



Walkden House  
10 Melton Street  
London NW1 2EJ

Tel: 020 7387 2101  
Fax: 020 7383 0656  
Email: [enquiries@tssa.org.uk](mailto:enquiries@tssa.org.uk)

# ANNUAL DELEGATE CONFERENCE

to be held at the

The View Hotel  
Grand Parade  
Eastbourne BN21 4DN

Saturday 16 May to Monday 18 May 2015 (inclusive)

## Final Agenda & Programme of General Arrangements

Mick Carney, President  
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.  
Members other than Delegates may obtain Admission Tickets on  
Application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will  
be sent direct from Head Office as usual.)*

# Transport Salaried Staffs' Association

WALKDEN HOUSE, 10 MELTON STREET, LONDON NW1 2EJ

---

## Annual Delegate Conference

to be held at the

### The View Hotel

Grand Parade, Eastbourne BN21 4DN  
16 to 18 May (inclusive)

---

## General Daily Arrangements

### All Timings are Provisional

#### SATURDAY 16 MAY

3.30 p.m. Conference Opens

6.30 p.m. Adjournment

#### SUNDAY 17 MAY

9.00 a.m. Conference Assembles

1.00 p.m. Adjournment for Lunch

2.00 p.m. Conference Resumes

6.30 p.m. Adjournment

#### MONDAY 18 MAY

9.00 a.m. Conference Assembles

1.00 p.m. Adjournment for Lunch

2.00 p.m. Conference Resumes

5.00 p.m. Conference Concludes

---

N.B. - Delegates are particularly requested to be punctual in arriving at the Conference Hall after meals, etc.

## AGENDA

# Transport Salaried Staffs' Association

---

### CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 4, 42 and 45)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 42(b). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.
- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.
- |  |               |
|--|---------------|
| (a) For a branch motion without amendment: |               |
| Mover                                      | three minutes |
| Secunder                                   | one minute    |
| EC   | three minutes |
| Reply by mover                             | one minute    |
| (b) For a branch motion with amendment(s): |               |
| Mover                                      | three minutes |
| Secunder                                   | one minute    |
| (i) For each amendment:                    |               |
| Mover of amendment                         | two minutes   |
| Secunder                                   | one minute    |
| EC speech on amendment                     | two minutes   |
| Reply to amendment by holder of motion     | one minute    |
| Vote on amendment                          |               |
| (ii) After the vote on the last amendment: |               |
| EC speech on motion (possibly as amended)  | two minutes   |
| Reply to debate by holder                  | one minute    |
| (c) For an EC motion without amendment:    |               |
| Mover (EC)                                 | three minutes |
| Secunder                                   | one minute    |
| Reply by EC                                | one minute    |
| (d) For an EC motion with amendment(s):    |               |
| Mover (EC)                                 | three minutes |
| Secunder                                   | one minute    |
| (i) For each amendment:                    |               |
| Mover of amendment                         | two minutes   |
| Secunder                                   | one minute    |
| EC reply to amendment                      | two minutes   |
| Vote on amendment                          |               |
| (ii) After the vote on the last amendment: |               |
| Reply to debate by EC                      | one minute    |

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speeches are against the motion, the Chair will call for a speech against.

# AGENDA

## CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 4, 42 and 45)

- |     |                            |             |
|-----|----------------------------|-------------|
| (e) | <i>Information Papers:</i> |             |
|     | EC to introduce            | two minutes |
| (f) | Appeals:                   |             |
|     | Appellant                  | ten minutes |
|     | EC                         | ten minutes |
|     | Reply from appellant       | ten minutes |

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

**Delegates upon rising to speak must state their name and Branch represented.**

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

- (3) **Limitation of Discussion** - (a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.
- (b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.
- (c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.
- (d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.
- (4) **Voting Arrangements.** - (a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.
- (b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.
- (c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.  
Votes will only be collected or counted from delegates **occupying their allocated seats.**
- (d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.
- (e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.
- A card vote can only be cast by the Branch delegation to which it has been allocated.
- When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.
- Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGAINST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

**AGENDA**  
**CONFERENCE REGULATIONS AND PROCEDURES (continued)**  
(See also Rules 4, 42 and 45)

(5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30<sup>th</sup>.**

(6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

(7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

(8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

- (a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.
- (b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.
- (c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

(9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

(10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

(11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 7.

# AGENDA

## SUMMARY OF DECISIONS

| Item      | Item      | Item      | Item      |
|-----------|-----------|-----------|-----------|
| 7 .....   | 21 .....  | 39 .....  | 54 .....  |
| 8 .....   | 22 .....  | 40 .....  | 55 .....  |
| 9 .....   | 23 .....  | 41 .....  | 56 .....  |
| 10 .....  | 24 .....  | 41A ..... | 57 .....  |
| 10A ..... | 24A ..... | 42 .....  | 58 .....  |
| 11 .....  | 25 .....  | 42A ..... | 59 .....  |
| 12 .....  | 26 .....  | 43 .....  | 60 .....  |
| 13 .....  | 27 .....  | 44 .....  | 60A ..... |
| 13A ..... | 28 .....  | 45 .....  | 60B ..... |
| 13B ..... | 29 .....  | 45A ..... | 61 .....  |
| 14 .....  | 29A ..... | 45B ..... | 62 .....  |
| 14A ..... | 30 .....  | 45C ..... | 62A ..... |
| 14B ..... | 31 .....  | 46 .....  | 63 .....  |
| 15 .....  | 31A ..... | 46A ..... | 64 .....  |
| 15A ..... | 32 .....  | 47 .....  | 65 .....  |
| 16 .....  | 33 .....  | 48 .....  | 66.....   |
| 16A.....  | 34 .....  | 49 .....  | 67 .....  |
| 17 .....  | 35 .....  | 50 .....  | 68 .....  |
| 18 .....  | 36 .....  | 50A ..... | 69 .....  |
| 19 .....  | 37 .....  | 51 .....  | 69A ..... |
| 20 .....  | 38 .....  | 52 .....  | 70 .....  |
| 20A ..... | 38A ..... | 52A ..... | 71 .....  |
| 20B ..... | 38B ..... | 53 .....  |           |

# AGENDA INDEX

---

| Subject                                      | Item  |
|--|-------|
| Agent of Change Principle Law                | 12    |
| Anti-Austerity Movement                      | 25    |
| Community Facilities                         | 14    |
| Conditions of Service ( <i>composite</i> )   | 63    |
| Conditions of Service                        | 64-68 |
| EC Motion on Appointment of Auditors         | 54    |
| EC Motion on Report and Financial Statements | 53    |
| EC Motion on TSSA New Rule Book              | 8     |
| EC Motion on TSSA Strategic Plan             | 7     |
| Domestic Violence                            | 13    |
| English Parliament                           | 10    |
| GFTU Youth Manifesto                         | 9     |
| Health and Safety                            | 24    |
| Healthcare ( <i>composite</i> )              | 19    |
| Housing                                      | 17-18 |
| Immigration                                  | 16    |
| Legal Aid                                    | 22    |
| Middle East                                  | 15    |
| National Travel Concessions                  | 46-47 |
| NHS  | 20-21 |
| Pensions                                     | 49-52 |
| Pensions (NPC Election Manifesto)            | 48    |
| Rule Alterations                             | 55-56 |
|  | 71    |
| Tax Avoidance                                | 11    |
| Transport Management                         | 36-40 |
| Transport Management (Safety)                | 35    |
| Transport Policy (Fares)                     | 32    |
| Transport Policy (Rail) ( <i>composite</i> ) | 27    |
| Transport Policy (Rail)                      | 28-31 |
| Transport Policy (Roads)                     | 34    |
| Transport Policy (Wales)                     | 33    |
| Travel Facilities                            | 41-45 |
| TSSA Donations                               | 57    |
| TSSA Meetings                                | 58    |
| TSSA Organisation                            | 59-62 |
| Welfare Reform                               | 26    |
| World Health                                 | 23    |
| Zero Hours Contracts                         | 69-70 |

# AGENDA

---

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2014 Annual Conference. (To be taken as read)  
Confirmation  
Proposed by.....  
Seconded by.....

## QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.



## AGENDA

|  |  |    |
|--|--|----|
| <b>11. Tax Avoidance</b>                 |  |    |
| 1  | That this Conference believes that whilst millions of ordinary people face falling     | 1  |
| 2  | household income and rising costs of living, many multinational companies are          | 2  |
| 3  | avoiding billions of pounds of tax from a tax system that fails to make them pay their | 3  |
| 4  | fair share.  | 4  |
| 5  | People in developing countries and also in the developed countries, including the UK,  | 5  |
| 6  | would benefit from a fairer tax system where multinational companies paid their fair   | 6  |
| 7  | share, enabling those countries to provide quality public services.                    | 7  |
| 8  | The UK government must listen to the strength of public feeling and act to end the     | 8  |
| 9  | injustice of tax avoidance by many large multinational companies in all countries,     | 9  |
| 10                                       | starting with the UK.  | 10 |
| 11                                       | Conference instructs the EC to take and create every possible opportunity to get the   | 11 |
| 12                                       | Labour Party to adopt this as a commitment for the next Labour government.             | 12 |
|  | <b>Yorkshire North</b>   |    |
|  | Mover.....   |    |
|  | Secunder.....  |    |
| <b>12. Agent of Change Principle Law</b> |  |    |
| 1  | That this Conference would like to see the introduction of an ‘Agent of Change         | 1  |
| 2  | Principle Law’ which puts the legal responsibility of remedying any issues onto the    | 2  |
| 3  | person or persons who have brought about the changes. Under this law, property         | 3  |
| 4  | developers building homes in the vicinity of railway infrastructure would have the     | 4  |
| 5  | responsibility, both legally and financially, to use sound proofing to prevent any     | 5  |
| 6  | inconvenience to the residents. In this case the railway would bear no responsibility. | 6  |
| 7  | Conference calls upon the EC to support this motion to protect railway companies and   | 7  |
| 8  | Network Rail from litigation, and to promote this to appropriate Government            | 8  |
| 9  | departments.   | 9  |
|  | <b>Southern Inner</b>  |    |
|  | Mover.....   |    |
|  | Secunder.....  |    |

