less than adequate for the 21st century and have haemorrhaged funds	23
24	for too long.	24
	North East General	
	Mover.....	
	Seconder.....	
49 TSSA Communications		
1	That this conference notes that instances have occurred where members have had	1
2	difficulty communicating with the Association when they need support. Branches also	2
3	may have difficulty communicating with members as they are often relying on the home	3
4	office equipment of lay officers. Conference instructs the EC to:	4
5	(a) provide facilities for lay officials, branch, Divisional Council Officers and staff	5
6	representatives to mail members directly, using head office facilities;	6
7	(b) ensure that all members have a branch contact and	7
8	(c) encourage staff representatives to take part in branches even if indirectly by	8
9	correspondence.	9
	Lancs & Cumbria General	
	Mover.....	
	Seconder.....	

AGENDA

50 TSSA Communications		
1	That this Conference notes that the Democracy Review did not offer any clear answers for	1
2	positive change in the Association.	2
3	It did reveal branches' and SOGs' concerns with relations with Head Office and full time	3
4	staff.	4
5	Conference is also aware of the frustrations that branches and SOGs experience with the	5
6	Associations systems when trying to organise their members.	6
7	Conference is of the opinion that a lack of focus on communications within the	7
8	Association is at the root of many of the problems, leaving activists and reps feeling in	8
9	many cases, unsupported by Walkden House.	9
10	Conference instructs the EC to;	10
11	(a) ensure that branches and SOGs receive timely responses to requests for	11
12	assistance, suggestions etc. The EC may wish to consider an oft-expressed	12
13	frustration of branches and SOGs that they do not have a named member of staff	13
14	as a point of contact;	14
15	(b) give branches and SOGs access to and control over the spaces reserved for them	15
16	on the website in order to keep them updated. For some time staff have not had	16
17	time to make such updates (as they should not have to in an organising union);	17
18	(c) provide regular training (as changes evolve) for branch and SOG officers in the	18
19	operations of MyTSSA and of the relevant website areas and to ensure that these	19
20	are fully user friendly;	20
21	(d) as a matter of the highest priority, give the secretaries of branches and SOGs	21
22	access to their membership lists so that organising emails and other	22
23	communications can be circulated in a timely manner without the wait for	23
24	assistance from Walkden House;	24
25	(d) make branch/company circulars more effective with a punchy style that can be	25
26	displayed on noticeboards with a signature to indicate the end of the information;	26
27	(f) list circulars in News on The Go with a link to their location on the website and	27
28	(g) consider reconstituting the Communications Working Party with a remit to	28
29	develop work on the above issues, working closely with the EC on decisions.	29
30	Conference is of the view that effective communications within the Association is one of	30
31	the most important things that can encourage growth of both membership and	31
32	participation.	32
	Women in Focus	
	Mover.....	
	Seconder.....	
51 TSSA Communications		
1	That this Conference thanks the General Secretary for his weekly News on the Go emails	1
2	but notes that it only goes to members who have access to email.	2
3	Conference considers that a short summary of the Associations achievements, covering	3
4	the previous six months, issued to Branches twice a year would ensure that all members	4
5	are kept informed of the Associations successes.	5
6	Conference instructs the EC to arrange for such reports to be issued.	6
	Midlands Retired	
	Mover.....	
	Seconder.....	

