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ANNUAL DELEGATE CONFERENCE

to be held at the

Holiday Inn Hotel Leicester

129 St Nicholas Circle
Leicester
LE1 5LX

Saturday 9 June to Monday 11 June 2018 (inclusive)

Final Agenda & Programme of General Arrangements

Saturday, 9 June,
Conference opens

Mick Carney, President
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.
Members other than Delegates may obtain Admission Tickets by
application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will be
sent direct from Head Office as usual.)*

Transport Salaried Staffs' Association

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General Daily Arrangements

All Timings are Provisional

SATURDAY 9 JUNE	SUNDAY 10 JUNE	MONDAY 11 JUNE
1.00 pm Standing Orders Committee Opens	9.00 am Conference Assembles	9.00 am Conference Assembles
2.00 pm Standing Orders Committee Closes	1.00 pm Adjournment for Lunch	1.00 pm Adjournment for Lunch
3.30 pm Conference Opens	2.00 pm Conference Resumes	2.00 pm Conference Resumes
6.30 pm Adjournment	6.30 pm Adjournment	4.00 pm Conference Concludes

N.B. - Delegates are particularly requested to be punctual in arriving at the Conference Hall after meals, etc.

Transport Salaried Staffs' Association

CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 3 and 10)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 10(d). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.
- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.
- | | | |
|--|--|---------------|
| (a) For a branch motion without amendment: | | |
| Mover | | three minutes |
| Secunder | | one minute |
| EC | | three minutes |
| Reply by mover | | one minute |
| (b) For a branch motion with amendment(s): | | |
| Mover | | three minutes |
| Secunder | | one minute |
| (i) For each amendment: | | |
| Mover of amendment | | two minutes |
| Secunder | | one minute |
| EC speech on amendment | | two minutes |
| Reply to amendment by holder of motion | | one minute |
| Vote on amendment | | |
| (ii) After the vote on the last amendment: | | |
| EC speech on motion (possibly as amended) | | two minutes |
| Reply to debate by holder | | one minute |
| (c) For an EC motion without amendment: | | |
| Mover (EC) | | three minutes |
| Secunder | | one minute |
| Reply by EC | | one minute |
| (d) For an EC motion with amendment(s): | | |
| Mover (EC) | | three minutes |
| Secunder | | one minute |
| (i) For each amendment: | | |
| Mover of amendment | | two minutes |
| Secunder | | one minute |
| EC reply to amendment | | two minutes |
| Vote on amendment | | |
| (ii) After the vote on the last amendment: | | |
| Reply to debate by EC | | one minute |

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 3 and 10)

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speech against.

(e) *Information Papers:*

EC to introduce two minutes

(f) Appeals:

Appellant ten minutes

EC ten minutes

Reply from appellant ten minutes

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

Delegates upon rising to speak must state their name and Branch represented.

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

(3) **Limitation of Discussion -**

(a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.

(b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.

(c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.

(d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.

(4) **Voting Arrangements. -**

(a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.

(b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.

(c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.

Votes will only be collected or counted from delegates **occupying their allocated seats.**

(d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued)

(See also Rules 3 and 10)

(e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.

A card vote can only be cast by the Branch delegation to which it has been allocated.

When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.

Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGANIST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

(5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30th.**

(6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

(7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

(8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

(a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.

(b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.

(c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

(9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

(10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

(11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 9.3.1.

AGENDA

SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	28.....	49.....	70.....
8.....	29.....	50.....	71.....
9.....	30.....	51.....	72.....
10.....	31.....	52.....	73.....
11.....	32.....	53.....	74.....
12.....	33.....	54.....	75.....
13.....	34.....	55.....	76.....
14.....	35.....	56.....	77.....
15.....	36.....	57.....	78.....
16.....	37.....	58.....	79.....
17.....	38.....	59.....	80.....
18.....	39.....	60.....	81.....
19.....	40.....	61.....	82.....
20.....	41.....	62.....	83.....
21.....	42.....	63.....	84.....
22.....	43.....	64.....	85.....
23.....	44.....	65.....	86.....
24.....	45.....	66.....	87.....
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26.....	47.....	68.....	89.....
27.....	48.....	69.....	90.....

AGENDA

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AGENDA

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AGENDA

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2017 Annual Conference.
(To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.

AGENDA

8	Freedom for Öcalan Campaign <i>(Continued)</i>	
	Amendments -	
A	<i>To insert between ‘representatives.’ in line 12 and ‘Conference’ in line 13 ‘Ocalan’s work in Kurdish feminism is particularly poignant in this, the 100th Anniversary year of Women’s Suffrage in Britain and Ireland.’.</i>	
Euston	Mover.....	
	Seconder.....	
B	<i>To insert between ‘promoted.’ in line 15 and ‘Conference’ in line 16 (new paragraph):</i> <i>‘Conference congratulates the General Federation of Trade Unions (GFTU) for holding a Kurdish Cultural Festival at its hotel in Quorn on 30 July 2017. Supported by the GFTU, this festival also included as its sponsors the Freedom for Öcalan Campaign and several other Kurdish organisations in the UK. Conference agrees to promote any other similar events to Association members.’.</i>	
Anglia South General	Mover.....	
	Seconder.....	
C	<i>To add at end (new paragraph):</i> <i>‘Conference is also appalled at the recent attacks by Turkish forces on the Kurdish People’s Protection Units (YPG) forces based in northern Syria. Conference is appalled at the Turkish government calling the YPG terrorists, even though the Syrian Kurds have been the most effective resistance against ISIS terrorists in that region, while also slowing attempts by Syrian government forces to retake the Kurdistan region of Syria. Conference pledges support in principle for Kurdish independence, and condemns the hypocrisy of the Turkish President and his government forces’ brutal and unhelpful involvement in the complex civil war in Syria. This is taking place together with substantially increased erosion of human rights throughout Turkey over the past two years, incarcerating domestic Kurdish elected politicians, journalists and thousands of civic opponents.’.</i>	
Kent	Mover.....	
	Seconder.....	

AGENDA

	9 Venezuela	
1	That this Conference notes the serious impact of US sanctions imposed this year on the	1
2	Venezuelan economy and on the lives of the Venezuelan people.	2
3	Conference remembers the role played by the US in providing cover for the attempted	3
4	right-wing coup against the Venezuelan Government in 2002.	4
5	Conference therefore calls on the British Government to condemn the current US	5
6	interference in the internal affairs of Venezuela and the US attempts to undermine a	6
7	Government that has, over the past two decades:-	7
8	(a) built three million affordable homes;	8
9	(b) transformed levels of literacy;	9
10	(c) brought health care to the poorest, and	10
11	(d) cut infant mortality by 40%.	11
12	Conference condemns the UK right-wing media bias and notes the effective blackout of	12
13	news on the recent very positive election results, where the Government party won 18	13
14	out of 23 Governorships.	14
15	Conference continues to support the Venezuelan Solidarity Campaign.	15
	East of Scotland Mover.....	
	Seconder.....	
	Amendment -	
	<i>To insert between 'people.' in line 2 and 'Conference' in line 3 'This, of course, is not the only country in this region of the world that suffers from US sanctions, notably Cuba for example.'</i>	
	<i>To insert between '2002' in line 4 and 'Conference' in line 5 'and also remembers US involvement and interference in other countries such as Nicaragua in the 1980s.'</i>	
	<i>To delete all after 'Venezuelan' in line 15 and substitute 'and Cuban Solidarity Campaigns and, to show further support for countries in this part of the world against US oppression, instructs the EC to affiliate to the Nicaragua Solidarity Campaign.'</i>	
	Southeastern Metro Mover.....	
	Seconder.....	

