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ANNUAL DELEGATE CONFERENCE

to be held at the

The View Hotel
Grand Parade
Eastbourne BN21 4DN

Saturday 16 May to Monday 18 May 2015 (inclusive)

Preliminary Agenda & Programme of General Arrangements

Saturday, 16 May,
Conference opens at the

The View Hotel
Grand Parade, Eastbourne BN21 4DN

Mick Carney, President
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.
Members other than Delegates may obtain Admission Tickets on
Application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will
be sent direct from Head Office as usual.)*

Transport Salaried Staffs' Association

WALKDEN HOUSE, 10 MELTON STREET, LONDON NW1 2EJ

Annual Delegate Conference

to be held at the

The View Hotel

Grand Parade, Eastbourne BN21 4DN
16 to 18 May (inclusive)

General Daily Arrangements

All Timings are Provisional

SATURDAY 16 MAY

3.30 p.m. Conference Opens

6.30 p.m. Adjournment

SUNDAY 17 MAY

9.00 a.m. Conference Assembles

1.00 p.m. Adjournment for Lunch

2.00 p.m. Conference Resumes

6.30 p.m. Adjournment

MONDAY 18 MAY

9.00 a.m. Conference Assembles

1.00 p.m. Adjournment for Lunch

2.00 p.m. Conference Resumes

5.00 p.m. Conference Concludes

N.B. - Delegates are particularly requested to be punctual in arriving at the Conference Hall after meals, etc.

AGENDA

Transport Salaried Staffs' Association

CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 4, 42 and 45)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 42(b). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.
- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.
- | | |
|--------------------------------------------|---------------|
| (a) For a branch motion without amendment: | |
| Mover | three minutes |
| Secunder | one minute |
| EC | three minutes |
| Reply by mover | one minute |
| (b) For a branch motion with amendment(s): | |
| Mover | three minutes |
| Secunder | one minute |
| (i) For each amendment: | |
| Mover of amendment | two minutes |
| Secunder | one minute |
| EC speech on amendment | two minutes |
| Reply to amendment by holder of motion | one minute |
| Vote on amendment | |
| (ii) After the vote on the last amendment: | |
| EC speech on motion (possibly as amended) | two minutes |
| Reply to debate by holder | one minute |
| (c) For an EC motion without amendment: | |
| Mover (EC) | three minutes |
| Secunder | one minute |
| Reply by EC | one minute |
| (d) For an EC motion with amendment(s): | |
| Mover (EC) | three minutes |
| Secunder | one minute |
| (i) For each amendment: | |
| Mover of amendment | two minutes |
| Secunder | one minute |
| EC reply to amendment | two minutes |
| Vote on amendment | |
| (ii) After the vote on the last amendment: | |
| Reply to debate by EC | one minute |

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speeches are against the motion, the Chair will call for a speech against.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 4, 42 and 45)

- | | | |
|-----|----------------------------|-------------|
| (e) | <i>Information Papers:</i> | |
| | EC to introduce | two minutes |
| (f) | Appeals: | |
| | Appellant | ten minutes |
| | EC | ten minutes |
| | Reply from appellant | ten minutes |

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

Delegates upon rising to speak must state their name and Branch represented.

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

- (3) **Limitation of Discussion** - (a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.
- (b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.
- (c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.
- (d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.
- (4) **Voting Arrangements.** - (a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.
- (b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.
- (c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.
Votes will only be collected or counted from delegates **occupying their allocated seats.**
- (d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.
- (e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.
- A card vote can only be cast by the Branch delegation to which it has been allocated.
- When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.
- Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGAINST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

AGENDA
CONFERENCE REGULATIONS AND PROCEDURES (continued)
(See also Rules 4, 42 and 45)

(5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30th.**

(6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

(7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

(8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

- (a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.
- (b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.
- (c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

(9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

(10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

(11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 7.

AGENDA

SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	23.....	39.....	55.....
8.....	24.....	40.....	56.....
9.....	25.....	41.....	57.....
10.....	26.....	42.....	58.....
11.....	27.....	43.....	59.....
12.....	28.....	44.....	60.....
13.....	29.....	45.....	61.....
14.....	30.....	46.....	62.....
15.....	31.....	47.....	63.....
16.....	32.....	48.....	64.....
17.....	33.....	49.....	65.....
18.....	34.....	50.....	66.....
19.....	35.....	51.....	67.....
20.....	36.....	52.....	68.....
21.....	37.....	53.....	69.....
22.....	38.....	54.....	70.....
			71.....

AGENDA INDEX

Subject	Item
Agent of Change Principle Law	12
Anti-Austerity Movement	25
Community Facilities	14
Conditions of Service (<i>composite</i>)	63(a)-63(b)
Conditions of Service	64-68
EC Motion on Appointment of Auditors	54
EC Motion on Report and Financial Statements	53
EC Motion on TSSA New Rule Book	8
EC Motion on TSSA Strategic Plan	7
Domestic Violence	13
English Parliament	10
GFTU Youth Manifesto	9
Health and Safety	24
Healthcare (<i>composite</i>)	19(a)-19(b)
Housing	17-18
Immigration	16
Legal Aid	22
Middle East	15
National Travel Concessions	46-47
NHS	20-21
Pensions	49-52
Pensions (NPC Election Manifesto)	48
Rule Alterations	55-56, 71
Tax Avoidance	11
Transport Management	36-40
Transport Management (Safety)	35
Transport Policy (Fares)	32
Transport Policy (Rail) (<i>composite</i>)	27(a)-27(b)
Transport Policy (Rail)	28-31
Transport Policy (Roads)	34
Transport Policy (Wales)	33
Travel Facilities	41-45
TSSA Donations	57
TSSA Meetings	58
TSSA Organisation	59-62
Welfare Reform	26
World Health	23
Zero Hours Contracts	69-70

AGENDA

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2014 Annual Conference. (To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.

AGENDA

<p>11. Tax Avoidance</p> <p>1 That this Conference believes that whilst millions of ordinary people face falling 2 household income and rising costs of living, many multinational companies are 3 avoiding billions of pounds of tax from a tax system that fails to make them pay their 4 fair share.</p> <p>5 People in developing countries and also in the developed countries, including the UK, 6 would benefit from a fairer tax system where multinational companies paid their fair 7 share, enabling those countries to provide quality public services.</p> <p>8 The UK government must listen to the strength of public feeling and act to end the 9 injustice of tax avoidance by many large multinational companies in all countries, 10 starting with the UK.</p> <p>11 Conference instructs the EC to take and create every possible opportunity to get the 12 Labour Party to adopt this as a commitment for the next Labour government.</p> <p>Yorkshire North</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>		<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p>
<p>12. Agent of Change Principle Law</p> <p>1 That this Conference would like to see the introduction of an ‘Agent of Change 2 Principle Law’ which puts the legal responsibility of remedying any issues onto the 3 person or persons who have brought about the changes. Under this law, property 4 developers building homes in the vicinity of railway infrastructure would have the 5 responsibility, both legally and financially, to use sound proofing to prevent any 6 inconvenience to the residents. In this case the railway would bear no responsibility.</p> <p>7 Conference calls upon the EC to support this motion to protect railway companies and 8 Network Rail from litigation, and to promote this to appropriate Government 9 departments.</p> <p>Southern Inner</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>		<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p>

AGENDA

	<p>13. Domestic Violence</p> <p>1 That this Conference is concerned that the level of domestic violence is significantly 2 increasing as is always the case in times of austerity. Conference is further concerned 3 by the withdrawal of support of many of the services that victims of domestic violence 4 rely on, often as a means of keeping them and their dependants safe. 1</p> <p>5 The effects of domestic violence are far reaching and long lasting. These often form 6 the onset of post-traumatic stress disorder in all victims and copying behaviour of 7 younger children who carry this sad legacy through generations, leaving those needing 8 support, medication and, or therapy. 2</p> <p>9 Conference believes that domestic violence and its prevention should be looked upon 10 as a workplace issue as well as a social one. Association members are just as likely to 11 be victims as anyone else in society. 3</p> <p>12 Conference calls for an increase in public funding and further understanding and 13 support of those in need who are suffering. Conference asks for the relevant 14 government bodies to be lobbied, to urge for greater penalties and sentencing of 15 offenders with rehab. The longer this trend is ignored the worse the situation will 16 become for families, their offspring and other persons affected. The current cultural 17 rebuttal of the seriousness issues will be increased to the detriment of the nation and 18 its health, seen recently in reduced sentences for perpetrators of violence in the 19 media eye. 4</p> <p>20 Conference also notes that taxi drivers are given training in spotting the signs of 21 domestic violence and this training may be something the Association may wish to 22 consider itself. 5</p> <p>Southeastern Metro Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22</p>
	<p>14. Community Facilities</p> <p>1 That this Conference is appalled that vital local community centres and spaces which 2 provide essential services for the local people within the country are being closed 3 down in favour of the venues being sold to developers to build luxury apartments. 1</p> <p>4 One of the areas identified with this whole gentrification agenda as part of the Mayor 5 of London's plan 'The London Plan 2014-2021' is to sell off community spaces, 6 properties and land. 2</p> <p>7 Conference calls upon the EC to raise its dissatisfaction with the Mayor of London and 8 the Leaders of the Councils where these areas are earmarked for gentrification. 3</p> <p>E-Mix Mover..... Seconder.....</p>	<p>4 5 6 7 8</p>

