



Transport Salaried Staffs' Association  
of Great Britain and Ireland

Head Office:  
WALKDEN HOUSE,  
10 MELTON STREET,  
LONDON NW1 2EJ

**Minutes of  
Annual Delegate Conference**

(ONE HUNDRED AND SIXTEENTH YEAR)

held in

**GLASGOW**

**12th to 15th May 2013**

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PRIVATE – For the use of Members of the Association

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# List of Delegates Present

99

Branch	Delegate	Branch	Delegate
ANGLIA No.1	Colin Farquhar	EUROSTAR	No Delegate
ANGLIA No.1	Malcolm Wallace	E-MIX	Mounir Barahoua
ANGLIA No.2	Dave Johnson	EUSTON	Tim Price
ANGLIA No.3	Chris Ash	FERRYWAYS NI	No Delegate
ANGLIA No.3	Andrew Paton	FIRST GREAT	Shelly Croft
ARRIVA TRAINS WALES	Cheryl O'Brien	WESTERN EAST	
ATOC	Steve Nakoneczny	FIRST GREAT WESTERN	No Delegate
ATOS EAST	Cathryn Slater	SOUTH WEST	
BABCOCK SCOTLAND	No Delegate	FIRST CAPITAL CONNECT	David Zipfell
BELFAST	Chrissie Harbinson	FORTH PORTS	No Delegate
BELFAST	Margaret Stephens	FUTURETSSA	Al Stoten
BRIGHTON	Taffy Evans	GATWICK	Dave Drewry
BRIGHTON	Michael Litchfield	GLASGOW TOCs	Bobby Paterson
BRISTOL	No Delegate	GLASGOW TOCs	Peter Connell
BT POLICE	Karen Smith	HARWICH INT. PORT	No Delegate
BT POLICE	Janine Cantwell	HOLYHEAD FERRIES	No Delegate
C2C RAIL	Mo Begum	INVERNESS & NORTH	No Delegate
CALEDONIAN	MacBRYAYNE	GENERAL	
CENTRAL SCOTLAND	No Delegate	IRELAND NORTH WEST	No Delegate
GENERAL		IRELAND EAST	No Delegate
CIE EXECUTIVE GRADES	No Delegate	SUPERVISORS	
CREWE & CHESHIRE	David Lown	IRELAND SOUTH	John Bowen
GENERAL		CLERICAL	
CHILTERN	Leon Yearwood	IRELAND EAST CLERICAL	No Delegate
DARLINGTON No.1	No Delegate	IRELAND WEST	No Delegate
DELTA RAIL	No Delegate	IRELAND SOUTH	No Delegate
DERBY & EAST	Peter Vincent	SUPERVISORS	
MIDLANDS		IRELAND SOUTH WEST	No Delegate
DISABILITY	Sharon Simmonds	LANCS & CUMBRIA	Frank Ellis
WORKING GROUP		GENERAL	
EAST MIDLANDS	Joe Kavanagh	LANCS & CUMBRIA	Asif Qurashi
TECHNICAL		GENERAL	
EAST MIDLANDS TRAINS	Martin Hill	LANCS & CUMBRIA	No Delegate
EAST MIDLANDS	Christopher Bond	RETIRED	
TRAINS		LONDON & SOUTH	Eddie Creighton
EDINBURGH TOCs	Stephen Lawrence	EAST RETIRED	

Branch	Delegate	Branch	Delegate
LONDON BUS OPERATORS	Alan Younge	NETWORK RAIL SOUTH WEST	.No Delegate
LONDON BUS OPERATORS	.Nik Anthony	NETWORK RAIL WEST MIDLANDS	.Aiden McHaffie
LONDON MET.	.Felix Matthew Brown	NETWORK RAIL EAST MIDLANDS	...No Delegate
LONDON MET.	.Bill Kirkwood	NETWORK RAIL WEST SCOTLAND	...No Delegate
LONDON & NORTH WESTERN GENERAL	.Trevor Ollis	NETWORK RAIL YORKSHIRE	.Frank Ormston
LONDON NORTH WEST RETIRED	.Fred Hall	NETWORK RAIL INFRASTRUCTURE SOUTH EAST	.Richard Magner
LONDON SOUTH EAST & SUSSEX	.Paul Messenger	NEWCASTLE GENERAL	.Steve Pritchard
LONDON SOUTH EAST & SUSSEX	.Colin Savage	NI MANAGERS & EXECS	.No Delegate
LONDON SOUTH WESTERN & MIDDLESEX	.Vincent Tully	NORTH EAST SCOTLAND GENERAL	.No Delegate
LONDON SOUTH WESTERN & MIDDLESEX	.Steve Halliwell	NORTHERN RAIL LANCS & CUMBRIA	.No Delegate
LT OFFICERS	.No Delegate	NORTH WALES & AREA GENERAL	.No Delegate
MEDWAY	.Susan Pattwell	PADDINGTON THAMES VALLEY	.Mike Wood
MERSEYRAIL ELECTRICS	.Joan Goodwill	PADDINGTON THAMES VALLEY	.Rod Payne
MERSEYSIDE GENERAL	.No Delegate	PLYMOUTH	.No Delegate
MIDLANDS RETIRED	.Bert Slater	RETIRED MEMBERS GROUP	.Brian Mayhew
NORTH EAST SCOTLAND GENERAL	.Steve Maloney	SCOTLAND SOUTH WEST TOCs	.No Delegate
NEATH & SWANSEA	.Noel Bater	SCOTTISH TRAVEL TRADE	.David Gamble
NETWORK RAIL ANGLIA NORTH	.Kevin Branchfield	SCOTT WILSON RAILWAYS	.No Delegate
NETWORK RAIL EAST ANGLIA	.Andy Wheele	SOUTH EAST WALES	.Howard Morris
NETWORK RAIL EAST ANGLIA	.Rod Heaton	SERCO DINGWALL	.Louis McIntosh
NETWORK RAIL EAST SCOTLAND	.Martin Hartley	SOUTH EASTERN (KENT)	.Ian McDonald
NETWORK RAIL GREAT WESTERN	.No Delegate	SOUTH EASTERN (KENT)	.Martin Perfect
NETWORK RAIL MILTON KEYNES	.Steve Smith	SOUTH YORKSHIRE	.Judith Rodgers
NETWORK RAIL MILTON KEYNES	.Angela Belcher		
NETWORK RAIL NORTH LONDON	.Andy Bain		
NETWORK RAIL NORTH WEST	.Gary Kilroy		

Branch	Delegate
SOUTHEASTERN . . . . .	John Morris
METRO	
SOUTHEASTERN . . . . .	Josey Grimshaw
METRO	
SOUTHERN INNER . . . . .	Yaw Agyei
SOUTHERN INNER . . . . .	Hilary Hosking
SOUTH YORKSHIRE . . . . .	No Delegate
SOUTH WALES & . . . . .	Malcolm Harrison
WESTERN RETIRED	
SPECTRUM . . . . .	Richard Scudder
STAFFORDSHIRE . . . . .	Rob Smith
STENNA STRANRAER . . . . .	No Delegate
SWT SURREY & HANTS . . . . .	No Delegate

Branch	Delegate
YORKSHIRE No.1 TOC . . . . .	Nigel Cross
YORKSHIRE No.1 TOC . . . . .	Jayne Emery
YORKSHIRE NORTH . . . . .	Dave Howarth
YORKSHIRE NORTH . . . . .	Jill Murdoch
YORKSHIRE RETIRED . . . . .	Tim Bartlett
YORKSHIRE RIDINGS TOC . . . . .	Steve Elrick

TRAVEL TRADE . . . . .	No Delegate
SCOTLAND	
TFL CENTRAL . . . . .	Luke Howard
TFL CENTRAL . . . . .	Dimitris Phanos
THOMAS COOK . . . . .	Dennis Evans
CENTRAL	

UNDERGROUND HQ . . . . .	Liz Chandler
UNDERGROUND . . . . .	Angella Palmer
INFRASTRUCTURE	
UNDERGROUND . . . . .	Harjit Sahota
INFRASTRUCTURE	
UNDERGROUND No.1 . . . . .	Bernard Gentry
UNDERGROUND OPS . . . . .	John Undrill
MANAGERS	
UNDERGROUND OPS . . . . .	Dinesh Bhardwa
MANAGERS	

VIRGIN LANCS & . . . . .	No Delegate
CUMBRIA	

WESSEX . . . . .	John Walsh
WESSEX . . . . .	Simon Brown
WEST MIDLANDS . . . . .	Mick Risbridger
GENERAL	
WEST MIDLANDS . . . . .	Guchet Singh Jutla
TOC	
WEST MIDLANDS . . . . .	Steve Haskins
TOC	
WOMEN IN FOCUS . . . . .	Mary Sithole

## **Executive Committee (EC)**

MICK CARNEY	Treasurer
MARGARET ANSLOW	Scotland
BOB BAYLEY	Midlands
RON BOYD	Northumberland & Durham
COLIN BRAZIER	London South West
ANDI FOX	Yorkshire
GERRY KENNEDY	Ireland
STEVE LEGGETT	London South East
BILL MONTEITH	South Wales & West
STEPH OWENS	Liverpool North Wales & Cheshire
JOHN PREST	Anglia & London North East
MITCH TOVEY	London North West
JASON TURVEY	London Transport

## **Standing Orders Committee (SOC)**

STEVE FLOYD (Chair)  
JOEL KOSMINSKY  
BOB DAVIES  
DAVE ROBERTS

## **Local Reception Committee (LRC)**

BOBBY PATERSON (Chair)  
KARAN PARK  
JOHN HALL

# Head Office Staff

MANUEL CORTES ..... General Secretary  
FRANK WARD .....Assistant General Secretary  
LORRAINE WARD ...Assistant General Secretary/Guest Liaison  
STEVE COE .....Assistant General Secretary/Hall Steward  
NEIL DAVIES .....President’s Liaison Officer  
SIOBHAN HALIL .....Clerk to SOC  
IAIN ANDERSON .....Hall Supervisor  
VIC WALSH .....Hall Steward  
PATRICK McCUSKER .....Admin Supervisor  
GARY KELLY .....Admin Assistant  
JOHN SMITH .....IT Supervisor  
BEN SOFFA .....Journal Editor  
TOM CONDON .....Press Officer  
PAT PAVLOU .....Conference Organiser

# Annual Delegate Conference

held in

## GLASGOW

**12th to 15th MAY 2013**

**NOTE:** Words in resolutions which have been deleted by the acceptance or carrying of the Amendments are bracketed in italics and are included only for information. They should not be read into the final resolution. Also, where a resolution was remitted to the Executive Committee, the Committee's decision is given in italics beneath the resolution concerned.

### First Day's Proceedings

#### **1. Appointment of Tellers & Voting Clerks**

Yaw Agyei (Southern Inner), Nik Anthony (London Bus Operators), Tim Bartlett (Yorkshire Retired), Chris Bond (East Midlands Trains), Felix Matthew-Brown (London Met), Simon Brown (Wessex), Cheryl O'Brien (Arriva Trains Wales South), Dave Drewry (Gatwick), Rod Heaton (Network Rail East Anglia), Martin Hill (East Midlands Trains), Steve Haskins (West Midlands TOC), Richard Magner (Network Rail Infrastructure SE), Steve Maloney (NE Scotland General), Brian Mayhew (Retired Members Group), Trevor Ollis (London NW General), Rod Payne (Paddington & Thames Valley), Asif Qurashi (Lancs & Cumbria General), Judith Rodgers (South Yorkshire), Bert Slater (Midlands Retired), Margaret Stephens (Belfast), Vincent Tully (London SW & Middlesex).

#### **2. Minutes of 2012 Annual Conference**

The Minutes of the 2012 Annual Conference were presented and agreed.

#### **3. Civic Welcome**

On Sunday afternoon, the Deputy Lord Provost, Bailie Gerald Leonard welcomed the Conference to Glasgow. At the conclusion of his speech of welcome, the Chair, on behalf of Conference, presented Bailie Leonard with a cheque for £200 to be presented to a charity of his choosing which he announced would be the Lord Provost's fund for Vulnerable Citizens.

#### **4. Announcement of Election Results**

The Scrutineers report on the elections for the various offices, delegations etc, were adopted. (See Minute 98 page 57 for full election results).



## **5. President's Address**

Due to Ill Health, the President was unable to attend the Conference and therefore there is no President's Address to report. The Conference agreed that the Treasurer, Mick Carney should Chair the Conference.

## **6. Remembrance of Deceased Colleagues**

Conference observed a brief silence in remembrance of deceased colleagues.

## **7. Stewards' Report on Attendance**

Final attendance figures show that 99 delegates attended representing 76 Branches & SOGs, and with members of the Executive Committee, Standing Orders Committee, Local Reception Committee and the paid staff, there was a total of 132 present

## **8. Co-operative Movement (Item 8)**

That this Conference congratulates the UN on designating 2012 as the International Year of Co-operatives; a year that was dedicated to raising the profile of a business model that puts control and profit into the hands of its members. Conference also congratulates the International Co-operative Movement on its excellent 'Co-operatives United' World Festival which took place in Manchester, concluding the international celebrations.

Conference notes that with over 1.4 million organisations and nearly 1 billion members, co-operatives play a significant part in the world's economy. Furthermore, at a time when the world economy is finding trading conditions challenging, co-operatives offer a viable business model that presents a socially responsible alternative to those businesses that are driven entirely by profit.

Conference notes that there are three times more members of co-operatives than individual shareholders worldwide. In the UK, where the world's first co-operative enterprise started, 21.1 per cent of the population are members of a co-operative compared with 14.9 per cent having direct ownership of shares.

