



## Equality Rep

### Jakeer Mohammad, Network Rail, London

**Construction Manager, Asset Management, LNE  
Equality Representative**

For more than 5 Years I have been supporting NWR teams as an Equality Rep and NWR Diversity and Inclusion Champion. Here are some of the things I do:

- Whenever contacted by colleagues whom have issues with their Line Managers regarding equality, I arrange face to face meetings with them to understand the situation in depth and if required, will seek suggestions from other more experienced reps;
- Forward useful information and distribute union materials to members, offering guidance to my fellow team members based at our London and York Offices;
- Organising meetings and group briefings with in the team .
- Attending of Union and NWR D&I Champions Meetings / Briefings
- Encouraging and championing of NWR staff to join TSSA [www.tssa.org.uk/join](http://www.tssa.org.uk/join)

I have also attended events and actively participated in groups such as Neurodiversity, NWR D&I Working Group, Multi- Faith Network , LGBT+ Rights , Equal pay .

I am always taking part in events arranged by the Union (Local /London Elections to support Our Labour teams across London).

My advantage is I have great access to members due to my job role and I am based at Kings Cross Station. I cover more than 300 miles NWR Route as ASPRO team for LNE/EM Route.

In the past 5 years I have been contacted by a number of TSSA members from Stratford, QMK, Kings Cross, York & Derby. I feel proud and satisfied when I receive feedback from members after we address their equality issue in the workplace.

Regards, Jakeer



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[www.tssa.org.uk/equalityreps](http://www.tssa.org.uk/equalityreps)