AGENDA

15. Middle East		
1	That this Conference is concerned at the increased destabilisation in the Middle East	1
2	during 2014.	2
3	Conference notes with concern the rise in support for Islamic State in Levant (ISIL)	3
4	which is also known as Islamic State of Iraq and Syria (ISIS) or Islamic State (IS).	4
5	Conference also notes the use of social media as propaganda tools to encourage	5
6	followers from other countries and using the internet to publicise beheadings of	6
7	Western hostages and aid workers. The murder of these were roundly condemned by	7
8	the world, but also by Muslims as against the Koran and Islamic teachings.	8
9	Conference is equally appalled at the treatment of civilians in the occupied areas,	9
10	particularly with the upsurge of crimes against women, and the ethnic cleansing	10
11	described by Amnesty International as being on an horrific scale.	11
12	Conference is alarmed at the conflict which occurred in 2014 between Israel and Gaza	12
13	which resulted in innocent civilians being killed and injured.	13
14	Conference instructs the EC to seek assurances from the Government and the Foreign	14
15	Office that it will take a pro-active part in foreign affairs and within the UN, by	15
16	encouraging better governance and humanitarian aid, rather than airstrikes, when	16
17	discussing disputed territories with our allies.	17
18	Conference also calls on Branches and Divisional Councils to support Amnesty	18
19	International.	19
	London Bus Operators	
	Mover.....	
	Seconder.....	
16. Immigration		
1	That this Conference remains concerned at the growth of the popularity of UKIP and	1
2	the excessive media coverage given to them in recent months. Conference is also	2
3	disappointed that the Labour Party has taken little effective action in trying to combat	3
4	the racist views espoused by many UKIP supporters, some of whom claim to have been	4
5	former Labour voters, since the carrying of Items 31 and 32 at 2014 Annual	5
6	Conference. It has failed to address the issue adequately, or resist effectively the	6
7	excuse that immigrants, whether from within the EU or outside, legal or illegal,	7
8	whether economic or asylum seekers fleeing war and torture, are somehow responsible	8
9	for the UK's current poor economic condition and rising poverty and unemployment,	9
10	rather than the banks and greedy corporate bodies driving down the wages and	10
11	conditions of all, to maximise their profits, and assisted by large scale tax evasion, and	11
12	supported by their powerful friends in the Conservative Party.	12
13	Conference therefore instructs the EC to seek a pledge from the Labour Party	13
14	leadership that they will devote far more effort in future to countering the myths	14
15	around immigration, and to resisting the racist undertones.	15
	South Eastern (Kent)	
	Mover.....	
	Seconder.....	

AGENDA

	<p>17. Housing</p> <p>1 That this Conference recognises that the underlying cause of problems in the housing 2 market is the shortage of suitable housing and applauds the Labour Party for its 3 commitment to a substantial house building programme when next in office. 1 4 5 Conference, however, believes that the purpose of housing should be to provide 6 people with a home and not to make profit. The housing market is badly out of 7 control, making it impossible for many people to find a home. With the impossibility of 8 purchase for so many, the only option is to rent. However, government policies over 9 many years have encouraged a situation where, on the one hand, the ease of buy-to- 10 let has contributed significantly to the rise in house prices, pushing many more into 11 the rental market, while on the other hand, leaving property owners free to charge 12 whatever rent it is deemed the market will bear. This results in rent becoming a 13 crippling part of many people's budget, ultimately leaving many homeless. 4 14 Racketeering property owners are also being directly subsidised by the taxpayer in the 15 form of housing benefit that covers these exorbitant rents. 5 16 17 Conference therefore instructs the EC to demand that an incoming Labour government 18 implements rent controls as soon as practically possible in order to make a reasonably 19 priced home something that everyone can aspire to, as should be the case in a fair 20 society. 6 21 22 Women in Focus Mover..... 23 24 Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18</p>
	<p>18. Housing</p> <p>1 That this Conference is increasingly concerned that since the carrying of Item 20 at 2 2012 Annual Conference, the overall housing situation and accessibility to purchase or 3 rent of homes for the majority of home-seeking citizens has grown even worse. Not 4 only does new home provision remain at an appallingly low level, to maintain and 5 boost the value of existing homes, but social housing provision has shown a continuing 6 decline with local authorities unable to provide finance for adequate new construction 7 or maintenance of surviving housing stock at affordable rents. In addition, the 8 Government, as prevailing up to 7 May 2015 at least, has encouraged the policy trend 9 to assist home renters to purchase them, thus further reducing the supply of social 10 housing for rent. 1 11 12 Conference therefore instructs the EC to urge the Labour Party, whether in 13 government or opposition, to make a firm commitment to increase substantially new 14 affordable home construction, and to bring to an end the policy of allowing those in 15 social housing to purchase their homes. 2 16 17 South Eastern (Kent) Mover..... 18 19 Secunder.....</p> <p>Item 20 carried at TSSA 2012 Annual Conference reads as follows:</p> <p><i>"That this Conference is opposed to the Government's housing strategy, an all-out assault on council housing. (It)The Government's housing strategy proposes continued under-funding of council housing, combined with fixed-term tenancies, subsidies for more stock transfers, and increased sale of council homes through Right to Buy, to be replaced with up to 80% market rents. Along with a reducing limit on housing benefit levels against RPI (this) will affect the more vulnerable in our society especially families whose children leave home, single mothers and those on low incomes and lead to social cleansing of better off areas and ghettoisation of the poor.</i></p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14</p>

AGENDA

	<p><i>Conference urges the EC to support the Defend Council Housing campaign and express in the strongest possible terms to the Government that this policy is not the way forward. Conference also urges the EC to press the Labour Party to vigorously oppose these socially divisive policies and to produce a coherent alternative housing policy that provides an increased and more balanced housing supply that particularly addresses affordable housing need.”</i></p>	
	<p>The Standing Orders Committee has requested a composite of the following two motions from the Branches concerned.</p> <p>19(a). Healthcare</p> <p>1 That this Conference understands many healthcare professionals believe that 2 “prevention is better than cure”. Routine screenings such as smear tests and 3 mammograms can help with the early diagnosis of cancer which could aid future 4 financial savings for both the NHS and the patient.</p> <p>5 Conference calls upon the EC to bring this motion to the attention of the Government, 6 especially the Department of Health, to increase the level of testing and make it 7 uniform across the board without a ‘postcode lottery’ scenario. These tests are not 8 only important for women’s issues, but also men’s health relating to testicular cancer 9 in particular.</p> <p>Southern Inner Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9</p>
	<p>19(b). Healthcare</p> <p>1 That this Conference understands many healthcare professionals believe that 2 “prevention is better than cure”. Routine screenings such as smear tests and 3 mammograms can help with the early diagnosis of cancer which could aid future 4 financial savings for both the NHS and patient.</p> <p>5 Conference calls upon the EC to bring the terms of this motion to the attention of the 6 Government and Health bosses to increase the level of testing, not only for women’s 7 issues, but also for men’s health relating to testicular cancer in particular.</p> <p>Women in Focus Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7</p>
	<p>20. NHS</p> <p>1 That this Conference is appalled at the length of time it takes to see an NHS GP. The 2 intermediate time between booking the appointment and seeing a GP can be in excess 3 of four weeks. Individual GP practice systems where the patient will be given a phone 4 consultation in favour of face-to-face appointments can result in patients self- 5 diagnosing and a potential delay in receiving treatment for serious illnesses or 6 conditions.</p> <p>7 Conference instructs the EC to bring this to the attention of the Department of Health 8 in order to highlight the problem and encourage them to act upon these concerns.</p> <p>Underground Infrastructure Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7 8</p>

AGENDA

	21. NHS	
1	That this Conference welcomes the publication of the Francis Report published in May	1
2	2013 that investigated the healthcare crisis at Mid-Staffs and highlighted the effect of	2
3	misplaced concentration on targets, both financial and re-organisational have had on	3
4	the provision of care for the most vulnerable in our society. However, the	4
5	recommendations implemented from the report have been undone and undermined by	5
6	the persistent NHS budget 'ring-fencing' driven by the Coalition government.	6
7	NHS experts and medical bodies are increasingly vocal in warning that the money the	7
8	NHS receives is not enough for the job in hand. Professor Chris Ham, The King's Fund's	8
9	Chief Executive and one of the NHS advisers Downing Street consulted for a while in	9
10	2011, predicts that without extra money in 2015-16, hospitals will have to cut staff,	10
11	including doctors and nurses, waiting times will deteriorate further, and inevitably	11
12	despite the Mid-Staffs report, the quality of care will be compromised.	12
13	Worryingly, April, May and June are usually not that demanding for the NHS. Some	13
14	experts fear that former NHS Chief Executive Sir David Nicholson's warning that the	14
15	service could slip over a "financial cliff edge" in April 2015 was a year out and that the	15
16	major cash crisis he foresaw is already happening.	16
17	Conference calls upon the EC to request the Irish Committee to actively campaign to	17
18	defend the NHS and particularly oppose the tide of privatisation heralded in	18
19	'Transforming Your Care'.	19
20	Conference also calls for continuing action to counter any proposals which further	20
21	weakens the provision of healthcare free at the point of delivery for NHS patients in	21
22	the North of Ireland.	22
	Belfast	
	Mover.....	
	Seconder.....	
	22. Legal Aid	
1	That this Conference is aware of the continuing Coalition government's attack on	1
2	Legal Aid and particularly the people suffering from mesothelioma. Even the	2
3	Honourable Mr Justice William Davies at the Royal Courts of Justice ruled that the	3
4	Government had failed to comply with their own Legal Aid Act. Such a review can take	4
5	three to five years to conclude and during this time people will suffer severe financial	5
6	penalties.	6
7	Conference calls upon the EC to put pressure on the Government to seek a speedy and	7
8	successful conclusion to this review.	8
	East Midlands Technical	
	Mover.....	
	Seconder.....	