**AGENDA**

|    |  |    |
|----|--|----|
|    | <b>13. Domestic Violence</b>   |    |
| 1  | That this Conference is concerned that the level of domestic violence is significantly   | 1  |
| 2  | increasing as is always the case in times of austerity. Conference is further concerned  | 2  |
| 3  | by the withdrawal of support of many of the services that victims of domestic violence   | 3  |
| 4  | rely on, often as a means of keeping them and their dependants safe.   | 4  |
| 5  | The effects of domestic violence are far reaching and long lasting. These often form   | 5  |
| 6  | the onset of post-traumatic stress disorder in all victims and copying behaviour of  | 6  |
| 7  | younger children who carry this sad legacy through generations, leaving those needing  | 7  |
| 8  | support, medication and, or therapy.   | 8  |
| 9  | Conference believes that domestic violence and its prevention should be looked upon  | 9  |
| 10 | as a workplace issue as well as a social one. Association members are just as likely to  | 10 |
| 11 | be victims as anyone else in society.  | 11 |
| 12 | Conference calls for an increase in public funding and further understanding and   | 12 |
| 13 | support of those in need who are suffering. Conference asks for the relevant   | 13 |
| 14 | government bodies to be lobbied, to urge for greater penalties and sentencing of   | 14 |
| 15 | offenders with rehab. The longer this trend is ignored the worse the situation will  | 15 |
| 16 | become for families, their offspring and other persons affected. The current cultural  | 16 |
| 17 | rebuttal of the seriousness issues will be increased to the detriment of the nation and  | 17 |
| 18 | its health, seen recently in reduced sentences for perpetrators of violence in the   | 18 |
| 19 | media eye.   | 19 |
| 20 | Conference also notes that taxi drivers are given training in spotting the signs of  | 20 |
| 21 | domestic violence and this training may be something the Association may wish to   | 21 |
| 22 | consider itself.   | 22 |
|    | <b>Southeastern Metro</b> Mover.....   |    |
|    | Seconder.....  |    |
|    | <b>Amendments -</b>  |    |
|    | <i>A. To insert between “society.” in line 11 and “Conference” in line 12 new paragraph:</i>   |    |
|    | “Conference therefore calls on all Branches affiliated to a Trades Union Council or a Constituency Labour Party to raise domestic violence as a campaigning issue within their locality in order to raise awareness and to improve support services.”. |    |
|    | <b>Anglia No. 1</b> Mover.....   |    |
|    | Seconder.....  |    |
|    | <i>B. To insert between “violence” and “and” in line 21 “. Conference instructs the EC to ask employers to provide customer-facing transport staff with similar training as they may be early contact for victims”.</i>                                |    |
|    | <b>Disability Working Group</b> Mover.....   |    |
|    | Seconder.....  |    |

## AGENDA

|     |  |   |
|-----|--|---|
| 14. | <b>Community Facilities</b>  |   |
| 1   | That this Conference is appalled that vital local community centres and spaces which   | 1 |
| 2   | provide essential services for the local people within the country are being closed  | 2 |
| 3   | down in favour of the venues being sold to developers to build luxury apartments.  | 3 |
| 4   | One of the areas identified with this whole gentrification agenda as part of the Mayor   | 4 |
| 5   | of London’s plan ‘The London Plan 2014-2021’ is to sell off community spaces,  | 5 |
| 6   | properties and land.   | 6 |
| 7   | Conference calls upon the EC to raise its dissatisfaction with the Mayor of London and   | 7 |
| 8   | the Leaders of the Councils where these areas are earmarked for gentrification.  | 8 |
|     | <p><b>E-Mix</b></p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>   |   |
|     | <p><b>Amendments -</b></p> <p><b>A.</b> <i>To insert between “apartments.” in line 3 and “One” in line 4 “This will have a severe effect on single parents, the disabled, and many others already hit hardest by draconian austerity measures.”.</i></p> <p style="padding-left: 40px;"><i>To insert between “land.” in line 6 and “Conference” in line 7 new paragraph:</i></p> <p style="padding-left: 40px;">“Conference is furthermore appalled by Network Rail proposals to redevelop the railway arches along Atlantic Road and Brixton Road in Brixton, leading to mass evictions of long-standing local businesses and replacing them with corporate supermarkets and shops.”.</p> <p style="padding-left: 40px;"><i>To insert between “London” and “and” in line 7 “, Network Rail,”.</i></p> |   |
|     | <p><b>Southeastern Metro</b></p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>  |   |
|     | <p><b>B.</b> <i>To insert between “dissatisfaction” and “with” in line 7 “and its concern”.</i></p> <p style="padding-left: 40px;"><i>To add at end “Conference further calls upon the EC to offer what support it can to campaigns that oppose these developments.”.</i></p>  |   |
|     | <p><b>Yorkshire North</b></p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>   |   |

## AGENDA

|    |  |    |
|----|--|----|
|    | <b>15. Middle East</b>   |    |
| 1  | That this Conference is concerned at the increased destabilisation in the Middle East  | 1  |
| 2  | during 2014.   | 2  |
| 3  | Conference notes with concern the rise in support for Islamic State in Levant (ISIL)   | 3  |
| 4  | which is also known as Islamic State of Iraq and Syria (ISIS) or Islamic State (IS).   | 4  |
| 5  | Conference also notes the use of social media as propaganda tools to encourage   | 5  |
| 6  | followers from other countries and using the internet to publicise beheadings of   | 6  |
| 7  | Western hostages and aid workers. The murder of these were roundly condemned by  | 7  |
| 8  | the world, but also by Muslims as against the Koran and Islamic teachings.   | 8  |
| 9  | Conference is equally appalled at the treatment of civilians in the occupied areas,  | 9  |
| 10 | particularly with the upsurge of crimes against women, and the ethnic cleansing  | 10 |
| 11 | described by Amnesty International as being on an horrific scale.  | 11 |
| 12 | Conference is alarmed at the conflict which occurred in 2014 between Israel and Gaza   | 12 |
| 13 | which resulted in innocent civilians being killed and injured.   | 13 |
| 14 | Conference instructs the EC to seek assurances from the Government and the Foreign   | 14 |
| 15 | Office that it will take a pro-active part in foreign affairs and within the UN, by  | 15 |
| 16 | encouraging better governance and humanitarian aid, rather than airstrikes, when   | 16 |
| 17 | discussing disputed territories with our allies.   | 17 |
| 18 | Conference also calls on Branches and Divisional Councils to support Amnesty   | 18 |
| 19 | International.   | 19 |
|    | <b>London Bus Operators</b> <span style="float: right;">Mover.....</span>  |    |
|    | <span style="float: right;">Seconder.....</span>   |    |
|    | <b>Amendment -</b>   |    |
|    | <i>To delete all between “scale.” in line 11 and “Conference” in line 14 and substitute new paragraph:</i>   |    |
|    | “Conference is further appalled at Israel’s unwarranted attack on the people of Gaza, leaving thousands of Palestinian men, women and children dead, many more homeless, and creating yet another humanitarian crisis at the hands of the oppressor.”. |    |
|    | <i>To add at end “and the Palestine Solidarity Campaign”.</i>  |    |
|    | <b>Southeastern Metro</b> <span style="float: right;">Mover.....</span>  |    |
|    | <span style="float: right;">Seconder.....</span>   |    |

## AGENDA

|     |   |    |
|-----|---|----|
| 16. | <b>Immigration</b>  |    |
| 1   | That this Conference remains concerned at the growth of the popularity of UKIP and  | 1  |
| 2   | the excessive media coverage given to them in recent months. Conference is also   | 2  |
| 3   | disappointed that the Labour Party has taken little effective action in trying to combat  | 3  |
| 4   | the racist views espoused by many UKIP supporters, some of whom claim to have been  | 4  |
| 5   | former Labour voters, since the carrying of Items 31 and 32 at 2014 Annual  | 5  |
| 6   | Conference. It has failed to address the issue adequately, or resist effectively the  | 6  |
| 7   | excuse that immigrants, whether from within the EU or outside, legal or illegal,  | 7  |
| 8   | whether economic or asylum seekers fleeing war and torture, are somehow responsible   | 8  |
| 9   | for the UK's current poor economic condition and rising poverty and unemployment,   | 9  |
| 10  | rather than the banks and greedy corporate bodies driving down the wages and  | 10 |
| 11  | conditions of all, to maximise their profits, and assisted by large scale tax evasion, and  | 11 |
| 12  | supported by their powerful friends in the Conservative Party.  | 12 |
| 13  | Conference therefore instructs the EC to seek a pledge from the Labour Party  | 13 |
| 14  | leadership that they will devote far more effort in future to countering the myths  | 14 |
| 15  | around immigration, and to resisting the racist undertones.   | 15 |
|     | <b>South Eastern (Kent)</b>   |    |
|     | Mover.....  |    |
|     | Second.....   |    |
|     | <b>Amendment -</b>  |    |
|     | <i>To insert between "months." and "Conference" in line 2 "Conference notes that Labour Party policy on immigration is to introduce stronger border controls and to do more to stop illegal immigration. It also intends to introduce fair rules at work to prevent employers undercutting wages by exploiting immigration, and banning agencies from recruiting only from abroad."</i> |    |
|     | <i>To delete all between "Conference" in line 2 and "effective" in line 3 and substitute ", however, calls on the Labour Party to take more".</i>   |    |
|     | <b>Anglia No.1</b>  |    |
|     | Mover.....  |    |
|     | Second.....   |    |
| 17. | <b>Housing</b>  |    |
| 1   | That this Conference recognises that the underlying cause of problems in the housing  | 1  |
| 2   | market is the shortage of suitable housing and applauds the Labour Party for its  | 2  |
| 3   | commitment to a substantial house building programme when next in office.   | 3  |
| 4   | Conference, however, believes that the purpose of housing should be to provide  | 4  |
| 5   | people with a home and not to make profit. The housing market is badly out of   | 5  |
| 6   | control, making it impossible for many people to find a home. With the impossibility of   | 6  |
| 7   | purchase for so many, the only option is to rent. However, government policies over   | 7  |
| 8   | many years have encouraged a situation where, on the one hand, the ease of buy-to-  | 8  |
| 9   | let has contributed significantly to the rise in house prices, pushing many more into   | 9  |
| 10  | the rental market, while on the other hand, leaving property owners free to charge  | 10 |
| 11  | whatever rent it is deemed the market will bear. This results in rent becoming a  | 11 |
| 12  | crippling part of many people's budget, ultimately leaving many homeless.   | 12 |
| 13  | Racketeering property owners are also being directly subsidised by the taxpayer in the  | 13 |
| 14  | form of housing benefit that covers these exorbitant rents.   | 14 |
| 15  | Conference therefore instructs the EC to demand that an incoming Labour government  | 15 |
| 16  | implements rent controls as soon as practically possible in order to make a reasonably  | 16 |
| 17  | priced home something that everyone can aspire to, as should be the case in a fair  | 17 |
| 18  | society.  | 18 |
|     | <b>Women in Focus</b>   |    |
|     | Mover.....  |    |
|     | Second.....   |    |