AGENDA

10	Low Pay	
1	That this Conference wholeheartedly applauds the stand taken by the Bakers, Food and	1
2	Allied Worker’s Union and the young McDonalds workers against the scourge of low pay.	2
3	Such a resounding victory is a step in the right direction, but it remains just a small	3
4	step.	4
5	Conference recognises that young people continue to face discrimination in all aspects	5
6	of modern life from the denial of housing benefits to a lower minimum wage, and for	6
7	many the dream to get on the property ladder will remain just that: a dream.	7
8	Railway companies are not exempt from this discrimination:-	8
9	(a) low paid ‘apprenticeships’ with no guarantee of work at the end;	9
10	(b) managers who fail to follow the terms of apprenticeships, and	10
11	(c) mundane work offering nothing in the way of development	11
12	are just some of the issues.	12
13	Conference congratulates the EC for the foresight to allow Future TSSA the funds to	13
14	relaunch in February this year, but recognises that this support will need to be ongoing	14
15	if Future is going to succeed.	15
16	Conference instructs the EC to bring the terms of this motion to both the TUC and the	16
17	Labour Party and calls upon the support of both of these bodies.	17
18	Conference commits the Association to supporting our young people. They are the next	18
19	generation of union members.	19
	Future TSSA	
	Mover.....	
	Seconder.....	
	Amendment -	
	<i>To insert between ‘step.’ in line 4 and ‘Conference’ in line 5 (new paragraphs):</i>	
	‘Conference congratulates Jeremy Corbyn for his speech at the 2017 TUC which said	
	that the “epidemic of low pay, which is closely tied up with insecurity at work, ruins	
	people’s lives, leaving workers and their families locked in poverty.” Jeremy Corbyn also	
	highlighted the fact that the pay gap at firms such as McDonalds - whose chief executive	
	is paid 1,300 times more than ordinary staff - was symbolic of the “deep inequality and	
	injustice that scars our society”.	
	Conference thanks all those who demonstrated outside McDonalds on 14 February 2018,	
	who exposed the company’s practice of low pay, zero-hours contracts, and bullying and	
	harassment by poorly paid and low paid managers.’.	
	Anglia South General	
	Mover.....	
	Seconder.....	

AGENDA

	15 Social Care	
1	That this Conference notes the disconnect between hospital discharge into the	1
2	community and the levels of suitable social care. This can delay return to work of an	2
3	employee and also brings extended separation within older and retired families, often	3
4	linked to unaffordable cost.	4
5	Conference notes that there is a need for the wider railway and transport industries and	5
6	others, to extend and develop the funding for the provision of access to convalescent	6
7	homes and retirement homes such as the Railway Convalescent Homes, Woking Homes	7
8	and the Railway Housing Association for use by current and former transport staff and	8
9	their families.	9
10	Conference also calls on the EC to work with the Almshouse Association to identify those	10
11	set up to provide accommodation for people connected with the transport industry and	11
12	to seek opportunities to get the transport industry to work with such almshouses to	12
13	develop and financially support them in their provision of accommodation for retired	13
14	transport staff.	14
15	Conference instructs the EC to ensure that such provision be made more widely known	15
16	to staff and retired staff and their families.	16
	Midlands Retired	
	Mover.....	
	Seconder.....	
	16 Environment	
1	That this Conference is concerned that not enough is being done to link together many	1
2	of the major problems facing the world and thereby not recognising the opportunity of	2
3	an holistic solution. The following list shows some of the issues needing to be solved:-	3
4	(a) increasing atmospheric concentration of carbon dioxide (CO ₂);	4
5	(b) rising sea levels;	5
6	(c) rising average temperatures;	6
7	(d) increasing incidence and severity of floods, famines and storms;	7
8	(e) growth of violence over control of resources, whether or not presenting as	8
9	political or religious causes, and	9
10	(f) the resultant rise in refugees and economic migration and exploitation of them	10
11	for criminal gain.	11
12	The underlying causal factor is water, where and what kind it is. What is needed is	12
13	concerted action to redirect its availability to where it is required.	13
14	Conference, therefore, instructs the EC to campaign with all relevant bodies to	14
15	concentrate a significant proportion of the UK foreign aid budget, working with UN	15
16	agencies, the African Union and charities like Water Aid etc, on a major project to:-	16
17	i. pipe sea water to those parts of Africa (and other countries as appropriate) that	17
18	are in desperate need of water supplies and irrigation, and	18
19	ii. employ solar energy in recipient areas for desalination to provide fresh water	19
20	for agriculture, industry and domestic use, plus salt and other chemicals as a by-	20
21	product.	21
	<i>(Continued)</i>	

AGENDA

	16 Environment (Continued)	
22	The benefits of this globally significant project are:-	22
23	1) limiting sea level rise by direct extraction of water;	23
24	2) enabling equatorial and tropical agriculture by growing trees over crops as	24
25	proven in the Americas, thereby enabling populations to feed themselves;	25
26	3) absorption of atmospheric carbon by growing the trees required (over very large	26
27	areas), which would also promote clouds and rain - with consequential	27
28	beneficial effects on global temperatures;	28
29	4) reduction of flood risk by vegetative retention of water and soil fixation;	29
30	5) reduction of famine risk due to greater crop dependability;	30
31	6) reduction of risk and severity of storms due to lower temperatures;	31
32	7) removal of migration pressure due to dependable food supplies and ability to	32
33	prosper at home;	33
34	8) reduction of financial and political costs of responding to the problems of	34
35	migration;	35
36	9) increased local tax revenues from settled populations to fund better	36
37	infrastructure, communications and prosperity, and	37
38	10) improved political climate creating opportunities to include those currently	38
39	using violence to create maturing businesses and job opportunities without the	39
40	perceived need for criminality.	40
41	This is a big project, but at a relatively low cost compared to ongoing wars and the need	41
42	to respond to uncontrolled climate change. The time has come for a FRESH approach to	42
43	WATER.	43
	North East Retired Mover.....	
	Seconder.....	
	Amendment -	
	<i>To insert new clause (b) in line 5:</i>	
	'(b) the wholesale destruction of the world's rainforests;'	
	<i>To renumber succeeding clauses accordingly.</i>	
	London & Southern Retired Mover.....	
	Seconder.....	

AGENDA

<p>17 Environment</p> <p>1 That this Conference notes the steadily growing evidence that the cost of electricity 2 generated from renewable sources continues to fall. Conference is also aware that the 3 deal between the UK Government, EDF and the China General Nuclear Power Group for 4 the construction of the proposed Hinkley Point C nuclear power station is inordinately 5 complex and protects the contractors at the expense of future British taxpayers and 6 electricity consumers.</p> <p>7 Conference therefore calls for:-</p> <p>8 (a) urgent development of an exit strategy for the contracts for Hinkley Point C, 9 with the intention of cancelling this unnecessary project;</p> <p>10 (b) the cancellation of any other planned new nuclear power stations, and</p> <p>11 (c) a renewed commitment to the Campaign for a Million Climate Jobs, including a 12 comprehensive strategy of conservation and demand reduction measures and a 13 policy of developing renewable energy generation including onshore and 14 offshore wind, tidal and geothermal.</p> <p>15 Conference instructs the EC to raise this issue in the TUC and the Labour Party.</p> <p>TfL Central Mover.....</p> <p>Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15</p>
<p>18 Environment</p> <p>1 That this Conference notes with concern the use of glyphosate to control lineside 2 vegetation. Glyphosate is marketed as Roundup by the US agrochemical giant Monsanto, 3 and is used extensively to kill weeds on ballast and on structures such as bridges. 4 Although glyphosate degrades naturally and is widely considered to be less harmful than 5 other herbicides, it has been linked to a range of health issues in humans and wildlife. A 6 study commissioned by the World Health Organisation in 2015 concluded that the 7 chemical was ‘probably carcinogenic to humans’. Norway, Denmark, Sweden, Sri Lanka, 8 El Salvador, Brazil and India have already banned the use of Roundup. French President 9 Emmanuel Macron has ordered a ban on the use of glyphosate in France ‘as soon as 10 alternatives are found, and within three years at the latest’.</p> <p>11 Conference calls on the EC to lobby Network Rail to fund research into the feasibility of 12 using safer methods and products which will not damage the environment and wherever 13 possible to adopt safer methods for vegetation control.</p> <p>Swindon and Chippenham Mover.....</p> <p>Seconder.....</p> <p>Amendment -</p> <p><i>To insert between ‘Rail’ and ‘to’ in line 11 ‘, London Underground and other transport authorities’.</i></p> <p>LU MATS & Operating Managers Mover.....</p> <p>Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13</p>