Conference notes that the UK has over 5,900 independent co-ops with a combined yearly turnover of £35.6 billion; these include co-operatives in the retail, farming, construction, fishing, financial, education, leisure, health and social sectors, and there are over 500 worker co-operatives. Overall, co-operatives in the UK have a workforce of 236,000.

Conference therefore urges the EC to take note of this social and economic development, to encourage members to join and participate in an appropriate co-operative in their area, and to consider what role co-operation could play in any future merger.

Moved by      Malcolm Wallace (Anglia No.1)  
Seconded      Shelly Croft (First Great Western East)

**CARRIED**

## 9. Mandatory Voting (Item 9)

That this Conference believes that democracy is in danger when so few people vote and fewer still determine the outcome of a public political election.

Conference therefore supports the principle of and seeks to implement the introduction of compulsory voting for public political elections where the Association has membership. Conference, however, also recognises that much non-voting is apathy as well as voters not having someone they have faith in and therefore in pursuit of mandatory voting for public political elections, also to ensure voters have two extra choices on the ballot paper to indicate a 'nil' vote and to indicate a 'withheld' vote as no candidate represents the voter's political view.

Conference accepts mandatory voting as practised successfully in at least ten other countries worldwide as a fair way to ensure parties and politicians seeking election for public political office are representative of their constituencies and calls upon the EC to adopt this principle and promote it at every opportunity.

Moved by Vincent Tully (London South Western & Middlesex)  
Seconded Formally

**LOST**

### Amendment–

*To delete all between "is" in line 5 and "Conference" in line 9 and substitute "due to apathy. When relevant, all political party manifestos should be published widely and be available for inspection in advance of the elections at Post Offices and civic and government offices, and at polling stations on the day, to inform and encourage voter participation.*

To participate, voters must accept a ballot paper and receipt at the polling station or be recorded separately if voting by post. Those refusing to participate, other than those exempted for reasons of proven ill health or infirmity, confinement to an institution, confirmed absence overseas, or for other deemed acceptable reasons, would have a penalty imposed. This could, for example, be an appropriate financial penalty for each non-voter by an increase on their next Council Tax bill, or alternatively a reduction of the tax as an inducement for having participated."

Moved by Ian McDonald (South Eastern (Kent))  
Seconded by Richard Scudder (Spectrum)

**LOST**

## 10. NHS (Item 10)

That this Conference celebrates the birth of the NHS after WWII by a Labour government during harder times than what we are experiencing today.

Conference therefore notes (*and deplores*) with great horror and anger the Coalition government's efforts to dismantle the NHS. Public Private Investment Projects which were introduced by a Labour government are nothing more than an excuse to introduce creeping privatisation through the back door and move to a fully privatised NHS which will only benefit big greedy rich companies at the expense of jobs, service and the health of ordinary working class citizens.

Conference salutes the people and campaigning groups that have been fighting the battle for the South London hospitals, such as the break-up of the South London Healthcare Trust and the planned closure of Lewisham A&E before

## 10. NHS (Item 10) *Cont.*

the rebuild has barely opened, but fears that this is just a first battle in the bigger war for the NHS.

Conference instructs the EC to highlight and inform this very important issue to the Association's members, Branches, and Divisional Councils and (*Divisional Councils and any other relevant bodies and*) write to the Shadow Health Secretary and ask for a guarantee that the next Labour government will reverse the decisions by the Coalition government regarding the NHS and cancel the Public Private Investment Projects.

Conference also instructs the EC to affiliate to Keep our NHS Public (*Save our Local Hospitals*) to (*and*) support and show solidarity for any NHS workers that take action on this issue. Members and Branches are also encouraged to affiliate and get involved with their local NHS and Cuts Groups if they have not already done so and attend rallies and demos, both local and national, and if possible to adopt a ward in a local hospital.

Moved by John Morris (Southeastern Metro)

Seconded by Hilary Hosking (Southern Inner)

**CARRIED**

**Supported by:** Euston

Amendment–

A. *To delete "and deplors" in line 3.*

*To delete all between "Branches," and "write" in line 12 and substitute "and Divisional Councils and".*

*To delete first "and" in line 15 and substitute "to".*

**Southern Inner**

**ACCEPTED**

B. *To insert between "Projects" and "are" in line 4 "which were introduced by a Labour government".*

*To insert between "NHS" in line 14 and ". Conference" in line 15 and "cancel the Public Private Investment Projects".*

*To delete all between second "to" and first "and" in line 15 and substitute "Keep our NHS Public".*

**Euston**

**ACCEPTED**

## 11. Deaths in Police Custody (Item 11)

That this Conference is concerned at the number of deaths of black and ethnic minority people in police custody over the last 30 years and believes there has still not been any satisfactory resolution to this issue, as no Police Officer has been brought to book. The current complaints procedure in place is operated by the Independent Police Complaints Commission (IPCC). However, more and more people are questioning just how independent and effective they really are, particularly as their investigation procedures lack transparency and community accountability. Because of this the families of the victims cannot have closure. The Institute of Race Relations states that there have been over 3,000 deaths in custody.

### **11. Deaths in Police Custody (Item 11) Cont.**

Conference therefore calls on the EC to express their strong concerns and dissatisfaction to the IPCC in the way these deaths and the perpetrators have been investigated and allowed to go unresolved.

Moved by Harjit Sahota (Underground Infrastructure)

Seconded by Luke Howard (TfL Central)

**CARRIED**

### **12. Tax Avoidance (Item 12)**

That this Conference is angry that multinational companies are avoiding paying corporation tax by devious but legal methods.

Conference believes that there are various taxation methods (*as a means*) to obtain fair and just contributions to the UK's economy. Conference notes that an official G20 report suggests that corporate tax avoidance is widespread and international tax rules have not been updated since the formation of the League of Nations, since when the global market and on-line trading has increased dramatically. An international agreement to amend tax rules, such as transfer pricing, is vital. Conference further notes any subsequent changes to legislation and various taxation changes to turnover and corporation tax (*nation's economy a 'UK turnover tax' be applied to companies based overseas. Payments made in this way could be offset against any corporation tax for which they are deemed liable.*) This would create a level playing field for British based companies who have no option but to pay their taxes.

Conference instructs the EC to lobby the Government in time for the next G20 summit and to promote the terms of this motion to all relevant parties.

Moved by Eddie Creighton (London S.E. Retired)

Seconded by Alan Younge (London Bus Operators)

**CARRIED**

### **Amendment—**

*To delete all between "that" and first "to" in line 3 and substitute "there are various taxation methods".*

*To delete all between "the" in line 3 and "would" in line 5 and substitute "UK's economy. Conference notes that an official G20 report suggests that corporate tax avoidance is widespread and international tax rules have not been updated since the formation of the League of Nations, since when the global market and on-line trading has increased dramatically. An international agreement to amend tax rules, such as transfer pricing, is vital. Conference further notes any subsequent changes to legislation and various taxation changes to turnover and corporation tax".*

*To insert between first "to" and "promote" in line 7 "lobby the Government in time for the next G20 summit and to".*

**London Bus Operators**

**ACCEPTED**

### **13. Pay & Taxation - Education Maintenance Allowance (EMA) (Item 13)**

That this Conference condemns the Government's removal of the EMA and its continued refusal to offer any alternative. Conference recognises that the EMA allowed many students from poorer backgrounds the chance of a higher education often denied to their parents. Councils are now cutting back on the limited funds offered to only the most needy. This is making it impossible for them to attend college by cutting back on funds used for travel and to pay for meals.

Conference recognises that this, along with massive hikes in university fees, is designed by the Government to make higher education elitist with only the very rich being able to fund their offspring through college.

Conference instructs the EC to join the 'Save EMA' campaign and to encourage Branches and members to do so as well.

Conference also instructs the EC to seek assurances from the Labour Party that when they return to power they will reinstate the EMA or something similar.

Moved by Al Stoten (FutureTSSA)

Seconded by Leon Yearwood (Chiltern)

**CARRIED**

### **14. Pay & Taxation (Item 14)**

That this Conference applauds the TUC report published in December 2012 'Where have all the wages gone?' which highlights the fact that over the last 30 years the financial services 'industry' has been responsible for a fall in the share of national income going to wages from 59 to 53 per cent, while over the same period the proportion of Gross Domestic Product going to profits has increased from 25 to 29 per cent.

Conference also notes with concern the number of 'working poor' families in the UK and applauds the work of the Living Wage Foundation.

Conference believes that the City of London's rising profits have been a disaster for the wider economy. Conference notes the fact that the current financial crisis was caused by these financial institutions, highlighting an urgent need to rebalance the economy and reduce the dominance of the financial sector. Conference believes that the City's hoarding of profits, effectively an investment strike, has stifled other industries, reduced business investment and made all but a tiny rich clique of the UK workforce worse off. Conference further believes that increasing investment, especially in high value manufacturing and engineering, and in new creative industries, are vital to Britain's economic recovery.

Conference believes that it is time for the trade union movement to seek to shift the balance between profits and pay back in favour of working people. Conference therefore instructs the EC to ensure that the issue of pay and wages is raised through the TUC with other affiliated unions and that the EC works with the TUC in campaigning for the Minimum Wage to be raised to the Living Wage rate. *(with a view to formulating a national strategy to reverse the current trend of workers seeing real term decreases in their rates of pay).*

Moved by Dimitris Phanos (TfL Central)

Seconded Formally

**CARRIED**

#### **14. Pay & Taxation (Item 14) Con.**

##### **Amendments–**

*To insert between “cent.” in line 4 and “Conference” in line 5 new paragraph:*

“Conference also notes with concern the number of ‘working poor’ families in the UK and applauds the work of the Living Wage Foundation.”.

*To delete all after “unions” in line 14 and substitute “and that the EC works with the TUC in campaigning for the Minimum Wage to be raised to the Living Wage rate.”.*

*To insert between first “to” and “promote” in line 7 “lobby the Government in time for the next*

Moved by Al Stoten (FutureTSSA)

Seconded Formally

**CARRIED**

#### **15. Pay & Taxation – Extortion (Item 15)**

That this Conference recognises that during times of recession when there are heavy job losses and increasing poverty, people in desperation turn to finance providers, such as payday loans, loan sharks and credit organisations providing domestic goods, all charging extortionate rates of interest.

Conference calls upon the EC to encourage members at every possible opportunity to challenge the Government to recognise the damage this is causing to communities in the UK, especially those from ethnic minority, disabled and single parent family backgrounds and address this situation promptly.

Conference notes, however, that Co-operative Credit Unions have a proven record of lending money at a fair rate of interest which has assisted working people and their families considerably.

Conference therefore instructs the EC to do whatever they can to promote the use of Co-operative Credit Unions.

Conference also urges the EC to raise with Network Rail and TfL the possibility of them refusing advertising from payday loan companies.

Moved by Mounir Barahoua (E-Mix)

Seconded by Bernard Gentry (Underground No.1)

**CARRIED**

##### **Amendments–**

**A.** *To add at end new paragraphs:*

“Conference notes, however, that Co-operative Credit Unions have a proven record of lending money at a fair rate of interest which has assisted working people and their families considerably. Conference therefore instructs the EC to do whatever they can to promote the use of Co-operative Credit Unions.”.

**Retired Members’ Group**

**ACCEPTED**

**B.** *To add at end new paragraphs:*

“Conference also urges the EC to raise with Network Rail and TfL the possibility of them refusing advertising from payday loan companies.”.

**Underground No.1**

**ACCEPTED**

## **16. Women Refused Asylum (Item 16)**

That this Conference notes that the recommendations adopted for 'Why Refugee Women Charter for Yorkshire & Humber' are to:

- (a) improve the quality of decision making;
- (b) ensure access to free quality legal advice and representation;
- (c) end the use of detention for all seeking asylum, and
- (d) end the destitution of those refused.

Conference calls on the Association to make a firm commitment to raise these key recommendations with the Government and to put pressure on our MPs to raise the issues.

Moved by Nigel Cross (Yorkshire No.1 TOC)

Seconded by Jill Murdoch (Yorkshire North)

**CARRIED**

## **17. Palestine (Item 17)**

That this Conference recognises that previous Annual Conferences in 2008, 2011 and 2012 have passed motions related to some of the problems faced by the Palestinian people and the EC have acted upon those motions. It also notes with some pride that the Association has taken an active role, both directly and through the TUC, to keep the matter in focus.

Conference applauds the recent joint TSSA/Unite delegation to Palestine with the Palestine Solidarity Campaign and requests that information and reports from this trip be widely distributed throughout the Association to all members and Branches by whatever means possible e.g. presentations, letters, emails etc. and where possible to other unions and trades councils to help inform and educate as many as possible on this important matter and to encourage the boycotting of Israeli goods, products with barcode number '7290'. Conference instructs the EC to sign up to the Boycotts, Divestment and Sanctions (BDS) movement.

Conference also recognises that one of the major factors which serves to inflame feelings is the continued expansion of Israeli settlements in the West Bank and calls on the Government to act, directly and through international institutions, to bring pressure to bear to end this provocative policy.

Moved by Rod Payne (Paddington & Thames Valley)

Seconded by Josey Grimshaw (Southeastern Metro)

**CARRIED**

### **Amendment—**

*To insert between "focus." in line 4 and "Conference" in line 5 new paragraph:*

"Conference applauds the recent joint TSSA/Unite delegation to Palestine with the Palestine Solidarity Campaign and requests that information and reports from this trip be widely distributed throughout the Association to all members and Branches by whatever means possible e.g. presentations, letters, emails etc. and where possible to other unions and trades councils to help inform and educate as many as possible on this important matter and to encourage the boycotting of Israeli goods, products with barcode number '7290'. Conference instructs the EC to sign up to the Boycotts, Divestment and Sanctions (BDS) movement."

