

# AMEY TSSA

## NEWSLETTER



## Have your say on Amey pay!

After several rounds of negotiations on pay and conditions we have received an offer that our reps recommend to members.

**Click here for the offer in full**  
(<http://bit.ly/Amey19PayOffer>)

Although the offer falls short of our members' aspirations as presented in our pay claim, our reps recognise that the headline increase is no less than the January reference RPI figure of 2.5% (underpinned by a minimum increase of £650) and is deemed to be the best and final offer available through negotiation.

All TSSA Amey members are invited to vote in our online referendum to decide whether we accept or reject the offer on your behalf. Make sure you use your vote.

### [Vote online:](https://www.surveymonkey.com/r/AmeyPayOffer2019)

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Voting closes midnight Monday 27 May

### Get involved!

Be a rep or nominate a colleague. Download a nomination form here:

<http://bit.ly/TSSAAmeyLocal>

Do our 30 second quiz:

<http://bit.ly/AmeyRepQuiz>

### Amey Rail 2019 Pay Offer

"• 2.5% annual pay award. On basic salary plus agreed allowances, with a minimum of £650 underpin. Backdated to the 1st March 2019. If you are a pension scheme member, the increase in basic pay will be taken into account when calculating pensionable pay and both members and employers pension contributions for 2019/2020.

• Pathway Graduates and Graduates who are not part of a rotation programme shall be subject to Collective Bargaining Arrangements. Graduates within CB shall continue to be subject to performance pay awards, these awards are subject to a minimum underpin of CB annual award. The Amey Graduate Programme, where graduates may be required to rotate across C&R are not part collective bargaining.

• Commitment to attend a meeting with those in scope for Transfer, before the end of May 2019. The meeting shall be attended by HR, Operations and Union reps to discuss any current queries or outstanding issues relating to Terms and Conditions, with a view to resolving queries ahead of the transfer.

• Extend the current remit of the Policy meeting to include a section committed to ED&I best practice."

Please ensure you vote to have your say on the pay offer before midnight on Monday 27 May:

<https://www.surveymonkey.com/r/AmeyPayOffer2019>

If you're not already a member, join TSSA online so that your vote counts. For details visit [www.tssa.org.uk/join](http://www.tssa.org.uk/join)