AGENDA

	23. World Health	
1	That this Conference is alarmed about the spread of potentially fatal viruses which	1
2	have had a devastating effect on several communities. Conference is also concerned	2
3	that there has been a lack of prevention at source. More recently the spread of the	3
4	Ebola virus and its resulting death toll has been disturbing. The World Health	4
5	Organisation's website states that the origin of the virus is unknown but fruit bats are	5
6	considered the likely host of the Ebola virus, based on available evidence.	6
7	Conference calls upon the EC to express the Association's concerns and to request the	7
8	Labour Party to write to the World Health Organisation to fully investigate causation of	8
9	these diseases to help build pragmatic prevention measures i.e. not exterminating all	9
10	fruit bats of the world, rather than just containment.	10
	Underground Infrastructure	
	Mover.....	
	Secunder.....	
	24. Health & Safety	
1	That this Conference notes that throughout the rail industry there is a wide variety of	1
2	personal protective equipment (PPE) in use, with each company adhering to their own	2
3	standards. While all employers have to provide a minimum level of PPE as set down in	3
4	health and safety legislation, this minimum standard does not take into account the	4
5	different weather conditions that staff are expected to work in or different	5
6	requirements needed by women.	6
7	Conference instructs the EC to work with employers to develop an industry standard	7
8	for PPE that does not just meet the minimum required level, but is of the highest	8
9	quality and comfort.	9
	FutureTSSA	
	Mover.....	
	Secunder.....	
	25. Anti-Austerity Movement	
1	That this Conference fully supports the Association's actions since the carrying of Item	1
2	17, People's Assembly Against Austerity, at 2014 Annual Conference.	2
3	Conference calls for further joint actions with the anti-cuts movement against	3
4	Government austerity.	4
5	Conference also calls on the EC to work with the People's Assembly Against Austerity,	5
6	trades councils and others to break through the silence of the political establishment	6
7	and to promote progressive alternatives. These should include popular policies such as	7
8	investment in new social housing, reversal of NHS privatisation, environmentally	8
9	friendly policies, public ownership of the railways and other key sections of the	9
10	economy.	10
	Network Rail North London	
	Mover.....	
	Secunder.....	

AGENDA

26. Welfare Reform		
1 2	That this Conference strongly disapproves of the Government’s continued attack on disabled people.	1 2
3	The so-called necessary reforms of welfare benefits mean the:	3
4	(a) continuation of the Work Capability Assessments by Maximus for the DWP,	4
5	leading to loss of benefits and wrong decisions for many disabled people	5
6	unable to work;	6
7	(b) change from Disability Living Allowance to Personal Independence	7
8	Payment designed explicitly to remove payments from thousands of	8
9	disabled people;	9
10	(c) impact of the ‘bedroom tax’ and the constant attacks on access to work,	10
11	and	11
12	(d) closure of Remploy factories leaving disabled people previously employed	12
13	in properly paid jobs without work.	13
14	These cuts mean that disabled people are no longer struggling for equality but for	14
15	survival.	15
16	Conference condemns the Government’s imposition of a cap on welfare benefits and	16
17	the Labour leadership’s support for this and congratulates those Labour MPs who voted	17
18	against it.	18
19	Conference congratulates Disabled People Against the Cuts (DPAC) for its high-profile	19
20	activities and its solidarity with disabled workers and instructs the EC to lobby the	20
21	Labour Party when in government to reverse these measures.	21
	Disability Working Group	
	Mover.....	
	Secunder.....	
The Standing Orders Committee has requested a composite of the following two motions from the Branches concerned.		
27(a). Transport Policy (Rail)		
1 2	That this Conference notes with deep regret that the East Coast Main Line franchise has returned to the private sector.	1 2
3	Conference also notes that whilst in the public sector the service made considerable	3
4	profits.	4
5	Conference deplores this cynical move by the Coalition government in 2014 to hand	5
6	back the route into private hands, thus benefiting individuals and not the travelling	6
7	public.	7
8	Conference therefore requests the EC to continue lobbying for the return of franchises	8
9	into the public sector.	9
	Anglia No.3	
	Mover.....	
	Secunder.....	

AGENDA

29. Transport Policy (Rail)		
1	That this Conference expresses its disappointment that the Association was unable to	1
2	persuade the Labour Party's policy-making forum to adopt TSSA policy to return the	2
3	railway franchises to public ownership.	3
4	Conference notes that a Labour government is committed to a review of the 'failed'	4
5	franchise system and believes that the best course of action would be to return the	5
6	franchises to public ownership as quickly and cheaply as possible.	6
7	Conference welcomes the Labour Party's view that it seeks to embrace co-operative	7
8	principles on the railways. These principles are:	8
9	(a) voluntary and open membership;	9
10	(b) democratic member control;	10
11	(c) member economic participation;	11
12	(d) autonomy and independence;	12
13	(e) education, training and information;	13
14	(f) co-operation among co-operatives, and	14
15	(g) concern for community.	15
16	Conference also notes that the Conservative Party has given its support to the above	16
17	co-operative principles.	17
18	Conference therefore calls on the EC to formulate proposals on how best to bring	18
19	these co-operative principles into being within the railway industry so that the	19
20	Association can influence Government policy at the earliest possible opportunity.	20
	Anglia No. 1 Mover.....	
	Seconder.....	
30. Transport Policy (Rail)		
1	That this Conference agrees to support and promote the demand of others to	1
2	introduce regular passenger services on the line north of Lichfield City to Derby and	2
3	potentially Nottingham. Conference further agrees to encourage new stations along	3
4	the extremely busy A38 corridor, including a station at Alrewas that could serve the	4
5	National Arboretum.	5
6	Conference notes that the Lichfield City to Derby line runs alongside the National	6
7	Arboretum and a new station at Alrewas would serve the Arboretum as well as the	7
8	village and serve as a 'park and ride' station for a wider area.	8
9	Conference instructs the EC, in conjunction with the Royal British Legion, to lobby	9
10	Government to progress an appropriate scheme to service the Arboretum.	10
	Midlands Retired Mover.....	
	Seconder.....	

AGENDA

31. Transport Policy (Rail)		
1	That this Conference applauds and thanks the Association's members, staff and	1
2	activists for the work and campaigning done against the attacks and cuts to station	2
3	services and members.	3
4	Conference acknowledges and remembers past motions and policy that it has passed	4
5	on renationalisation, cuts to station staff and services, price increases and, in	5
6	particular ticket offices to be able to retail all tickets and offers that are available	6
7	online.	7
8	Conference welcomes recent legislation that means notices must be put on self-	8
9	service machines that inform customers that a cheaper fare may be available from	9
10	ticket offices. Conference sees this as testament to the campaigning that has been	10
11	done and requests that this campaigning not only continue, but instructs the EC to	11
12	start a campaign that any company retailing rail tickets online must clearly state to	12
13	the customer, where applicable, that not only what the customer is buying could have	13
14	been brought from a ticket office for the same price, but also that ticket offices do	14
15	not charge admin fees and that ticket office staff might be able to advise them of a	15
16	cheaper alternative or offer.	16
17	Conference instructs the EC to carry out the sentiments of this motion in the best way	17
18	it sees fit.	18
	Southeastern Metro	
	Mover.....	
	Secunder.....	
32. Transport Policy (Fares)		
1	That this Conference requests that the EC use its considerable influence to campaign	1
2	for regulated fares, those set by the Government, to be reduced.	2
3	The rail industry has seen year on year increases in these fares, most at above	3
4	inflation rates. Regulated fares hit long suffering regular customers hard and they	4
5	must have some respite. In addition, fuel prices have plummeted and this hits rail	5
6	revenue as customers choose not to travel by rail due to cost.	6
	Yorkshire No.1 TOCs	
	Mover.....	
	Secunder.....	