**Southeastern Metro**

**ACCEPTED**

## **18. Middle East (Item 18)**

That this Conference welcomes the democratic gains made through the so-called 'Arab Spring' events in the Middle East and North Africa.

Conference, however, is concerned about the approach taken by the British government and asks the EC to make representations to the Government and the Labour Party to adopt a Middle East foreign policy which includes the following elements:

- (a) raise at the international level the demand for a Middle East free of nuclear weapons;
- (b) a rejection of military intervention unless as part of a UN peacekeeping initiative;
- (c) withdraw support from the more dictatorial regimes;
- (d) no trade in any components of nuclear, chemical or biological weapons, and
- (e) raise at the UN the need to end occupations and free those whose land is occupied, in particular in Palestine and Western Sahara.

Conference repeats its support for Item 17 carried at 2012 Annual Conference and asks that its progress be well publicised among the Association's members.

Moved by Andy Bain (Network Rail North London)

Seconded by Mary Sithole (Women in Focus)

**CARRIED**

### **Amendment–**

*To insert between "weapons;" in line 6 and "(b)" in line 7 new clause (b):*

*"(b) a rejection of military intervention unless as part of a UN peacekeeping initiative;"*

*Remaining clauses to be re-lettered accordingly*

### **Women in Focus**

**ACCEPTED**

## **19. Girls Not Brides (Item 19)**

That this Conference notes with great distress that every year an estimated 10 million girls are married before they turn 18, some as young as eight and some married against their will being sold by poverty-stricken parents. Child marriage is a global problem that cuts across cultures, religions and ethnicities, cutting short a girl's education, robbing them of their childhood, denying rights to health and when and whom to marry and is a form of slavery.

Conference also notes with great concern that with the biggest generation of adolescent girls in history today that this problem is likely to increase rather than improve.

Girls Not Brides is a non-governmental organisation of global partners committed to end child marriage and to help girls fulfil their potential, defend their rights, give support and increase awareness of this problem.



## **19. Girls Not Brides (Item 19) Cont.**

Conference condemns this vile practice and therefore instructs the EC to affiliate with Girls Not Brides and to highlight and inform members, Branches and Divisional Councils, TUC and Labour Party of this problem, to increase awareness and encourage support and involvement with the Association's members on this very important issue.

Moved by Gurchet Singh Jutla (West Midlands TOC)

Seconded by Asif Qurashi (Lancs & Cumbria General)

**LOST**

Amendment—

*To insert between "Councils" and "of" in line 12 ", TUC and Labour Party".*

**Lancs & Cumbria General**

**ACCEPTED**

## **20. Sikh Genocide (Item 20)**

That this Conference notes that the 1984 massacre in Delhi was a pogrom directed against Sikhs by Congress led by Hindu mobs, in response to the assassination of Indira Gandhi. There were more than 3,000 deaths and it is the opinion that the acts of violence were well organised and with the support of Delhi police officials also central government headed by Indira Gandhi's son, Rajiv Gandhi.

Amnesty International has still not been allowed in India to investigate the horrific murders, illegal imprisonment or torture of Sikh citizens. They have said that it is a national disgrace that after 25 years of the 1984 massacre of thousands of Sikhs in Delhi and elsewhere immediately the Indian government has failed to bring to justice those responsible. There is evidence in Delhi of ethnic cleansing which involves attempts to remove physical and cultural evidence of the targeted groups in the territory through the destruction of homes, social centres, infrastructure and by the desecration of monuments and places of worship, across India as well as Delhi.

There is evidence from 2011 when Hondh-Chillar was discovered. It was a Sikh village in Haryana, the whole village was made up of Sikhs who had to leave Pakistan in 1947 because of partition. The entire village and its population made up of Sikhs was wiped out. The ruins are the living proof and there are more places in India where similar genocide of Sikhs took place, especially where Sikhs were few in numbers.

Last year, MPs supported the Kesri Lehar petition with Labour MP from Hayes and Harlington, John McDonnell, and an Early Day Motion endorsed by 60 members of the House of Commons, including Select Committee Chairpersons, All Party Parliamentary Human Rights Group, All Party Group against Death Penalty and by many former Ministers. Its aim is to put pressure on India by the British government to sign "Rome Statute of the International Criminal Court".

*(It is the Association's duty to educate all members to be aware of the injustices, not only to Sikh people, but the genocide of the Jews during WWII and*

## **20. Sikh Genocide (Item 20) Con.**

*other groups more recently in Yugoslavia, Sri Lanka and now in Syria.)* Conference condemns all *(these)* acts of genocide and ethnic cleansing *(of these minority groups around the world.)* The recent European elections saw all sorts of far-right parties making gains across the continent. They ranged from right-wing populists and nationalists to outright fascists and neo-Nazis. With no end to the recession in sight and with social democratic parties often totally discredited, some on the left fear that we could all soon be crushed under the far right's jackboots.

Conference wishes the EC to recognise the failings of the Indian government to show a clear, transparent and true account of the events that led to the deaths of thousands of innocent Sikhs and instructs the EC to work more closely with the following groups and organisations:

- a) Sikhs Against the EDL, UK based group who are against the hateful and violent English Defence League;
- b) United Sikhs, a UN affiliated international non-profit, non-governmental, humanitarian relief, human development and advocacy organisation aimed at empowering those in need, especially disadvantaged and minority communities across the world, and
- c) Sikh Organisation for Prisoners Welfare (SOPW), a UK registered charity run by volunteers working to achieve justice for the thousands of Sikhs who have been illegally imprisoned and tortured in India.

Moved by Steve Haskins (West Midlands TOC)

Seconded by Tim Bartlett (Yorkshire Retired)

**CARRIED**

**Supported by:** Futuretssa.

Amendment–

*To delete all between "Court" in line 20 and "Conference" in line 23.*

*To delete first "these" in line 23.*

*To delete all between "cleansing" in line 23 and "The" in line 24*

**Yorkshire Retired**

**ACCEPTED**

## **21. International Brigade Memorial Trust (Item 21)**

That this Conference notes that the International Brigade Memorial Trust has many strong ties to the trade union movement which is understandable as most of the 2,500 volunteers for the International Brigade were labour movement activists, moreover their heroism and sacrifices during the Spanish Civil War exemplified two of the movements core values, anti-fascism and international solidarity.

Conference understands that the activities of this organisation include organising commemorative and educational events, maintaining memorials, helping students and researchers, preserving archives and publishing items that tell the story of the volunteers.

## **21. International Brigade Memorial Trus (Item 21) Cont.**

Conference instructs the Association to affiliate to this organisation and arrange to circulate its material to Branches.

Moved by Mary Sithole (Women in Focus)

Seconded by Jill Murdoch (Yorkshire North)

**CARRIED**

## **22. Transport Policy – Core Issues (Item 22)**

That this Conference continues to maintain its stance in regard to on-going core transport issues, as highlighted by the carrying of Composite Items 24 & 29 at 2012 Annual Conference. In particular, the Association's stated policy on the McNulty Report, UK train manufacturing orders, the unsuitable planned route for HS2 Stage 1 and ownership and control of both the bus and rail industries, particularly following the West Coast Main Line franchising fiasco.

Whilst Conference welcomes the Government's railway electrification plans, these will take a decade to fruition, and other urgent modernisation plans are needed to achieve a significant transport modal shift to the railways and other public transport, if stated environmental targets are to be achieved, expensive road congestion reduced and economic recovery is to be stimulated.

Conference also condemns the annual above-inflation rail fare rises, eroding workers' incomes which are bound to drive rail passengers away and will at least postpone further increases in railway usage. Similarly, the drive for unpopular new airports or additional runways in the South East is in clear conflict with the plans to reduce carbon emissions in the UK, while offering no conclusive evidence of benefits to the UK economy, especially when nearby mainland European airport expansion plans also face similar popular resistance.

Conference therefore urges the EC to regularly make these views known to the Government, TUC and relevant organisations and additionally to seek support for these policies from the Labour Party now, and for their implementation when next re-elected.

Moved by Ian McDonald (South Eastern (Kent))

Seconded Formally

**CARRIED**

## **23. Transport Policy (Rail) (Item 23)**

That this Conference welcomes the excellent report 'Rebuilding Rail'. Conference, however, recognises that the report will not be easily accessible to everyone and that a leaflet would be helpful to promote public ownership based on the key points in 'Rebuilding Rail'. This could then be circulated to Trades Union Councils, community organisations, political parties and to the general public in order to promote the Association's campaign as the Labour Party formulates its policies for the general election. Conference believes that the privatisation and fragmentation of the service has been a failure, resulting in greater cost for the taxpayer, higher costs to passengers and massive redundancies throughout the industry.

### **23. Transport Policy (Rail) (Item 23) Con.**

Conference endorses the current policy of public ownership of the railways and calls upon the EC to raise awareness of the cost to the public of the privatised industry.

Moved by Asif Qurashi (Lancs & Cumbria General)

Seconded by Malcolm Wallace (Anglia No.1)

**CARRIED**

#### **Amendment—**

*To insert between "Rail." and "Conference" in line 1 "Conference, however, recognises that the report will not be easily accessible to everyone and that a leaflet would be helpful to promote public ownership based on the key points in 'Rebuilding Rail'. This could then be circulated to Trades Union Councils, community organisations, political parties and to the general public in order to promote the Association's campaign as the Labour Party formulates its policies for the general election."*

#### **Anglia No.1**

**ACCEPTED**

### **24. Transport Policy (Rail) (Item 24)**

That this Conference recognises that there is a case for reducing air travel, but it is unlikely that meaningful international reductions will be achieved without substantial co-operation from other countries, which is not foreseeable at the moment. Conference therefore considers that moves to replace domestic aviation should be made and that rail is the best means to realise this.

*(That this)* Conference is dismayed to note that plans for a rail service connecting Gatwick and Heathrow airports have been dismissed.

Conference believes that a high speed rail route over new and existing infrastructures is a viable proposition between Heathrow and Gatwick, to be extended south of Gatwick and north and/or west of Heathrow to link up with current and planned rail routes, given *(this was an incredulous decision over so sensible an idea, given)* that the infrastructure substantially (already) exists or is planned.

Conference further believes that this plan is viable, meeting current evaluation criteria *(should be resuscitated)* and instructs the EC to communicate with the DfT and other relevant bodies with the aim of persuading the Department to include this in their range of options for future rail planning and national aviation strategy. *(reconsider their decision.)*

Moved by Steve Halliwell (London South Western & Middlesex)

Seconded by Eddie Creighton (London South East Retired)

**CARRIED**

#### **Amendment—**

*To insert at beginning new paragraph:*

*"That this Conference recognises that there is a case for reducing air travel, but it is unlikely that meaningful international reductions will be achieved without substantial co-operation from other countries, which is not foreseeable at the moment. Conference therefore considers that moves to replace domestic aviation should be made and that rail is the best means to realise this."*

## **24. Transport Policy (Rail) (Item 24) Con.**

*To delete "That this" in line 1.*

*To delete all between first "that" and "the" in line 3 and substitute "a high speed rail route over new and existing infrastructures is a viable proposition between Heathrow and Gatwick, to be extended south of Gatwick and north and/or west of Heathrow to link up with current and planned rail routes, given".*

*To delete "already" in line 4 and substitute "substantially".*

*To insert between "exists" in line 4 and ". Conference" in line 5 "or is planned".*

*To delete all between "plan" and "and" in line 5 and substitute "is viable, meeting current evaluation criteria".*

*To delete all after "to" in line 6 and substitute "include this in their range of options for future rail planning and national aviation strategy".*

## **London South Western & Middx**

**ACCEPTED**

## **25. Transport Policy (Rail) (Item 25)**

That this Conference notes the fiasco surrounding the failed refranchising of the West Coast franchise during 2012 and the consequent halting of all refranchising pending a review. Conference further notes the fact that the consequent costs to the taxpayer are likely to run into hundreds of millions of pounds and believes this to be a scandalous waste of taxpayers' money.

Conference also notes the report from the ORR costs and revenues of franchised passenger train operators in the UK' published in November 2012 which shows clearly that all TOCs are reliant on public subsidy in order to make their profits.

Conference believes that the franchising system is collapsing under the weight of its own internal contradictions.

Conference further notes that opinion poll after opinion poll now shows massive public support for the Association's policy of returning the railways to public ownership. Conference therefore instructs the EC to step up the campaign to make this policy a reality.

Moved by Tim Price (Euston)

Seconded by Bert Slater (Midlands Retired)

**CARRIED**

## **26. Transport Policy- Rail (Item 26)**

That this Conference acknowledges the UK government's decision to electrify the South Wales 'Valley Lines' but notes that the scheme includes lines where passenger loadings are much less than the principle routes to Rhymney/Aberdare/Treherbert/Barry.

Conference, whilst welcoming the electrification, is concerned that previous proposals to extend and reintroduce passenger services especially the Ebbw Valley line to Ebbw Vale and to Newport are not included and instructs (*requests*) the EC to seek to support all efforts to obtain (*obtain central*) funding. This will enable the Welsh government to continue to restore services that were discontinued in past years.

## **26. Transport Policy- Rail (Item 26) Cont.**

Moved by Howard Morris (South East Wales)

Seconded by Brian Mayhew (Retired Members Group)

**CARRIED**

Amendment–

*To delete “requests” in line 6 and substitute “instructs”.*

*To delete all between first “to” and “funding” in line 6 and substitute “support all efforts to obtain”.*

**Retired Members’ Group**

**ACCEPTED**

## **27. Transport Policy – Franchising (Item 27)**

That this Conference notes with concern the appalling fiasco surrounding the procurement process for the West Coast franchise and the Traction & Rolling Stock procurement debacle that continues with Crossrail and Thameslink.