AGENDA

<p>19 Menopause</p> <p>1 That this Conference believes the Association can and should do more to help our sisters 2 who are going through the menopause. In Sept 2017, over 70% of all UK workers were 3 women, all of whom will experience the menopause.</p> <p>4 Some of the symptoms associated with the menopause include hot flushes, palpitations, 5 night sweats and sleep disturbance, fatigue, poor concentration, irritability, mood 6 disturbance, skin irritation and dryness. For most women this happens between the ages 7 of 45 and 55 although a minority experience these symptoms in their early thirties. 8 These hormonal changes and symptoms can last from four to eight years.</p> <p>9 Conference recognises that many of our sisters in the rail and bus industries work in 10 safety critical roles yet none of the companies in Ireland or the UK take this into 11 consideration, nor do they have a menopause policy. Conference believes it is time they 12 did.</p> <p>13 Conference therefore instructs the EC to drive a programme through our reps and paid 14 officials to engage with the industries that they negotiate with, to fight to deliver a 15 policy that will not only benefit the female members of this Association but a policy for 16 all women workers. Conference also asks the Irish Committee to develop a similar 17 programme.</p> <p>Irish Committee Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17</p>
<p>20 Health and Wellbeing</p> <p>1 That this Conference notes that people with gambling addictions are often suffering 2 from a hidden mental illness. Many do not even realise they have gambling compulsion. 3 It can result in devastating consequences for the individuals and their loved ones around 4 them, including loss of their home and even death. Yet there is no cap or limit on how 5 much you can gamble: within an hour, it is easy to gamble away your life savings and 6 place yourself in considerable debt.</p> <p>7 It is not easy to know if a colleague is under the compulsion or addiction of gambling but 8 such people are in need of help and our Association should endeavour to make members 9 and reps aware. There is so much temptation currently out there, such as casinos, 10 betting shops, slot machines etc, with all of these simulated again on-line; yet there is 11 nothing but a voluntary Set of Regulations for these firms to comply with and these do 12 not cover checks into ability of the person to pay nor is there a limit to how much a 13 person can gamble.</p> <p>14 Conference instructs the EC to ensure members are made aware of gambling issues and 15 to provide reps with details of best advice and where to get help for anyone who 16 approaches them with gambling debts or addiction.</p> <p>17 Conference also instructs the EC to heighten the awareness of problems associated with 18 gambling to our sister unions, the TUC and the Labour Party. Conference calls on the EC 19 to use its influence and lobby the TUC and Labour Party to encourage any suitable 20 bodies, political or otherwise, into reviewing the current gambling problem and possible 21 introduction of a cap on the various gambling activities.</p> <p>Network Rail Midlands Mover..... Seconder.....</p> <p>Amendment - <i>To add at end ‘, in particular, a further limit on “fixed odds betting” stakes and outlets.’.</i></p> <p>London & Southern Retired Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21</p>

AGENDA

<p>21 Health and Wellbeing</p> <p>1 That this Conference notes the valuable work done by the European Dyslexia Association 2 (EDA). Following Brexit, the loss of this co-operation and interchange of ideas would put 3 our members at a disadvantage.</p> <p>4 To mitigate the loss of communication with our European counterparts after Brexit, 5 Conference realises that it is vital that the Association forge relationships with our 6 European counterparts in the interests of our members.</p> <p>7 Conference therefore instructs the EC to affiliate to the EDA and other European bodies 8 of similar nature that the EC deem appropriate.</p> <p>Disability Working Group Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8</p> <p>1 2 3 4 5 6 7 8</p>
<p>22 Health and Wellbeing</p> <p>1 That this Conference notes that UK citizens currently enjoy the right to equal health 2 care across other EU member states as long as they apply for and carry a European 3 Health Insurance Card (EHIC). The EHIC covers treatment on the same basis as would 4 apply to a resident of the relevant country, either at a reduced cost or, in many cases, 5 for free. The EHIC also covers the treatment of pre-existing medical conditions.</p> <p>6 For the EHIC to remain in force the UK would have to stay in the single market at Brexit 7 and it is not negotiable outside that framework. The UK would need to negotiate 8 bilateral reciprocal agreements with the member states to secure the same concessions 9 as EHIC.</p> <p>10 For many UK disabled people who have to travel abroad as part of their employment, 11 this is an essential benefit. The fact that our pre-existing conditions are covered without 12 added costs is of great benefit. For many disabled people, foreign travel can be a very 13 costly affair and getting private travel or medical insurance can be impossible, with 14 many insurers refusing to cover pre-existing health conditions and disabilities and some 15 only with the added cover the EHIC provides.</p> <p>16 Going on holidays for the general public is as simple as getting a travel insurance policy 17 from their local supermarket. For disabled people it is much harder, there are so many 18 exclusions and exceptions and EHIC offers a security blanket and reassurance although 19 EHIC does not cover repatriation.</p> <p>20 Conference therefore instructs the EC to:-</p> <p>21 (a) campaign for a like for like provision in any reciprocal agreements matching 22 EHIC provision in case of a hard Brexit taking us out of the single market, and</p> <p>23 (b) raise awareness of this issue to disabled members and the general public via 24 social media and other publications.</p> <p>Disability Working Group Mover.....</p> <p style="padding-left: 100px;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24</p>

AGENDA

	<p>23 Harassment</p> <p>1 That this Conference believes that, while harassment in all forms is recognised and that 2 there are policies to address these issues, in some cases there are no defined 3 consequences and therefore no deterrent. 1 4 When a victim speaks to an advisor, they are asked ‘What would you like to happen?’ 2 5 Most people’s response would be for the harassment to STOP! However that would mean 3 6 that the harasser would have no consequence. 4 7 Conference is appalled that this has not been addressed and asks that the EC campaign 5 8 within the Labour Party and TUC to have defined consequences to harassment. 6 7 8</p> <p>Irish Committee Mover..... Seconder.....</p> <p>Amendment -</p> <p><i>To insert between ‘deterrent.’ in line 3 and ‘When’ in line 4 (new paragraph):</i></p> <p>‘As recent high profile cases have shown, when victims made allegations of unwanted behaviour they were ignored and their assailant was able to repeat offend.’.</p> <p><i>To delete ‘would be’ in line 5 and replace with ‘is’.</i></p> <p><i>To delete ‘would’ in line 6 and replace with ‘may’.</i></p> <p><i>To delete all after ‘consequence.’ in line 6 and substitute ‘Conference insists that harassment policies need a defined consequence when an allegation has been identified in line with the type of harassment. Measures may also be required from the point in time that an allegation is made.</i></p> <p>Conference calls on the EC to ensure that a policy that fulfils these requirements is (a) instituted within all offices and activities of the TSSA (b) negotiated with all employers where we have negotiating rights, and (c) adopted, so far as possible, by the TUC and Labour Party.’.</p> <p>Women in Focus Mover..... Seconder.....</p>	
	<p>24 Transport Management</p> <p>1 That this Conference notes that, although improvements are being made to the 2 Metrolink system, disability access is poor and in some cases people with certain types 3 of disability cannot access the system. 1 4 Conference instructs the EC to ask the Mayor of Greater Manchester to carry out a 5 disability access audit with a view to identifying problems and improving access. 2 3 4 5</p> <p>Lancs and Cumbria General Mover..... Seconder.....</p>	

