

## RSSB Pay - Have Your Say!

### Our claim

Your reps met with management on 12 February to discuss this year's TSSA claim for improvements to pay and conditions for RSSB staff.

You can download a copy of the 2014 pay claim here: <http://bit.ly/rssb14claim>  
RSSB management responded on some points of our claim with an initial offer.

TSSA Claim	RSSB Offer
Substantial increase in pay above RPI	2.5%
Increase basic annual leave entitlement to 30 days	No change
Substantial increase in London allowance	£500 increase to £3,500
End to unpaid overtime	No change
Remove travel subsidy cap and increase season ticket loan	No change to cap at £1,500. Increase season ticket loan to £10,000
Work to reduce stress, bullying and harassment	No response

### Your say

It is essential that you share your comments on the claim with your reps before any further meetings with management. We've compiled a short online survey that should take under two minutes to complete. The survey is open to all staff here:

<http://bit.ly/RSSB14Surv>

### You're invited!

Please join us to discuss this year's pay talks. We'll be sharing anonymised details from the survey and discussing this year's negotiations. The meeting will start with an opportunity for members to raise any personal issues with reps and TSSA staff, followed by an open meeting for RSSB staff to discuss the negotiations and TSSA membership, then a members' only meeting to agree the next steps of our negotiating strategy.

### Meeting details

**Wednesday 26 February**  
**RSSB Library**

**1130 - 1200: Members' surgery**  
**1200 - 1230: Open meeting**  
**1230 - 1300: Members' pay meeting**

### What can I do?

- Complete the survey online now: <http://bit.ly/RSSB14Surv>
- Come along to our meeting on Wednesday 26 February
- Update your contact details via <http://bit.ly/tssaupdate>

Please ensure that you encourage your colleagues to attend our meetings and to join TSSA online in order to have a say in how we can improve life at RSSB:

[www.tssa.org.uk/join](http://www.tssa.org.uk/join)