



**Personal Statement
from a TSSA member
standing for position of
Equality Rep**

LORNA DEVEANEY AS TSSA EQUALITY REP

I would like to be elected into the role of TSSA Equality Rep because I believe an equality rep covers various areas within my job and as a rep holding many positions. I know TSSA takes equality issues seriously. There is no place for discrimination and I think being an equality rep is as important a role to help employees and employers as any other reps' role.

I am passionate about equality issues such as Neurodiversity and all 9 protected characteristics under the Equality Act 2010 including age, race, disability and religion. I want to make sure everyone is treated fairly and equally. I have already made some adjustments within Virgin including yellow paper for Neurodiverse colleagues in my office. I also raise awareness constantly with many people I come into contact with daily in and out of work.

What I would like to achieve in my role as Equality Rep is I've been invited by my HR department to be part of a new inclusion panel. I'm planning to work with the business to change the full recruitment process, training process and to create an equality, diversity and inclusion policy to address equality needs for all. I also want to try and arrange training for all levels of management on equality and have equality reps recognised within Virgin Trains.

Please nominate and support me to become a TSSA Equality Rep!

**Advise and
signpost people to
support they need**

Represent people

**Tackle
discrimination,
bullying and
harassment**

**Campaign for
positive change**

**Be visible and
active**

TRANSPORT SALARIED STAFFS' ASSOCIATION

Devonshire Buildings,
16-17 Devonshire Square
London, EC2M4SQ

www.tssa.org.uk/equality

helpdesk@tssa.org.uk

www.tssa.org.uk/join

**TO NOMINATE A COLLEAGUE AND FIND OUR MORE
ABOUT THIS ELECTION AND EQUALITY REPS GO
TO WWW.TSSA.ORG.UK/EQUALITYREPS**