AGENDA

25	Transport Management	
1	That this Conference notes that elected mayors who have now taken office are receiving	1
2	significant powers over local transport systems, which will affect our members'	2
3	employment.	3
4	Conference instructs the EC to examine the effects of devolution on the transport	4
5	industry and produce a report before the 2019 Annual Conference.	5
	Lancs and Cumbria General	
	Mover.....	
	Seconder.....	
26	Transport Management	
1	That this Conference welcomes progress of rail infrastructure in London with the	1
2	introduction of the Thameslink Programme, including the rebuilding of London Bridge,	2
3	and the opening of the Crossrail route now known as the Elizabeth Line, later in 2018.	3
4	Conference is concerned that the reduction in TfL's operating grant has caused drastic	4
5	cuts to bus services, using the excuse that Crossrail services absorb excess capacity.	5
6	However, the cuts are happening before services start, and this will affect our	6
7	members' futures.	7
8	Conference is also alarmed that the opening of Crossrail in December 2018 has been	8
9	linked to the removal of bus services along Oxford Street to encourage pedestrianisation	9
10	of this main shopping thoroughfare.	10
11	Conference notes that pedestrianisation of main shopping streets such as Oxford Street,	11
12	and many towns, such as Oxford, and suburbs in London, are often welcomed by	12
13	retailers and pressure groups, such as Living Streets, as helping making shopping streets	13
14	pleasant places to walk and citing reduced levels of pollution. Conference also notes,	14
15	however, that this takes buses away from the very objective of bringing passengers to	15
16	shops, especially the elderly, disabled and generally those with restricted mobility, and	16
17	that through passengers will suffer longer journeys by being taken on longer,	17
18	diversionary routes, acting as a disincentive to using buses.	18
19	Conference instructs the EC to object to the cutbacks of routes in this fashion and ask	19
20	the Mayor of London to review the role of the bus in servicing Oxford Street and the	20
21	proper integration of public transport in London.	21
22	Conference also instructs the EC to lobby the DfT for a restoration of TfL's operating	22
23	grant as a benefit to mobility around London.	23
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	

AGENDA

	29 Transport Management	
1	That this Conference is concerned at the number of bus stops without bus shelters.	1
2	While waiting for a bus, the shelters provide much appreciated seating as well as refuge	2
3	from bad weather, shade from the sun, useful local information and advertising for	3
4	passengers.	4
5	Conference instructs the EC to:-	5
6	(a) engage with bus companies in the UK and request that they erect bus shelters at	6
7	all permanent bus stops, where possible, and	7
8	(b) raise awareness of this issue with the relevant transport groups.	8
	E-Mix Mover.....	
	Seconder.....	
	Amendments -	
	A <i>To delete ‘bus shelters.’ in line 1 and substitute ‘either shelters or benches.’.</i>	
	<i>To delete ‘While’ in line 2 and substitute ‘Whilst’.</i>	
	<i>To delete ‘much appreciated seating’ in line 2 and substitute ‘necessary seating,’.</i>	
	<i>To delete all between ‘to:-’ in line 5 and ‘(b)’ in line 8 and substitute (new paragraph):</i>	
	‘(a) engage with local, metro and transport authorities throughout the UK and request that they erect bus shelters and/or provide benches at all permanent bus stops, wherever these are practicable, and’.	
	Yorkshire General Mover.....	
	Seconder.....	
	B <i>To delete all between ‘to:-’ in line 5 and ‘(b)’ in line 8 and substitute (new paragraph):</i>	
	‘(a) encourage County Councils, who in some areas provide grants to parish/borough/district councils, and companies that provide bus shelters for advertising purposes, to erect bus shelters at permanent bus stops where none are provided, and wherever technically possible, and’	
	London Bus & Rail Operators Mover.....	
	Seconder.....	
	30 Carillion	
1	That this Conference notes the collapse of the Carillion organisation and the consequent	1
2	disarray facing workers, pensioners, subcontracting companies and the delivery of	2
3	important public services and infrastructure projects, including rail developments. Many	3
4	of these will have to be bailed out at public expense. This organisation already had a	4
5	bad reputation for illegal blacklisting of trade unionists and similar activities.	5
6	Conference believes that this exposes the myth of ‘risk transfer’ to monolithic	6
7	contractors for these projects, and the dangers of relying on large private sector	7
8	organisations to deliver essential services. Similar issues can be seen in many other	8
9	recent developments, not least the fire in Grenfell Tower which exposed the way the	9
10	Royal Borough of Kensington and Chelsea had used subcontracting structures to shrug off	10
11	the Authority’s responsibility and accountability to the communities it is supposed to	11
12	serve.	12
	<i>(Continued)</i>	

AGENDA

	30 Carillion (Continued)	
13	Conference believes it is vital that full public accountability is maintained for public	13
14	projects and services and calls for this to be reflected in national and local government	14
15	procurement policies and other relevant areas of public policy.	15
16	Conference instructs the EC to raise this issue in the TUC and the Labour Party.	16
	Southeastern Metro Mover.....	
	Seconded.....	
	Amendments -	
	A <i>To insert between ‘activities.’ in line 5 and ‘Conference’ in line 6 (new paragraph):</i>	
	‘Conference is disappointed that Network Rail has refused to take Carillion’s work and employees in-house but is, nonetheless, pleased to note that Amey has agreed to take on many of Carillion’s railway contracts and, more importantly, most of its railway related workers. Conference believes that the future in all senses of these workers terms and conditions, pay, pensions etc) must at least be maintained as they would have been in Carillion.’.	
	To insert between ‘issue’ and ‘in’ in line 16 ‘forcefully’.	
	Yorkshire General Mover.....	
	Seconded.....	
	B <i>To insert between ‘serve.’ in line 12 and ‘Conference’ in line 13 (new paragraph):</i>	
	‘Conference considers there is no place for private sector competition in building control and supports the return of all building control functions to adequately funded local authorities.’.	
	Crewe & Cheshire General Mover.....	
	Seconded.....	
	C To insert between ‘vital’ and ‘that’ in line 13 ‘that trade unions are recognised and’.	
	Retired Members’ Group Mover.....	
	Seconded.....	
	D To insert between ‘policy.’ in line 15 and ‘Conference’ in line 16 ‘Conference calls for a full and transparent system for the management of all public-sector contracts.’	
	Lancs & Cumbria General Mover.....	
	Seconded.....	
	E <i>To insert between ‘policy.’ in line 15 and ‘Conference’ in line 16 (new paragraph):</i>	
	‘Conference believes that the best way to plan the future infrastructure, both nationally and locally, in the public interest is to reverse the deregulation, privatisation and contracting out processes of the last 20 to 30 years.’.	
	Network Rail North London Mover.....	
	Seconded.....	