## AGENDA

|  |  |   |
|--|--|---|
|  | <p><b>18. Housing</b></p> <p>1 That this Conference is increasingly concerned that since the carrying of Item 20 at<br/> 2 2012 Annual Conference, the overall housing situation and accessibility to purchase or<br/> 3 rent of homes for the majority of home-seeking citizens has grown even worse. Not<br/> 4 only does new home provision remain at an appallingly low level, to maintain and<br/> 5 boost the value of existing homes, but social housing provision has shown a continuing<br/> 6 decline with local authorities unable to provide finance for adequate new construction<br/> 7 or maintenance of surviving housing stock at affordable rents. In addition, the<br/> 8 Government, as prevailing up to 7 May 2015 at least, has encouraged the policy trend<br/> 9 to assist home renters to purchase them, thus further reducing the supply of social<br/> 10 housing for rent.</p> <p>11 Conference therefore instructs the EC to urge the Labour Party, whether in<br/> 12 government or opposition, to make a firm commitment to increase substantially new<br/> 13 affordable home construction, and to bring to an end the policy of allowing those in<br/> 14 social housing to purchase their homes.</p> <p><b>South Eastern (Kent)</b> Mover.....</p> <p>Secunder.....</p> <p><i>Item 20 carried at TSSA 2012 Annual Conference reads as follows:</i></p> <p><i>“That this Conference is opposed to the Government’s housing strategy, an all-out assault on council housing. (It)The Government’s housing strategy proposes continued under-funding of council housing, combined with fixed-term tenancies, subsidies for more stock transfers, and increased sale of council homes through Right to Buy, to be replaced with up to 80% market rents. Along with a reducing limit on housing benefit levels against RPI (this) will affect the more vulnerable in our society especially families whose children leave home, single mothers and those on low incomes and lead to social cleansing of better off areas and ghettoisation of the poor.</i></p> <p><i>Conference urges the EC to support the Defend Council Housing campaign and express in the strongest possible terms to the Government that this policy is not the way forward. Conference also urges the EC to press the Labour Party to vigorously oppose these socially divisive policies and to produce a coherent alternative housing policy that provides an increased and more balanced housing supply that particularly addresses affordable housing need.”</i></p> | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9<br/>10<br/>11<br/>12<br/>13<br/>14</p> |
|  | <p><b>19. Healthcare (Composite)</b></p> <p>1 That this Conference understands many healthcare professionals believe that<br/> 2 “prevention is better than cure”. Routine screenings such as smear tests and<br/> 3 mammograms can help with the early diagnosis of cancer which could aid future<br/> 4 financial savings for both the NHS and the patient.</p> <p>5 Conference calls upon the EC to bring this motion to the attention of the Government,<br/> 6 especially the Department of Health, to increase the level of testing and make it<br/> 7 uniform across the board without a ‘postcode lottery’ scenario. These tests are not<br/> 8 only important for women’s issues, but also men’s health relating to testicular cancer<br/> 9 in particular.</p> <p><b>Southern Inner Women in Focus</b></p> <p>Mover.....</p> <p>Secunder.....</p>  | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9</p>                                    |



## AGENDA

|     |  |               |
|-----|--|---------------|
| 21. | <b>NHS</b>   |               |
| 1   | That this Conference welcomes the publication of the Francis Report published in May       | 1             |
| 2   | 2013 that investigated the healthcare crisis at Mid-Staffs and highlighted the effect of   | 2             |
| 3   | misplaced concentration on targets, both financial and re-organisational have had on       | 3             |
| 4   | the provision of care for the most vulnerable in our society. However, the                 | 4             |
| 5   | recommendations implemented from the report have been undone and undermined by             | 5             |
| 6   | the persistent NHS budget 'ring-fencing' driven by the Coalition government.               | 6             |
| 7   | NHS experts and medical bodies are increasingly vocal in warning that the money the        | 7             |
| 8   | NHS receives is not enough for the job in hand. Professor Chris Ham, The King's Fund's     | 8             |
| 9   | Chief Executive and one of the NHS advisers Downing Street consulted for a while in        | 9             |
| 10  | 2011, predicts that without extra money in 2015-16, hospitals will have to cut staff,      | 10            |
| 11  | including doctors and nurses, waiting times will deteriorate further, and inevitably       | 11            |
| 12  | despite the Mid-Staffs report, the quality of care will be compromised.                    | 12            |
| 13  | Worryingly, April, May and June are usually not that demanding for the NHS. Some           | 13            |
| 14  | experts fear that former NHS Chief Executive Sir David Nicholson's warning that the        | 14            |
| 15  | service could slip over a "financial cliff edge" in April 2015 was a year out and that the | 15            |
| 16  | major cash crisis he foresaw is already happening.   | 16            |
| 17  | Conference calls upon the EC to request the Irish Committee to actively campaign to        | 17            |
| 18  | defend the NHS and particularly oppose the tide of privatisation heralded in               | 18            |
| 19  | 'Transforming Your Care'.  | 19            |
| 20  | Conference also calls for continuing action to counter any proposals which further         | 20            |
| 21  | weakens the provision of healthcare free at the point of delivery for NHS patients in      | 21            |
| 22  | the North of Ireland.  | 22            |
|     | <b>Belfast</b>   |               |
|     |  | Mover.....    |
|     |  | Seconder..... |
| 22. | <b>Legal Aid</b>   |               |
| 1   | That this Conference is aware of the continuing Coalition government's attack on           | 1             |
| 2   | Legal Aid and particularly the people suffering from mesothelioma. Even the                | 2             |
| 3   | Honourable Mr Justice William Davies at the Royal Courts of Justice ruled that the         | 3             |
| 4   | Government had failed to comply with their own Legal Aid Act. Such a review can take       | 4             |
| 5   | three to five years to conclude and during this time people will suffer severe financial   | 5             |
| 6   | penalties.   | 6             |
| 7   | Conference calls upon the EC to put pressure on the Government to seek a speedy and        | 7             |
| 8   | successful conclusion to this review.  | 8             |
|     | <b>East Midlands Technical</b>   |               |
|     |  | Mover.....    |
|     |  | Seconder..... |

**AGENDA**

|   |   |
|---|---|
| <p><b>23. World Health</b></p> <p>1 That this Conference is alarmed about the spread of potentially fatal viruses which<br/>2 have had a devastating effect on several communities. Conference is also concerned<br/>3 that there has been a lack of prevention at source. More recently the spread of the<br/>4 Ebola virus and its resulting death toll has been disturbing. The World Health<br/>5 Organisation’s website states that the origin of the virus is unknown but fruit bats are<br/>6 considered the likely host of the Ebola virus, based on available evidence.</p> <p>7 Conference calls upon the EC to express the Association’s concerns and to request the<br/>8 Labour Party to write to the World Health Organisation to fully investigate causation of<br/>9 these diseases to help build pragmatic prevention measures i.e. not exterminating all<br/>10 fruit bats of the world, rather than just containment.</p> <p><b>Underground Infrastructure</b> Mover.....<br/>Secunder.....</p>  | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9<br/>10</p> |
| <p><b>24. Health &amp; Safety</b></p> <p>1 That this Conference notes that throughout the rail industry there is a wide variety of<br/>2 personal protective equipment (PPE) in use, with each company adhering to their own<br/>3 standards. While all employers have to provide a minimum level of PPE as set down in<br/>4 health and safety legislation, this minimum standard does not take into account the<br/>5 different weather conditions that staff are expected to work in or different<br/>6 requirements needed by women.</p> <p>7 Conference instructs the EC to work with employers to develop an industry standard<br/>8 for PPE that does not just meet the minimum required level, but is of the highest<br/>9 quality and comfort.</p> <p><b>FutureTSSA</b> Mover.....<br/>Secunder.....</p> <p><b>Amendment -</b><br/><i>To delete all between “industry” in line 1 and “of” in line 2 and substitute “where a risk assessment requires the use”.</i><br/><i>To delete “in use” in line 2.</i><br/><i>To delete “standards” in line 3 and substitute “risk assessments”</i><br/><i>To delete all between “in” in line 3 and “Conference” in line 7 and substitute “their own risk assessments. Risk assessments need to be adequate and employers need to consider the increasing number of women staff members.”.</i><br/><i>To delete “PPE” in line 8 and substitute “safety”.</i><br/><i>To delete all after “highest” in line 8 and substitute “standard appropriate to the rail industry.”.</i></p> <p><b>Lancs &amp; Cumbria General</b> Mover.....<br/>Secunder.....</p> | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9</p>        |

## AGENDA

|    |  |    |
|----|--|----|
|    | <b>25. Anti-Austerity Movement</b>   |    |
| 1  | That this Conference fully supports the Association's actions since the carrying of Item | 1  |
| 2  | 17, People's Assembly Against Austerity, at 2014 Annual Conference.                      | 2  |
| 3  | Conference calls for further joint actions with the anti-cuts movement against           | 3  |
| 4  | Government austerity.  | 4  |
| 5  | Conference also calls on the EC to work with the People's Assembly Against Austerity,    | 5  |
| 6  | trades councils and others to break through the silence of the political establishment   | 6  |
| 7  | and to promote progressive alternatives. These should include popular policies such as   | 7  |
| 8  | investment in new social housing, reversal of NHS privatisation, environmentally         | 8  |
| 9  | friendly policies, public ownership of the railways and other key sections of the        | 9  |
| 10 | economy.   | 10 |
|    | <b>Network Rail North London</b>   |    |
|    | Mover.....   |    |
|    | Seconder.....  |    |
|    | <b>26. Welfare Reform</b>  |    |
| 1  | That this Conference strongly disapproves of the Government's continued attack on        | 1  |
| 2  | disabled people.   | 2  |
| 3  | The so-called necessary reforms of welfare benefits mean the:                            | 3  |
| 4  | (a) continuation of the Work Capability Assessments by Maximus for the DWP,              | 4  |
| 5  | leading to loss of benefits and wrong decisions for many disabled people                 | 5  |
| 6  | unable to work;  | 6  |
| 7  | (b) change from Disability Living Allowance to Personal Independence                     | 7  |
| 8  | Payment designed explicitly to remove payments from thousands of                         | 8  |
| 9  | disabled people;   | 9  |
| 10 | (c) impact of the 'bedroom tax' and the constant attacks on access to work,              | 10 |
| 11 | and  | 11 |
| 12 | (d) closure of Remploy factories leaving disabled people previously employed             | 12 |
| 13 | in properly paid jobs without work.  | 13 |
| 14 | These cuts mean that disabled people are no longer struggling for equality but for       | 14 |
| 15 | survival.  | 15 |
| 16 | Conference condemns the Government's imposition of a cap on welfare benefits and         | 16 |
| 17 | the Labour leadership's support for this and congratulates those Labour MPs who voted    | 17 |
| 18 | against it.  | 18 |
| 19 | Conference congratulates Disabled People Against the Cuts (DPAC) for its high-profile    | 19 |
| 20 | activities and its solidarity with disabled workers and instructs the EC to lobby the    | 20 |
| 21 | Labour Party when in government to reverse these measures.                               | 21 |
|    | <b>Disability Working Group</b>  |    |
|    | Mover.....   |    |
|    | Seconder.....  |    |

