

B1-4 On Call - Action Short of Strike

Following our ballot of B1-4 members who undertake On Call duties, members voted by a margin of over 77% to undertake Action Short of a Strike.

This is in response to our rejection of the current offer (which you can view at <http://bit.ly/OCJulyProposed>) and our subsequent dispute with the company as mandated by our members.

Members who have been balloted are therefore instructed to withdraw from On Call duties on a continuous basis commencing from 00:01hrs on Wednesday 24th August 2016.

We have yet to enter into any discussion with the company in order to seek a resolution to this dispute but we have made it clear that we are willing to engage if they wish to do so.

Please speak to your Rep or contact TSSA Helpdesk on 0800 328 2673 if you have any queries.

Who is in scope of this dispute?

Bands 1-4 Role Clarity Grades who undertake On Call Duties with the exception of those below.

Who is NOT in Scope of this dispute?

- Members in Group Business Services (GBS) or Infrastructure Projects (IP) who have other arrangements for On Call Payments.
- Members in B1-4 whom receive Operational Allowances, for example Local Operations Managers, Control Staff or Route Control Managers.
- Ex IMC staff who have other contractual arrangements for On Call Working.
- Ghost Banded roles.

What do I need to do to withdraw from On Call?

- It is advisable to instruct the relevant line manager that you are taking part in lawful Industrial Action Short of a Strike as instructed by your Union.

- You should not respond to calls outside of your normal working hours with effect from Wednesday 24th August 2016.

What should I do if any action is taken against me for withdrawing from On Call?

You should notify the TSSA Helpdesk as soon as possible on 0800 328 2673, the TSSA will support members whom are undertaking lawful industrial action if they are unlawfully treated for doing so.

Can I join TSSA and take part in action short of strike?

Yes, as long as you join online via www.tssa.org.uk/join

If those in scope as above join TSSA they will receive the legal protections in respect of a lawful ballot for industrial action if they withdraw from On Call duties.

Other Important Information:

Please ensure that you keep up to date with the latest information and guidance on the TSSA Website at <http://bit.ly/TSSANRNews>

Who's my rep?

Follow this link <http://bit.ly/1WDRntL>. If you or colleagues are interested in becoming a rep, you can find a nomination form here: <http://bit.ly/1qtIN40>

Keep up to date! Update your details?

You can update your details at: www.tssa.org.uk/mytssa.

We need accurate membership details to keep you in touch with the latest news and information.

Not a member? Join TSSA...and have your say.

Please share this newsletter and encourage others to join online: www.tssa.org.uk/join