AGENDA

	<p>31 EC Motion on Report and Financial Statements</p> <p>1 That this Conference adopts the Report and Financial Statements for 2017.</p> <p>Executive Committee Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	1
	<p>32 EC Motion on Appointment of Auditors</p> <p>1 That this Conference endorses the EC's recommendation for the appointment of</p> <p>2 Auditors.</p> <p>Executive Committee Mover.....</p> <p style="padding-left: 100px;">Secunder.....</p>	1 2
	<p>33 Rule Alteration</p> <p><i>Note: Amendments to this motion that propose substantive changes to Rules will not be allowed.</i></p> <p><i>The EC intends to use the powers given by Item 75 at 2017 Annual Conference and proposed in Item 90 below to correct any further errors or inconsistencies in numbering etc in the new Rule Book that are brought to its attention. Branches and SOGs aware of errors are advised to email Rob Jenks (jenksr@tssa.org.uk) and do not need to propose amendments to this motion.</i></p> <p>1 Preface: To make corrections, clarifications and tidying-up changes to the new Rule</p> <p>2 Book</p> <p>3 Rule 2 Powers of the Union</p> <p>4 2.1 Powers of the Union</p> <p>5 Clause (a)</p> <p>6 <i>To delete 'Fund' after 'Political' and substitute 'Funds'.</i></p> <p>7 Rule 3 - Rules</p> <p>8 Introductory paragraph</p> <p>9 <i>To delete 'Votes of Divisional Council Delegates 9(h)' and substitute '9.1(h)'.</i></p> <p>10 3.1 - Structure</p> <p>11 <i>To delete first sentence.</i></p> <p>12 Rule 4 Members</p> <p>13 4.1 Qualifications for Membership</p> <p>14 Clause (f)</p> <p>15 <i>To delete 'A Branch Meeting and/or the' and substitute 'The'.</i></p> <p>16 4.2 Categories of membership</p> <p>17 <i>To delete 'Note 1' and substitute with 'Note A'.</i></p> <p style="text-align: right;"><i>(Continued)</i></p>	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
	Rule 4 Members <i>(Continued)</i>	
18	4.3 Subscriptions	18
19	4.3.1 Subscription rates	19
20	Clause (k)	20
21	<i>To delete 'Note 1' and substitute with 'Note A'.</i>	21
22	4.3.2 Subscriptions - Reduced rate cases	22
23	Clause (a)	23
24	<i>To add at end of line 3 'Guidance Note A sets out some such circumstances.'</i>	24
25	4.4 Members' Entitlements	25
26	4.4.2 Benefits (Unfair treatment of members)	26
27	<i>To delete entire Rule and substitute:</i>	27
28	'4.4.2 Benefits	28
29	<i>Benefits payable to members</i>	29
30	(a) Details of benefits are set out in Guidance Note B.	30
31	<i>Unfair treatment of members</i>	31
32	(b) The Executive Committee may make payments to Members clear on the books	32
33	who have been unfairly treated because of their TSSA activities.	33
34	The Executive Committee has discretion as to these matters.'	34
35	Rule 5 Lay Staff Representatives	35
36	5.2	36
37	<i>To delete 'under Rule 9.1(g)(5)' in lines 4 and 5 and substitute '(in accordance with</i>	37
38	<i>Rule 9.1(g)(5))'.</i>	38
39	Rule 6 - Branches	39
40	6.2 Branch Funds and payment to Central Fund	40
41	Clause (a)	41
42	<i>To delete 'ordinary' and substitute 'paying' in line 2.</i>	42
43	Clause (b)	43
44	<i>To delete 'ordinary' and substitute 'paying' in line 5.</i>	44
45	<i>To add at end (new paragraphs):</i>	45
46	'The Executive Committee may issue to Branches directions governing the use of	46
47	allowances made to Branch Officers under this clause.	47
48	The Executive Committee may, at its discretion, direct in the case of any Branch or	48
49	Branches that no sums shall be allowed to Branch Officers under this clause. By way	49
50	of example only, and without limiting the Executive Committee's discretion, such a	50
51	direction may be made where a Branch has failed to send to Head Office any of the	51
52	reports provided for in Rule 9.1(j) and/or where a Branch has failed to comply with	52
53	any of the directions issued under this clause.'	53
54	Rule 6 - Branches	54
55	6.2 Branch Funds and payment to Central Fund	55
56	Clause (h)	56
57	<i>To delete entire clause including sub-heading.</i>	57
	<i>(Continued)</i>	

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
58	Rule 8 Self Organised Groups	58
59	8.3 Conferences	59
60	<i>To delete 'Conferences' in heading and substitute 'Formal activities of SOGs'.</i>	60
61	<i>To delete first paragraph and three numbered sub-paragraphs and substitute:</i>	61
62	<i>'(a) Each SOG shall hold some form of consultation with its membership by way of</i>	62
63	<i>conference or otherwise, at least annually. Notice of such events shall be widely</i>	63
64	<i>publicised.</i>	64
65	<i>(b)'.</i>	65
66	<i>To delete last paragraph.</i>	66
67	8.4 Elections	67
68	<i>To delete 'of the Appendix' in line 5.</i>	68
69	8.6 Appeals	69
70	<i>To delete entire clause and heading.</i>	70
71	Rule 9. The Executive Committee	71
72	9.1 EC Meetings and Powers	72
73	Clause (b)	73
74	<i>To delete all between 'Committee' in line 2 and 'In' in line 11.</i>	74
75	Clause (e)	75
76	<i>To delete entire clause and heading and re-letter succeeding clauses.</i>	76
77	Clause (i) <i>Conference</i>	77
78	<i>To delete 'resolutions' in line 1 and substitute 'motions'.</i>	78
79	9.2 Election of President, Treasurer and Executive Committee	79
80	Clause (a)	80
81	<i>To Insert between 'Rule.' In line 3 and 'The' in line 4 (new paragraphs):</i>	81
82	<i>'The President and Treasurer shall hold office for a period of two years and be</i>	82
83	<i>eligible for re-election if nominated. Their election shall be by individual vote of the</i>	83
84	<i>members and they shall take office from the first day of the month following the</i>	84
85	<i>Annual Delegate Conference in the year in which they are elected.</i>	85
86	<i>Vacancies occurring between elections may be filled by the Executive Committee</i>	86
87	<i>from its own number until the next election is held unless at the date when the</i>	87
88	<i>vacancy occurs there shall be more than 12 months before the next scheduled</i>	88
89	<i>elections in which event an election shall be held and the successful candidate shall</i>	89
90	<i>hold office for the balance of the outstanding term.'.</i>	90
	<i>(Continued)</i>	