## AGENDA

|  |  |  |
|--|--|--|
| <p>1<br/>2<br/>3<br/>4<br/><br/>5<br/>6<br/>7<br/><br/>8<br/>9<br/>10<br/><br/>11<br/>12</p> | <p><b>27. Transport Policy (Rail) - (Composite)</b></p> <p>That this Conference is deeply concerned and notes with regret that, despite the proven success of the publicly owned east Coast mainline franchise in delivering an efficient service and returning a profit to the taxpayer, the Government has awarded the franchise to a Virgin and Stagecoach consortium.</p> <p>Conference deplores this cynical move by the Coalition government in 2014 to hand back the route into private hands, thus benefitting individuals and not the travelling public.</p> <p>Conference reiterates its belief that all rail franchises should revert to public ownership and accountability and not be awarded to private companies for their own and their shareholders' benefit</p> <p>Conference instructs the EC to bring the terms of this motion to all relevant bodies and to continue lobbying for the return of franchises into the public sector.</p> <p><b>Anglia No.3</b><br/><b>London &amp; Southern Retired</b></p> <p style="text-align: right;">Mover .....</p> <p style="text-align: right;">Seconder.....</p> | <p>1<br/>2<br/>3<br/>4<br/><br/>5<br/>6<br/>7<br/><br/>8<br/>9<br/>10<br/><br/>11<br/>12</p> |
| <p>1<br/>2<br/><br/>3<br/>4<br/>5<br/><br/>6<br/>7</p>                                       | <p><b>28. Transport Policy (Rail)</b></p> <p>That this Conference reaffirms the Association's policy for public ownership of the railways.</p> <p>Conference recognises that the Association's support for the Labour Party policy decided at the autumn 2014 National Policy Forum is only a first step towards full public ownership.</p> <p>Conference calls on the EC to promote public ownership of the railways and to work towards this popular policy becoming a Labour Party commitment.</p> <p><b>Network Rail North London</b></p> <p style="text-align: right;">Mover .....</p> <p style="text-align: right;">Seconder.....</p>  | <p>1<br/>2<br/><br/>3<br/>4<br/>5<br/><br/>6<br/>7</p>                                       |

## AGENDA

|                                    |  |    |
|------------------------------------|--|----|
| <b>29. Transport Policy (Rail)</b> |  |    |
| 1                                  | That this Conference expresses its disappointment that the Association was unable to   | 1  |
| 2                                  | persuade the Labour Party's policy-making forum to adopt TSSA policy to return the   | 2  |
| 3                                  | railway franchises to public ownership.  | 3  |
| 4                                  | Conference notes that a Labour government is committed to a review of the 'failed'   | 4  |
| 5                                  | franchise system and believes that the best course of action would be to return the  | 5  |
| 6                                  | franchises to public ownership as quickly and cheaply as possible.   | 6  |
| 7                                  | Conference welcomes the Labour Party's view that it seeks to embrace co-operative  | 7  |
| 8                                  | principles on the railways. These principles are:  | 8  |
| 9                                  | (a) voluntary and open membership;   | 9  |
| 10                                 | (b) democratic member control;   | 10 |
| 11                                 | (c) member economic participation;   | 11 |
| 12                                 | (d) autonomy and independence;   | 12 |
| 13                                 | (e) education, training and information;   | 13 |
| 14                                 | (f) co-operation among co-operatives, and  | 14 |
| 15                                 | (g) concern for community.   | 15 |
| 16                                 | Conference also notes that the Conservative Party has given its support to the above   | 16 |
| 17                                 | co-operative principles.   | 17 |
| 18                                 | Conference therefore calls on the EC to formulate proposals on how best to bring   | 18 |
| 19                                 | these co-operative principles into being within the railway industry so that the   | 19 |
| 20                                 | Association can influence Government policy at the earliest possible opportunity.  | 20 |
|                                    | <b>Anglia No. 1</b> Mover.....   |    |
|                                    | Second.....  |    |
|                                    | <b>Amendment -</b>   |    |
|                                    | <i>To delete "formulate" in line 18 and substitute "continue to campaign for full public ownership and accountability of the railways whilst formulating".</i> |    |
|                                    | <b>Yorkshire North</b> Mover.....  |    |
|                                    | Second.....  |    |
| <b>30. Transport Policy (Rail)</b> |  |    |
| 1                                  | That this Conference agrees to support and promote the demand of others to   | 1  |
| 2                                  | introduce regular passenger services on the line north of Lichfield City to Derby and  | 2  |
| 3                                  | potentially Nottingham. Conference further agrees to encourage new stations along  | 3  |
| 4                                  | the extremely busy A38 corridor, including a station at Alrewas that could serve the   | 4  |
| 5                                  | National Arboretum.  | 5  |
| 6                                  | Conference notes that the Lichfield City to Derby line runs alongside the National   | 6  |
| 7                                  | Arboretum and a new station at Alrewas would serve the Arboretum as well as the  | 7  |
| 8                                  | village and serve as a 'park and ride' station for a wider area.   | 8  |
| 9                                  | Conference instructs the EC, in conjunction with the Royal British Legion, to lobby  | 9  |
| 10                                 | Government to progress an appropriate scheme to service the Arboretum.   | 10 |
|                                    | <b>Midlands Retired</b> Mover.....   |    |
|                                    | Second.....  |    |



## AGENDA

|  |  |    |
|--|--|----|
| <b>33. Transport Policy (Wales)</b>      |  |    |
| 1  | That this Conference welcomes the agreement between the UK and Welsh                     | 1  |
| 2  | governments regarding the electrification of the Cardiff Valleys lines and congratulates | 2  |
| 3  | both parties concerned for showing common sense in this regard. Conference has           | 3  |
| 4  | previously passed a resolution which asked for the extension of the Ebbw Valley line to  | 4  |
| 5  | Ebbw Vale Town and it is pleased that this is now proceeding with an opening             | 5  |
| 6  | scheduled in May 2015.   | 6  |
| 7  | Conference, however, is disappointed that the Welsh government has deferred the          | 7  |
| 8  | opening of future railway stations in its recently published draft National Transport    | 8  |
| 9  | Plan. The plan lists several road upgrades but defers future railway stations for at     | 9  |
| 10                                       | least five years. In addition, several station proposals have been axed including        | 10 |
| 11                                       | Caernarfon, Nelson and the line through Llantrisant to Beddau.                           | 11 |
| 12                                       | Conference, whilst welcoming a National Transport Plan, requests that representations    | 12 |
| 13                                       | be made to the Welsh Assembly Government so that the rail aspect is brought forward      | 13 |
| 14                                       | and where stations have been deleted from the plan, these to be reinstated.              | 14 |
|  | <b>South East Wales</b>  |    |
|  | Mover.....   |    |
|  | Seconder.....  |    |
| <b>34. Transport Policy (Roads)</b>      |  |    |
| 1  | That this Conference instructs the EC to lobby the DfT in regard to the introduction of  | 1  |
| 2  | a British version of the Vignette as used in central Europe for all non-GB vehicles.     | 2  |
|  | <b>Crewe &amp; Cheshire General</b>  |    |
|  | Mover.....   |    |
|  | Seconder.....  |    |
| <b>35. Transport Management (Safety)</b> |  |    |
| 1  | That this Conference condemns proposals made by LUL on 26 November 2014 to               | 1  |
| 2  | replace the role of Track Access Controller with an automated process called             | 2  |
| 3  | 'Permissioning'.   | 3  |
| 4  | The Track Access Controller performs a vital role in managing and maintaining the        | 4  |
| 5  | safety of workers on LUL's tracks at night. LUL's proposal, which would grant workers    | 5  |
| 6  | access to the track by default, would result in the loss of skilled jobs and erode the   | 6  |
| 7  | currently high standards of safety for staff who work on the track at night.             | 7  |
| 8  | Conference instructs the EC to make clear to the management of LUL that any              | 8  |
| 9  | attempts to abolish the Track Access Controller role, and the processes of which they    | 9  |
| 10                                       | are an integral part, will be strongly resisted.   | 10 |
|  | <b>Underground Ops Managers</b>  |    |
|  | Mover.....   |    |
|  | Seconder.....  |    |



AGENDA

|  |  |  |
|--|--|--|
|  | <p><b>38. Transport Management</b></p> <p>1 That this Conference notes the increasing introduction of barriers at stations. 1<br/>                 2 Conference instructs the EC to ensure that where barriers at stations are introduced, 2<br/>                 3 they should be staffed by staff directly employed by the relevant TOC. 3</p> <p><b>Lancs &amp; Cumbria General</b> Mover.....<br/>                 Secunder.....</p> <p><b>Amendments -</b></p> <p><b>A.</b> <i>To insert between “EC” and “to” in line 2 “to negotiate”.</i></p> <p><i>To delete all after “staffed” in line 3 and substitute “by direct employees of the relevant rail operator responsible.”.</i></p> <p><b>South Eastern (Kent)</b> Mover.....<br/>                 Secunder.....</p> <p><b>B.</b> <i>To add at end new paragraph:</i></p> <p><i>“Conference also instructs the EC to work with all relevant TOCs in providing full retail training for all staff employed at these barriers, regardless of the type of contract they are employed under.”.</i></p> <p><b>Crewe &amp; Cheshire General</b> Mover.....<br/>                 Secunder.....</p> |  |
|  | <p><b>39. Transport Management</b></p> <p>1 That this Conference whilst acknowledging the usefulness of PA systems on trains in 1<br/>                 2 keeping passengers informed of station stops and destinations, is nevertheless 2<br/>                 3 concerned at the use of recorded announcements. These are sometimes incorrect and 3<br/>                 4 often patronising, irritating and repetitive. 4</p> <p>5 Conference believes that the travelling public prefer the human voice of the train 5<br/>                 6 conductor to ‘canned’ announcements. 6</p> <p>7 Conference therefore instructs the EC to make these views known to the management 7<br/>                 8 of TOCs operating passenger services. 8</p> <p><b>West Midlands General</b> Mover.....<br/>                 Secunder.....</p>  |  |