AGENDA

	<p>52 TSSA Annual Conference</p> <p>1 That this Conference bearing in mind the difficulty in influencing Government policy and 2 actions and the number of companies whose staff the Association represents, with most 3 negotiations carried out by Company Council members, instructs the EC to bring a report 4 to the 2021 Annual Conference detailing the value and relevance of holding a conference 5 annually.</p> <p>6 The report should detail the “pros” and “cons” of a Biennial Conference against an Annual 7 one.</p> <p>Midlands Retired Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
	<p>53 TSSA Education</p> <p>1 That this Conference instructs the EC to encourage Divisional Councils to organise a Day 2 or a Weekend School during 2021. Two objectives of such schools must be to improve 3 methods of improving communications within the Association and to find ways of engaging 4 Reps to participate in Branch affairs. Other topics to be agreed by the Divisional Council. 5 A report of the school’s outcome should be passed to the EC, summarised and then 6 circulated by the General Secretary to the membership by email so that best practice can 7 be developed at all levels of the Association.</p> <p>Anglia South General Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
	<p>54 TSSA Education</p> <p>1 That this conference calls on the EC to look into bringing back TUC recognised courses as 2 part of training for all reps as the in house and GFTU courses have proven to not be 3 working properly. We are getting a backlog of reps waiting for courses to take place. We 4 have also identified the courses provided by the GFTU are not fit for purpose at this 5 present time. Courses have been compressed into three days, whereas, a TUC Stage 1 6 course takes 10 days to complete and provides a qualification which the GFTU courses 7 don’t.</p> <p>London Metropolitan Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
	<p>55 TSSA Election of Reps</p> <p>1 That this Conference calls on the EC to return control, organising and responsibility of 2 Local Representative elections to branches. Previous attempts by Head Office to run such 3 elections on London Underground have resulted in failed nominations, incorrectly 4 disqualified nominations, disconnection with members, confusion over terms of office and 5 anniversaries, damaging to the reputation of our Association.</p> <p>London Metropolitan Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p>

AGENDA

56 TSSA President and Treasurer		
1	That this Conference notes that, under Rule, most elected positions in the Association	1
2	have a limitation of the number of terms or years that the position can be held. EC	2
3	members, SOC members, scrutineers etc. can all hold office for a maximum number of	3
4	years.	4
5	There are two clear exceptions to this: the positions of President and Treasurer. Under	5
6	Rule 9.2(a) they are elected for a period of two years and can be re-elected any number	6
7	of times (if nominated).	7
8	While Conference is aware that the possibility is always there for change through the	8
9	election process, Conference questions why all elected lay officers of the Association are	9
10	not subject to similar rules.	10
11	Conference, therefore, calls on the EC to look at the relevant rules and consider whether	11
12	a change of this type would be beneficial to the Association, in particular as a preliminary	12
13	step towards achieving some gender balance amongst elected lay officers.	13
	North East Operations	
	Mover.....	
	Seconder.....	
57 TSSA President and Treasurer		
1	Conference instructs the EC to look at Rule 9.2 in order that EC consider bringing forward	1
2	a rule change which changes the wording of Rule 9.2 to give all EC members equality in	2
3	the number of years they can stand on the Executive.	3
4	Suggested changes to Rule 9.2:	4
5	In Line 5, after the word “nominated” the words " to a maximum of six years " added to	5
6	the end of that sentence.	6
7	In line 15 to remove the brackets and the words in the brackets, viz (President or	7
8	Treasurer).	8
9	In line 16 to remove the brackets and the words in the brackets, viz (other than in the	9
10	capacity of President and Treasurer).	10
11	This will bring the positions of President and Treasurer in line with the other officers on	11
12	the EC to promote the healthy democracy of the Association and equality within the EC.	12
13	This rule change would also help with the succession planning of the EC ensuring that all	13
14	members who have the desire to serve our Association as an Executive Officer can see a	14
15	clear line of development and advancement.	15
	Wales No 1	
	Mover.....	
	Seconder.....	

AGENDA

	58 Transport Policy	
1	That this Conference expresses deep concern that almost any organisation, anywhere in	1
2	the world can buy into or own outright parts of the UK transport infrastructure and/or	2
3	operation, sometimes without even having prior public transport experience, or by using a	3
4	home-grown management responsible only to their overseas owners.	4
5	Conference seeks the Association to promote and support:	5
6	(a) a 'prior experience' criterion for any purchaser of a UK transport element worth	6
7	more than £1m in total corporate asset value [not the purchase price];	7
8	(b) the transport operation will not be diverted from maximising transport	8
9	opportunity for UK users;	9
10	(c) potential purchasers may not impose worse employment conditions than any other	10
11	transport operations they may already have an interest in, and	11
12	(d) not reducing UK transport employment standards to match or converge towards	12
13	those the prospective or actual purchaser applies elsewhere.	13
14	Conference calls upon the EC to bring this to the attention of the Labour Party and those	14
15	UK transport authorities with powers to award transport contracts or sell an interest in	15
16	relevant assets.	16
	LT Retired	
	Mover.....	
	Seconder.....	