The DfT clearly needs a different approach to letting such contracts. The meaningless assumptions and calculations that they used has resulted in great uncertainty for train crew and engineering staff within our industry.

The future of our industry depends on the competence of this Department and Conference calls on the EC to bring these concerns to the attention of the appropriate Ministers through all means at their disposal.

Moved by Joe Kavanagh (East Midlands Technical)

Seconded by Hilary Hosking (Southern Inner)

**CARRIED**

## **28. Transport Policy – Transparency (Item 28)**

That this Conference believes expenditure of public funds should be accountable and transparent, except where the specifics of state security may be involved, whether the money is spent through public or private organisations and that such expenditure should be a valid topic within Freedom of Information legislation.

Conference further believes that where government subsidy, control of pricing and direction of spending occurs, all tender documents, these monies and bodies should be publicly accountable and also within the remit of Freedom of Information legislation.

Conference mandates the EC to seek to bring ATOC, TOCs, bus and coach operators, aviation and maritime companies, using public funds in any form, to make their accounts available for public scrutiny where these organisations and operators have received public funds or direction over income and/or expenditure, and to show without ambiguity how such funds have been used.

Moved by Steve Halliwell (London South Western & Middlesex)

Seconded by Nik Anthony (London Bus Operators)

**CARRIED**

## Second Day's Proceedings

### **29. Transport Policy (Buses) (Item 29)**

That this Conference believes free bus passes promote good health among the elderly as shown in a study by the School of Public Health Imperial College.

Conference is concerned therefore that any changes to the national senior bus pass which is now tied to the ever-increasing retirement age should be subject to a vigorous 'health check' to determine if the benefit of change does not increase the workload of the NHS.

Conference calls upon the EC to bring this motion to the attention of all relevant parties.

Moved by Fred Hall (London North West Retired)

Seconded Formally

**LOST**

### **30. Transport Policy – Buses (Item 30)**

That this Conference is alarmed at an apparent increase in the number of fires on buses and trains that have been started maliciously. Conference notes that modern buses have fire suppression systems that can extinguish engine compartment fires, however, interior finishes and upholstery cannot be fully fire-retardant and fire extinguishers are not practical to install. This is in spite of technological advances in interior finishes since the fire related tragedies at Manchester Airport in 1985 and King's Cross in 1987.

Conference notes that whilst no member of the public has died as a result of a bus fire in the UK and that public transport is generally safe to use, believes that improved interior finishes should be as fire-retardant as possible.

Conference instructs the EC to convey this view to the DfT.

Moved by Alan Younge (London Bus Operators)

Seconded by Bobby Paterson (Glasgow TOCs)

**CARRIED**

### **31. Transport Policy – Parking (Item 31)**

That this Conference notes the smooth introduction of the workplace parking levy in Nottingham and that the extra revenue has enabled the renewal of Nottingham Midland Station.

Conference calls on more local authorities to explore local congestion charging schemes where commuters pay for more public transport investment and services.

Moved by Cathryn Slater (ATOS East)

Seconded Formally

**CARRIED**

### **31. Transport Policy – Parking (Item 31) Cont.**

Amendment–

*To delete “smooth” in line 1.*

*To delete all between “Nottingham” in line 1 and “Conference” in line 3.*

Moved by Bert Slater (Midlands Retired)  
Seconded Formally

**LOST**

### **32. Transport Policy – Safety (Item 32)**

That this Conference is deeply concerned about the Government’s approach to the health and safety of the public and people at work.

The Government has persisted in trying to reduce safety protections through cutting ‘red tape’ but its success has been limited, as such blatant efforts to impact on the number of deaths and injuries at work are unpopular and the associated myths are not believed. An alternative approach, which is not new, is being developed: to cut the likelihood of enforcement via local authorities and the HSE.

The railway industry faces the additional threats from the staff cuts proposed by the McNulty Report and supported by the Government. The postponement of the franchising process may slightly slow these cuts but they are a real threat. This is the first time there has been a significant co-ordinated effort to cut on-train staff at the same time as station staff and this would have a significant effect on safety.

Conference asks the EC to work with other trade unions to take up these safety concerns with all relevant industry bodies to ensure that safety is never compromised.

Moved by Andy Bain (Network Rail North London)  
Seconded Formally

**CARRIED**

### **33. Transport Management – Stations (Item 33)**

That this Conference notes the concerns of Network Rail, issued in a video in December 2012, about accidents at stations. Whilst Conference applauds the action of Network Rail in raising customer awareness, it is aware that staff reductions and de-manning of stations will inevitably lead to passengers involved in accidents being left unattended and vulnerable at these stations. It will also reduce access and safety for disabled passengers.

Conference calls on ORR and ATOC to intercede with the appropriate authorities to ensure that these damaging proposals are withdrawn.

Moved by Joe Kavanagh (East Midlands Technical)  
Seconded by Sharon Simmonds (Disability Working Group)

**CARRIED**



### **33. Transport Management – Stations (Item 33) Cont.**

Amendment–

*To insert between “stations.” in line 4 and “Conference” in line 5 “It will also reduce access and safety for disabled passengers.”.*

**Disability Working Group**

**ACCEPTED**

### **34. Transport Management- Stations (Item 34)**

That this Conference, having noted the campaign to remove superfluous road signs, considers that a similar campaign is required to stop the proliferation of unnecessary signs and announcements on railway stations.

Conference instructs the EC to pursue this matter with Network Rail, TfL and LUL management as many of these signs and announcements are both irritating and insulting to the travelling public.

Moved by Mick Risbridger (West Midlands General)

Seconded by Bernard Gentry (Underground No.1)

**CARRIED**

Amendment–

*To insert between “Network Rail” and “management” in line 4 “, TfL and LUL”.*

**Underground No.1**

**ACCEPTED**

### **35. Transport Management – Stations (Item 35)**

That this Conference calls on station operators to improve current practice on informing passengers about how to use a station undergoing major works or renewal. This would ensure that the rights of access of disabled passengers are maintained during such work by ensuring staff are adequately trained and suitable signage displayed.

Moved by Cathryn Slater (ATOS East)

Seconded by Sharon Simmonds (Disability Working Group)

**CARRIED**

Amendment–

*To add at end “This would ensure that the rights of access of disabled passengers are maintained during such work by ensuring staff are adequately trained and suitable signage displayed.”.*

**Disability Working Group**

**ACCEPTED**

### **36. Transport Management (Compensation) (Item 36)**

That this Conference is very concerned that train delay compensation forms are not freely available to members of the public. These forms should be on display in racks on trains and stations so that they are readily available to customers. Where possible, a model version of the form should be issued by ATOC for each of the TOCs to personalise.

Conference instructs the EC to approach all relevant bodies to implement this policy nationwide.

Moved by Rob Smith (Staffordshire)  
Seconded Formally

**CARRIED**

### **37. Travel Facilities (Item 37)**

That this Conference notes that ticket barrier gate-lines have been and are being introduced at more and more stations. Original plans foresaw the potential for delay to those travelling on free passes and suggested that a solution would be found. In some cases local solutions have been implemented with the issue of special gate passes valid at one specific station. Conference calls on the EC to request ATOC to issue universal gate passes to those eligible for general free travel.

Conference also recognises that, even when such universal barrier passes are issued, difficulty remains for those who use 'box' allocations for free travel. However, with suggestions that the railway industry wishes to move towards Smart Card travel similar to Oyster, Conference believes it is appropriate for the Association to make representations to ATOC, whilst such plans are in the embryonic stage, to ensure that the requirements of those using free passes are taken into account in any specification for such card systems.

Moved by Mike Wood (Paddington & Thames Valley)  
Seconded by Nik Anthony (London Bus Operators)

**CARRIED**

### **38. Travel Facilities (Item 38)**

That this Conference requests that representations are made to the appropriate bodies in order to secure first class travel facilities, free and privilege, to retired holders of travel passes when they reach 70 years of age and retired holders of travel passes are allowed to upgrade to first class in line with facilities offered to standard (*second*) class paying ticket holders.

Moved by Chris Ash (Anglia No.3)  
Seconded by Dinesh Bhardwa (Underground Ops)

**LOST**

### **38. Travel Facilities (Item 38) Cont.**

Amendment–

*To delete "second" in line 4 and substitute "standard".*

**Anglia No.3**

**ACCEPTED**

### **39. Travel Allowances (Item 39)**

That this Conference instructs the EC to negotiate with Network Rail to ensure that staff forced to relocate their place of work are not subject to the current £2,250 cap on the 75 per cent travel discount after the two-year period elapses. The 75 per cent discount should apply in full for these people until they relocate closer to home or are promoted without the cap applying.

Moved by Rod Heaton (Network Rail East Anglia)  
Seconded Formally

**CARRIED**

### **40. Energy (Fuel Poverty) (Item 40)**

That this Conference is concerned about the staggering increases in fuel prices over the past year. Conference also notes that the introduction of the Welfare Reform Bill will have a direct impact on the ability of low income families to pay for fuel. A household is considered to be in fuel poverty if more than 10 per cent of its income is spent on home heating. An estimated nine million people could meet this criterion by 2016 and 300,000 additional homes will be added to that list this winter.

Those most affected by fuel poverty are low income families, the elderly and children. Winter fuel allowances have been cut by £50 per year. This could mean the difference between life and death for the most vulnerable members of our society.

The government will collect £4bn in annual carbon taxes which could go a long way to eradicating this problem for ever. A fair percentage of this could be used to insulate every home of people who fall into the fuel poverty category. It should also be used to create more jobs in the renewable energy industry.

Conference instructs the EC to raise the concerns of this motion and make representation to the relevant Government departmental Minister, the Labour Party, sister trade unions and community groups. Conference also calls upon the EC to request the Irish Committee to engage the Minister of Social Development in the Northern Ireland Assembly, the ICTU and sister trade unions in the North of Ireland.

Moved by Margaret Stephens (Belfast)  
Seconded Formally

**CARRIED**

#### **41. Energy (Composite Items 41&42)**

That this Conference remains concerned about the apparent opposition to renewable energy in the Coalition government, despite early promises. The 'dash-for-gas' mentality continues to colour Government energy policy and has led to the decision to go ahead with hydraulic fracturing, rather than increasing investment in renewable technologies.

Conference is appalled by this Government's decision to allow fracking to recommence in Britain, despite the known environmental and physical impact of this process. This controversial technique for recovering gas and oil from shale rock was halted in 2011 after minor earthquakes were felt in the North West of England being attributed to test wells being drilled.

Conference believes that fracking is a dangerous and polluting technology whose worth is unproven and that, even if successful, will only produce more of the same fossil fuel that contributes to air pollution and climate change. The push for nuclear power is similarly the choice of an expensive and dangerous technology over safe and unpolluting renewable technologies.

The public opposition to renewable such as wind farms receives a lot of publicity, but Conference is aware that a number of innovative projects have resulted in communities being happy to live close to wind farms where the energy and income from that energy is used directly for the local economy, a classic example of what the Government's Big Society philosophy should be encouraging.

Conference calls upon the EC to express in the strongest terms their opposition to fracking to the Department for Energy and Climate and for the renewal of the ban. Conference also calls on the EC to use every opportunity to persuade the Labour Party and the TUC to commit fully to development of a general strategy, based on prevention of climate change, conservation and demand reduction and use of renewable technologies and to promotion of research into socially acceptable methods of delivery and to ask them to work closely with other trade unions to achieve these aims. This strategy will provide renewed impetus to the campaign for A Million Climate Jobs.

Moved            Jill Murdoch (Yorkshire North)  
Seconded       Hilary Hosking (Southern Inner)

**CARRIED**

#### **Amendment—**

To insert between "of" in line 19 and "renewable" in line 20 "a general strategy, based on prevention of climate change, conservation and demand reduction and use of".

*To add at end* "This strategy will provide renewed impetus to the campaign for A Million Climate Jobs."

**TfL Central**

**ACCEPTED**

#### **42. TSSA Executive Committee (Item 72)**

That this Conference believes that in the interests of transparency and openness that a summary of the Minutes of Executive Committee meetings including the key decisions should be available to members.

Conference understands that in some instances names and other details may have to be withheld. (*but believes that the vast majority of business can be published*). Conference expects EC members to supplement the summary of the Minutes with details most relevant to their constituents and to distribute these in an appropriate manner.

Moved by Bernard Gentry (Underground No.1)

Seconded by Andy Bain (Network Rail North London)

**CARRIED**

#### **Amendment–**

*To insert between third “that” and “the” in line 1 “a summary of”.*

*To insert between “meetings” and “should” in line 2 “including the key decisions”.*

*To delete all after “withheld” in line 3 and substitute “. Conference expects EC members to supplement the summary of the Minutes with details most relevant to their constituents and to distribute these in an appropriate manner.”.*

#### **Network Rail North London**

**ACCEPTED**

#### **43. TSSA Expenses (Item 73)**

That this Conference believes that consideration should be given to the amount of money that is paid back to members who have to take unpaid leave to attend Annual Conference.

Moved Formally (East Midlands Trains No.1)

Seconded Formally

**CARRIED**

#### **44. TSSA Expenses (Item 74)**

That this Conference believes that reps who attend a TSSA training course should not be out of pocket and calls on the EC to change the procedure so that reps who have taken unpaid leave are fully compensated for their loss of earnings.