## AGENDA

|    |   |    |
|----|---|----|
|    | <b>46. National Travel Concessions</b>  |    |
| 1  | That this Conference notes with disappointment the lack of support given to the   | 1  |
| 2  | limited experiment on two First Great Western TOC branch routes, to allow use of the  | 2  |
| 3  | National Concessionary Bus Pass as a Senior Railcard. Clearly there was no enthusiasm   | 3  |
| 4  | for this experiment from the rail company.  | 4  |
| 5  | Conference also believes that resistance to this improvement in travel facilities for   | 5  |
| 6  | older people is orchestrated by ATOC which issues railcards and claims it stands to lose  | 6  |
| 7  | up to £30m per annum by accepting the bus pass in lieu of the railcard.   | 7  |
| 8  | Conference however believes that TOCs will receive at least double that from new  | 8  |
| 9  | fares paid to them for new travel allowed by the adoption of the National   | 9  |
| 10 | Concessionary Bus Pass to include trains, and that a similar concession re-introduced   | 10 |
| 11 | for scheduled coach services before being recently withdrawn generated similar  | 11 |
| 12 | significant traffic.  | 12 |
| 13 | Conference believes that in order to encourage greater use of public transport modes,   | 13 |
| 14 | the next UK government should extend appropriate rail, scheduled coach and ferry  | 14 |
| 15 | discount facilities to English, Scottish and Welsh National Concessionary Bus Pass  | 15 |
| 16 | holders.  | 16 |
| 17 | Conference instructs the EC to pursue this initiative by all practical means, including a   | 17 |
| 18 | leaflet lobby of all Concessionary Pass issuing authorities, and by putting pressure on   | 18 |
| 19 | the next Government to implement this proposal.   | 19 |
|    | <b>Retired Members' Group</b>   |    |
|    | Mover.....  |    |
|    | Seconder.....   |    |
|    | <b>Amendment -</b>  |    |
|    | <i>To delete all between "company" in line 4 and "Conference" in line 8 and substitute new paragraph:</i>   |    |
|    | "While noting this setback, Conference welcomes the news that Arriva Trains Wales are offering a 34% discount on local fares in the Cardiff Valleys network to holders of a valid Welsh Government concessionary travel pass without the need to buy a Rail Card. |    |
|    | <i>To delete all between "Conference" and "from" in line 8 and substitute "believes that TOCs will receive considerable additional revenue".</i>  |    |
|    | <i>To delete "next UK government" in line 14 and substitute "Westminster, Scottish and Welsh governments".</i>  |    |
|    | <i>To delete all after "on" in line 18 and substitute "TOCs, also Westminster, Scottish and Welsh governments to implement this proposal.".</i>   |    |
|    | <b>South East Wales</b>   |    |
|    | Mover.....  |    |
|    | Seconder.....   |    |



## AGENDA

|    |  |    |
|----|--|----|
|    | <b>49. Pensions</b>  |    |
| 1  | That this Conference notes that millions of workers in the UK face a future pensions         | 1  |
| 2  | crisis when they retire. The state pension is currently ranked as 36 <sup>th</sup> out of 37 | 2  |
| 3  | Organisation for Economic Co-operation and Development (OECD) countries. One in six          | 3  |
| 4  | older people already live below the official poverty line of £175 per week and six           | 4  |
| 5  | million pensioners, the vast majority of which are older women, have an income less          | 5  |
| 6  | than £10,500 per annum.  | 6  |
| 7  | Conference further notes that for years, governments have relied on many workers             | 7  |
| 8  | having an occupational pension based on final salary as an alternative to providing a        | 8  |
| 9  | higher state pension. However, over the last decade we have seen final salary pensions       | 9  |
| 10 | being replaced by more insecure market-based alternatives where the risk lies almost         | 10 |
| 11 | solely with the individual. As a result, the vast majority of future pensioners will         | 11 |
| 12 | therefore become increasingly reliant on the state pension to form the largest source        | 12 |
| 13 | of their income in retirement.   | 13 |
| 14 | Conference considers that it is vital that we now recognise the need to campaign more        | 14 |
| 15 | vigorously for a decent state pension system for all generations, including the              | 15 |
| 16 | Association's future members.  | 16 |
| 17 | This campaign should include:  | 17 |
| 18 | (a) strengthening links with Britain's biggest campaigning pensioner                         | 18 |
| 19 | organisation, the National Pensioners Convention;  | 19 |
| 20 | (b) lobbying the Government to ensure all existing and future pensioners                     | 20 |
| 21 | receive a state pension set above the official poverty level;                                | 21 |
| 22 | (c) calling for annual increases in pensions to be linked to the higher of wage              | 22 |
| 23 | increases, CPI, RPI or 2.5%, and   | 23 |
| 24 | (d) rejecting any further attempts to raise the state pension age beyond 67.                 | 24 |
| 25 | Conference instructs the EC to take the necessary steps along with other trade unions        | 25 |
| 26 | and the TUC.   | 26 |
|    | <b>Midlands Retired</b>  |    |
|    | Mover.....   |    |
|    | Seconder.....  |    |

## AGENDA

|    |   |    |
|----|---|----|
|    | <b>50. Pensions</b>   |    |
| 1  | That this Conference recognises pension scheme inequalities, in that deferred pensions  | 1  |
| 2  | are effectively 'frozen' until utilised, while the pension funds have that money to   | 2  |
| 3  | invest.   | 3  |
| 4  | Conference therefore recognises that the true beneficiary never receives any of that  | 4  |
| 5  | potential gain.   | 5  |
| 6  | Conference therefore authorises the EC to seek to reduce or end this inequality by  | 6  |
| 7  | bringing about circumstances whereby pension funds must share those growth benefits   | 7  |
| 8  | with deferred pensioners.   | 8  |
| 9  | Conference authorises the EC to work with other appropriate bodies where such joint   | 9  |
| 10 | action will assist in attaining this objective.   | 10 |
|    | <b>London South Western &amp; Middx</b> Mover.....  |    |
|    | Seconded.....   |    |
|    | <b>Amendment -</b>  |    |
|    | <i>To insert between "pensioners." In line 8 and "Conference" in line 9 "The trustees should be required to inform deferred pensioners of any changes of ownership of the company after they leave so they know who the ultimate guarantor of their pension scheme is."</i> |    |
|    | <b>Crewe &amp; Cheshire General</b> Mover.....  |    |
|    | Seconded.....   |    |
|    | <b>51. Pensions</b>   |    |
| 1  | That this Conference recognises the major setback the Labour movement and working   | 1  |
| 2  | people have suffered regarding pension provision since the millennium, with the major   | 2  |
| 3  | scheme closures, denial of membership to new employees, and whittling down of the   | 3  |
| 4  | worth of traditional final salary and defined benefit schemes, alongside the increases  | 4  |
| 5  | to state pension age.   | 5  |
| 6  | Conference considers that defined contribution schemes, a low state pension and   | 6  |
| 7  | increasing retirement ages is not an acceptable arrangement, leaving individuals  | 7  |
| 8  | insecure and vulnerable, unable to predict how long they will be able to work, what   | 8  |
| 9  | their future needs will be, how the economy will develop and what their defined   | 9  |
| 10 | contribution pension will be worth at retirement. Nor, if they have to retire early   | 10 |
| 11 | through physical or mental incapacity, do they know whether they will get any   | 11 |
| 12 | reasonable level of state benefit given the shredding of the social security system that  | 12 |
| 13 | is currently going on.  | 13 |
| 14 | Conference believes that the state pension should be increased in real terms to a   | 14 |
| 15 | realistic living standard, and that everyone in work should have access to a defined  | 15 |
| 16 | benefit pension scheme, the majority funded by the employer.  | 16 |
| 17 | Conference instructs the EC to seek to commit the Labour Party to these objectives.   | 17 |
| 18 | Finally, Conference also instructs the EC to ensure that it becomes a negotiating   | 18 |
| 19 | objective of the Association to secure defined benefit pension arrangements as above  | 19 |
| 20 | in all the companies with which it negotiates.  | 20 |
|    | <b>Yorkshire North</b> Mover.....   |    |
|    | Seconded.....   |    |





**AGENDA**

|    |  |    |
|----|--|----|
| 49 | Head Office not later than 7 March or they cannot be discussed unless the Conference     | 49 |
| 50 | allows.  | 50 |
| 51 | For the purposes of this rule, membership shall be reckoned as at 30 November of the     | 51 |
| 52 | year prior to the Conference.  | 52 |
| 53 | <b>Annual Conference Delegation Candidates for Ireland</b>                               | 53 |
| 54 | Each Branch is entitled to nominate up to two candidates to be elected as delegates      | 54 |
| 55 | from Ireland for Annual Conference. Elected delegates to the Irish Committee meeting     | 55 |
| 56 | shall also be entitled to stand as candidates for election as delegates from Ireland for | 56 |
| 57 | Annual Conference.   | 57 |
| 58 | Ireland will be represented at Conference on the basis of one Delegate for each 400      | 58 |
| 59 | members or fraction of 400 members in Ireland. At least one member of the delegation     | 59 |
| 60 | must be a woman except that if no woman delegate indicates a willingness to be           | 60 |
| 61 | nominated, all the delegation may be men. Furthermore, they will be allowed one          | 61 |
| 62 | additional Delegate under the age of 26.   | 62 |
| 63 | <b>Funding the Irish Committee</b>   | 63 |
| 64 | For the purpose of meeting expenses incurred by, or on behalf of, the Irish Committee,   | 64 |
| 65 | there shall be paid from the Central Fund the equivalent of 45p per annum for each       | 65 |
| 66 | member in Ireland.   | 66 |
| 67 | The Irish Committee may accumulate a balance of up to the equivalent of £200 at the      | 67 |
| 68 | year-end. If that balance exceeds the equivalent of £200, the payments from Central      | 68 |
| 69 | Fund during the next year shall be reduced by the amount of the excess.                  | 69 |
| 70 | The Irish Committee shall issue a Balance Sheet by 31 January for the preceding year,    | 70 |
| 71 | and this Balance Sheet shall be embodied in TSSA's Annual Accounts.                      | 71 |
| 72 | <b>Effect on other Rules</b>   | 72 |
| 73 | Save in Rule 10, references in these Rules to a Divisional Council or Divisional Officer | 73 |
| 74 | shall be construed in relation to Ireland as references to the Irish Committee or the    | 74 |
| 75 | Irish Committee Secretary respectively.  | 75 |
| 76 | Rules 42(k) and 42(m) shall not apply to Ireland.  | 76 |
| 77 | <b>Consequential Rule Amendments</b>   | 77 |
| 78 | Rule 10(a) to add at the end of the first sentence "save that there shall be no          | 78 |
| 79 | Irish Division" otherwise rule 10 will serve to create that Division.                    | 79 |
| 80 | Rule 10(b) to insert between "area" and ". Branches" in line 1 ", save Ireland".         | 80 |
| 81 | Rule 42(a) sub clause <i>Branch Representation at Conference</i>                         | 81 |
| 82 | <i>To insert between "Branches" and "may" in line 1 "outside of Ireland".</i>            | 82 |
| 83 | Rule 42(e)   | 83 |
| 84 | To insert between "Meeting." and "Previous" in line 2 "or at a meeting of the Irish      | 84 |
| 85 | Committee. Except in Ireland".   | 85 |
|    | <b>Executive Committee</b> Mover.....  |    |
|    | Seconded.....  |    |
|    | <b>56. Rule Alteration</b>   |    |
|    | <b>EC Motion on Rates of Subscription</b>  |    |
| 1  | The EC will be issuing a circular to Branches and SOGs in March 2015, together with      | 1  |
| 2  | any proposed rule alterations, at which time Branches and SOGs will be advised of the    | 2  |
| 3  | terms of the EC motion.  | 3  |
|    | <b>Executive Committee</b> Mover.....  |    |
|    | Seconded.....  |    |