AGENDA

	61 Transport Policy - Rail Services	
1	That this Conference notes the improvements to rail services made, to date, by Transport	1
2	for Wales. However, it is still a franchise with profits going to Keolis/Amey. The situation	2
3	in Scotland is worse than in Wales and the Association must ensure that its policy of a	3
4	publicly owned rail service is reiterated to both the SNP and Labour administrations in	4
5	Scotland and Wales.	5
	South East Wales General	
	Mover.....	
	Seconder.....	
	62 Transport Policy - Rail Services	
1	That this conference notes that the publication of the Williams Review into the rail	1
2	industry was delayed because of the 2019 General Election.	2
3	Conference notes that there has been an increasing disparity between fares compared to	3
4	distance travelled. For example, London to Gatwick Airport fares are different, depending	4
5	on what colour the train is, without any appreciable difference in internal ambience; this	5
6	is even within the same franchise.	6
7	There are also increasing calls to recognise the changes in working patterns and flexible	7
8	time to have flexible season tickets which will reduce the burden especially on working	8
9	parents.	9
10	Conference notes that the Association has been instrumental in influencing Labour Party	10
11	policy on re-nationalisation of the railways and protests on the cuts to bus services.	11
12	Conference believes that good public transport is a valuable and essential service to the	12
13	economic and sustainable strategy for the UK, and that affordability of fares and value for	13
14	money for rail and bus fares should be part of that policy for the future.	14
15	Conference instructs the EC to lobby the current Government on this aspect when the	15
16	Williams Review is published and can be commented on before any proposals are	16
17	implemented.	17
18	Conference instructs the EC to lobby pressure groups, such as Rail Future, Bus Focus and	18
19	Campaign for Better Transport, to include simpler and affordable rail and bus fares as	19
20	part of Labour Party Policy.	20
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	

AGENDA

63 Transport Policy - Rail Services		
1	That this conference is concerned with the continuing trend of ever-increasing ticket	1
2	prices with little to no improvement in the standards of service seen in the railways of	2
3	Britain and Ireland.	3
4	Conference recognises that the only solution to the increasing problems seen on the	4
5	network can only be solved by nationalisation of the railways and applauds the clear	5
6	commitment from the Labour Party to rail nationalisation and fair fares as a key spoke of	6
7	the Green Industrial Revolution. Under the current Government, however, this look	7
8	unlikely to happen, and as such, intermediate measures must be taken to ensure fair	8
9	fares across Britain and Ireland.	9
10	This conference welcomes the introduction of single fares being available at half the	10
11	price of a return journey available from some rail operators such as Avanti. Conference is	11
12	however, concerned that this arrangement is not available nationwide, and calls on the	12
13	train operating companies to standardising this practice, giving more flexibility and	13
14	offering better value to the travelling public.	14
15	This conference appreciates the value of discounts made available by Railcards but is	15
16	concerned that with the introduction of the Veteran's Railcard, there are very few people	16
17	who aren't eligible for discounted tickets. This reduces the impact of the Young Persons	17
18	Railcard and begs the question of why ticket prices aren't lowered universally.	18
19	Conference therefore instructs the EC to:	19
20	(a) continue the current campaign for a public railway and promote the continued	20
21	inclusion of rail nationalisation as Labour Party policy going forwards and	21
22	(b) work with the Labour Party to explore alternative ticketing structures including,	22
23	but not limited to, tickets based on distance, part time season tickets and Oyster	23
24	style fares for main line journeys.	24
	Future TSSA	
	Mover.....	
	Seconder.....	
64 Transport Policy - HS2		
1	That this Conference re-affirms its support for the building of the HS2 rail.	1
2	Only HS2 will:	2
3	(a) free up capacity on the existing rail network;	3
4	(b) create thousands of skilled jobs;	4
5	(c) contribute to measures to reduced climate change by taking both freight and	5
6	passengers off the roads and	6
7	(d) regenerate the local and regional economies of towns and cities to the north of	7
8	Birmingham.	8
9	To this end, conference instructs the EC to campaign vigorously for the early completion	9
10	of the plans for HS2 north of Birmingham and for the future extension of the HS2 line into	10
11	Scotland.	11
	Crewe & Cheshire General	
	Mover.....	
	Seconder.....	