AGENDA

	33 Rule Alteration <i>(Continued)</i>	
91	Rule 10. Annual and Special Delegate Conferences	91
92	10.1 Annual Delegate Conference	92
93	Clause (a)	93
94	<i>To delete 'town' in line 2 and substitute 'location'.</i>	94
95	<i>To delete all between 'Committee' in line 2 and '(b)' in line 4.</i>	95
96	Clause (c) Branch representation at Conference	96
97	<i>To delete 'Branch' from sub-heading.</i>	97
98	<i>To add at end of clause, 'Each SOG may be represented by one delegate'.</i>	98
99	Clause (l) Resolutions - Timing and Repeat Resolutions	99
100	<i>To delete 'Resolutions' in line 1 and substitute 'Motions'.</i>	100
101	<i>To insert 'or SOG' between 'Branch' and ', except' in line 1.</i>	101
102	<i>To delete 'resolution' in line 5 and substitute motion'. '</i>	102
103	Clause (n) Executive Committee's Report	103
104	<i>To insert 'and Accounts' at end of heading.</i>	104
105	<i>To insert between '(n)' and 'Questions' in line 1, 'The Report and Accounts shall be</i>	105
106	<i>sent to Branches and SOGs no later than 4 weeks before the date of commencement</i>	106
107	<i>of Conference.'.</i>	107
108	<i>To delete last sentence of clause.</i>	108
109	Clause (p)	109
110	<i>To delete current sub-heading and substitute 'Conference Approval of Changes to</i>	110
111	<i>Rules, Procedures, Policies'.</i>	111
112	10.2 Appeals to Annual Delegate Conference	112
113	Clause (a)	113
114	<i>To insert 'or SOG' between 'Branch' and 'decision' in line 1.</i>	114
115	<i>To insert 'or SOG' between 'Branch' and 'may' in line 4.</i>	115
116	Clause (b)	116
117	<i>To insert ', SOGs' between 'Branches' and 'and' in line 2.</i>	117
118	Rule 11 Elections, Delegations etc	118
119	11.2 Delegations	119
120	Clause (d)	120
121	<i>To delete 'Attendance's' in heading and substitute 'Attendances'.</i>	121
122	11.4 Conference Elections	122
123	Clause (e)	123
124	<i>To insert 'and SOGs' between 'Branches' and 'not' in line 1.</i>	124
	Executive Committee	
	Mover.....	
	Seconded.....	
	<i>(Continued)</i>	

AGENDA

	<p>33 Rule Alteration <i>(Continued)</i></p> <p>Amendment -</p> <p>To insert between “2.” in line 42 and “Clause” in line 43 (of motion) (new paragraphs): <i>“To add at end of Clause (new paragraph):</i> ‘A Branch shall not, without the sanction of the Executive Committee, affiliate to, or make donations to, any organisation to which TSSA is not affiliated nationally, save as provided in Rule 9.4.6.’ ”.</p> <p>To insert between “5.” in line 68 and “8.6” in line 69 (of motion) (new paragraphs): “8.5 Funding</p> <p><i>To insert between ‘SOG.’ in line 7 and ‘The’ in line 8 (new paragraph):</i> ‘A SOG shall not, without the sanction of the Executive Committee, affiliate to, or make donations to, any organisation to which TSSA is not affiliated nationally, save as provided in Rule 9.4.6.’ ”.</p> <p>To insert between “term.’.” in line 90 and “Rule” in line 91 (of motion) (new paragraphs): “9.4.6 DONATIONS TO OTHER UNIONS AND ORGANISATIONS <i>To add at end of line 7 (new paragraph):</i> ‘See also 6.2(a), 7(f) and 8.5 as appropriate.’ ”.</p> <p>Yorkshire General Mover.....</p> <p style="text-align: right;">Secunder.....</p>	
	<p>34 Rule Alteration</p> <p>1 Preface: To change the Association’s name to reflect existing/possible membership. 1</p> <p>2 Rule 1 Name and Objects of TSSA 2</p> <p>3 1.1 Name 3</p> <p>4 <i>To delete ‘Salaried’ in line 1 and substitute ‘Sector’.</i> 4</p> <p>North East Retired Mover.....</p> <p style="text-align: right;">Secunder.....</p>	

AGENDA

	35 Rule Alteration	
1	Preface: To clarify the restrictions on representing TSSA	1
2	Rule 1. Name and Objects of TSSA	2
3	1.3 Issue of Circulars and use of Association's name	3
4	To delete <i>entire sub-Rule and substitute:</i>	4
5	'(a) No Officer, Member, Branch, Self Organised Group or Divisional Council shall	5
6	issue any circular relating to TSSA which brings the Association into disrepute or	6
7	contravenes any TSSA rule, policy or law.	7
8	(b) No member shall claim to represent TSSA without TSSA's permission. This may	8
9	be granted expressly by the Executive Committee or by virtue of holding elected	9
10	office within the association.'	10
	Executive Committee Mover.....	
	Seconded.....	
	36 Rule Alteration	
1	Preface: To facilitate ease of amending, deleting and inserting changes to Rules and	1
2	Guidance Notes.	2
3	Rule 3 Rules	3
4	3.1 Structure	4
5	To add at end (new paragraph):	5
6	'All separate paragraphs in the Rule Book and Guidance Notes shall be individually	6
7	and sequentially numbered, for ease of reference and clarity of insertion,	7
8	amendment and/or deletion.'	8
	LT Retired Mover.....	
	Seconded.....	

AGENDA

	37 Rule Alteration	
1	Preface : To clarify status of Guidance Notes	1
2	Rule 3 Rules	2
3	3.3 Guidance Notes	3
4	<i>To delete entire sub-Rule and substitute:</i>	4
5	‘This Rule Book is complemented by a book of Guidance Notes and reference to it is	5
6	made throughout this Rule Book.	6
7	Guidance Notes contain the administrative processes required to maintain the	7
8	standards of and give effect to the Rules. Guidance Notes are binding on members	8
9	and on organisations within the Association’s structures (Branches, etc).	9
10	However, one or more of the processes and arrangements described in the Guidance	10
11	Notes may be varied by the EC at any time in the following ways:	11
12	(a) at the request of a member or organisation to make allowance for specific	12
13	circumstances;	13
14	(b) at the suggestion of a member or organisation that a generally applicable	14
15	change is required;	15
16	(c) as a result of the EC’s own deliberations regarding the efficient operation of the	16
17	Association;	17
18	(d) as part of the five yearly review to be carried out by the EC in line with the Rule	18
19	change cycle.	19
20	Any changes made to the Guidance Notes in the case of (b), (c) or (d) will:	20
21	i. be opened up for consultation with Branches, etc;	21
22	ii. require changes to be presented for ratification at the next Annual Conference;	22
23	iii. need to receive a simple majority of those voting at Annual Conference.’.	23
	Executive Committee Mover.....	
	Seconder.....	
	Amendment -	
	To delete “simple” in line 23 (of motion) and substitute “two thirds”.	
	Lancs & Cumbria General Mover.....	
	Seconder.....	

AGENDA

40 Rule Alteration		
1	Preface: To combine the categories of Superannuated and Retired members	1
2	Rule 4 Members	2
3	4.3.1 Subscription rates	3
4	Clause (d)	4
5	<i>To delete both occurrences of 'Superannuated/Retired' and substitute 'Retired'.</i>	5
6	Rule 9 The Executive Committee	6
7	9.2 Election of President, Treasurer and Executive Committee	7
8	Clause (n)	8
9	<i>To delete 'Superannuated members' from third paragraph.</i>	9
10	Rule 12. General Secretary and Staff	10
11	12.2 Election of General Secretary	11
12	Clause (f) Members not eligible to be nominated	12
13	<i>To delete 'and Superannuated members' in line 8.</i>	13
	Executive Committee Mover.....	
	Secondor.....	
41 Rule Alteration		
1	Preface: To remove provision for cash payment of subs	1
2	Rule 4. Members	2
3	Rule 4.3.1 Subscription rates	3
4	Clause (e)	4
5	<i>To delete 'cash,' from line 2.</i>	5
	Executive Committee Mover.....	
	Secondor.....	
42 Rule Alteration		
1	Preface: To give the EC discretion in legal proceedings against union officers	1
2	Rule 4 Members	2
3	Rule 4.4.1 Legal Proceedings and Legal Assistance to Members	3
4	Clause (a)	4
5	<i>To delete 'shall, so far as it lawfully may,' in line 1 and substitute 'may'.</i>	5
	Executive Committee Mover.....	
	Secondor.....	