Moved by Bernard Gentry (Underground No.1)

Seconded Formally

**LOST**

**Conference was addressed by Johann Lamont, Leader  
of the Scottish Labour Party**

**45. EC Motion on Report and Financial Statements (Item 43)**

That this Conference adopts the Report and Financial Statements for 2012.

Moved by Mick Carney (Treasurer) on behalf of the Executive  
Committee

Seconded Formally

**CARRIED**

**46. EC Motion on Appointment of Auditors (Item 44)**

That this Conference endorses the EC's recommendation for the appointment of Auditors.

Moved by Mick Carney (Treasurer) on behalf of the Executive  
Committee

Seconded Formally

**CARRIED**

**47. Rule Alteration (Item 45)**

Preface: The rule can be interpreted such that Executive Committee meetings cannot take place without the General Secretary in attendance. The rule alteration in this motion is to allow Executive Committee meetings to take place if the General Secretary is unable to attend, but with suitable representation.

**RULE 5 – GENERAL SECRETARY**

Clause (a) (1)

*To add at end* “or in exceptional circumstances to send a nominee, who will normally be an Assistant General Secretary, in his/her place.”.

Moved by Jill Murdoch (Yorkshire North)

Seconded by Malcolm Harrison (South Wales & West Retired)

**LOST**

**48. Rule Alteration (Item 46)**

Preface: We request the EC to recognise that there are more forms of discrimination than racial.

**RULE 6 – THE EXECUTIVE COMMITTEE**

Clause (f) (5))

*To delete first “or” in line 2 and substitute “,”.*

*To insert between “discrimination,” and “or” in line 2 “or any other form of discrimination covered by the Equality Act,”.*

Moved by Mary Sithole (Women in Focus)

Seconded by Ian MacDonald (South East (Kent))

**NOT CARRIED**

**49. Rule Alteration (Composite Items 47, 48, 50, 51, 54 & 69)**

Preface: To give the EC a general power to require reports and returns; to simplify the rules by removing other references to reports and returns in favour of the general power.

**RULE 6 – THE EXECUTIVE COMMITTEE**

*To add at end new clause:*

“Power to Require Reports and Returns

(o) Branches, Branch Officers, lay representatives, Divisional Councils and SOGs shall supply to the Executive Committee such reports, lists, returns, accounts and similar or other information, as the Executive Committee shall from time to time and at any time require, and in such format and with such regularity as the Executive Committee may require.”.

**RULE 10 – DIVISIONAL COUNCILS**

Clause (g)

*To delete all between “Office.” in line 5 and “(h)” in line 9.*

**RULE 16 – BRANCH MANAGEMENT**

Clauses (h) and (j)

*To delete existing Clauses (h) and (j) and re-letter existing clause accordingly.*

**RULE 26 - BRANCH FUNDS AND PAYMENTS TO CENTRAL FUND**

Clause (d)

*To delete all between “Rule,” in line 4 and “Where” in line 6.*

**49. Rule Alteration** (Composite Items 47, 48, 50, 51, 54 & 69) *Cont.*

**RULE 60 – SELF ORGANISED GROUPS**

Clause (c)

*To delete existing Clause (c).*

Moved by Manuel Cortes (General Secretary) on behalf  
of the Executive Committee

Seconded Formally

**CARRIED**

**50. Rule Alteration** (Item 49)

Preface: As membership falls the payment to Divisional Councils also falls, but costs continue to rise. The rule alteration in this motion is to allow Divisional Councils to meet their expenses without the need to approach Head Office for additional funds.

**RULE 10 – DIVISIONAL COUNCILS**

Clause (m)

*To delete “30p” in line 3 and substitute “45p”.*

Moved by Dave Howarth (Yorkshire North)

Seconded by Bert Slater (Midlands Retired)

**CARRIED**

Amendment

Item 49 – Rule Alteration (Rule 10)

*To delete “45p” in line 1 (of motion) and substitute “50p”.*

Moved by Trevor Ollis (London North West General)

Seconded Formally

**LOST**

**51. Rule Alteration** (Item 52)

Preface: To remove the anomaly whereby the Organising Secretary has to report to the monthly Branch meeting, even though Rule 16(e) states that Branch meetings need not be every month.

**RULE 21: BRANCH ORGANISING SECRETARY**

Clause (c)

*To delete all between “to” and “of” in line 2 and substitute “all Branch and Committee meetings”.*

Moved by Nik Anthony (London Bus Operators)

Seconded Formally

**CARRIED**



## **52. Rule Alteration (Item 53)**

Preface: We are a servicing union, not an organising union. We would have to call in Head Office where a TSSA member has a workplace issue and no TSSA rep is available. This requires mutual support agreements to be in place.

### **RULE 24 – LAY STAFF REPRESENTATIVES**

*To add at end new clause:*

“(6) where appropriate act as a lay staff representative for a fully paid-up member of another union or Association in the same workplace, where that person or persons are in an identical grade, job description or role as a TSSA member in that workplace, if there is no immediately accessible representative for that union or Association, and to at least offer assistance until such time as that person’s own union or Association can provide representation.”.

Moved by Vincent Tully (London South Western & Middlesex)

Seconded by David Zipfell (First Capital Connect)

**LOST**

## **53. Rule Alteration (Item 55)**

Preface: To correct an anomaly in clause (a).

### **RULE 27 – QUALIFICATIONS FOR MEMBERSHIP**

Clause (a)

*To delete “or indirectly” in line 3.*

Moved by Trevor Ollis (London North West General)

Seconded Formally

**LOST**

## **54. Rule Alteration (Composite Items 57 & 58)**

Preface: The amendment is to allow Honorary Life Members in a Retired Branch or Self Organised Group the right to speak and vote at meetings of those organisations.

### **RULE 29: TYPES OF MEMBERS – APPENDIX 1**

Clause (f) Honorary Members

*To insert between “branch” and “solely” in line 11 “or Self Organised Group”.*

*To insert between “branch” in line 12 and “and” in line 13 “or Self Organised Group”.*

*To insert between first “Branch” and “, or” in line 14 “or Self Organised Group”.*

Moved by Bert Slater (Midlands Retired)

Seconded by Brian Mayhew (Retired Members Group)

**CARRIED**

**55. Rule Alteration (Item 59)**

Preface: To amend the rates of subscription from 1 July 2013.

**RULE 30 – RATES OF SUBSCRIPTION**

(As amended by 2012 Annual Conference)

Clause (b)

*To delete all after “be” in line 1 and substitute “£4.20 from 1 July 2013.”*

Clause (e)

*To delete all after “be” in line 1 and substitute “€5.20 from 1 July 2013.”*

Moved by Mick Carney (Treasurer) on behalf of the Executive Committee

Seconded Formally

**LOST**

**56. Rule Alteration (Item 60)**

Preface: To introduce, from 1 July 2014, flexible subscriptions by reference to income bands; to simplify the rules in relation to subscriptions and to permit the EC to make relevant procedures and rules for all matters subscription-related.

**RULE 30 – RATES OF SUBSCRIPTION**

(As amended by 2009, 2010 and 2012 Annual Conferences)

Clause (b)

*To delete all after “(b)” in line 1 and substitute “From 1 July 2013 the weekly subscription rate shall be £b.bb save for members in the Republic of Ireland for whom the rate shall be €e.ee (“the Republic of Ireland weekly subscription rate”) and from 1 July 2014 both rates shall be set by reference to members’ income as follows:*

<b>Member’s income</b>	<b>Weekly Subscription rate</b>	<b>Republic of Ireland weekly subscription rate</b>
Less than	£18,00£x.xx	€y.yy
£18,000 – £34,999	£x.xx	€y.yy
£35,000+	£x.xx	€y.yy”.

Clauses (c), (d) and (e)

(As amended by 2009 Annual Conference)

Clause (c)

*To delete all between “Committee” in line 1 and “(f)” in line 17 (of Rule 30) and substitute “may:*

**56. Rule Alteration (Item 60) Cont.**

- (i) introduce procedures requiring members to notify the Union of their income or any change to it
- (ii) make provision for different methods and frequencies of payment including discounted methods
- (iii) make provision for cases of reduced or nil rate subscriptions
- (iv) from time to time specify what constitutes "income" for the purposes of this Rule 30."

*Remaining clauses to be re-lettered accordingly.*

Moved by Mick Carney (Treasurer) on behalf of the Executive Committee

Seconded Formally

**NOT CARRIED**

**Amendments—**

- A. *To delete "€e.ee" in line 2 (of motion) and substitute "€5.20".*

*To delete lines 7, 8 and 9 and substitute new table:*

**55. Rule Alteration (Item 60) Cont.**

£18,000 - £27,999	£2.50	€2.80
"Less than £18,000	£2.00	€2.30
£28,000 - £37,999	£4.00	€4.50
£38,000+	£5.50	€6.20".

**TfL Central**

**FELL**

- B. *To insert between "to" and "members" in line 3 (of motion) "working".*

*To insert between "follows:" in line 4 and "Member's" in line 5 (of motion) "(Superannuated and Retired Members will pay 50% of the lowest rate applicable to working members).".*

Moved by Brian Mayhew (Retired Members' Group)

Seconded Formally

**LOST**

**57. Rule Alteration (Item 61)**

Preface: Subject to flexible subscriptions being agreed by Annual Conference this rule becomes superfluous.

**RULE 31: SUBSCRIPTIONS – REDUCED RATE CASES**

*To delete entire Rule and subsequent Rules to be re-numbered accordingly.*

**Executive Committee**

**FELL**

**58. Rule Alteration (Item 62)**

Preface: To introduce, from 1 July 2014, flexible subscriptions by reference to income bands; to simplify the rules in relation to subscriptions and to permit the EC to make relevant procedures and rules for all matters subscription-related.

**RULE 32 – ARREARS OF SUBSCRIPTIONS**

Clause (b)

*To add at end “and to notify TSSA of any change in their income that might result in a change in their subscription rate; and a member who fails to do so may at the discretion of the Executive Committee be treated as a member in arrears for the purposes of this Rule.”.*

**Executive Committee**

**FELL**

**59. Rule Alteration (Item 63)**

Preface: The purpose of this proposition is to permit Self Organised Groups to take two delegates to the Annual Delegate Conference.

**RULE 42 – ANNUAL DELEGATE CONFERENCE**

Clause (a)

*To delete “one delegate.” in line 3 and substitute “two delegates.”.*

Moved by Al Stoten (FutureTSSA)

Seconded by Taffy Evans (Brighton)

**LOST**

**60. Rule Alteration (Item 64)**

Preface: To clarify the role of the Association’s Scrutineers

**RULE 42 – ANNUAL DELEGATE CONFERENCE**

Clause (p) “Duties of Scrutineers” section paragraph (1)

*To insert between “nominations” and “in” in line 1 “and other papers”.*

*To insert between “bodies” in line 3 and “(2)” in line 4 “and to determine the validity or otherwise of the nominations.”.*

Moved by Luke Howard (TfL Central)

Seconded Formally

**LOST**

### **61. Rule Alteration (Item 65)**

Preface: The notice period required to appeal to Annual Conference could mean that an appeal takes 14 months to be heard.

#### **RULE 46 – APPEALS TO ANNUAL CONFERENCE**

Clause (a)

*To delete “two months” in line 6 and substitute “one month”.*

Moved by Angella Palmer (Underground Infrastructure)  
Seconded Formally

**LOST**

### **62. Rule Alteration (Item 66)**

Preface: To simplify the requirements for acceptance of nominations.

#### **RULE 47: ELECTIONS – GENERAL RULES**

Clause (b)

*To delete all between “Office” in line 1 and “indicating” in line 2 and substitute “a written communication.”*

Moved by Dimitris Phanos (TfL Central)  
Seconded Formally

**CARRIED**

### **63. Rule Alteration (Item 67)**

Preface: To give members the option of receiving the Journal by email instead of by post if they so wish.

#### **RULE 53 – JOURNAL**

*To insert between “members” in line 1 and “through” in line 2 “, either by postal service or by electronic means.”*

Moved by Al Stoten (FutureTSSA)  
Seconded by John Morris (Southeastern Metro)

**CARRIED**

### **64. Rule Alteration (Item 68)**

Preface: the amendment is to ensure that if dissolution of the Association was to prove necessary, the voting requirements are not excessive.

#### **RULE 59: DISSOLUTION OF THE ASSOCIATION**

*To delete all between “of” in line 1 and “Any” in line 2 and substitute “a two thirds majority of members, in good financial standing, participating in a vote.”*

Moved by Bert Slater (Midlands Retired)  
Seconded Formally

**LOST**

## Third Day's Proceedings

### **65. TSSA Website** (Composite Items 79&80)

That this Conference is extremely frustrated at the lack of urgency given to Items 48 and 49 carried at 2012 Annual Conference and that more than six months after the 2012 Annual Conference Rules 10(d) and 16(d) are still being breached.

Item 49 called for all necessary, essential or desirable content to be on the website not later than 30 September 2012. This was not done.

Item 48 instructed the EC to carry out an immediate investigation. Circular 326 dated 11 December 2012 appears, on the face of it, to be the results of that investigation. However, the circular contains no real answers and does not give any details of costs incurred by the delay, nor does it identify what actions have been or are to be taken to rectify the contravention of Rule 10(d) and Rule 16(d).

Conference believes that the EC has failed in its duties with regards to Rules 10(d) and 16(d) and furthermore has failed to effectively implement the terms of Items 48 and 49.

Conference instructs the EC to:

- (a) rectify the failing to publicise information about Branches and Divisional Councils within two months of the closure of 2013 Annual Conference, and
- (b) remedying it to all Branches and SOGs not later than 30 June 2013 and thereafter to issue bi-monthly progress reports until the work is complete.