AGENDA

33. Transport Policy (Wales)		
1	That this Conference welcomes the agreement between the UK and Welsh	1
2	governments regarding the electrification of the Cardiff Valleys lines and congratulates	2
3	both parties concerned for showing common sense in this regard. Conference has	3
4	previously passed a resolution which asked for the extension of the Ebbw Valley line to	4
5	Ebbw Vale Town and it is pleased that this is now proceeding with an opening	5
6	scheduled in May 2015.	6
7	Conference, however, is disappointed that the Welsh government has deferred the	7
8	opening of future railway stations in its recently published draft National Transport	8
9	Plan. The plan lists several road upgrades but defers future railway stations for at	9
10	least five years. In addition, several station proposals have been axed including	10
11	Caernarfon, Nelson and the line through Llantrisant to Beddau.	11
12	Conference, whilst welcoming a National Transport Plan, requests that representations	12
13	be made to the Welsh Assembly Government so that the rail aspect is brought forward	13
14	and where stations have been deleted from the plan, these to be reinstated.	14
	South East Wales	
	Mover.....	
	Seconder.....	
34. Transport Policy (Roads)		
1	That this Conference instructs the EC to lobby the DfT in regard to the introduction of	1
2	a British version of the Vignette as used in central Europe for all non-GB vehicles.	2
	Crewe & Cheshire General	
	Mover.....	
	Seconder.....	
35. Transport Management (Safety)		
1	That this Conference condemns proposals made by LUL on 26 November 2014 to	1
2	replace the role of Track Access Controller with an automated process called	2
3	'Permissioning'.	3
4	The Track Access Controller performs a vital role in managing and maintaining the	4
5	safety of workers on LUL's tracks at night. LUL's proposal, which would grant workers	5
6	access to the track by default, would result in the loss of skilled jobs and erode the	6
7	currently high standards of safety for staff who work on the track at night.	7
8	Conference instructs the EC to make clear to the management of LUL that any	8
9	attempts to abolish the Track Access Controller role, and the processes of which they	9
10	are an integral part, will be strongly resisted.	10
	Underground Ops Managers	
	Mover.....	
	Seconder.....	

AGENDA

<p>36. Transport Management</p> <p>1 That this Conference is concerned that there is an increasing number of ‘bridge strikes’ in this country which not only delays rail services, but when they involve 2 double deck buses, gives a very poor perception of the generally good safety record of 3 public transport. 4</p> <p>5 Conference notes that road signs giving height restrictions are to be amended to show 6 both imperial and metric heights from 2015.</p> <p>7 Conference recommends that despite improvements at several notorious sites, such as 8 high visibility chevrons and danger signs, there should be further development of 9 detection systems to prevent errant drivers in high vehicles from striking a bridge 10 before it causes damage or injury.</p> <p>11 Conference instructs the EC to lobby the DfT to continue research into such incidents 12 with a view to preventing them, and to investigate why some drivers appear to be 13 oblivious to the warning signs already provided.</p> <p>London Bus Operators</p> <p style="text-align: right;">Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13</p>
<p>37. Transport Management</p> <p>1 That this Conference notes with concern the increasing use of unstaffed stations in 2 public transport, on the justification that the only function of staff is to issue tickets. 3 This leads to increases in crime at stations and so deters the use of public transport. It 4 also greatly reduces the accessibility of stations for disabled persons who may need 5 the help of staff when using public transport.</p> <p>6 Conference instructs the EC to raise this matter with the TUC and Labour Party 7 National Policy Forum.</p> <p>Lancs & Cumbria General</p> <p style="text-align: right;">Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7</p>
<p>38. Transport Management</p> <p>1 That this Conference notes the increasing introduction of barriers at stations. 2 Conference instructs the EC to ensure that where barriers at stations are introduced, 3 they should be staffed by staff directly employed by the relevant TOC.</p> <p>Lancs & Cumbria General</p> <p style="text-align: right;">Mover..... Secunder.....</p>	<p>1 2 3</p>

AGENDA

	39. Transport Management	
1	That this Conference whilst acknowledging the usefulness of PA systems on trains in	1
2	keeping passengers informed of station stops and destinations, is nevertheless	2
3	concerned at the use of recorded announcements. These are sometimes incorrect and	3
4	often patronising, irritating and repetitive.	4
5	Conference believes that the travelling public prefer the human voice of the train	5
6	conductor to 'canned' announcements.	6
7	Conference therefore instructs the EC to make these views known to the management	7
8	of TOCs operating passenger services.	8
	West Midlands General Mover..... Seconder.....	
<hr/>		
	40. Transport Management	
1	That this Conference notes that the blame for delays at Kings Cross and other prime	1
2	locations is once again being placed at the door of Network Rail and there is a	2
3	suggestion of multi-million pound fines.	3
4	Conference recognises that any such fine would be detrimental to the principal role of	4
5	Network Rail.	5
6	Conference calls on the EC to monitor the outcome of the Transport Select Committee	6
7	enquiry and seek to ensure the Association's members in Network Rail are protected	7
8	from overzealous prosecution by politicians who have little interest in the railway, but	8
9	seek to safeguard their own constituencies.	9
	East Midlands Technical Mover..... Seconder.....	
<hr/>		
	41. Travel Facilities	
1	That this Conference endorses the view that TOC staff that are in possession of free	1
2	travel facilities covering the franchise area they work in should retain this facility	2
3	when the franchise is taken over by another franchise operator whether it be in the	3
4	private or preferably the public sector. Conference calls on the Association's officials	4
5	and reps to endeavour to retain this facility which is not part of the normal contract,	5
6	as well as any other terms and conditions that are normally under the TUPE	6
7	regulations.	7
	Anglia No. 1 Mover..... Seconder.....	

AGENDA

	42. Travel Facilities	
1	That this Conference believes that the number of ‘boxes’ available on staff travel	1
2	cards should be increased along the following lines:	2
3	(a) active/retired staff with 10 years or more service increased for non-	3
4	management staff from 16 to 20 days and for management staff from 20 to	4
5	24 days, and	5
6	(b) retired staff with less than 10 years’ service increased for non-	6
7	management staff from 10 to 12 days and for management staff from 14 to	7
8	16 days.	8
9	Conference instructs the EC to pursue this vigorously with the appropriate bodies.	9
	Paddington & Thames Valley	
	Mover.....	
	Seconder.....	
	43. Travel Facilities	
1	That this Conference believes that members who wish to travel abroad by train should	1
2	be able to make reservations and purchase tickets with DB-UK using a standard rate	2
3	telephone number in place of the 0844 number at present.	3
4	Conference believes it would also be helpful if a walk-in facility was offered to	4
5	members who would like to discuss their travel needs in person.	5
6	Conference instructs the EC to pursue these matters with ATOC.	6
	Staffordshire	
	Mover.....	
	Seconder.....	
	44. Travel Facilities	
1	That this Conference considers that staff travel cards should be fitted with an	1
2	electronic strip which will operate automatic ticket barriers, thereby freeing up the	2
3	manually operated gate for use by fare paying passengers.	3
4	Conference instructs the EC to pursue this matter with ATOC.	4
	Staffordshire	
	Mover.....	
	Seconder.....	

AGENDA

45. Travel Facilities		
1	That this Conference, in recognition of the efforts of the Association's members in	1
2	assisting the continued increased use of the rail network, requests that Network Rail	2
3	and TOCs extend the first class travel facility to employees and their partners upon	3
4	retirement, subject to the following conditions. The employee must:	4
5	(a) have completed 35 years' service upon retirement;	5
6	(b) be in receipt of a pension from the RPS, and	6
7	(c) be in receipt of a standard travel card.	7
	Network Rail West Midlands	
	Mover.....	
	Secunder.....	
46. National Travel Concessions		
1	That this Conference notes with disappointment the lack of support given to the	1
2	limited experiment on two First Great Western TOC branch routes, to allow use of the	2
3	National Concessionary Bus Pass as a Senior Railcard. Clearly there was no enthusiasm	3
4	for this experiment from the rail company.	4
5	Conference also believes that resistance to this improvement in travel facilities for	5
6	older people is orchestrated by ATOC which issues railcards and claims it stands to lose	6
7	up to £30m per annum by accepting the bus pass in lieu of the railcard.	7
8	Conference however believes that TOCs will receive at least double that from new	8
9	fares paid to them for new travel allowed by the adoption of the National	9
10	Concessionary Bus Pass to include trains, and that a similar concession re-introduced	10
11	for scheduled coach services before being recently withdrawn generated similar	11
12	significant traffic.	12
13	Conference believes that in order to encourage greater use of public transport modes,	13
14	the next UK government should extend appropriate rail, scheduled coach and ferry	14
15	discount facilities to English, Scottish and Welsh National Concessionary Bus Pass	15
16	holders.	16
17	Conference instructs the EC to pursue this initiative by all practical means, including a	17
18	leaflet lobby of all Concessionary Pass issuing authorities, and by putting pressure on	18
19	the next Government to implement this proposal.	19
	Retired Members' Group	
	Mover.....	
	Secunder.....	
47. National Travel Concessions		
1	That this Conference supports and encourages that each UK country's national bus pass	1
2	or equivalent should automatically incorporate a free Senior Railcard.	2
3	Conference also calls for railcards to include appropriate discounts on through trains	3
4	between Britain and mainland Europe.	4
5	Conference instructs the EC to take all appropriate steps to bring this travel facility	5
6	into reality, alone or in conjunction with others, and seek to make this binding on	6
7	railway operations by legal or contractual means as appropriate.	7
	London South Western & Middx	
	Mover.....	
	Secunder.....	