AGENDA

	43 Rule Alteration	
1	Preface: To add and expand scope of website by adding circulars and other forms.	1
2	Rule 4 Members	2
3	4.4 Members' Entitlements	3
4	4.4.4 Website	4
5	<i>To add at end: 'This could include the publication of circulars, forms and documents</i>	5
6	<i>which can be downloaded by electronic means.'</i>	6
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	
	44 Rule Alteration	
1	Preface: To require all Branches and Divisional Councils to follow by-laws.	1
2	Rule 6. Branches	2
3	6.1 Branch Management	3
4	Clause (a)	4
5	<i>To delete existing clause and substitute:</i>	5
6	'(a) Each Branch shall either:	6
7	1) make by-laws (otherwise referred to as Standing Orders) for the	7
8	government of its own local affairs, subject to the approval of the	8
9	Executive Committee, or	9
10	2) follow the model by-laws published by the Executive Committee.	10
11	These by-laws shall be published on the TSSA Website.'.	11
12	Rule 7 Divisional Councils	12
13	Clause (d) <i>Votes of Divisional Council Delegates</i>	13
14	<i>To delete heading 'Votes of Divisional Council Delegates' and substitute 'By-laws'</i>	14
15	<i>To delete existing clause and sub-heading and substitute:</i>	15
16	' <i>By-laws</i>	16
17	(d) Each Divisional Council shall either:	17
18	1) make by-laws (otherwise referred to as Standing Orders) for the	18
18	government of its own local affairs, subject to the approval of the	18
19	Executive Committee, or	19
20	2) follow the model by-laws published by the Executive Committee.	20
21	These by-laws shall be published on the TSSA Website.'.	21
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

	45 Rule Alteration	
1	Preface: to make it mandatory for branches to have by-laws.	1
2	Rule 6 BRANCHES	2
3	6.1 Branch Management	3
4	<i>Clause (a)</i>	4
5	<i>To delete 'may' in line 1 and substitute 'shall'.</i>	5
	Yorkshire General Mover.....	
	Second.....	
	46 Rule Alteration	
1	Preface: To guarantee a minimum funding in each TSSA accounting period for all smaller	1
2	branches, to cover routine overheads such as postage, stationery, room hire and	2
3	affiliations.	3
4	Rule 6 Branches	4
5	6.2 Branch Funds and payments to Central Fund	5
6	<i>Clause (a)</i>	6
7	<i>To add at end of line 3 ' , except that Branches with less than 50 members shall be</i>	7
8	<i>granted a minimum funding of £10.00 weekly, to enable those smaller branches to</i>	8
9	<i>meet normal expenditures, with due regard for Rule 6.2 (f). This minimum sum shall</i>	9
10	<i>be reviewed each fifth or Rule Change year.'</i>	10
	LT Retired Mover.....	
	Second.....	
	Amendment -	
	To delete all between “that” in line 7 and first “to” in line 8 (of motion) and substitute “small branches may on application be granted a minimum funding of £10.00 weekly at the discretion of the EC,”.	
	To delete all after “(f).” in line 9 (of motion).	
	LT Retired Mover.....	
	Second.....	

AGENDA

	50 Rule Alteration	
1	Preface: To reduce the quorum for the EC to reflect the smaller size of the EC, and add	1
2	a requirement for at least one of the nationally elected officers.	2
3	Rule 9 The Executive Committee	3
4	9.1 EC Meetings and Powers	4
5	Clause (d)	5
6	<i>To delete 'Seven' in line 1 and substitute 'Six, including at least one of the President</i>	6
7	<i>or Treasurer,'.</i>	7
	Executive Committee Mover.....	
	Seconder.....	
	51 Rule Alteration	
1	Preface: To remove age discrimination from the Rule Book.	1
2	Rule 9. The Executive Committee	2
3	9.2 Election of President, Treasurer and Executive Committee	3
4	Clause (n)	4
5	<i>To delete last paragraph of clause.</i>	5
	Executive Committee Mover.....	
	Seconder.....	
	52 Rule Alteration	
1	Preface: To formalise arrangements for the Treasurer to deputise for the President.	1
2	Rule 9 The Executive Committee	2
3	9.3 President and Treasurer	3
4	9.3.1 President	4
5	<i>To delete all between 'Committee.' in line 2 and 'See' in line 7.</i>	5
6	9.3.2 Treasurer	6
7	<i>To insert between 'Conference.' in line 4 and 'See' in line 5, 'The Treasurer shall</i>	7
8	<i>deputise for the President as required.'</i>	8
	Executive Committee Mover.....	
	Seconder.....	

AGENDA

	<p>56 Rule Alteration</p> <p>1 Preface: To reinstate the rule requiring up to date branch accounts to allow 2 representation at Annual Conference. 1</p> <p>3 Rule 10 Annual and Special Delegate Conference 3</p> <p>4 10.1 Annual Delegate Conference 4</p> <p>5 Clause (e) Issue of Credentials 5</p> <p>6 <i>To add at end (new paragraph):</i> 6</p> <p>7 'If, twenty eight days before the commencement of any Delegate Conference, a 7</p> <p>8 Branch has two or more financial returns outstanding, no Delegate credentials and/or 8</p> <p>9 expenses shall be issued to a delegate from that Branch.' 9</p> <p>North East Retired Mover.....</p> <p>Seconder.....</p>	
	<p>57 Rule Alteration</p> <p>1 Preface: To recognise that some branches represent more than a single company and 2 compensate for the loss of motions from closed branches. 1</p> <p>3 Rule 10 Annual and Special Delegate Conferences 3</p> <p>4 10.1 Annual Delegate Conference 4</p> <p>5 <i>Clause (l) Resolutions - Timing and Repeat Resolutions</i> 5</p> <p>6 <i>To delete 'two' in line 1 and substitute 'three'.</i> 6</p> <p>7 <i>To delete 'two' in line 2 and substitute 'three'.</i> 7</p> <p>West of Scotland Mover.....</p> <p>Seconder.....</p>	
	<p>58 Rule Alteration</p> <p>1 Preface: To reduce and clarify the threshold for calling a Special Delegate Conference. 1</p> <p>2 Rule 10 Annual and Special Delegate Conferences 2</p> <p>3 10.3 Special Delegate Conferences 3</p> <p>4 <i>To delete 'in an emergency' in line 1.</i> 4</p> <p>5 <i>To delete 'twenty Branches' in line 2 and substitute 'fifteen Branches received in</i> 5</p> <p>6 <i>Head Office within 15 days'.</i> 6</p> <p>Executive Committee Mover.....</p> <p>Seconder.....</p> <p>Amendment -</p> <p><i>To delete "fifteen" in line 5 (of motion) and substitute "twelve".</i></p> <p>Network Rail North London Mover.....</p> <p>Seconder.....</p>	

AGENDA

59 Rule Alteration		
1	Preface: To correct spelling in heading.	1
2	Rule 11 Elections, Delegations, etc	2
3	11.1 TSSA Scutineers	3
4	<i>To delete 'Scutineers' in heading and substitute 'Scrutineers'.</i>	4
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	
60 Rule Alteration		
1	Preface: To tidy up and bring up-to-date the rule on the activities of Scrutineers	1
2	Rule 11 Elections, Delegations etc	2
3	11.1 TSSA Scrutineers	3
4	Clause (b)	4
5	<i>To delete all between 'Elections).' In line 1 and 'No' in line 4.</i>	5
6	Clause (c)	6
7	Sub-clause (2)	7
8	<i>To delete 'observe and witness' in line 1 and substitute 'sample and check'.</i>	8
9	Sub-clause (3)	9
10	<i>To delete entire paragraph and substitute:</i>	10
11	<i>'(3) to open and count the votes in connection with Branch ballots for the elections</i>	11
12	<i>for Trustees, Standing Orders Committee and Delegates to the Trades Union</i>	12
13	<i>Congress, the Labour Party Conference, and similar bodies. The Scrutineers may be</i>	13
14	<i>assisted by such staff as the General Secretary may allocate for the purpose.'</i>	14
15	<i>To delete 'under the supervision of' in line 13 of clause and substitute 'undertaken</i>	15
16	<i>by'.</i>	16
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