AGENDA

65 Transport Policy - HS2		
1	That this Conference is greatly concerned at the prospects for abandonment of the HS2	1
2	project, in whole or in part, after revelations that total estimated project costs have	2
3	risen from £32 billion in 2012, to £106 billion now, after £8 billion has already been spent.	3
4	The Government may decide in Spring 2020 either to abandon or continue with the	4
5	project.	5
6	Conference reiterates its many previously expressed concerns and recommended	6
7	proposals for an alternatively scaled and less costly scheme and project design, as	7
8	similarly advocated previously by many transport and environmental campaigning	8
9	organisations. These were principally to follow existing motorway alignments closely,	9
10	with obvious minimal adverse environmental impact, a maximum train speed of 300 not	10
11	400 kmh, and consequently avoiding destruction of so much sensitive woodland and rural	11
12	areas, construction of so many expensive tunnels, and paying the compensation costs for	12
13	so many wealthy homes and land acquisitions, or destruction of so much built	13
14	infrastructure in London and elsewhere. (Part of Composite Motions 24 and 29 passed at	14
15	2012 Conference, and Motion 36 at 2014 Conference refer). Conference would still prefer	15
16	re-examination of these cheaper alternatives if the only other option is complete	16
17	abandonment.	17
18	The HS2 scheme is vital to provide badly needed increased capacity for shifting freight	18
19	from road to rail, providing more regional and commuter services on classic lines, and	19
20	also reducing short-haul London to the north and Scotland flights, hardly mentioned in the	20
21	Government's own advocacy of the project, rather than the populist obsession that it is	21
22	only about faster major inter-city journey times for businessmen.	22
23	Conference therefore urges the EC to forward the terms of the motion to the	23
24	Government, the Labour Party, TUC, media and to campaign accordingly.	24
	Kent	
	Mover.....	
	Seconder.....	
	Minute 17 (Composite of Items 24 and 29) carried at TSSA 2012 Annual Conference reads as follows:	
	<i>That this Conference reaffirms its commitment to a publicly funded and publicly accountable railway. The chaos of the fragmented and privately owned railway continues unabated: any railway that can be described by a Government minister as "in danger of becoming a rich man's toy" is unfit for purpose. Tinkering at the edges of fare rises does nothing to correct the fundamental problem which is that our railways are run solely for private profit and not as a public service.</i>	
	<i>Conference reiterates its call for bus services to be brought back under local democratic control so that the long held dream of rail-bus integration can be achieved. Environmental concerns dictate that there must be a significant move from the private car to public transport but this will remain unfeasible until there is effective integration of transport services, which will increasingly be non-carbon based.</i>	
	<i>Conference welcomes belated plans by this and the last Government to investigate options for expansion of high speed rail in the UK, in addition to the existing London-Channel Tunnel route known as HS1. The construction of high speed rail lines generally relieves pressure on the most congested classic rail lines, creating capacity for expansion of local and regional services, and the transfer of more freight from roads on to the railways.</i>	
	<i>Conference is aware that future transport requirements necessitate an increase in capacity on the rail network. The proposed HS2:</i>	
	<i>(a) would provide such an increase in capacity on some routes for some passengers;</i>	
	<i>(b) may encourage job growth in the Midlands and the North, and</i>	
	<i>(c) would provide much needed investment in infrastructure at a time of recession.</i>	
	<i>(continues)</i>	

AGENDA

(Continued) However, while the final route chosen for HS1 followed mainly existing transport corridors in Kent and East London, reducing potential costs and environmental objections, the route selected for HS2 from London to the West Midlands by the DfT will be far more expensive per mile than other comparable schemes elsewhere in Europe. It would also plough through an area of outstanding natural beauty and require far more expensive tunnelling than an alternative route direct from Euston, probably closely following the M1 and M6 motorways, as proposed by many campaigning groups which support high speed rail services, but not the scheme specifically proposed by this Government. The very nature of the scheme and the amount of opposition by many of its own MPs on a wide variety of grounds, let alone the projected £32bn cost of the full London-North/North West scheme, means it is unlikely to ever be built in the present economic climate.

