

Do you want to help make Network Rail a fairer place to work?

TSSA are introducing a new kind of union rep within Network Rail. Working to make the company an open and fair employer that is consistent, transparent and rewards those who do a good job. Not simply those whose "face fits".

Are you:

- Interested in working on issues such as equal pay, flexible working, fair recruitment & promotion and tackling discrimination?
- Keen to see the company encourage and recognise the contribution of people from every background, regardless of gender, race, disability, age, sexuality or class?
- Concerned by the culture perpetrated by some sections of Network Rail against those they perceive as different?
- Passionate about openness, fairness, equality and diversity?

Then you could be an Equality Rep!

Network Rail are supporting this initiative as they want the company to become a fairer and more inclusive place to work. Release will be provided from your job to carry out training for the role and for the duties of a Trade Union Equality Rep.



A better railway values everyone!

What will Equality Reps do?

Equality Reps will:

- Help monitor the impact of a fairer approach from the company and highlight inconsistencies where they exist.
- Be trained in best practice in diversity & inclusion and equalities law.
- Support and represent TSSA members on issues which have equality aspects.
- Provide advice for other reps dealing with issues which have equality aspects.
- Organising, communicating and networking with members from groups under-represented in NR.



Full training will be provided

A specialised training course will be provided that will give you the skills and knowledge to carry out the role as well as bringing you together with other Equality Reps.

Sound interesting? Fill in a nomination form or contact the Members' Helpdesk for more information!