AGENDA

|    |  |    |
|----|--|----|
|    | <b>60. TSSA Organisation</b>   |    |
| 1  | That this Conference recognises the contribution made to the Association by those who  | 1  |
| 2  | are now no longer in employment. Conference, however, considers that their             | 2  |
| 3  | continued involvement as Officers in both Branches and Divisional Councils disguises   | 3  |
| 4  | the underlying attendance problems that exist in many Branches and the discontinuity   | 4  |
| 5  | between ordinary members, reps, and the established and supposedly democratic          | 5  |
| 6  | structure based on Branches.   | 6  |
| 7  | Conference instructs the EC to finally grasp this nettle and bring forward radical     | 7  |
| 8  | proposals that restructure the Association to re-connect working members and their     | 8  |
| 9  | workplace reps, to the policy-making processes of the Association.                     | 9  |
| 10 | At the same time, the EC is urged to take the opportunity to build a separate          | 10 |
| 11 | organisation within the Association into which those no longer in employment will be   | 11 |
| 12 | placed and within which they can continue to take an active role, addressing primarily | 12 |
| 13 | those matters of particular interest to these older members. This organisation should  | 13 |
| 14 | be based on the existing Retired Members' Group as a nucleus, but with an added        | 14 |
| 15 | geographic sub-structure as appropriate.   | 15 |
|    | <b>Paddington &amp; Thames Valley</b> Mover.....                                       |    |
|    | Seconded.....  |    |
|    | <b>Amendments -</b>  |    |
|    | <b>A.</b> <i>To delete "ordinary" in line 5 and substitute "working".</i>              |    |
|    | <i>To delete "radical" in line 7 and substitute "effective".</i>                       |    |
|    | <i>To delete all after "Association." in line 9 and substitute new paragraph:</i>      |    |
|    | "The proposals for consideration should include:                                       |    |
|    | (a) virtual Branches, while maintaining informed democracy;                            |    |
|    | (b) drawing all types of reps into the democratic policy-making process,               |    |
|    | noting that the reps seminars had some success in achieving this;                      |    |
|    | (c) encourage better representation amongst Annual Conference delegates,               |    |
|    | particularly from working members, but also from women, young, ethnic                  |    |
|    | minority and LGBT members, and   |    |
|    | (d) consideration of optimising the contribution that non-working members              |    |
|    | can make, noting the existing input via retired members' Branches and the              |    |
|    | retired members' SOG.".  |    |
|    | <b>Network Rail North London</b> Mover.....  |    |
|    | Seconded.....  |    |
|    | <b>B.</b> <i>To delete "build" in line 10 and substitute "develop".</i>                |    |
|    | <i>To delete all between "role" in line 12 and "This" in line 13 and substitute "</i>  |    |
|    | <i>Use the existing successful Retired Members' Group as the template,</i>             |    |
|    | <i>supported by retired members geographical groups that can relate to any</i>         |    |
|    | <i>proposed new structure.".</i>   |    |
|    | <b>Retired Members' Group</b> Mover.....   |    |
|    | Seconded.....  |    |

## AGENDA

|  |  |   |
|--|--|---|
|  | <p><b>61. TSSA Organisation</b></p> <p>1 That this Conference considers it to be morally wrong for members to receive and<br/>2 transmit items of Association business on their employers' electronic equipment,<br/>3 unless the employer has given them permission to do so. 1</p> <p>4 Conference believes that all Branch Correspondence and Financial Secretaries who do<br/>5 not own their own electronic system or are not prepared to utilise it, should be<br/>6 supplied with Association owned equipment, to be returned to Head Office when no<br/>7 longer required. 2<br/>3</p> <p>8 Conference instructs the EC to introduce these arrangements forthwith. 4<br/>5<br/>6<br/>7</p> <p><b>London S.E. &amp; Sussex</b> Mover.....<br/>Second.....</p> <p><i>Amendment -</i><br/><i>To delete all after second "to" in line 6 and "Conference" in line 8 and substitute<br/>"the Branch, for use by any successor representative."</i></p> <p><b>London N.W. Retired</b> Mover.....<br/>Second.....</p>  | <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> |
|  | <p><b>62. TSSA Organisation</b></p> <p>1 That this Conference is concerned that there is increasing discrimination directed<br/>2 against individuals who do not have access to, or wish to access the internet. The<br/>3 Association's members may not wish to use computers or be able to use computers.<br/>4 This discrimination is evident by the number of forms that can only be submitted<br/>5 online. 1</p> <p>6 Conference, as a first step, requests that the EC ensures that the Association's systems<br/>7 are flexible to allow those not wishing to use online systems to submit details to the<br/>8 Association. 2<br/>3<br/>4<br/>5</p> <p><b>Anglia No.3</b> Mover.....<br/>Second.....</p> <p><i>Amendment -</i><br/><i>To insert between "discrimination" and "directed" in line 1 "nationally".</i><br/><i>To delete all between "internet." in line 2 and "This" In line 4 and substitute "In<br/>2014, 13% of the UK population do not access the internet at all, and some existing<br/>users are not confident of using the internet, in case of making mistakes."</i><br/><i>To insert between "online." in line 5 and "Conference" in line 6 new paragraph:</i><br/><i>"Conference welcomes new technology, but people should always have the choice of<br/>submitting forms by other means to any organisation."</i></p> <p><b>London Bus Operators</b> Mover.....<br/>Second.....</p> | <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> |

**AGENDA**

|    |   |    |
|----|---|----|
|    | <b>63. Conditions of Service (Composite)</b>  |    |
| 1  | That this Conference deplores the indefensible action initiated by First Great Western  | 1  |
| 2  | (FGW) to unilaterally withdraw from the Collective Bargaining Agreement for   | 2  |
| 3  | management grades with effect from 4 May 2015. If successful, this action will leave  | 3  |
| 4  | several hundred members employed by FGW without formal recognition.   | 4  |
| 5  | Conference notes two decisions from previous Conferences:   | 5  |
| 6  | (a) that formal recognition agreements are amongst the most significant   | 6  |
| 7  | benefits of Association membership (AC 2010, Minute 11)   | 7  |
| 8  | (b) that by encouraging managers to become members of TSSA, the   | 8  |
| 9  | Association and its Officers accepts that it has members at all levels of   | 9  |
| 10 | management and will act in an equitable manner (AC 2009, Minute 17).  | 10 |
| 11 | Conference applauds the efforts of the Association's members, reps and Officers to  | 11 |
| 12 | fight against this action and calls on the EC to make every effort to re-establish an   | 12 |
| 13 | effective recognition agreement for FGW management grades.  | 13 |
| 14 | Conference furthermore recognises the potential of FGW and other travel and   | 14 |
| 15 | transport organisations to withdraw from recognition agreements and calls on the EC   | 15 |
| 16 | to undertake pre-emptive action to protect those agreements most at risk.   | 16 |
|    | <b>South East Wales</b>   |    |
|    | <b>Swindon &amp; Chippenham</b>   |    |
|    | Mover.....  |    |
|    | Secunder.....   |    |
|    | <b>Minute 11 carried at TSSA 2010 Annual Conference read as follows:</b>  |    |
|    | <i>"That this Conference is concerned that some employees no longer benefit from a recognition agreement, formal negotiating rights or collective bargaining. Such arrangements have been, and remain, amongst the most significant benefits of Association membership.</i>   |    |
|    | <i>Conference is concerned that these benefits are steadily being eroded and that this problem is increasing progressively due to:</i>  |    |
|    | <i>(a) staff retirements;</i>   |    |
|    | <i>(b) staff redundancies;</i>  |    |
|    | <i>(c) acceptance of individual contracts on promotion, and</i>   |    |
|    | <i>(d) new staff coming from sectors and companies with no tradition of union membership.</i>   |    |
|    | <i>Conference instructs the EC to enter into meaningful discussions with employers to ensure that the benefits arising from a recognition agreement, formal negotiation rights and collective bargaining to both employers' organisation and to the employees are fully recognised and maintained, where they already exist and extended to staff not currently included in such arrangements."</i> |    |
|    | <b>Minute 17 carried at TSSA 2009 Annual Conference reads as follows:</b>   |    |
|    | <i>"That this Conference is concerned at the significant number of management staff employed by TOCs and other travel and transport organisations who remain unprotected by recognition agreements and formal negotiating rights on pay and conditions.</i>   |    |
|    | <i>Conference instructs the EC to accelerate the campaigns necessary to give these members the full benefits of Association membership and further instructs the EC to recognise that in encouraging managers to become members of TSSA, the Association and its Officers must understand that it has members at all levels of management and act in an equitable manner."</i>                      |    |

**AGENDA**

|  |  |   |
|--|--|---|
|  | <p><b>64. Conditions of Service</b></p> <p>1 That this Conference is concerned that many employers, both small and large, choose<br/> 2 to deal directly with their employees and therefore do not recognise trade unions.<br/> 3 Over the years such employers have, through the Courts, sought to resist union<br/> 4 membership, recognition and collective bargaining on the basis of an interpretation of<br/> 5 the Irish Constitution.</p> <p>6 The High Court and the Supreme Court have ruled in the past on behalf of companies<br/> 7 like Ryanair, stating it would be unconstitutional for employers to be forced to<br/> 8 recognise trade unions. The 'EU Charter of Fundamental Rights' introduced through<br/> 9 the Lisbon Treaty, states "Workers and employers, or their respective organisations,<br/> 10 have, in accordance with Union law and national laws and practices, the right to<br/> 11 negotiate and conclude collective agreements at the appropriate levels and, in cases<br/> 12 of conflicts of interest, to take collective action to defend their interests, including<br/> 13 strike action."</p> <p>14 It is high time this issue was addressed through the European Court of Justice to once<br/> 15 and for all settle this anomaly.</p> <p>16 Conference calls upon the EC to request the Irish Committee to lobby all political<br/> 17 parties and campaign with the ICTU and all sister trade unions in the South of Ireland<br/> 18 to have this matter raised at the European Court of Justice.</p> <p><b>Belfast</b> Mover.....<br/> Seconder.....</p> | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9<br/>10<br/>11<br/>12<br/>13<br/>14<br/>15<br/>16<br/>17<br/>18</p> |
|  | <p><b>65. Conditions of Service</b></p> <p>1 That this Conference is concerned at the erosion of employee rights which has taken<br/> 2 place over recent years. Conference requests the EC to work for stronger rights for<br/> 3 employees by challenging the 'hire and fire' culture that has taken place during this<br/> 4 time.</p> <p>5 Conference requests that the EC works for legislation that requires companies to do<br/> 6 more for employees who are facing redundancy. This can be achieved by giving greater<br/> 7 emphasis on re-training for different roles should the need arise. Companies should be<br/> 8 made aware of the value of employee retention, rather than seek to shed staff at the<br/> 9 earliest opportunity.</p> <p><b>London N.W. General</b> Mover.....<br/> Seconder.....</p>  | <p>1<br/>2<br/>3<br/>4<br/>5<br/>6<br/>7<br/>8<br/>9</p>  |