Conference therefore instructs the EC to call for a major re-examination of the scheme as urged by the House of Commons Transport Select Committee in November 2011, regardless of the current status of the scheme, to ensure its eventual construction on an integrally planned, economic and environmental basis, more acceptable to the wider community, rather than risk its total abandonment due to significant financial and political objections.

Conference, however, has (two) three major concerns about HS2 and calls for the following:

- (i) that investment in the existing railway must not be neglected or diverted: the need for its services will not diminish; (and)*
- (ii) that if political delays continue, or HS2 is cancelled, the taxpayers' money earmarked for its development must be put into upgrading and improving the existing rail network where there are significant opportunities for increasing capacity,*
- (iii) that HS2 is recognised as a major part of transport infrastructure and should be maintained in public ownership if and when completed, and*
- (iv) that consideration should be given to adequate links between HS2 and other International transport hubs.*

Conference calls on the Government to ensure continuing orders for the last remaining train manufacturing facility at Derby, in recognition of the fact that more new trains are needed to cope with increasing demand, to replace life expired rolling stock, and to build new trains for new and electrified lines, not just HS2 but the expanded Thameslink route and Crossrail.

Conference also reaffirms its opposition to the McNulty Report which, in supposedly searching for 'savings' in railway activities, fails to recognise that the privatised railway costs the taxpayer five times more in real terms than British Rail did in its last year of operation. Conference sees the Report unequivocally as just another part of the attack by the Coalition government on working people in this country. Fewer jobs and lower wages, not to mention a less safe and a less efficient railway, are a 'price worth paying' to ensure the profits of the Government's friends. The attempt within the 'Red Tape Challenge' to get rid of protections on railway pensions is yet another example of this sustained attack on railway employees.

Conference understands that only through unity and close working with the other rail trade unions, as well as with passengers' groups, will the McNulty proposals, and similar attacks on Association members' terms and conditions, be defeated. Conference congratulates the EC on the actions it has taken to date and calls on it to continue to work closely with other unions to stand firm against Government attacks on the railway and the Association's members wherever they occur.

Minute 32 (Item 36) carried at TSSA 2014 Annual Conference reads as follows:

That this Conference is concerned that numbers of many of Britain's most endangered wildlife species have declined by 60 per cent in the last 40 years. Some species, such as the Scottish wildcat, water vole and dormouse are almost extinct and many other mammals, birds and butterflies are now scarce.

Conference is also concerned by moves within the Conservative Party, and the Prime Minister's refusal to rule out moves to reintroduce hunting with hounds, as well as the recent badger cull and the implications that these have on British wildlife.

(continues)