AGENDA

	48. Pensions (NPC Election Manifesto)	
1	That this Conference congratulates the National Pensioners Convention (NPC) on its	1
2	2015 General Election Manifesto. Conference supports its objectives and beliefs,	2
3	despite what some claim, that Britain's older generation is not to blame for the	3
4	economic crisis.	4
5	Conference rejects the view that there is a conflict between young and old, especially	5
6	when the age groups share the same concerns over affordable housing, public	6
7	transport, low incomes and retirement ages.	7
8	Conference is opposed to the continuation, by any government, of an austerity	8
9	programme that attacks the lives of working people and the retired, and calls for	9
10	policies that will improve the lives of Britain's 11 million pensioners, as well as	10
11	protecting future generations of older people.	11
12	Conference endorses the policies in the NPC Pensions manifesto which are:	12
13	(a) a basic state pension for all, set above the poverty level of £175 per week;	13
14	(b) increases in pensions to be linked to the best of RPI, CPI, earnings or 2.5%;	14
15	(c) universal pensioner benefits (bus pass, winter fuel allowance, free TV	15
16	licences for the over 75s and free prescriptions) to be maintained without	16
17	means-testing;	17
18	(d) a National Health and Care Service which is free at the point of use and	18
19	funded through taxation, and	19
20	(e) a legally binding Dignity Code to improve the quality and standards of care	20
21	for older people.	21
22	Conference instructs the EC to adopt these principles as Association policy and	22
23	campaign for these at every opportunity.	23
	Retired Members' Group	
	Mover.....	
	Seconder.....	

AGENDA

	<p>49. Pensions</p> <p>1 That this Conference notes that millions of workers in the UK face a future pensions 2 crisis when they retire. The state pension is currently ranked as 36th out of 37 3 Organisation for Economic Co-operation and Development (OECD) countries. One in six 4 older people already live below the official poverty line of £175 per week and six 5 million pensioners, the vast majority of which are older women, have an income less 6 than £10,500 per annum.</p> <p>7 Conference further notes that for years, governments have relied on many workers 8 having an occupational pension based on final salary as an alternative to providing a 9 higher state pension. However, over the last decade we have seen final salary pensions 10 being replaced by more insecure market-based alternatives where the risk lies almost 11 solely with the individual. As a result, the vast majority of future pensioners will 12 therefore become increasingly reliant on the state pension to form the largest source 13 of their income in retirement.</p> <p>14 Conference considers that it is vital that we now recognise the need to campaign more 15 vigorously for a decent state pension system for all generations, including the 16 Association's future members.</p> <p>17 This campaign should include: 18 (a) strengthening links with Britain's biggest campaigning pensioner 19 organisation, the National Pensioners Convention; 20 (b) lobbying the Government to ensure all existing and future pensioners 21 receive a state pension set above the official poverty level; 22 (c) calling for annual increases in pensions to be linked to the higher of wage 23 increases, CPI, RPI or 2.5%, and 24 (d) rejecting any further attempts to raise the state pension age beyond 67.</p> <p>25 Conference instructs the EC to take the necessary steps along with other trade unions 26 and the TUC.</p> <p>Midlands Retired Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26</p>
	<p>50. Pensions</p> <p>1 That this Conference recognises pension scheme inequalities, in that deferred pensions 2 are effectively 'frozen' until utilised, while the pension funds have that money to 3 invest.</p> <p>4 Conference therefore recognises that the true beneficiary never receives any of that 5 potential gain.</p> <p>6 Conference therefore authorises the EC to seek to reduce or end this inequality by 7 bringing about circumstances whereby pension funds must share those growth benefits 8 with deferred pensioners.</p> <p>9 Conference authorises the EC to work with other appropriate bodies where such joint 10 action will assist in attaining this objective.</p> <p>London South Western & Middx Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10</p>

AGENDA

	51. Pensions	
1	That this Conference recognises the major setback the Labour movement and working	1
2	people have suffered regarding pension provision since the millennium, with the major	2
3	scheme closures, denial of membership to new employees, and whittling down of the	3
4	worth of traditional final salary and defined benefit schemes, alongside the increases	4
5	to state pension age.	5
6	Conference considers that defined contribution schemes, a low state pension and	6
7	increasing retirement ages is not an acceptable arrangement, leaving individuals	7
8	insecure and vulnerable, unable to predict how long they will be able to work, what	8
9	their future needs will be, how the economy will develop and what their defined	9
10	contribution pension will be worth at retirement. Nor, if they have to retire early	10
11	through physical or mental incapacity, do they know whether they will get any	11
12	reasonable level of state benefit given the shredding of the social security system that	12
13	is currently going on.	13
14	Conference believes that the state pension should be increased in real terms to a	14
15	realistic living standard, and that everyone in work should have access to a defined	15
16	benefit pension scheme, the majority funded by the employer.	16
17	Conference instructs the EC to seek to commit the Labour Party to these objectives.	17
18	Finally, Conference also instructs the EC to ensure that it becomes a negotiating	18
19	objective of the Association to secure defined benefit pension arrangements as above	19
20	in all the companies with which it negotiates.	20
	Yorkshire North	
	Mover.....	
	Seconder.....	
	52. Pensions	
1	That this Conference notes the continued attacks on ordinary workers' pensions, with	1
2	many companies motivated to diminishing the benefits through financial or other	2
3	reasons. The younger generation in work are also disadvantaged due to the diminishing	3
4	prospect of 'a job for life' in today's world and will hence end up with many packages	4
5	of pensions when they retire. The Association should look into alternative ways of	5
6	improving workers' prospects of having a decent living pension. One such possibility is	6
7	having employers contributing to the workers' personal pension. It is not only workers	7
8	that are suffering, but also many pensioners with their inflationary rises restricted to	8
9	CPI rather than RPI.	9
10	It is of great concern that many future pensioners through no fault of their own will	10
11	still be classed as poor and a burden on society. Solutions need to be found now to	11
12	ease the future burden, rather than waiting for this to happen.	12
13	Conference requests that the EC use its great influence and the Association's present	13
14	contacts to heighten the awareness of this growing problem with our sister unions,	14
15	TUC and Labour Party. As a first step the EC should look at how it can influence these	15
16	parties into investigating the problem and possibly providing solutions. The EC should	16
17	also, where possible, co-operate with other relevant organisations to look similarly	17
18	into this future problem.	18
	Network Rail West Midlands	
	Mover.....	
	Seconder.....	

AGENDA

55. Rule Alteration		
	Preface: To enable the abolition of the Irish Divisional Council	
	Rule 9 - Irish Committee	
1	<i>To delete existing Rule and substitute:</i>	1
2	(a) TSSA shall have an Irish Committee and an Irish Biennial Conference whose powers	2
3	shall be limited to making decisions on matters of an industrial or political nature	3
4	which	4
5	(1) arise out of and are in connection with the economic or political conditions of	5
6	the Republic of Ireland or Northern Ireland and	6
7	(2) are of direct concern to TSSA members resident in the Republic of Ireland or	7
8	Northern Ireland and	8
9	(3) do not affect members not so resident.	9
10	(b) The Irish Committee and the Irish Biennial Conference shall not expend any TSSA	10
11	funds except to the extent that they are authorised to do so by the Executive	11
12	Committee.	12
13	(c) The Irish Committee shall be chaired by the Executive Committee member for	13
14	Ireland and shall, from amongst its delegates, elect a Secretary each year. It shall	14
15	be the responsibility of the Secretary to call at least three meetings of the	15
16	Committee each year. The President and General Secretary shall have the right to	16
17	attend meetings of the Irish Committee and to speak on any business at meetings	17
18	of the Irish Committee but shall have no vote at the Irish Committee. Branches	18
19	within Ireland may be represented at these meetings according to Branch	19
20	membership on the following basis:	20
21	Up to 400 members 4 delegates	21
22	401 - 700 members 5 delegates	22
23	701 - 1,000 members 6 delegates	23
24	One additional delegate for each 500 members beyond 1,000.	24
25	Delegates (and replacements in the event of casual vacancies) shall be subject to	25
26	elections by Branches every 12 months, and may attend, speak, and vote at all Irish	26
27	Committee meetings called during the following year.	27
28	The objects of these meetings shall be to:	28
29	(a) organise members in Ireland and see that Branches are kept in an efficient	29
30	condition;	30
31	(b) campaign in support of TSSA policy on such issues as transport and	31
32	employment both among members and the wider public within Ireland;	32
33	(c) assist in facilitating the organising work, the Irish Committee may appoint	33
34	local or area sub-committees;	34
35	(d) consider and agree motions/amendments to be submitted to Annual	35
36	Conference, and	36
37	(e) elect delegates to attend Annual Conference.	37
38	The quorum for such meetings shall be seven.	38
39	Annual Conference Motions/Amendments in Ireland	39
40	Each Branch is entitled to submit up to two Resolutions and up to two amendments to	40
41	the Irish Committee Secretary for the Irish Committee to consider for submission to	41
42	Annual Conference on behalf of Ireland.	42
43	Ireland may submit two Resolutions and two Amendments for each 400 members or	43
44	fraction of 400 members in Ireland, except in Rule Alteration years, when two	44
45	additional Resolutions for changing the Rules and two additional Amendments related	45
46	to Resolutions for changing the Rules may be submitted for each 400 members or	46
47	fraction of 400 members.	47
48	Resolutions must reach Head Office not later than 7 January. Amendments must reach	48