## AGENDA

|    |  |    |
|----|--|----|
|    | <b>70. Zero Hours Contracts</b>  |    |
| 1  | That this Conference is committed to eradicating zero hours contracts within the           | 1  |
| 2  | railway industry and the associated supply chain.  | 2  |
| 3  | Roughly five million people, 22% of the workforce, are working on zero hours or short      | 3  |
| 4  | hour contracts. This insecure employment leaves workers with little or no guaranteed       | 4  |
| 5  | work and at the mercy of unscrupulous employers who may dismiss them at will.              | 5  |
| 6  | Zero hours contracts give workers virtually no notice for compulsory shifts and no         | 6  |
| 7  | guaranteed income, which leads to difficulty in accessing credit, problems in renting      | 7  |
| 8  | and buying a home and high levels of anxiety. Workers on zero hours contracts are          | 8  |
| 9  | almost £300 per week worse off and are five times more likely not to qualify for           | 9  |
| 10 | statutory sick payments than their colleagues on permanent contracts.                      | 10 |
| 11 | In the railway industry, zero hours contracts are used by many contractors working for     | 11 |
| 12 | Network Rail within the maintenance sector. This is not conducive to the development       | 12 |
| 13 | of a safe railway or the creation of a safety conscious and motivated staff. There are     | 13 |
| 14 | considerable risks arising from safety critical staff working for more than one employer   | 14 |
| 15 | which leads many to believe that a railway tragedy is waiting to happen. The               | 15 |
| 16 | Association must ensure that workers' rights are protected and that a race to the          | 16 |
| 17 | bottom is avoided.   | 17 |
| 18 | Conference therefore requests the EC to investigate the use of zero hours contracts for    | 18 |
| 19 | directly engaged, contracted and sub-contracted railway employees. Where employees         | 19 |
| 20 | are found to be on zero hours contracts, to:   | 20 |
| 21 | (a) define them as 'employees', ensuring delivery of the national minimum                  | 21 |
| 22 | wage and associated rights including holidays, maternity and sick pay;                     | 22 |
| 23 | (b) offer guaranteed hours contracts, with a maximum percentage of overtime                | 23 |
| 24 | so that this does not replace regular hours;   | 24 |
| 25 | (c) ensure that all new appointments follow the above practice, and                        | 25 |
| 26 | (d) ensure that procurement contracts are only awarded to employers who                    | 26 |
| 27 | police not only their own employment practices, but those of their supply                  | 27 |
| 28 | chain.   | 28 |
|    | <b>Network Rail Milton Keynes</b>  |    |
|    | Mover.....   |    |
|    | Secunder.....  |    |
|    | <b>71. Rule Alterations</b>  |    |
| 1  | That this Conference, having duly passed the several Resolutions which involve             | 1  |
| 2  | alterations to the Rules of the Association, hereby instructs the EC to give effect to all | 2  |
| 3  | such Resolutions by making the authorised amendments to the Rules affected                 | 3  |
| 4  | (including such re-numbering and verbal correcting as may be necessary) and to have        | 4  |
| 5  | the same registered in accordance with statutory requirements - also to produce a          | 5  |
| 6  | sufficient number of printed copies of the amended Rules to be made available to           | 6  |
| 7  | each member on request; the revised Rules to come into operation forthwith, except         | 7  |
| 8  | where otherwise provided for.  | 8  |
|    | <b>Executive Committee</b>   |    |
|    | Mover.....   |    |
|    | Secunder.....  |    |

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2015**  
(Three nominees required)

| <i>Nominee</i>  | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>  |
|-----------------|----------------------------|---------------------|--|
| ANDI FOX        | YORKSHIRE NO.1 TOC         |                     | FUTURETSSA, SOUTHEASTERN METRO, SOUTH YORKSHIRE, TFL CENTRAL, UNDERGROUND OPS MGRS, YORKSHIRE NORTH, YORKSHIRE NO.1 TOC  |
| JOSEY GRIMSHAW  | SOUTHEASTERN METRO         |                     | BELFAST, SOUTHEASTERN METRO  |
| NICOLA JUKES    | YORKSHIRE NO.1 TOC         |                     | DISABILITY WORKING GROUP, FUTURETSSA, SOUTHEASTERN METRO, SOUTH YORKSHIRE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH, YORKSHIRE NO.1 TOC   |
| SHARON SIMMONDS | UNDERGROUND INFRASTRUCTURE |                     | ANGLIA NO.1, C2C RAIL, DISABILITY WORKING GROUP, EAST MIDLANDS TECHNICAL, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH |
| MARY SITHOLE    | C2C RAIL                   |                     | C2C RAIL, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS  |
| CHARLENE ZATA   | SWINDON & CHIPPENHAM       |                     | FUTURETSSA, SWINDON & CHIPPENHAM   |

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2015**  
(Three nominees required)

| <i>Nominee</i>  | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>  |
|-----------------|----------------------------|---------------------|--|
| CHRIS CLARK     | TFL CENTRAL                |                     | FUTURETSSA, SOUTHERN INNER, TFL CENTRAL  |
| KULDEEP GREWAL  | UNDERGROUND INFRASTRUCTURE |                     | UNDERGROUND INFRASTRUCTURE   |
| DAVE MERRETT    | YORKSHIRE NORTH            |                     | NORTH EAST RETIRED, RETIRED MEMBERS' GROUP, YORKSHIRE NORTH  |
| JILL MURDOCH    | YORKSHIRE NORTH            |                     | ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EAST MIDLANDS TECHNICAL, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH |
| COLIN SAVAGE    | LONDON S.E. & SUSSEX       |                     | LONDON S.E. & SUSSEX, MEDWAY   |
| SHARON SIMMONDS | UNDERGROUND INFRASTRUCTURE |                     | ANGLIA NO.1, BELFAST, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH  |
| MARY SITHOLE    | C2C RAIL                   |                     | C2C RAIL, E-MIX, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS  |
| AL STOTEN       | SOUTHEASTERN METRO         |                     | BELFAST, BRIGHTON, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, UNDERGROUND OPS MGRS  |

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE WOMEN'S TRADES UNION CONGRESS 2016**  
(Four nominees required)

| <i>Nominee</i>  | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>   |
|-----------------|----------------------------|---------------------|---|
| JOSEY GRIMSHAW  | SOUTHEASTERN METRO         |                     | ANGLIA NO.1, EUSTON, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH                   |
| MELISSA HEYWOOD | EAST MIDLANDS TRAINS NO.1  |                     | BRIGHTON, EAST MIDLANDS TRAINS NO.1, NETWORK RAIL WEST MIDLANDS, WESSEX   |
| HILARY HOSKING  | SOUTHERN INNER             |                     | ANGLIA NO.1, BRIGHTON, EUSTON, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH |
| ANGELLA PALMER  | UNDERGROUND INFRASTRUCTURE |                     | BRIGHTON, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL WEST MIDLANDS, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS   |
| EDITH SERRANO   | UNDERGROUND INFRASTRUCTURE |                     | UNDERGROUND INFRASTRUCTURE  |
| MARY SITHOLE    | C2C RAIL                   |                     | C2C RAIL, DISABILITY WORKING GROUP, E-MIX, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS   |
| CHARLENE ZATA   | SWINDON & CHIPPENHAM       |                     | SWINDON & CHIPPENHAM  |

**NOT TO BE USED AS A VOTING PAPER**

**NOMINATION RESULTS (Agenda Item No.3)**

**ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2015**  
(A maximum of three nominees required)

| <i>Nominee</i>  | <i>Branch</i>             | <i>No. of Votes</i> | <i>Nominated by</i>   |
|-----------------|---------------------------|---------------------|---|
| CHRIS CLARK     | TFL CENTRAL               |                     | TFL CENTRAL   |
| JOSEY GRIMSHAW  | SOUTHEASTERN METRO        |                     | ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EUSTON, FUTURETSSA, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH        |
| MELISSA HEYWOOD | EAST MIDLANDS TRAINS NO.1 |                     | EAST MIDLANDS TRAINS NO.1   |
| HILARY HOSKING  | SOUTHERN INNER            |                     | ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON S.E. & SUSSEX, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHERN INNER, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH |
| JASON TURVEY    | UNDERGROUND OPS MGRS      |                     | ANGLIA NO.1, BELFAST, DISABILITY WORKING GROUP, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, RETIRED MEMBERS' GROUP, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH                 |

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2015**  
(Six nominees required)

| <i>Nominee</i>  | <i>Branch</i>        | <i>No. of Votes</i> | <i>Nominated by</i>  |
|-----------------|----------------------|---------------------|--|
| DINESH BHARDWA* | UNDERGROUND OP. MGRS |                     | UNDERGROUND OP. MGRS   |
| MANJIT GILL     | WEST MIDLANDS TOC    |                     | ANGLIA NO.1, BRIGHTON, LONDON<br>BUS OPERATORS, LONDON S.W. &<br>MIDDX |
| NEETA PATEL     | UNDERGROUND NO.1     |                     | UNDERGROUND NO.1   |
| MARY SITHOLE    | C2C RAIL             |                     | BRIGHTON, LONDON S.W. & MIDDX  |
| ABDEL ZAKI      | UNDERGROUND NO.1     |                     | UNDERGROUND NO.1   |
| CHARLENE ZATA*  | SWINDON & CHIPPENHAM |                     | SWINDON & CHIPPENHAM   |

\* Elected unopposed at the first call for nomination. The remaining delegates were elected following Branch ballot.

The 2015 Black Workers' Conference to be held on 17-19 April 2015. TUC closing date for names of delegates was 6 March 2015.