AGENDA

	<p><i>(continued) Conference welcomes the regular publication of biodiversity analyses and also notes the success of some conservation efforts with populations of ospreys and red kites increasing. Conference notes that further improvements in air and water quality have all helped, but remains concerned at the continued threat to the biodiversity of the British countryside.</i></p> <p><i>Conference instructs the EC to make these concerns known to the Department for Environment, Food and Rural Affairs and to encourage Branches and Divisional Councils to support local campaigns that support wildlife diversity and to reaffirm the Association's opposition to hunting with hounds.</i></p>	
	<p>66 Transport Policy - Accessible Transport</p> <p>1 The deadline of 1 January 2020 to make all trains accessible for disabled people has been 2 ripped up by this government. 1 2</p> <p>3 Ten operating companies have been granted permission to breach the accessibility 4 standards that were due to come into force on 1 January 2020. 3 4</p> <p>5 Meaning around 1,200 non-compliant carriages will continue running into the next 6 decade. These include the infamous Pacer trains - Ex Leyland bus frames mounted on 7 train wheels which were introduced as a "stopgap" measure more than 30 years ago. 5 6 7</p> <p>8 Despite having had a full decade to prepare. A total of 180 pacers will remain in use. 8</p> <p>9 Once again disabled passengers are at the back of the line. 9</p> <p>10 The rail industry has to urgently address what it is going to do to allow accessible 11 transport and be transparent with its plans. 10 11</p> <p>12 This conference instructs the EC to monitor the situation and apply pressure wherever 13 possible to ensure no further extensions are granted. 12 13</p> <p>Disability Working Group Mover.....</p> <p>Seconder.....</p>	
	<p>67 Transport Policy - Rail Freight</p> <p>1 That this Conference does what it can to support the UK freight transport sector, 2 specifically rail freight. Now that the UK has ceased membership of the European Union, 3 it is imperative that the Government bolster domestic rail freight and other alternative 4 modes with increased support via existing grants and other suitable mechanisms. 1 2 3 4</p> <p>5 Passenger Operators, HS2 and Northern Rail Powerhouse all have a high profile often in 6 the spotlight. Rail freight and other alternative forms of freight transport languish in the 7 shadows. Can Conference direct the EC to do what it can to raise the profile of the rail 8 freight sector, providing support where appropriate. 5 6 7 8</p> <p>North East Operations Mover.....</p> <p>Seconder.....</p>	

AGENDA

68 Rule Alterations		
1	That this Conference, having duly passed the several Resolutions which involve alterations	1
2	to the Rules of the Association, hereby instructs the EC to give effect to all such	2
3	Resolutions by making the authorised amendments to the Rules affected (including such	3
4	re-numbering and verbal correcting as may be necessary) and to have the same registered	4
5	in accordance with statutory requirements - also to produce a sufficient number of	5
6	printed copies of the amended Rules to be made available to each member on request;	6
7	the revised Rules to come into operation forthwith, except where otherwise provided for.	7
Executive Committee		
	Mover.....	
	Seconded.....	

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2020
(Three delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
CHERYL O'BRIEN	WALES No1	Disability Working Group, London & Southern Retired, Wales No 1
CHRIS CLARK	TfL CENTRAL	LT Retired, Retired Members' Group, TfL Central
FRANK ELLIS	LANCE & CUMBRIA GENERAL	Disability Working Group, Lancs & Cumbria General
GARETH DAVIES	WALES No 1	Wales No 1
JILL MURDOCH	NORTH EAST GENERAL	Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Kent, London Bus & Rail Operators, Lancs & Cumbria General, LT Retired, LU MATS & Operating Managers, Merseyside Gen, Midlands General, Network Rail North London, Retired Members' Group, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus, North East General,
MIKE WALDHEIM	MIDLANDS RETIRED	Midlands Retired
NICOLA JUKES	NORTH EAST OPERATIONS	North East Operations, North East Retired
PAUL BEADLE	EUSTON	Anglia South General, Belfast Euston, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Midlands General, Southeastern Metro, North East General
SARAH-JANE MCDONOUGH	EUSTON	Anglia South General, Belfast, Euston, Future TSSA, Kent, London Bus & Rail Operators, Lancs & Cumbria General, London & Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, Scotland North & East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
SOPHIE ASBERY	NETWORK RAIL LONDON SOUTH	Future TSSA

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE WOMEN'S LABOUR PARTY CONFERENCE 2021
(Two delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
CHERYL O'BRIEN	WALES No 1	Disability Working Group, London & Southern Retired, Retired Members' Group, Wales No 1

The above delegate was elected unopposed. A further call for nominations will be made and an election held for the remaining place.