AGENDA

49	Head Office not later than 7 March or they cannot be discussed unless the Conference	49
50	allows.	50
51	For the purposes of this rule, membership shall be reckoned as at 30 November of the	51
52	year prior to the Conference.	52
53	Annual Conference Delegation Candidates for Ireland	53
54	Each Branch is entitled to nominate up to two candidates to be elected as delegates	54
55	from Ireland for Annual Conference. Elected delegates to the Irish Committee meeting	55
56	shall also be entitled to stand as candidates for election as delegates from Ireland for	56
57	Annual Conference.	57
58	Ireland will be represented at Conference on the basis of one Delegate for each 400	58
59	members or fraction of 400 members in Ireland. At least one member of the delegation	59
60	must be a woman except that if no woman delegate indicates a willingness to be	60
61	nominated, all the delegation may be men. Furthermore, they will be allowed one	61
62	additional Delegate under the age of 26.	62
63	Funding the Irish Committee	63
64	For the purpose of meeting expenses incurred by, or on behalf of, the Irish Committee,	64
65	there shall be paid from the Central Fund the equivalent of 45p per annum for each	65
66	member in Ireland.	66
67	The Irish Committee may accumulate a balance of up to the equivalent of £200 at the	67
68	year-end. If that balance exceeds the equivalent of £200, the payments from Central	68
69	Fund during the next year shall be reduced by the amount of the excess.	69
70	The Irish Committee shall issue a Balance Sheet by 31 January for the preceding year,	70
71	and this Balance Sheet shall be embodied in TSSA's Annual Accounts.	71
72	Effect on other Rules	72
73	Save in Rule 10, references in these Rules to a Divisional Council or Divisional Officer	73
74	shall be construed in relation to Ireland as references to the Irish Committee or the	74
75	Irish Committee Secretary respectively.	75
76	Rules 42(k) and 42(m) shall not apply to Ireland.	76
77	Consequential Rule Amendments	77
78	Rule 10(a) to add at the end of the first sentence "save that there shall be no	78
79	Irish Division" otherwise rule 10 will serve to create that Division.	79
80	Rule 10(b) to insert between "area" and ". Branches" in line 1 ", save Ireland".	80
81	Rule 42(a) sub clause <i>Branch Representation at Conference</i>	81
82	To insert between "Branches" and "may" in line 1 "outside of Ireland".	82
83	Rule 42(e)	83
84	To insert between "Meeting." and "Previous" in line 2 "or at a meeting of the Irish	84
85	Committee. Except in Ireland".	85
	Executive Committee Mover.....	
	Seconded.....	
56. Rule Alteration		
EC Motion on Rates of Subscription		
1	The EC will be issuing a circular to Branches and SOGs in March 2015, together with	1
2	any proposed rule alterations, at which time Branches and SOGs will be advised of the	2
3	terms of the EC motion.	3
	Executive Committee Mover.....	
	Seconded.....	

AGENDA

<p>1 2</p>	<p>57. TSSA Donations</p> <p>That this Conference instructs the EC to review donations made to charities by the EC and the Association in general as part of the current cost-cutting exercise.</p> <p>East Midlands Trains No.1 Mover..... Secunder.....</p>	<p>1 2</p>
<p>1 2 3 4 5</p>	<p>58. TSSA Meetings</p> <p>That this Conference instructs the EC to direct and ensure that in order for any meeting organised by the Association to take place, the venue has to be accessible. Where the venue is not accessible, the Association is to look for an alternative venue and where necessary to provide the appropriate financial support for this to be possible.</p> <p>Disability Working Group Mover..... Secunder.....</p>	<p>1 2 3 4 5</p>
<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14</p>	<p>59. TSSA Organisation</p> <p>That this Conference notes the reported very low response by Branches and SOGs to both the consultation and the ballot on proposed changes to Annual Conference procedures.</p> <p>Conference considers that the viability of Branches and SOGs who have failed to engage with a democratic process so essential to the future of the Association must be open to question.</p> <p>Guidelines have been previously issued to Divisional Councils outlining the criteria that should be adopted in deciding whether a Branch or SOG should be allowed to continue to operate, including importantly participation in the various democratic procedures within the Association.</p> <p>Conference instructs the EC to reissue these guidelines and be far more assertive with Divisional Councils in seeking justification for the continued existence of Branches who are not active in the democratic processes or meeting the criteria for their continued existence. The EC should also undertake the same exercise in respect of SOGs.</p> <p>Anglia No.2 Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14</p>

AGENDA

	60. TSSA Organisation	
1	That this Conference recognises the contribution made to the Association by those who	1
2	are now no longer in employment. Conference, however, considers that their	2
3	continued involvement as Officers in both Branches and Divisional Councils disguises	3
4	the underlying attendance problems that exist in many Branches and the discontinuity	4
5	between ordinary members, reps, and the established and supposedly democratic	5
6	structure based on Branches.	6
7	Conference instructs the EC to finally grasp this nettle and bring forward radical	7
8	proposals that restructure the Association to re-connect working members and their	8
9	workplace reps, to the policy-making processes of the Association.	9
10	At the same time, the EC is urged to take the opportunity to build a separate	10
11	organisation within the Association into which those no longer in employment will be	11
12	placed and within which they can continue to take an active role, addressing primarily	12
13	those matters of particular interest to these older members. This organisation should	13
14	be based on the existing Retired Members' Group as a nucleus, but with an added	14
15	geographic sub-structure as appropriate.	15
	Paddington & Thames Valley	
	Mover.....	
	Secunder.....	
	61. TSSA Organisation	
1	That this Conference considers it to be morally wrong for members to receive and	1
2	transmit items of Association business on their employers' electronic equipment,	2
3	unless the employer has given them permission to do so.	3
4	Conference believes that all Branch Correspondence and Financial Secretaries who do	4
5	not own their own electronic system or are not prepared to utilise it, should be	5
6	supplied with Association owned equipment, to be returned to Head Office when no	6
7	longer required.	7
8	Conference instructs the EC to introduce these arrangements forthwith.	8
	London S.E. & Sussex	
	Mover.....	
	Secunder.....	
	62. TSSA Organisation	
1	That this Conference is concerned that there is increasing discrimination directed	1
2	against individuals who do not have access to, or wish to access the internet. The	2
3	Association's members may not wish to use computers or be able to use computers.	3
4	This discrimination is evident by the number of forms that can only be submitted	4
5	online.	5
6	Conference, as a first step, requests that the EC ensures that the Association's systems	6
7	are flexible to allow those not wishing to use online systems to submit details to the	7
8	Association.	8
	Anglia No.3	
	Mover.....	
	Secunder.....	

AGENDA

	<p>The Standing Orders Committee has requested a composite of the following two motions from the Branches concerned.</p> <p>63(a). Conditions of Service</p> <p>1 That this Conference is concerned that First Great Western (FGW) has given notice of 2 its intention to terminate the agreement with the Association for collective bargaining 3 for management staff. This proposal is strongly considered not to be in the best 4 interests of the staff concerned, or of FGW itself.</p> <p>5 Conference urges the EC to continue discussion with FGW to ensure the continuation of 6 these hard earned rights and to further endeavour that the FGW approach to its 7 management staff will not be extended to similar companies in the transport industry.</p> <p>South East Wales Mover..... Secunder.....</p>	<p>1 2 3 4 5 6 7</p>
<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16</p>	<p>63(b). Conditions of Service</p> <p>1 That this Conference deplores the indefensible action initiated by First Great Western 2 (FGW) to unilaterally withdraw from the Collective Bargaining Agreement for 3 management grades with effect from 4 May 2015. If successful, this action will leave 4 several hundred members employed by FGW without formal recognition.</p> <p>5 Conference notes two decisions from previous Conferences: 6 (a) that formal recognition agreements are amongst the most significant 7 benefits of Association membership (AC 2010, Minute 10) 8 (b) that by encouraging managers to become members of TSSA, the 9 Association and its Officers accepts that it has members at all levels of 10 management and will act in an equitable manner (AC 2009, Minute 17).</p> <p>11 Conference applauds the efforts of the Association’s members, reps and Officers to 12 fight against this action and calls on the EC to make every effort to re-establish an 13 effective recognition agreement for FGW management grades.</p> <p>14 Conference furthermore recognises the potential of FGW and other travel and 15 transport organisations to withdraw from recognition agreements and calls on the EC 16 to undertake pre-emptive action to protect those agreements most at risk.</p> <p>Swindon & Chippenham Mover..... Secunder.....</p> <p>Minute 10 carried at TSSA 2010 Annual Conference read as follows:</p> <p><i>“(a) Lay Reps</i> <i>That this Conference accepts that the Association’s ability to support and represent members with any employer is very much dependent upon the strength of the membership organisation. TSSA reps are central to the Association’s ability to deliver a strong membership organisation.</i> <i>Conference recognises that TSSA workplace reps play an important and crucial (occupy the most important) role in the Association and are a key link in our day-to-day relationships with members and employers. TSSA reps work collectively to agree strategies that deliver solutions to members’ problems. Conference recognises that there is insufficient participation of reps within the democratic structures of the Association. Working within the Branch structures of TSSA our reps are best placed to lead and influence members, understand and represent their views, respond to their needs, and ultimately to mobilise members to achieve agreed objectives.</i></p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16</p>

AGENDA

(b) Executive Committee

Conference agrees that the central role of the EC is to provide strategic direction for the Association in terms of ensuring delivery of our objectives, setting the strategic direction and upholding our values. This requires the EC to keep within the policy and decisions of the Annual Delegate Conference, formulate policy, oversee its implementation and agree the resources necessary to deliver upon agreed strategic plans.