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2016**  
(Six nominees required)

| <i>Nominee</i>  | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>  |
|-----------------|----------------------------|---------------------|--|
| KULDEEP GREWAL  | UNDERGROUND INFRASTRUCTURE |                     | UNDERGROUND INFRASTRUCTURE   |
| ANGELLA PALMER  | UNDERGROUND INFRASTRUCTURE |                     | BRIGHTON, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS                    |
| HARJIT SAHOTA   | TFL CENTRAL                |                     | UNDERGROUND INFRASTRUCTURE   |
| SHARON SIMMONDS | UNDERGROUND INFRASTRUCTURE |                     | E-MIX, DISABILITY WORKING GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS  |
| MARY SITHOLE    | C2C RAIL                   |                     | BRIGHTON, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, LONDON SW & MIDDX, RETIRED MEMBERS' GROUP, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS |
| CHARLENE ZATA   | SWINDON & CHIPPENHAM       |                     | SOUTHEASTERN METRO, SWINDON & CHIPPENHAM   |

**THE ABOVE NOMINEES ARE ALL ELECTED UNOPPOSED**

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2015**  
(Six nominees required)

| <i>Nominee</i> | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>  |
|----------------|----------------------------|---------------------|--|
| BOB BAYLEY     | NETWORK RAIL WEST MIDLANDS |                     | BRIGHTON, C2C RAIL, LONDON BUS OPERATORS, LONDON S.W. & MIDDX, NETWORK RAIL WEST MIDLANDS, SOUTHEASTERN METRO, UNDERGROUND OPS. MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH              |
| MICK CARNEY    | SOUTHEASTERN METRO         |                     | NETWORK RAIL WEST MIDLANDS, SOUTHEASTERN METRO   |
| ANDY SMITH     | BRIGHTON                   |                     | SOUTHEASTERN METRO   |
| RAY SPITERI    | TFL CENTRAL                |                     | ANGLIA NO.1, BRIGHTON, C2C RAIL, LONDON BUS OPERATORS, LONDON S.W. & MIDDX, NETWORK RAIL WEST MIDLANDS, SOUTHEASTERN METRO, UNDERGROUND OPS. MGRS, WOMEN IN FOCUS, YORKSHIRE NORTH |

A ballot of Branches was being undertaken at time of print following the further call for nomination from women members to the Conference

The Conference is to be held on 21-22 May 2015. TUC closing date for names of delegates is 22 April 2015.

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2016**  
(Five nominees required)

| <i>Nominee</i>   | <i>Branch</i>            | <i>No. of Votes</i> | <i>Nominated by</i>  |
|------------------|--------------------------|---------------------|--|
| REBECCA BARNES   | SOUTHEASTERN METRO       |                     | LONDON S.W. & MIDDX, SOUTHEASTERN METRO, SOUTHERN INNER, WOMEN IN FOCUS, YORKSHIRE NORTH   |
| ADAM BATTERSBY   | NETWORK RAIL NORTH WEST  |                     | DISABILITY WORKING GROUP   |
| MICK CARNEY      | SOUTHEASTERN METRO       |                     | DISABILITY WORKING GROUP, LANCS & CUMBRIA GENERAL, LONDON S.W. & MIDDX, SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH   |
| CATH MURPHY      | CREWE & CHESHIRE GENERAL |                     | DISABILITY WORKING GROUP, LANCS & CUMBRIA GENERAL, LONDON S.W. & MIDDX, SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH   |
| RICHARD SCUDDER  | LONDON BUS OPERATORS     |                     | DISABILITY WORKING GROUP, LANCS & CUMBRIA GENERAL, LONDON S.W. & MIDDX, RETIRED MEMBERS' GROUP, SOUTHERN INNER, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH  |
| RAY SPITERI*     | TFL CENTRAL              |                     | ANGLIA NO.1, BELFAST, BRIGHTON, CREWE & CHESHIRE GENERAL, C2C RAIL, DISABILITY WORKING GROUP, E-MIX, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON S.W. & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH |
| PAULINE TURGOOSE | LANCS & CUMBRIA GENERAL  |                     | LANCS & CUMBRIA GENERAL  |

**\*Elected unopposed at the first call for nomination**

**NOMINATION RESULTS (Agenda Item No.3)  
ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2015  
(Six nominees required)**

| <i>Nominee</i>   | <i>Branch</i>        | <i>No. of Votes</i> | <i>Nominated by</i>  |
|------------------|----------------------|---------------------|--|
| DAVE DREWRY*     | SOUTHEASTERN METRO   |                     | BRIGHTON, C2C RAIL, SOUTHEASTERN METRO   |
| TAFFY EVANS*     | BRIGHTON             |                     | BRIGHTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON S.W. & MIDDX, RETIRED MEMBERS' GROUP, SOUTHEASTERN METRO, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS. MGRS, WOMEN IN FOCUS                            |
| RICHARD SCUDDER* | LONDON BUS OPERATORS |                     | BRIGHTON, DISABILITY WORKING GROUP, LA NCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON S.W. & MIDDX, RETIRED MEMBERS' GROUP, SOUTHEASTERN METRO, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS. MGRS, WOMEN IN FOCUS |

**\*Elected unopposed at the first call for nomination**

The Conference will be held from 25-26 June 2015. TUC closing date for names of delegates is 1 May 2015.

**A FURTHER CALL FOR NOMINATION WAS ISSUED ON 26 JANUARY 2015 BUT NO FURTHER VALID NOMINATIONS WERE RECEIVED**

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

---

**ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2016**  
(Six nominees required)

| <i>Nominee</i>  | <i>Branch</i>        | <i>No. of<br/>Votes</i> | <i>Nominated by</i>  |
|-----------------|----------------------|-------------------------|--|
| RICHARD SCUDDER | LONDON BUS OPERATORS |                         | ANGLIA NO.1, DISABILITY WORKING GROUP, LANCS & CUMBRIA GENERAL, NORTH EAST RETIRED, RETIRED MEMBERS' GROUP, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, WOMEN IN FOCUS, YORKSHIRE NORTH |

**A FURTHER CALL FOR NOMINATION WAS ISSUED ON 26 JANUARY 2015 BUT NO FURTHER VALID NOMINATIONS WERE RECEIVED**

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

---

**ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2015**  
(Four nominees required) *aged 27 years or under at March 2015*

| <i>Nominee</i>  | <i>Branch</i>   | <i>No. of Votes</i> | <i>Nominated by</i>  |
|-----------------|-----------------|---------------------|--|
| JUDITH RODGERS  | SOUTH YORKSHIRE |                     | BRIGHTON, C2C RAIL, LONDON S.W. & MIDDX, SOUTHEASTERN METRO, UNDERGROUND OPS. MGRS |
| KYLE WILLIAMSON | TFL CENTRAL     |                     | BRIGHTON, C2C RAIL, LONDON S.W. & MIDDX, SOUTHEASTERN METRO, UNDERGROUND OPS. MGRS |

**THE ABOVE NAMED NOMINEES WERE ELECTED UNOPPOSED**

The Conference was held on 21-22 March 2015. TUC closing date for names of delegates was 6 February 2015.

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

---

**ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2016**  
(Four nominees required) *aged 27 years or under at March 2016*

| <i>Nominee</i>  | <i>Branch</i> | <i>No. of Votes</i> | <i>Nominated by</i>   |
|-----------------|---------------|---------------------|---|
| KYLE WILLIAMSON | TFL CENTRAL   |                     | SOUTHEASTERN METRO,<br>SOUTHERN INNER, TFL<br>CENTRAL, UNDERGROUND<br>INFRASTRUCTURE, WOMEN IN<br>FOCUS |

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

**ELECTION OF STANDING ORDERS COMMITTEE 2016**  
(Four nominees required)

| <i>Nominee</i> | <i>Branch</i>              | <i>No. of Votes</i> | <i>Nominated by</i>  |
|----------------|----------------------------|---------------------|--|
| TERRY DAWSON   | LONDON S.E. & SUSSEX       |                     | LONDON S.E. & SUSSEX, MEDWAY   |
| STEVE FLOYD    | LONDON BUS OPERATORS       |                     | ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, MIDLANDS RETIRED, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH                     |
| LUKE HOWARD    | TFL CENTRAL                |                     | ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL WEST MIDLANDS, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH  |
| JOE KAVANAGH   | EAST MIDLANDS TECHNICAL    |                     | ANGLIA NO.1, ANGLIA NO.2, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL WEST MIDLANDS, UNDERGROUND OPS MGRS  |
| JOEL KOSMINSKY | LONDON S.W.& MIDDX         |                     | ANGLIA NO.1, ANGLIA NO.2, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS OPERATORS, LONDON SW & MIDDX, MIDLANDS RETIRED, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH |
| ROD PAYNE      | PADDINGTON & THAMES VALLEY |                     | FIRST GREAT WESTERN EAST, LONDON & NORTH WESTERN, LONDON N.W. RETIRED, PADDINGTON & THAMES VALLEY, THOMAS COOK (CENTRAL)   |

**NOT TO BE USED AS A VOTING PAPER**

NOMINATION RESULTS (Agenda Item No.3)

---

**ELECTION OF SCRUTINEERS 2016**  
(Two nominees required)

| <i>Nominee</i> | <i>Branch</i>        | <i>No. of Votes</i> | <i>Nominated by</i>  |
|----------------|----------------------|---------------------|--|
| TERRY DAWSON   | LONDON S.E. & SUSSEX |                     | LONDON S.E. & SUSSEX, MEDWAY   |
| JILL MURDOCH   | YORKSHIRE NORTH      |                     | ANGLIA NO.1, BELFAST, C2C RAIL, EAST MIDLANDS TECHNICAL, EUSTON, LONDON BUS OPERATORS, LONDON SW & MIDDX, NETWORK RAIL NORTH LONDON, NETWORK RAIL SOUTH WEST, NETWORK RAIL WEST MIDLANDS, NORTH EAST RETIRED, SOUTH EASTERN (KENT), SOUTHEASTERN METRO, SOUTHERN INNER, TFL CENTRAL, UNDERGROUND INFRASTRUCTURE, UNDERGROUND OPS MGRS, YORKSHIRE NORTH |

**THE ABOVE NOMINEES ARE ELECTED UNOPPOSED**

**NOT TO BE USED AS A VOTING PAPER**

# GLOSSARY

|      |   |
|------|---|
| ATOC | Association of Train Operating Companies            |
| CBI  | Confederation of British Industry                   |
| CIE  | Córas Iompair Éireann                               |
| CND  | Campaign for Nuclear Disarmament                    |
| CPI  | Consumer Price Index                                |
| DTI  | Department of Trade and Industry                    |
| DfT  | Department for Transport                            |
| EC   | Executive Committee                                 |
| EU   | European Union                                      |
| GFTU | General Federation of Trade Unions                  |
| HMRC | HM Revenue & Customs                                |
| HMRI | HM Railway Inspectorate                             |
| HSE  | Health and Safety Executive                         |
| HS2  | High Speed 2  |
| ICTU | Irish Congress of Trade Unions                      |
| ITF  | International Transport Workers' Federation         |
| LGBT | Lesbian, Gay, Bisexual and Transgender              |
| LUL  | London Underground Limited                          |
| NHS  | National Health Service                             |
| ORR  | Office of Rail Regulator                            |
| PPI  | Private Partnership Investment                      |
| RAIB | Rail Accident Investigation Branch                  |
| RPI  | Retail Price Index                                  |
| RPS  | Railway Pension Scheme                              |
| SOC  | Standing Orders Committee                           |
| SOG  | Self Organised Group                                |
| SRA  | Strategic Rail Authority                            |
| TfL  | Transport for London                                |
| TOC  | Train Operating Company                             |
| TUC  | Trades Union Congress                               |
| TUPE | Transfer of Undertakings (Protection of Employment) |
| UK   | United Kingdom                                      |
| UN   | United Nations                                      |