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2020
(Three delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
CHERYL O'BRIEN	WALES No 1	South East Wales General, Wales No 1
CHRIS CLARK	TfL CENTRAL	LT Retired, TfL Central
CLAIRE BAKER	UNDERGROUND No1	Future TSSA
GARETH DAVIES	WALES No1	Wales No 1
GEMMA WEAVIS-LONG	MIDLANDS GENERAL	Anglia South General, Belfast, Disability Working Group, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland Retired, Southeastern Metro, Women in Focus
HARRY GIBB	NORTH EAST GENERAL	Future TSSA, North East General
JOHN HAYNES	WALES No1	Wales No 1
KEELEY LIPSCOMBE	SOUTHEASTERN METRO	Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Kent, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, LT Retired, Scotland Retired, Southeastern Metro, South East Wales General, TfL Central, Women in Focus
KIERAN CROWE	LU MATS & OPERATING MANAGERS	Anglia South General, Belfast, Disability Working Group, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, LT Retired, North East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TRADES WOMEN'S UNION CONGRESS 2021
(Five delegates required)

Nominee	Branch	Nominated by
CHERYL O'BRIEN	WALES No1	Disability Working Group, London & Southern Retired, South East Wales General, Wales No 1
CLAIRE BAKER	UNDERGROUND No1	Future TSSA
DEBORAH GREENWOOD	NORTH EAST OPERATIONS	North East Operations
GEMMA WEAVIS-LONG	MIDLANDS GENERAL	Anglia South General, Belfast, Disability Working Group, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
JODIE WHITEHEAD	NORTH EAST OPERATIONS	North East Operations
JOSEPHINE WELLER	SOUTHEASTERN METRO	Belfast, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, Midlands General, Southeastern Metro
KEELEY LIPSCOMBE	SOUTHEASTERN METRO	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, North East General, North East Retired, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
MARYSE THIAW-CHU	EUSTON	Anglia South General, Belfast, Disability Working Group, Euston, Kent, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland North & East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
NICHOLA JUKES	NORTH EAST OPERATIONS	North East Operations

(continues)

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TRADES WOMEN'S UNION CONGRESS 2021
(Five delegates required)

(continued)

Nominee	Branch	Nominated by
SARAH-JANE McDONOUGH	EUSTON	Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland North & East General, Scotland Retired, South East Wales General, Southeastern Metro, TfL Central, Women in Focus,
SOPHIE ASBERY	NETWORK RAIL LONDON SOUTH	Future TSSA
SOPHIE DAVIS- WILLIAMS	FIRST GREAT WESTERN	Future TSSA

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2021
(Five delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
HAROLD OKAGBARE	SOUTHEASTERN METRO	Southeastern Metro
IBBIE OMIDEYI	NORTH EAST OPERATIONS	North East Operations

The above have been elected unopposed. A further call for nominations and an election will be held for three delegates, including at least one woman.

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2021
(Five delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
CLAIRE BAKER	UNDERGROUND No1	Future TfL
JOHN HAYNES	WALES No1	Disability Working Group, Lancs & Cumbria General, South East Wales General, W of Scotland General, Wales No 1, Women in Focus
JOHN MORRIS	SOUTHEASTERN METRO	Southeastern Metro
MICK CARNEY	SOUTHEASTERN METRO	Anglia South General, Belfast, Disability Working Group, Euston, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail N London, North East General, Scotland Retired, Southeastern Metro, TfL TfL Central, Women in Focus

The above have been elected unopposed. A further call for nominations and an election will be held for one woman

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2021
(Four delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
ANEURIN REDMAN- WHITE	LANCS & CUMBRIA GENERAL	Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, North East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
CLAIRE BAKER	UNDERGROUND No1	Future TSSA
JOSEPHINE WELLER	SOUTHEASTERN METRO	Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail N London, North East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
SOPHIE DAVIS- WALLIAMS	FIRST GREAT WESTERN EAST	Future TSSA

The above have been elected unopposed.