(c) Divisional Councils

Conference sees the central role of Divisional Councils as being to ensure that Branches are working effectively and are the best fit for the industrial structure within their constituency. Divisional Councils also have a key role in ensuring that members, reps and Branches are actively involved in pursuing the policies of the Association through co-ordinating, implementing and supporting campaign activity within and outside of the workplace.

(d) Branches

Conference recognises that properly organised and functioning Branches should play a key role in the Association's democratic structure. Every member who joins TSSA is allocated to an appropriate Branch based on their employer, grade or their geographical area.

Conference believes that Branches have a key role to play in supporting TSSA reps and members in the workplace, especially during times of industrial dispute. Branches also allow members to directly influence the Association's policies and the way the union manages its affairs and are well placed to campaign on issues of relevance to their members. Conference further believes that Branch meetings provide a forum for members and reps to discuss industrial and policy matters and to network with other members of the union.

(e) Self Organised Groups

Conference recognises the need for Self Organised Groups (SOGs) to organise, represent and support groups of members who have identified themselves as 'under-represented' by the traditional structures of TSSA and have been formally recognised as such by the EC in order to address this issue.

Conference believes that SOGs have a key role to play in encouraging and supporting TSSA reps and members to become more active in the Association. Conference also believes that SOGs have a vital role to play in allowing under represented groups to directly influence the Association's policies and the way the union manages its affairs and are well placed to campaign on issues of relevance to members within each SOG.

(f) Actions

Conference is concerned that the links that currently exist between workplace reps and the other democratic sections of the Association consisting of the EC, Branches and Divisional Councils need to be strengthened with a view to developing workplace reps and making the democratic structures more representative.

Conference believes that after decades of steady decline, trade unions now face their biggest challenge - persuading a new generation of workers that not only should they join a union, but also become active because doing so will make a real difference to their working lives. This is especially important, as the economy emerges from the worst recession since the 1930s, in order to reverse the effects of attacks on workers' pay, conditions and other rights over this period.

Conference believes that if the Association is to meet this challenge it must make its activities and structures more relevant to members and non-members in the workplace, many of whom have few links to or little understanding of organised labour. Conference believes that the support of workplace reps is a fundamental component in this exercise. To this end, Conference recognises that too much of the Association's focus, activity and resources continue to be tied up in unnecessary bureaucracy better suited to a different era and set of circumstances. Conference, however, also believes that effective trade union democracy is based upon participation and informed decision-making and therefore the Association's Annual Delegate Conference must continue to be its supreme authority and must continue to

AGENDA

	<p><i>be held on an annual basis. Conference therefore instructs the EC to conduct a thorough review of the Association’s activities and structures. The purpose of this review is to deliver an organisation whose activities and rules are tightly focused on campaigning and workplace organisation so that it is able to deliver on the aims and aspirations of our members through their involvement in TSSA activities, as well as maintaining and expanding members’ involvement in democratic structures and furthering the Association’s profile in political and national life.</i></p> <p><i>Conference believes this is the opportunity to re-shape the Association to meet the existing organising demands, even if that means starting with a blank sheet of paper to create the ideal organisation for the future.</i></p> <p><i>More immediately, Conference instructs the EC to continue with the development of all TSSA reps and activists as this is clearly having a positive impact on the effectiveness and reputation of the Association within the workplace and to encourage mutual support and joint activity on workplace and local campaigns.</i></p> <p><i>Conference also instructs the EC to encourage and support reps in organising workplace meetings as the most effective way of communicating, leading and involving members in decisions relating to important industrial matters.</i></p> <p><i>Conference further calls on the EC to develop technology based solutions that not only improve communications with members but also allow members to participate in the activities of the Association without necessarily having to attend meetings at times and places that make this difficult.”</i></p> <p>Minute 17 carried at TSSA 2009 Annual Conference reads as follows:</p> <p><i>“That this Conference is concerned at the significant number of management staff employed by TOCs and other travel and transport organisations who remain unprotected by recognition agreements and formal negotiating rights on pay and conditions.</i></p> <p><i>Conference instructs the EC to accelerate the campaigns necessary to give these members the full benefits of Association membership and further instructs the EC to recognise that in encouraging managers to become members of TSSA, the Association and its Officers must understand that it has members at all levels of management and act in an equitable manner.”</i></p>	
	<p>64. Conditions of Service</p>	
1	That this Conference is concerned that many employers, both small and large, choose	1
2	to deal directly with their employees and therefore do not recognise trade unions.	2
3	Over the years such employers have, through the Courts, sought to resist union	3
4	membership, recognition and collective bargaining on the basis of an interpretation of	4
5	the Irish Constitution.	5
6	The High Court and the Supreme Court have ruled in the past on behalf of companies	6
7	like Ryanair, stating it would be unconstitutional for employers to be forced to	7
8	recognise trade unions. The ‘EU Charter of Fundamental Rights’ introduced through	8
9	the Lisbon Treaty, states “Workers and employers, or their respective organisations,	9
10	have, in accordance with Union law and national laws and practices, the right to	10
11	negotiate and conclude collective agreements at the appropriate levels and, in cases	11
12	of conflicts of interest, to take collective action to defend their interests, including	12
13	strike action.”	13
14	It is high time this issue was addressed through the European Court of Justice to once	14
15	and for all settle this anomaly.	15
16	Conference calls upon the EC to request the Irish Committee to lobby all political	16
17	parties and campaign with the ICTU and all sister trade unions in the South of Ireland	17
18	to have this matter raised at the European Court of Justice.	18
	<p>Belfast</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	

AGENDA

<p>1 2 3 4 5 6</p>	<p>68. Conditions of Service</p> <p>That this Conference considers there should be a reduction of years for long service awards. The current 'norm' discriminates against women who joined the railway industry later or took career breaks to raise their children.</p> <p>Conference requests that awards for five and ten years are introduced and those women, or men, who take time out of work to raise children are able to retain their previous records of service.</p> <p>Yorkshire No.1 TOCs</p> <p style="text-align: right;">Mover..... Seconder.....</p>	<p>1 2 3 4 5 6</p>
<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17</p>	<p>69. Zero Hours Contracts</p> <p>That this Conference is extremely concerned by the increasing use by many employers of zero hours contracts. In the past this Association has campaigned for the rights of Agency staff, however, many employers are avoiding compliance by rewriting contracts offering 'zero hours'. This growing practice by unscrupulous employers is undermining the fundamental rights of employees which Association members and their forebears have fought for over many, many years.</p> <p>Conference believes that the use of zero hour contracts whilst welcomed by the current Government and the CBI is not contributing to a sustainable economic recovery, but is causing untold stress, worry and social insecurity for millions of working people. Many workers are unable to enforce their limited employment rights because by doing so they are fearful their hours can be legally reduced to 'zero' with the consequent loss of earnings. Many individuals are trapped in a cycle of low pay and poor working conditions, unseen in this country for decades. The use of zero hours contracts should be made unlawful.</p> <p>Conference instructs the EC to liaise with other unions, the TUC and Labour Party to call on the future Government to abolish zero hours contracts, or at the very least, introduce legislation during their first Parliament to restrict their use.</p> <p>Wales & Western Retired</p> <p style="text-align: right;">Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17</p>