Moved by Dave Howarth (Yorkshire North)

Seconded by Peter Vincent (Derby & East Midlands)

**CARRIED**

### **66. TSSA Education & Training** (Item 75)

That this Conference acknowledges the extensive, high quality reps' training programme produced by the Association's Education Officer. However, a reluctance for many organisations to allow trade union reps time off to attend training courses, compounded by dwindling membership numbers, has led to a high number of courses being cancelled, often with short notice. Frequently, the course venues are not within easy reach of where reps live and so long distance travel and overnight accommodation are required in order to attend courses and find that only a handful of delegates turn up.

Conference acknowledges that this is a waste of Association funds, particularly when it is struggling for survival.

Conference therefore calls upon the EC to investigate viable alternatives to the training programme on offer, including allowing all reps to book training through the TUC and Workers' Educational Association.

Moved by Angella Palmer (Underground Infrastructure)

Seconded by Mary Sithole (Women in Focus)

**LOST**

Amendment:-

*To add at end "and Workers' Educational Association."*

**Women in Focus**

**ACCEPTED**

**67. TSSA Communications (Item 77)**

That this Conference expresses its deep concern that despite considerable year on year financial expenditure, the Association does not yet have an acceptable integrated IT system.

Conference instructs the EC to take urgent action to curtail further outflow of money on IT without a clear positive objective being identified before any project is commenced.

Moved by Bert Slater (Midlands Retired)  
Seconded by Tim Bartlett (Yorkshire Retired)

**REMITTED**

***The issue will be the subject of a further report to the Executive Committee***

**68. TSSA Training & Education - Retirement Courses (Item 76)**

That this Conference notes with regret that many employers no longer offer any form of retirement preparation for members about to retire. Furthermore, where courses or seminars are available, they do not necessarily address the key issues that will face members when they retire. Conference therefore urges members to encourage employers to review their retirement policies with a view to establishing appropriate and relevant courses.

Conference believes that a practical method of retaining members post retirement is to provide pre-retirement courses, using both external and in-house expertise to help members gain awareness of how best to manage their future leisure, including the benefits of retaining their Association membership. Conference also believes that retired members have an important role to play by adding knowledge and experience to the Association and its members.

Conference asks the EC to evaluate the viability of this proposal and, possibly in consort with the Retired Members Group and the Association's solicitors, to prepare and deliver suitable seminars to meet this need. (*preferably at least three times per annum.*)

Moved by Brian Mayhew (Retired Members Group)  
Seconded by Jane Emery (Yorkshire No.1 TOC)

**CARRIED**

Amendments—

- A. *To insert between "retire." in line 3 and "Conference" in line 4 "Conference therefore urges members to encourage employers to review their retirement policies with a view to establishing appropriate and relevant courses."*

*To delete all after "need" in line 8.*

**Anglia No.1**

**ACCEPTED**

- B. *TT to insert between "membership." in line 6 and "Conference" in line 7 new paragraph:*

*"Conference also believes that retired members have an important role to play by adding knowledge and experience to the Association and its members."*

**Anglia No.1**

**ACCEPTED**

## **69. TSSA Communications (Item 78)**

That this Conference is very concerned at the Government's mismanagement of the awarding of the West Coast railway franchise in 2012, resulting in a large amount of compensation being paid from public funds to Virgin Trains and First Group.

As far as the media was concerned, the Association had a very low profile, resulting in Bob Crow, RMT General Secretary, taking centre stage in press and TV coverage of the fiasco.

Conference instructs the EC to take a more forthright approach with the media during future Government blunders in order to convince members and non-members alike that the Association is rigorously supporting their interests.

Moved by Rob Smith (Staffordshire)

Seconded Formally

**LOST**

## **70. TSSA Strategic Plan (Emergency Item E4)**

That this Conference welcomes the announcement on 1 May 2013 that TSSA and Unite the union have started formal discussions to form Britain and Ireland's first ever cross-transport union, organising and representing workers across all forms of the transport industry.

Conference authorises the General Secretary and Executive Committee to progress negotiations with the objective that these will ultimately lead to a transfer of engagements.

Conference calls on the General Secretary and Executive Committee to ensure that prior to any resolution to approve the instrument of transfer being put to the members of the union in a formal ballot that the following criteria are agreed between the two unions as a pre-condition to any transfer:

1. There will be a stand-alone rail sector within Unite, into which the majority of the Association's members will be placed.
2. Non-rail members will transfer into appropriate sectors of Unite. These will mostly fall within transport.
3. There will be a National Transport strategy with a Campaigning and Organising unit with a remit to deliver growth, enhanced organisation and wider community alliances to defend and improve members' jobs, pay and conditions across the transport section. This will have dedicated resources funded from the Association's assets for an agreed period after which it will be reviewed.
4. TSSA staff will continue to have a no compulsory redundancy agreement following transfer and details around the transfer will be fully consulted with the appropriate staff unions.
5. Democratic structures
  - All functioning TSSA Branches will transfer into the Unite regional structure and will be maintained for a minimum period of two years during which time there will be a consultation on their reconstitution.
  - Every effort will be made to ensure that the Association's SOGs are given adequate representation in the vast Unite membership.



**70. TSSA Strategic Plan (Emergency Item E4) Cont.**

- All SOGs will transfer to appropriate Unite structures or as a new stand-alone unit within Unite with a view to being expanded to include similar members from Unite after two years.
- That TSSA will be allocated reserved seats across industrial, national, regional and equality structures for a period of time and in numbers to be agreed.
- There will be a rail sector conference, with frequency and other details to be determined.
- During the two year (probationary) period all protected TSSA structures within Unite will be encouraged to work with other colleagues in Unite to ensure a smooth transition at the end of this two years and to spread the benefits of membership co-operation for all in both the merging organisations.

**6. There will continue to be a Helpdesk facility for members.**

If negotiations deliver significant progress, Conference asks that the General Secretary of TSSA and Unite hold a one day Q&A session prior to any ballot which a representative from each Branch and company level and area reps will be invited to attend.

Conference congratulates the EC on the progress it has made with Unite and urges the EC to bring a transfer of engagements to a conclusion as quickly as possible.

Conference recognises that this will bring changes to the way the Association operates with other transport unions and considers that the importance of maintaining a positive relationship with all trade unions is essential to the future of transport workers.

Moved by Manuel Cortes (General Secretary) on behalf of the Executive Committee

Seconded by Brian Mayhew (Retired Members Group)

**CARRIED**

**Supported by:**

Anglia No.1  
Anglia No.2  
Network Rail East Anglia  
Network Rail North London  
Yorkshire Retired.

**71. EC Motion: TSSA Strategic Plan (Item 70)**

That this Conference endorses the EC's report.

Moved by Manuel Cortes (General Secretary) on behalf of the Executive Committee

Seconded by Brian Mayhew (Retired Members Group)

**CARRIED**

## 72. TSSA Strategic Plan (Item 71)

That this Conference agrees that the Association needs to find another union to merge with because otherwise we may not be financially viable. Whilst ideally Conference would like to see the formation of a specialist transport union, talks with all other unions would be welcome, irrespective of size, and requests the EC to make a full report back to this Conference.

Moved by Nik Anthony (London Bus Operators)

Seconded by Frank Ellis (Lancs & Cumbria General)

**Lancs & Cumbria General**

**FELL**

## 73. TSSA Campaigns (Item 81)

That this Conference wholeheartedly supports the 'Friends of the NPC' scheme that seeks to reinforce the connection and solidarity between today's pensioners and the pensioners of tomorrow.

Conference instructs the EC to promote this as widely as possible whereby those working today are able to support, from only £1 per annum, the National Pensioners' Convention's activities, promoting the wellbeing of all in society. This helps to counteract the propaganda designed to turn the young against the old, and support a unified defence of all ages against injustice, and provides dignity for those who have retired from work, but not retired from campaigning or trade unionism.

Moved by Tim Bartlett (Yorkshire Retired)

Seconded Formally

**CARRIED**

## 74. TSSA Campaigns (Item 82)

That this Conference instructs the EC to provide Branches with timely details of campaign events and all necessary arrangements to allow local organisations of volunteers to support events. It is embarrassing being unaware of actions promoted by the Association and fellow unions until it is too late to participate.

Moved by Tim Bartlett (Yorkshire Retired)

Seconded Formally

**CARRIED**

Amendment–

*To delete all between "Conference" and "with" in line 1 and substitute "praises and supports the recent efforts to raise the Association's campaigning profile, however, it recognises that there is a need for a step up in the organisation and co-ordination of actions. Conference instructs the EC to provide Branches and activists directly".*

*To delete all after "events" in line 2 and substitute ". More use should be made of the website to co-ordinate and publicise campaigning activities."*

Moved by Andy Bain (Network Rail North London)

Seconded Formally

**LOST**

## 75. TSSA Diary (Item 83)

That this Conference is very disappointed with both the style and content of the 2013 TSSA Diary. The reduction in page area, and increase in map content has resulted in an unacceptable small font size on many pages, for example, the map of Ireland.

Conference instructs the EC to ensure that future diaries are adequately proof-read, before final printing and purchase to ensure that all the contents are legible.

Moved by Bert Slater (Midlands Retired)

Seconded Formally

**LOST**

### Amendment–

*To insert between “area,” and “and” in line 2 “working week format style discarded for the standard week diary format which starts on a Sunday”.*

Moved by Angella Palmer (Underground Infrastructure)

Seconded Formally

**LOST**

## 76. TSSA Organisation (Item 84)

That this Conference notes that many Branches are struggling to find a full complement of Officers and to hold Branch meetings attended by a representative proportion of the membership. Conference further notes that as a result of Branch mergers, Branches cover increasingly wide geographical areas, making it more difficult for members to hold office or attend meetings of the Branch.

Conference also notes that many matters are being dealt with through staff reps bypassing Branches, but there is no provision other than Branches for dealing with matters affecting members employed by companies which do not recognise the Association, or who are unemployed or retired.

Conference considers that the present Divisional Council and Branch structure is not suitable to meet the current needs of members and instructs the EC to review the structure and produce a report to 2014 Annual Conference, making proposals for reform of the structure to meet the needs of all sections of the membership, whilst retaining democratic decision making at all levels of the Association.

Moved by Peter Vincent (Derby & East Midlands)

Seconded by Malcolm Harrison (South Wales & West Retired)

**LOST**

## 77. TSSA Organisation (Item 85)

That this Conference is concerned about the wording of the Association's disciplinary procedure that was used in an investigation into a member's conduct whilst acting as a workplace rep in the London Transport Division.

Conference is alarmed that this published procedure appeared to have major flaws. In certain clauses, for example, is the phrase "accused member" which is contrary to the principle of natural justice which presumes innocence until proved guilty.

Conference also notes that the existence of this document and its publication date was previously unknown to many parties prior to its use.

Conference notes that Circular 61/13 dated 20 February 2013 now appears to replace the original disciplinary procedure and sets out acceptable standards and clarifies the role of reps and head office staff and, as such, updates the principles as detailed in Rule 24(5).

Conference re-affirms its policy on Corporate Governance that was carried at 2007 Annual Conference and instructs the EC to ensure that policies and procedures are (*the disciplinary procedure is*) based on the principles of good governance and therefore fit for purpose, open and transparent.

Conference further instructs the EC to publish the Code of Corporate Governance on the Association's website as part of the Vision, Mission and Values statement

so that all members and full time staff abide by these principles in the future.

Moved by Nik Anthony (London Bus Operators)

Seconded by Ian McDonald (London SE (Kent))

**LOST**

### Amendments—

- A. *To insert between "Association's" and "disciplinary" in line 1 "old".*

*To insert between "use." in line 8 and "Conference" in line 9 new paragraph:*

"Conference notes that a replacement Procedure for Suspension or Revocation of Reps' Credentials was published in February 2013, without any input from reps and with very limited time given for EC members to review the document before it was tabled for adoption at the EC meeting. While this procedure is a significant improvement on the earlier document, it has flaws and could be much improved through a consultation process. Particular failings of the new procedure include the lack of grievance procedure. In addition, a consultation process would help gain the support of reps for the procedure."

*To add at end new paragraph:*

"Conference instructs the EC that the current procedure should apply as an interim measure, but a thorough consultation process should take place to improve this procedure and address the points made above."

Moved by Angella Palmer (Underground Infrastructure)

Seconded Formally

**LOST**

- B. *To insert between "use." in line 8 and "Conference" in line 9 new paragraph:*

"Conference notes that Circular 61/13 dated 20 February 2013 now appears to replace the original disciplinary procedure and sets out acceptable standards and clarifies the role of reps and head office staff and, as such, updates the principles as detailed in Rule 24(5)."

*To delete all between "that" and "based" in line 10 and substitute "policies and procedures are".*

**South Eastern (Kent)**

**ACCEPTED**

#### **78. TSSA Retired Members Group (Item 86)**

That this Conference welcomes the establishment of the TSSA Retired Members Group (RMG) and its commitment to be a campaigning body that will work for the interests of retired people and all Association members.

Conference recognises the valuable contribution that retired members can make to protect and develop the transport industry and therefore urges Branches to work with the Retired Members Branch in their Divisional Councils' area in meeting this objective.

Conference further urges all Branches to encourage retired members to also join the RMG and engage in its activities.

Moved by Brian Mayhew (Retired Members Group)

Seconded by Tim Bartlett (Yorkshire Retired))

**CARRIED**

#### **79. TSSA Membership (Item 87)**

That this Conference requests the EC to give consideration to agreeing acceptance of 'associate' members into the Association.

The EC is instructed to bring forth their proposals to the 2014 Annual Conference together with the necessary rule alterations that would be required.