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2021
(Five delegates required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
ANEURIN REDMAN-WHITE	LANCS & CUMBRIA GENERAL	Anglia South General, Belfast, Disability Working Group, Euston, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, North East General, Retired Members' Group, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus
CHRIS SELINE	NORTH EAST OPERATIONS	North East Operations
CLAIRE BAKER	UNDERGROUND No1	Future TSSA
IAN LEGG	UNDERGROUND No1	Underground No 1
JOSEPHINE WELLER	SOUTHEASTERN METRO	Disability Working Group, Future TSSA, Midlands General, Southeastern Metro, Women in Focus
SOPHIE ASBERY	NETWORK RAIL LONDON SOUTH	Future TSSA
TRINI ANCA	EUSTON	Anglia South General, Belfast, Disability Working Group, Euston, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland North & East General, Scotland Retired, Southeastern Metro, TfL Central, Women in Focus

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF STANDING ORDERS COMMITTEE 2020-2021
(Four required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
CHERYL O'BRIEN	WALES No1	South East Wales General, Wales No 1
GERRY KENNEDY	BELFAST	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, North East General, Scotland North & East General., Scotland Retired, South East Wales General, Southeastern Metro, TfL Central
JOE KAVANAGH	MIDLANDS GENERAL	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, North East Retired, Scotland North & East General, Scotland Retired, South East Wales General, Southeastern Metro, TfL Central

(continues)

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF STANDING ORDERS COMMITTEE 2020-2021
(Four required)

(continued)

Nominee	Branch	Nominated by
LUKE HOWARD	TfL CENTRAL	Anglia South General, Belfast, Euston, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland North & East General, Scotland Retired, South East Wales General, Southeastern Metro, TfL Central
STEVE LEGGETT	SOUTHEASTERN METRO	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland North & East General, Scotland Retired, Southeastern Metro, TfL Central

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF SCRUTINEERS 2020-2021
(Two required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
ANDY BAIN	NETWORK RAIL NORTH LONDON	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland N&E General, Scotland Retired, Southeastern Metro
STEVE FLOYD	LONDON BUS & RAIL OPERATORS	Anglia South General, Belfast, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, North East General, Scotland N&E General, Scotland Retired, Southeastern Metro

The above have been elected unopposed.

NOMINATION RESULTS (Agenda Item 3)

ELECTION OF TRUSTEES
(Two required)

<i>Nominee</i>	<i>Branch</i>	<i>Nominated by</i>
DAVE PORTER	ANGLIA No3	Anglia No 3, Anglia South General, Belfast, Euston, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, London North West Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Midlands Retired, Network Rail Midlands, Network Rail North London, North East General, Scotland Retired, South East Wales General, Southeastern Metro, TFL Central
MALCOLM WALLACE	ANGLIA SOUTH GENERAL	Anglia No 3, Anglia South General, Belfast, Euston, Lancs & Cumbria General, London & Southern Retired, London Bus & Rail Operators, London North West Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Midlands Retired, Network Rail Midlands, Network Rail North London, North East General, Scotland Retired, South East Wales General, Southeastern Metro, TFL Central

The above have been elected unopposed.

GLOSSARY

ACAS	Advisory, Conciliation and Arbitration Service
AI	Artificial Intelligence
BEIS	Business, Energy and Industrial Strategy
BR	British Rail
CACC	Campaign Against Climate Change
CIE	Coras Iompair Eireann (Irish Transport System)
CLP	Constituency Labour Party
COP26	26 th Conference of the Parties (to the United Nations Framework Convention on Climate Change)
DfT	Department for Transport
EC	Executive Committee
GC	General Committee
GE	General Election
GFTU	General Federation of Trade Unions
HDP	Halkların Demokratik Partisi (Peoples Democratic Party)
HLM	Honorary Life Membership
HS2	High Speed 2
IMF	International Monetary Fund
ISO	International Organisation for Standardization
IT	Information Technology
ITUC	Irish Trade Union Congress
MP	Member of Parliament
NEC	National Executive Committee
NHS	National Health Service
NR	Network Rail
PAC	Political Advisory Committee
RAIB	Railway Accident Investigation Branch
SNP	Scottish Nationalist Party
SOC	Standing Orders Committee
SOG	Self Organised Group
STUC	Scottish Trades Union Congress
TOC	Train Operating Company
TUC	Trades Union Congress
UBI	Universal Basic Income
UK	United Kingdom
UN	United Nations