AGENDA

	70. Zero Hours Contracts	
1	That this Conference is committed to eradicating zero hours contracts within the	1
2	railway industry and the associated supply chain.	2
3	Roughly five million people, 22% of the workforce, are working on zero hours or short	3
4	hour contracts. This insecure employment leaves workers with little or no guaranteed	4
5	work and at the mercy of unscrupulous employers who may dismiss them at will.	5
6	Zero hours contracts give workers virtually no notice for compulsory shifts and no	6
7	guaranteed income, which leads to difficulty in accessing credit, problems in renting	7
8	and buying a home and high levels of anxiety. Workers on zero hours contracts are	8
9	almost £300 per week worse off and are five times more likely not to qualify for	9
10	statutory sick payments than their colleagues on permanent contracts.	10
11	In the railway industry, zero hours contracts are used by many contractors working for	11
12	Network Rail within the maintenance sector. This is not conducive to the development	12
13	of a safe railway or the creation of a safety conscious and motivated staff. There are	13
14	considerable risks arising from safety critical staff working for more than one employer	14
15	which leads many to believe that a railway tragedy is waiting to happen. The	15
16	Association must ensure that workers' rights are protected and that a race to the	16
17	bottom is avoided.	17
18	Conference therefore requests the EC to investigate the use of zero hours contracts for	18
19	directly engaged, contracted and sub-contracted railway employees. Where employees	19
20	are found to be on zero hours contracts, to:	20
21	(a) define them as 'employees', ensuring delivery of the national minimum	21
22	wage and associated rights including holidays, maternity and sick pay;	22
23	(b) offer guaranteed hours contracts, with a maximum percentage of overtime	23
24	so that this does not replace regular hours;	24
25	(c) ensure that all new appointments follow the above practice, and	25
26	(d) ensure that procurement contracts are only awarded to employers who	26
27	police not only their own employment practices, but those of their supply	27
28	chain.	28
	Network Rail Milton Keynes	
	Mover.....	
	Seconder.....	
	71. Rule Alterations	
1	That this Conference, having duly passed the several Resolutions which involve	1
2	alterations to the Rules of the Association, hereby instructs the EC to give effect to all	2
3	such Resolutions by making the authorised amendments to the Rules affected	3
4	(including such re-numbering and verbal correcting as may be necessary) and to have	4
5	the same registered in accordance with statutory requirements - also to produce a	5
6	sufficient number of printed copies of the amended Rules to be made available to	6
7	each member on request; the revised Rules to come into operation forthwith, except	7
8	where otherwise provided for.	8
	Executive Committee	
	Mover.....	
	Seconder.....	

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2015
(Three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
ANDI FOX	YORKSHIRE NO.1 TOC		FUTURETSSA, SOUTHEASTERN METRO, SOUTH YORKSHIRE, TFL CENTRAL, UNDERGROUND OPS MGRS, YORKSHIRE NORTH, YORKSHIRE NO.1 TOC
JOSEY GRIMSHAW	SOUTHEASTERN METRO		BELFAST, SOUTHEASTERN METRO
NICOLA JUKES	YORKSHIRE NO.1 TOC		DISABILITY WORKING GROUP, FUTURETSSA, SOUTHEASTERN METRO, SOUTH YORKSHIRE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH, YORKSHIRE NO.1 TOC
SHARON SIMMONDS	UNDERGROUND INFRASTRUCTURE		ANGLIA NO.1, C2C RAIL, DISABILITY WORKING GROUP, EAST MIDLANDS TECHNICAL, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH
MARY SITHOLE	C2C RAIL		C2C RAIL, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
CHARLENE ZATA	SWINDON & CHIPPENHAM		FUTURETSSA, SWINDON & CHIPPENHAM

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2015
(Three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
CHRIS CLARK	TFL CENTRAL		FUTURETSSA, SOUTHERN INNER, TFL CENTRAL
KULDEEP GREWAL	UNDERGROUND INFRASTRUCTURE		UNDERGROUND INFRASTRUCTURE
DAVE MERRETT	YORKSHIRE NORTH		NORTH EAST RETIRED, RETIRED MEMBERS' GROUP, YORKSHIRE NORTH
JILL MURDOCH	YORKSHIRE NORTH		ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EAST MIDLANDS TECHNICAL, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
COLIN SAVAGE	LONDON S.E. & SUSSEX		LONDON S.E. & SUSSEX, MEDWAY
SHARON SIMMONDS	UNDERGROUND INFRASTRUCTURE		ANGLIA NO.1, BELFAST, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
MARY SITHOLE	C2C RAIL		C2C RAIL, E-MIX, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
AL STOTEN	SOUTHEASTERN METRO		BELFAST, BRIGHTON, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, UNDERGROUND OPS MGRS

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE WOMEN'S TRADES UNION CONGRESS 2016
(Four nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
JOSEY GRIMSHAW	SOUTHEASTERN METRO		ANGLIA NO.1, EUSTON, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
MELISSA HEYWOOD	EAST MIDLANDS TRAINS NO.1		BRIGHTON, EAST MIDLANDS TRAINS NO.1, NETWORK RAIL WEST MIDLANDS, WESSEX
HILARY HOSKING	SOUTHERN INNER		ANGLIA NO.1, BRIGHTON, EUSTON, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
ANGELLA PALMER	UNDERGROUND INFRASTRUCTURE		BRIGHTON, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL WEST MIDLANDS, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS
EDITH SERRANO	UNDERGROUND INFRASTRUCTURE		UNDERGROUND INFRASTRUCTURE
MARY SITHOLE	C2C RAIL		C2C RAIL, DISABILITY WORKING GROUP, E-MIX, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
CHARLENE ZATA	SWINDON & CHIPPENHAM		SWINDON & CHIPPENHAM

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2015
(A maximum of three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
CHRIS CLARK	TFL CENTRAL		TFL CENTRAL
JOSEY GRIMSHAW	SOUTHEASTERN METRO		ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
MELISSA HEYWOOD	EAST MIDLANDS TRAINS NO.1		EAST MIDLANDS TRAINS NO.1
HILARY HOSKING	SOUTHERN INNER		ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH
JASON TURVEY	UNDERGROUND OPS MGRS		ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH

NOT TO BE USED AS A VOTING PAPER

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2016
(Six nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
KULDEEP GREWAL	UNDERGROUND INFRASTRUCTURE		UNDERGROUND INFRASTRUCTURE
ANGELLA PALMER	UNDERGROUND INFRASTRUCTURE		BRIGHTON, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
HARJIT SAHOTA	TFL CENTRAL		UNDERGROUND INFRASTRUCTURE
SHARON SIMMONDS	UNDERGROUND INFRASTRUCTURE		E-MIX, DISABILITY WORKING GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
MARY SITHOLE	C2C RAIL		BRIGHTON, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, LONDON SW & MIDDX, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS
CHARLENE ZATA	SWINDON & CHIPPENHAM		SOUTHEASTERN METRO, SWINDON & CHIPPENHAM

THE ABOVE NOMINEES ARE ALL ELECTED UNOPPOSED

NOT TO BE USED AS A VOTING PAPER

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2016
(Six nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
RAY SPITERI	TFL CENTRAL		ANGLIA NO.1, BELFAST, BRIGHTON, CREWE & CHESHIRE GENERAL, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH

THE ABOVE NOMINEE IS ELECTED UNOPPOSED
A FURTHER CALL FOR NOMINATION WAS ISSUED ON 26 JANUARY 2015

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2016
(Six nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>

NO VALID NOMINATIONS RECEIVED
A FURTHER CALL FOR NOMINATION WAS ISSUED ON 26 JANUARY 2015

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2016
(Four nominees required) *aged 27 years or under at March 2016*

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>

NO VALID NOMINATIONS RECEIVED
A FURTHER CALL FOR NOMINATION WAS ISSUED ON 26 JANUARY 2015

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF STANDING ORDERS COMMITTEE 2016
(Four nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
TERRY DAWSON	LONDON S.E. & SUSSEX		LONDON S.E. & SUSSEX, MEDWAY
STEVE FLOYD	LONDON BUS OPERATORS		ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, MIDLANDS RETIRED, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH
LUKE HOWARD	TFL CENTRAL		ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH
JOE KAVANAGH	EAST MIDLANDS TECHNICAL		ANGLIA NO.1, ANGLIA NO.2, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL WEST MIDLANDS, UNDERGROUND OPS MGRS
JOEL KOSMINSKY	LONDON SW & MIDDX		ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, MIDLANDS RETIRED, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH
ROD PAYNE	PADDINGTON & THAMES VALLEY		FIRST GREAT WESTERN EAST, LONDON & NORTH WESTERN, LONDON N.W. RETIRED, PADDINGTON & THAMES VALLEY, THOMAS COOK (CENTRAL)

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF SCRUTINEERS 2016
(Two nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
TERRY DAWSON	LONDON S.E. & SUSSEX		LONDON S.E. & SUSSEX, MEDWAY
JILL MURDOCH	YORKSHIRE NORTH		ANGLIA NO.1, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH

THE ABOVE NOMINEES ARE ELECTED UNOPPOSED

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GLOSSARY

ATOC	Association of Train Operating Companies
CBI	Confederation of British Industry
CIE	Córas Iompair Éireann
CND	Campaign for Nuclear Disarmament
CPI	Consumer Price Index
DTI	Department of Trade and Industry
DfT	Department for Transport
EC	Executive Committee
EU	European Union
GFTU	General Federation of Trade Unions
HMRC	HM Revenue & Customs
HMRI	HM Railway Inspectorate
HSE	Health and Safety Executive
HS2	High Speed 2
ICTU	Irish Congress of Trade Unions
ITF	International Transport Workers' Federation
LGBT	Lesbian, Gay, Bisexual and Transgender
LUL	London Underground Limited
NHS	National Health Service
ORR	Office of Rail Regulator
PPI	Private Partnership Investment
RAIB	Rail Accident Investigation Branch
RPI	Retail Price Index
RPS	Railway Pension Scheme
SOC	Standing Orders Committee
SOG	Self Organised Group
SRA	Strategic Rail Authority
TfL	Transport for London
TOC	Train Operating Company
TUC	Trades Union Congress
TUPE	Transfer of Undertakings (Protection of Employment)
UK	United Kingdom
UN	United Nations