Moved by Colin Savage (London South East & Sussex)

Seconded by Susan Patwell (Medway)

**LOST**

Amendment—

*To add at end new paragraph:*

"The EC is instructed to bring forth their proposals to the 2014 Annual Conference together with the necessary rule alterations that would be required."

**London South East & Sussex**

**ACCEPTED**

#### **80. TSSA Long Service Awards (Item 88)**

That this Conference congratulates the EC on awarding a medal reflecting 25 years' service in the Association.

Conference requests an additional award medal for members who have in excess of 50 years' service.

Moved by Trevor Ollis (London North Western General)

Seconded by Dave Johnson (Anglia No.2)

**CARRIED**

### **81. Employment Rights (Item 89)**

That this Conference deplores the present Government's attempt to strip away workers' long-standing rights under the guise of the 'Red Tape Challenge'.

Conference calls upon the EC, in conjunction with the Labour Party and the TUC, to produce a charter setting out minimum acceptable standards on which to build in the future and to actively campaign for this.

Moved by Paul Messenger (London South East & Sussex)

Seconded by Gary Kilroy (Network Rail North West)

**CARRIED**

### **82. Employment Rights (Composite Motion Items 90 & 91)**

That this Conference is appalled by the Government's attempt to undermine the rights of workers by offering 'buy out payments' to forego any trade union rights and representation. This policy seems to be reverting to the draconian union busting of the Thatcher years in the 1980s.

Conference especially condemns the recent alterations to:

- (a) employment tribunals;
- (b) the rights of the employed, and
- (c) health and safety regulations.

Conference especially condemns the recent alterations to:

- (i) campaign against these attacks;
- (ii) ensure that the Association's members are kept informed of developments, and
- (iii) seek assurances from the Labour Party that they will reverse any changes introduced.

Conference calls upon the EC to convey its heartfelt opposition to these measures through the TUC and Labour Party.

Moved by Hilary Hosking (Southern Inner)

Seconded by Michael Litchfield (Brighton)

**CARRIED**

### **83. Employment Rights - TUC Action (Item 92)**

That this Conference instructs the EC to seek further demonstrations under the TUC umbrella, following on from the anti-cuts rally held on 20 October 2012. Conference believes that it is only by continuous action that the political classes will respond.

Conference further instructs the EC to also pursue this at an inter-union level so as to maximise support within the TUC.

Conference notes with great horror and concern that some 80 per cent of austerity measures are still to come. These will only increase the uncertainty to millions of people's jobs, wages and conditions and with the welfare provision

### **83. Employment Rights - TUC Action (Item 92) Cont.**

coming under renewed attack by the Coalition government. Conference therefore instructs the EC to publicise, promote and encourage attendance of all members and Branches to the People's Assembly Against Austerity meeting being held on Saturday 22 June 2013 in London, which aspires to bring together campaigns against Government cuts and privatisation with trade unions in a movement of social justice.

Conference also considers that the Labour Party response to the global failure of market-driven ideology is not acceptable and instructs the EC to use the Association's affiliation to the Labour Party to create policies which are not anti-working class.

Moved by Tim Price (Euston)

Seconded by Josey Grimshaw (Southeastern Metro)

**CARRIED**

#### **Amendments—**

*To insert between "TUC." in line 5 and "Conference" in line 6 new paragraph:*

"Conference notes with great horror and concern that some 80 per cent of austerity measures are still to come. These will only increase the uncertainty to millions of people's jobs, wages and conditions and with the welfare provision coming under renewed attack by the Coalition government. Conference therefore instructs the EC to publicise, promote and encourage attendance of all members and Branches to the People's Assembly Against Austerity meeting being held on Saturday 22 June 2013 in London, which aspires to bring together campaigns against Government cuts and privatisation with trade unions in a movement of social justice."

**Southeastern Metro**

**ACCEPTED**

### **84. Employment Rights - Disabled Workers' Right to Work (Item 93)**

That this Conference believes that all workers have a right to be treated fairly at work, especially in this time of austerity. Most of the problems come because of the absence of understanding and a lack of education on the impact that disabilities have on workers and how to make reasonable adjustments.

Conference instructs the EC to work with the SOGs to produce information for Branches and reps to use and enable them to represent the Association's disabled members to ensure they can return to work feeling comfortable and that they are in a safe and healthy environment free from discrimination.

Moved by Sharon Simmonds (Disability Working Group)

Seconded Formally

**CARRIED**

### **85. Employment Rights – Welfare (Item 94)**

That this Conference condemns the sustained attacks by this Government's policies on the incomes of the low paid and particularly on the benefits paid to the unemployed and those unable to work through disability or long-term illness. In particular, Conference condemns the Government's contract with ATOS to force those on benefits to undergo evaluation and declaration of suitability to apply for employment, when many such individuals are physically or psychologically impaired, or even terminally ill, and when there is a serious shortage of employment opportunities even for those actively seeking paid work.

Conference also deplores the descriptions in some of the media that many of these individuals are "scroungers", while the toxic banks and corporate tax avoiders continue to cost the economy many more billions than the costs of these benefits. Conference also condemns the requirement for many unemployed to serve as unpaid apprentices, or on work experience schemes, under threat of withdrawal of unemployment benefits if they refuse to co-operate.

Conference therefore urges the EC to call on the Labour Party to condemn these policies consistently and commit to their eradication when next re-elected.

Moved by Ian McDonald (South Eastern (Kent))

Seconded by John Morris (Southeastern Metro)

**CARRIED**

### **86. Employment Rights - Neuro Diversity (Item 95)**

That this Conference applauds the work that the Association has done in the field of neuro diversity but recognises that there is so much more still to do.

Neuro diverse issues can have massive effects on people within their workplace such as damaging career prospects, raising serious health and safety issues and preventing people getting into the workplace in the first place.

Sufferers of neuro diverse issues can feel embarrassed to come forward within the workplace because of the stigma that can often be associated.

Conference therefore instructs the EC to:

- (a) take steps that, wherever possible, all Association course material is printed on neuro diverse friendly paper;
- (b) press employers to, when a member suspects they suffer from a neuro diverse issue, pay for screening and make all reasonable adjustments required, and
- (c) raise the issue with all relevant bodies that all forms of neuro diversity are treated as recognised disabilities.

Moved by Josey Grimshaw (Southeastern Metro)

Seconded by Paul Messenger (London South East & Sussex)

**CARRIED**



### **87. Employment Rights - Mental Health (Item 96)**

That this Conference applauds the TUC for taking the lead in working with Mind and instructs the EC to follow this example by also working with Mind and other similar organisations to make positive improvements by developing practical initiatives in the workplace. This will enable the implementation of good practice policies on equality issues which will help all employees to maintain good mental health.

Moved by Sharon Simmonds (Disability Working Group)

Seconded Formally

**REMITTED**

***Terms of the Motion will be conveyed to National Organiser to progress with DWG as necessary.***

### **88. Employment Rights - Diversity and Inclusion (Item 97)**

That this Conference welcomes the recent initiatives by Network Rail in the areas of diversity and inclusion leading to the formation of the Diversity & Inclusion Working Group and appointment of staff to pursue this issue, including the appointment of up to 30 equality reps for the Association in Network Rail.

Conference, however, believes that better advances in this area can be made and calls on the EC to further develop relations with Network Rail in this area, both in order to strengthen the impact of the existing Working Group within Network Rail and to apply this experience to develop similar initiatives within the industry.

Moved by Formally (Network Rail Milton Keynes)

Seconded Formally

**CARRIED**

### **89. Employment Rights - Welfare Rights (Item 98)**

That this Conference instructs the EC to ensure that in this time of unprecedented attacks on the working class that members are given information and direction as to how they can access their welfare rights. This should happen with immediate effect.

Moved by Dave Lown (Crewe & Cheshire General)

Seconded Formally

**LOST**

### **90. Employment Rights - Welfare Reform Bill (Item 99)**

That this Conference is very concerned at the drastic effect the Welfare Reform Bill 2012 has had on the most vulnerable in our society. As usual the Coalition government has failed to take into consideration the basic needs of the less well off. Just a few of the impacts this Bill is having across society are:

- (a) people who have genuine care needs are being denied home care;
- (b) witnessing increased numbers of homeless persons on our streets;
- (c) disabled brothers and sisters not getting the adequate support to survive, and
- (d) a reduction in pension increases.

We must stop the abuse of weak and unfortunate people who through no fault of their own have lost jobs and homes at the hands of greedy bankers and an unscrupulous Government.

Conference instructs the EC to support all community groups and organisations fighting to get the Welfare Reform Bill repealed and to actively encourage the Association's members to join and engage in any events organised by the Association, TUC and sister trade unions.

Moved by Chrissie Harbinson (Belfast)

Seconded by John Bowen (Ireland South Clerical)

**REMITTED**

***Terms of Motion will be conveyed to National Organiser to progress as necessary.***

### **91. Employment Rights - Flexible Working (Item 100)**

That this Conference notes that Network Rail and other companies the Association negotiates with, operate (*operates*) within the laws of flexible working. Conference, however, believes that the policy should be applied in a more inclusive manner.

Conference therefore instructs the EC, when negotiating with employers for improvements to pay and conditions of service, to consider, in conjunction with employees and workplace representatives, an extension of choice and flexible working practices so that a better work-life balance is achieved for employees. (*resolves to mandate the EC to negotiate with Network Rail a more inclusive approach to the flexible working policy.*)

Moved by Nik Anthony (London Bus Operators)

Seconded Formally

**CARRIED**

## **91. Employment Rights - Flexible Working (Item 100) Cont.**

Amendment–

*To delete “operates” in line 1 and substitute “and other companies the Association negotiates with, operate”.*

*To delete all after “Conference” in line 3 and substitute “therefore instructs the EC, when negotiating with employers for improvements to pay and conditions of service, to consider, in conjunction with employees and workplace representatives, an extension of choice and flexible working practices so that a better work-life balance is achieved for employees.”.*

**London Bus Operators**

**ACCEPTED**

## **92. Employment Rights – Blacklisting (Composite Items 101 & 102)**

That this Conference expresses its opposition to blacklisting and reiterates the view, as expressed at 2012 Annual Conference, that there should be a public enquiry into blacklisting and that the travel and transport industry be included in the enquiry.

Conference accepts that the existing blacklisting regulations are inadequate and not fit for purpose. Conference believes they need to be strengthened and it should be a criminal offence to supply, compile, solicit or use information in connection with a prohibited list and further believes that the blacklisting of workers must no longer play a part in society.

Conference believes that no public contracts should be awarded to any company that has used blacklisting unless they apologise for their action, pay appropriate compensation and, where possible, provide employment.

Conference congratulates all those trade unions, MPs and bodies such as the Blacklist Support Group on the way in which they have been campaigning for justice.

Conference instructs the EC to establish whether any of the Association’s members have been victims of blacklisting in the companies in which we operate and to seek suitable redress for any members who have suffered financial loss as a result.

Moved by Dimitris Phanos (TfL Central)

Seconded by Malcolm Wallace (Anglia No.1)

**CARRIED**

Amendment–

*To add at end new paragraph:*

*“Conference instructs the EC to establish whether any of the Association’s members have been victims of blacklisting in the companies in which we operate and to seek suitable redress for any members who have suffered financial loss as a result.”.*

**Lancs & Cumbria General**

**ACCEPTED**

### **93. Woodcraft Folk (Emergency Motion E2)**

That this Conference notes that Woodcraft Folk held its Annual Gathering on 27 April 2013.

Following a long history of links with the people of Western Sahara, Woodcraft Folk passed an emergency motion to condemn the imprisonment and torture of 23 Saharawis by a Moroccan Court Martial on 17 February 2013 after they had taken part in a peaceful protest.

Nine Saharawis were sentenced to life imprisonment and fourteen Saharawis were sentenced to 20-30 years imprisonment. This, after two years in custody, subjected to constant police interrogations, torture, harassment and cruel, inhuman and degrading treatment, including sexual abuse.

Woodcraft Folk has also supported the Early Day Motion 1113 on Western Sahara, tabled on 26 February by Labour, Lib Dem and Conservative MPs. They also agreed to support the People's Assembly on 22 June and to send delegates.

Woodcraft Folk is a unique and progressive movement for children and young people, designed to develop self-confidence and participation in society, with the aim of building a world based on equality, peace, social justice and co-operation.

Woodcraft Folk has been strengthening its traditional links with trade unions; over the last couple of months the GMB, FBU and NUT have all affiliated at national level.

Conference agrees to affiliate to Woodcraft Folk.

Moved by Andy Bain (Network Rail North London)

Seconded by Steve Pritchard (Newcastle General)

**CARRIED**

### **94. Francis Report into Hospital Care (Emergency Item E3)**

That this Conference notes the Government's response to the Francis Report, published in March 2013. The Report addressed the failings in care at Stafford Hospital and made many recommendations for improvement. While apparently accepting the conclusions of the Report, the Government's response fails to address the fact that the disintegration and contractualisation of healthcare have contributed to the culture of targets and 'tick-boxes' that underlay the problems at Stafford.

Conference agrees that compassion should be at the heart of healthcare and calls for this principle to be applied throughout the NHS. This is particularly important in the treatment of older patients and the handling of end of life, illustrated by concerns that have been expressed about callous and unsympathetic application of the Liverpool Care Pathway. Conference instructs the EC to raise these points with the Labour Party and the trade union movement.

Moved by Dimitris Phanos (TfL Central)

Seconded Formally

**NOT CARRIED**

### **95. Co-Operative Bank (Emergency Item E5)**

That this Conference notes with concern that the credit rating of the Co-operative Bank has been downgraded to 'junk' status by Moody's ratings agency, as reported in the Guardian on 11 May 2013. Although the ratings agencies' assessments are based in nonsense economics and they continued to give good ratings to banks that have turned out to have assets built on sand, capital markets pay attention to this nonsense and this down rating will have a significant impact on the viability of the Bank.

This is a threat to a great many members who have sought a responsible alternative to the traditional capitalist banks, and to the trade union movement as ownership of Unity Trust Bank is shared between trade unions and the Co-op Bank. Conference calls on the EC to engage with other trade unions and seek affordable ways to assure the ongoing survival and robustness of the Bank.

As well as the specific impact on those engaged with the Co-operative Bank, Conference is also worried by the effects of any changes to the Bank on the diversity of the banking sector. This threat makes the shares held by the Government in banks that were bailed out after the financial sector crisis all the more important. It is vital that these shares are not sold off, but are used to ensure responsible investment by these banks and the continued existence of alternatives to the mainstream banks, which continue to demonstrate the failure of a capitalist finance model to address the real needs of Britain's economy. Conference calls on the Labour Party to campaign in support of this policy and instructs the EC to convey these views to the Government, the Labour Party and elsewhere in the trade union movement.

Moved by Luke Howard (TfL Central)

Seconded by Malcolm Wallace (Anglia No.1)

**CARRIED**

### **96. Independent Living Fund (ILF) (Emergency Item E6)**

That this Conference notes that on 24 April 2013, Disabled People Against the Cuts (DPAC) lost a judicial review of the closure of the ILF.

Conference further notes with distress that this decision will mean that 19,000 severely disabled people will lose their community care and will result in them being either imprisoned in their own homes or end up in residential care.

Along with the recently introduced 'bedroom tax', this is another blow to some of the most vulnerable people in our society.

On 24 April 2013, the Association, along with disabled groups and activists attended a meeting at Portcullis House where a number of MPs were given evidence of the detrimental effects disabled people would suffer from staff reductions at stations.

Conference applauds this combined campaigning and sees the benefits that this brings. Conference therefore instructs the EC to continue campaigning with disabled and cuts groups and encourages members and Branches to do the same locally.

**96. Independent Living Fund (ILF) (Emergency Item E6) Cont.**

Conference instructs the Association to affiliate to DPAC and the Benefits Justice Campaign.

Moved by Josey Grimshaw (Southeastern Metro)

Seconded by Tim Bartlett (Yorkshire Retired)

**CARRIED**

**97. Western Greyhound Fire (Emergency Item (E7))**

That this Conference notes that in the early hours of 13 May 2013, a bus depot at Summercourt near Newquay in Cornwall, was destroyed by fire along with 37 buses representing a third of the operational fleet of Western Greyhound which provides bus services in areas of rural Cornwall.

Conference wishes to send a message of support to bus drivers and other transport workers whose jobs are now under threat.

Moved by Malcolm Harrison (South Wales & Western Retired)

Seconded by Nik Anthony (London Bus Operators)

**CARRIED**

**98. UNICEF's Report Card 11 (Child Well-being in Rich Countries)**

(Emergency Item E1)

That this Conference notes that UNICEF's Report Card 11 (Child well-being in rich countries), published on 10 April 2013, ranked the UK 16th out of 29 developed countries for overall quality of life, below less wealthy nations such as Portugal, Slovenia and the Czech Republic.

With regard to 15 to 19 year olds not in education, employment or training, UNICEF warns that the Government has failed teenagers in particular, with only Romania, Italy, Spain and Ireland ranked lower. The report also found that the UK is one of only three countries where teenage pregnancy rates have risen in the past five years and also that we have one of the highest rates of alcohol abuse.

Conference is extremely concerned at the Report's research and its warning that the improvement seen under the Labour government risks being reversed by the Coalition's cuts programme.

Conference therefore instructs the EC to:

- (a) make its views on Report Card 11 known to the Government;
- (b) call for greater investment in child welfare;
- (c) fund and encourage more young people to continue further education;
- (d) improve education on alcohol abuse and sexual relationships, and provide greater opportunities for employment.

Moved by Malcolm Wallace (Anglia No.1)

Seconded by Mary Sithole (Women in Focus)

**REMITTED**

***Terms of the resolution will be conveyed to Government.***

### **99. Fire Services in London (Emergency Item E8)**

That this Conference notes the announcement made on the FBU website on 9 May 2013, criticising the Government's failure to appoint the union-nominated candidate to the Health & Safety Executive (HSE) board.

Conference sees this as another sign of the current Coalition government's disregard to Health & Safety generally and a further attack on trade unions.

Conference is aware of the current dangerous proposed cuts to the Fire Brigade in the London area which will put lives at risk, all to save one pence per day on local taxes.

Conference therefore instructs the EC to write to the Government expressing its anger and opposition for its failure to appoint the union-nominated candidate to the HSE board.

Conference also instructs the EC to write a letter of solidarity to the FBU asking what the EC and the Association's members can do to help them fight these dangerous cuts and asking them to keep the Association informed of any consultation meetings.

Moved by John Morris (Southeastern Metro)

Seconded Leon Yearwood (Chiltern)

**CARRIED**

### **100. 'Bedroom Tax' (Emergency Item E9)**

That this Conference notes the suicide of a grandmother reported over the weekend of 11/12 May 2013 and that she left a note saying that she could not afford the additional £20 per week for 'bedroom tax'.

Conference is aware that the high cost of housing benefit is a result of high rents charged by landlords, not the desire of claimants to live in luxury.

Conference calls on the Coalition government and on the Labour Party to commit to a significant social housing building programme and to re-introduce rent control.

Conference further calls on the EC to demand the withdrawal of the 'bedroom tax'.

Moved by Jill Murdoch (Yorkshire North)

Seconded by Chris Ash (Anglia No.3)

**CARRIED**

### **101. Rule Alterations (Item 103)**

That this Conference, having duly passed the several Resolutions which involve alterations to the Rules of the Association, hereby instructs the EC to give effect to all such Resolutions by making the authorised amendments to the Rules affected (including such re-numbering and verbal correcting as may be necessary) and to have the same registered in accordance with statutory requirements – also to produce a sufficient number of printed copies of the amended Rules to be made available to each member on request; the revised Rules to come into operation forthwith, except where otherwise provided for.

Moved by     Manuel Cortes (General Secretary) on behalf of the  
                  Executive Committee

Seconded     Formally

**CARRIED**

## **Fourth Day's Proceedings**

**Conference was Addressed by Mick Whelan,  
General Secretary of ASLEF**

### **102. Vote of Thanks**

Andy Bain (Network Rail North London) moved a vote of thanks to the Deputy Lord Provost, Bailie Gerald Leonard, the Hotel staff, guest speakers Johan Lamont, Grahame Smith and Mick Whelan, the President, Treasurer, General Secretary, Executive Committee, Standing Orders Committee, and the Head Office staff. This was seconded by Josey Grimshaw (Southeastern Metro) and was **CARRIED**.

Conference concluded with the singing of Auld Lang Syne.



## 98. ELECTION RESULTS 2013

### Standing Orders Committee

BOB DAVIES	6,025
JOEL KOSMINSKY	6,000
STEVE FLOYD	4,875
LUKE HOWARD	4,500
<i>Joe Kavanagh</i>	3,050
<i>Terry Dawson</i>	1,575
<i>Nick Vass</i>	975
<i>Rod Payne</i>	750

### Labour Party Delegation

MICK CARNEY	6,325
JILL MURDOCH	5,550
MANJIT GILL	4,950
HILARY HOSKING	4,550
<i>Sharon Simmonds</i>	3,225
<i>Trevor Ollis</i>	2,825
<i>Preston Brooker</i>	1,700
<i>Dave Merrett</i>	1,600
<i>Alun Jones</i>	850
<i>Michael Waldheim</i>	675

### Parliamentary Panel

MARIOS ALEXANDROU	*
DINESH BHARDWA	*
MICHAEL EDWARDS	*
DAVE MERRETT	*

**\* All elected unopposed**

\*Steve Leggett elected unopposed

\*\*Under Rule44(d)(1) "The number of women in a delegation shall be at least in proportion to the number of women in TSSA as a whole, excluding members in the Republic of Ireland and Northern Ireland. The delegation to the TUC is made up of the President and General Secretary and therefore the delegation must include at least two women.

\*\*\*5th delegate is a reserve.

### Scrutineers

IAN WILSON	5,225
JILL MURDOCH	5,100

<i>Trevor Ollis</i>	2,050
<i>Terry Dawson</i>	1,650
<i>Dinesh Bhardwa</i>	875
<i>Alun Jones</i>	400

### Women's TUC

ANGELLA PALMER	5,775
CATH MURPHY	4,600
YVONNE WOOLRIGE	2,850

<i>Donna Redding</i>	1,500
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### Trades Union Congress

STEVE LEGGETT	*
JENNY ANDERSON**	925
FLISS PREMUR**	3,350

<i>Manjit Gill</i>	3,075
<i>Emily Gribben</i>	300
<i>Alun Jones</i>	900
<i>Asif Qurashi</i>	1,175
<i>Sharon Simmonds</i>	600
<i>Mitch Tovey</i>	5,825



## TSSA 2013 ANNUAL CONFERENCE

### EC REPORT: ITEM 70 - TSSA STRATEGIC PLAN

1	<b>Emergency Item E3 carried at the 2012 Annual Delegate Conference</b>	1
2	<b>read as follows:</b>	2
3	“That this Conference welcomes the EC’s Report. Conference remains	3
4	committed towards building strategic partnerships with other unions with	4
5	similar traditions, i.e. both social and political. Conference continues to	5
6	recognise that this may lead to the creation of a federation and/or a new	6
7	union and agrees that this should remain a key strategic priority for the	7
8	Association.	8
9	Conference further recognises that the savage cuts agenda being pursued	9
10	by the Government means that the Association needs to further enhance	10
11	its Community Organising activities. Conference notes that the Association	11
12	has already done much to lay the foundations that will support the broad	12
13	alliances that can make Governments and public service providers	13
14	reconsider their agendas. The Association remains eager to continue to	14
15	develop this vital area of work whilst recognising that our operating	15
16	deficit limits the extent to which we can fully develop such alliances. In	16
17	light of this, Conference instructs the EC to also begin to build strategic	17
18	alliances with other unions who share our Community Organising	18
19	ambitions. Conference believes that the sharing of resources, knowledge	19
20	and experience will ultimately enhance the Community Organising work of	20
21	the Association, its strategic partner unions, trades councils and the	21
22	communities in which we all operate.	22
23	Conference recognises that there were a number of benefits which flowed	23
24	from the talks with the RMT as a consequence of being exposed to	24
25	different structures and traditions. Conference particularly believes that	25
26	there would be worthwhile benefits in looking at embedding specific	26
27	sectors and grades in the structures of the Association, as well as looking	27
28	at differential subscription rates based on the Income of members.	28
29	Conference therefore instructs the EC to enter into a wide ranging	29
30	consultation exercise on such matters and to report their findings,	30
31	recommendations and any necessary rule changes to 2013 Annual	31
32	Conference.”	32
33	<b>Action</b>	33
34	The EC agreed that the consultation should be undertaken by the General	34
35	Secretary through a tour of all Divisional Councils during September and	35
36	October 2012.	36
37	The purpose of the tour was to brief activists and members on the TSSA	37
38	Strategic Plan agreed at 2012 Annual Conference, as well as to provide	38
39	the opportunity to discuss the views of members on a range of issues that	39

40	would need to be considered over the forthcoming year such as:	40
41	(a) strengthening the Association's finances;	41
42	(b) maximising campaigning ability and involvement with wider	42
43	communities;	43
44	(c) developing and maximising member engagement with the Association's	44
45	democratic structures;	45
46	(d) the possibility of differential member subscription rates, and	46
47	(e) the building of strategic partnerships/mergers with other unions.	47
48	Meetings were held in the Yorkshire, London Transport, London South	48
49	West, Liverpool, North Wales & Cheshire, Ireland, Midlands and Scotland	49
50	Divisional Council areas. Meetings were also held with specific groups of	50
51	reps such as the Travel Trade, controllers within Network Rail and	51
52	Learning reps and the General Secretary took part in a Question & Answer	52
53	session on the Association's future at the Retired Members Group AGM.	53
54	The main outcomes of the consultation exercise were as follows:	54
55	(i) members understood the need to merge and the vast majority of	55
56	reps, Branch Officers and activists wished this to be done as quickly	56
57	as possible. There was an overwhelming preference for a merger to	57
58	occur with a similar size union, however, if this did not prove	58
59	possible, members indicated that the Association should try and	59
60	obtain the best possible deal irrespective of the size of the union.	60
61	This should be done as soon as possible as members feared that the	61
62	Association's bargaining power would continue to deteriorate	62
63	alongside its financial position;	63
64	(ii) strong consensus emerged on the need to have separate sections to	64
65	cater for the different needs of both our Travel Trade and	65
66	Management grade members. In addition, members felt that the	66
67	Association should consider doing likewise for other groups of	67
68	members who had a distinct identity and wished to form their own	68
69	section. The EC subsequently agreed that this could most easily and	69
70	quickly be addressed using SOGs for the identified groups, rather	70
71	than restructuring the union and the Rule Book which would require	71
72	detailed consultation during merger talks and as such was	72
73	impractical, and	73
74	(iii) unanimous support for the principle of establishing a three band	74
75	membership fee structure. However, the difficulty with this would be in	75
76	the detail with regards to band cut-offs and subscription levels and	76
77	2013 Annual Conference is asked to make a decision on this.	77



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