	65 TSSA Organisation	
1	That this Conference recognises that the move to an organising based union has been	1
2	productive.	2
3	Conference is concerned, however, that with the increased use of Reps dealing with	3
4	routine matters, there has been a corresponding reduction in contact between Officials	4
5	and Reps, some of whom may feel a bit isolated.	5
6	Conference requests the EC to look at ways of improving regular routine contact	6
7	between Association Officials and Reps, so as to ensure that:-	7
8	(a) Reps are functioning as best as they can;	8
9	(b) Reps are availing of training, and	9
10	(c) local and national structures are in place and are operating (e.g. Local and	10
11	Company meetings to negotiate as necessary).	11
12	Conference asks the EC to consider:-	12
13	i. an annual all Reps meeting should be organised if possible, and if appropriate,	13
14	for each company;	14
15	ii. all reps should be contacted at least twice yearly;	15
16	iii. Reps should be encouraged to report as many as possible outcomes to	16
17	Negotiations or Disciplinary Hearings or Grievances so as to give the Officials an	17
18	overview of how the Reps are coping.	18
19	Conference recognises that the General Secretary and the Officials are best placed to	19
20	take this forward.	20
	Euston Mover.....	
	Seconder.....	
	Amendment -	
	<i>To delete all between 'productive' in line 2 and 'with' in line 3 ', but is concerned that mutually beneficial communications should be improved. However,'.</i>	
	<i>To delete 'Officials' in line 4 and substitute 'National Officers, Branches'.</i>	
	<i>To delete 'Association Officials' in line 7 and substitute 'National Officers, Branches'.</i>	
	<i>To delete first 'or' in line 17 and substitute ', '.</i>	
	<i>To delete 'the Officials' in line 17 and substitute 'National Officers and Branches'.</i>	
	<i>To delete 'coping' in Line 18 and substitute 'progressing, supplying them with necessary support.'</i>	
	<i>To delete 'the Officials' in line 19 and substitute 'National Officers'.</i>	
	North East Retired Mover.....	
	Seconder.....	

AGENDA

	<p>66 TSSA Organisation</p> <p>1 That this Conference notes that in workplaces where the Association is not recognised 2 by the employer, or where the elected Staff Representative is a member of another 3 union, there is no TSSA workplace representative to advise and lead members of the 4 Association in any issues which may arise.</p> <p>5 Conference considers that in such circumstances the Association is not able to provide 6 members in that workplace with the service which they are entitled to expect, and as a 7 result recruitment and retention of members is difficult.</p> <p>8 Conference instructs the EC to review the arrangements to ascertain if they can be 9 improved and if necessary bring proposals, including Rule and or Guidance Note 10 alterations, to the 2019 Annual Conference.</p> <p>Midlands Retired Mover.....</p> <p style="padding-left: 150px;">Secunder.....</p>	<p>1 2 3 4 5 6 7 8 9 10</p>
	<p>67 TSSA Organisation</p> <p>1 That this Conference calls upon the EC to:-</p> <p>2 (a) conduct a review of election procedures across the Association for both local 3 and functional/company council representatives;</p> <p>4 (b) to form a panel that includes a cross section of the Association, and</p> <p>5 (c) put proposals before the 2019 Annual Conference for inclusion in the 6 Association’s Rule Book.</p> <p>London Metropolitan Mover.....</p> <p style="padding-left: 150px;">Secunder.....</p> <p>Amendment -</p> <p><i>To delete ‘calls upon the EC’ in line 1 and substitute ‘instructs the EC, with the aim of introducing the use of electronic means for electoral processes,’.</i></p> <p>Disability Working Group Mover.....</p> <p style="padding-left: 150px;">Secunder.....</p>	<p>1 2 3 4 5 6</p>

AGENDA

	<p>68 TSSA Organisation</p> <p>1 That this Conference is concerned that Branches and SOGs are experiencing low 2 attendance of their members at meetings. Conference encourages Branches and SOGs to 3 adopt the ‘virtual branch model’ for up to 50% of attendance at their meetings, making 4 greater use of social media. This would encourage a speedier response from members in 5 the comfort of their own homes and the new form of communication would stimulate 6 better engagement.</p> <p>7 Conference instructs the EC to embrace this mode of communication for the Association.</p> <p>E-Mix Mover.....</p> <p>Seconder.....</p> <p>Amendment -</p> <p><i>To delete all after ‘Conference’ in line 7 and substitute ‘calls on the EC and all branches and SOGs to explore the varieties and possibilities of “virtual branches/SOGs” and instructs the EC to involve branches and SOGs in any decisions made. Conference believes that the use of a form of virtual branch/SOG would increase member involvement and improve the democracy of the Association.’.</i></p> <p>Women in Focus Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
	<p>69 TSSA Organisation</p> <p>1 That this Conference instructs the EC to adopt the use of prepaid debit cards for Branch 2 Financial Secretaries, with defined spending limits.</p> <p>Scotland Retired Mover.....</p> <p>Seconder.....</p> <p>Amendment -</p> <p><i>To delete all after ‘EC’ in line 1 and replace with ‘to explore the possibility of using debit cards for Unity Trust accounts held by branches, Divisional Councils and SOGs, as this is not currently possible under the Unity Trust rules, and cheques are increasingly not being accepted for payment for some transactions.’.</i></p> <p>London Bus & Rail Operators Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p>
	<p>70 TSSA Organisation</p> <p>1 That this Conference asks the EC to consider devoting additional resources to organising 2 at London Euston station on the grounds that this is the largest single concentration of 3 TSSA members in a Virgin Trains location.</p> <p>Euston Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p>

AGENDA

	73 TSSA Political Fund	
1	That this Conference notes:-	1
2	(a) the overspend on the Association's Political Fund reported at 2017 Annual	2
3	Conference;	3
4	(b) that the current Political Fund contribution rate has been in place for a great	4
5	length of time, massively decreasing its real value;	5
6	(c) the continuing importance of government at all levels in determining crucial	6
7	aspects of public policy, law, and governance, and funding of public institutions	7
8	like Network Rail, and therefore on the jobs and lives of our members and their	8
9	dependents;	9
10	(d) the additional calls on the Political Fund with the plethora of additional	10
11	elections for devolved assemblies, large city/combined authority mayoral	11
12	elections etc, and	12
13	(e) the need to publicly campaign on political issues affecting our members and in	13
14	support of the Labour Party and Labour Party candidates to tackle those issues.	14
15	Conference therefore instructs the EC to review the demands on the Association's	15
16	Political Fund and, emerging from that review, to establish what future contribution	16
17	rates should be set at. Conference calls on the EC to produce a report to branches	17
18	within six months, including recommendations on what the future Political Fund	18
19	contribution rate should be, and to bring the necessary Rule alterations to the 2019	19
20	Annual Conference for decision.	20
	Yorkshire General	
	Mover.....	
	Seconder.....	

AGENDA

	74 Pay and Pensions	
1	That this Conference notes that Network Rail has responded to the collective equal pay	1
2	grievances raised by the Association by introducing a revised pay structure for Band 1-4	2
3	employees called Your Pay. The principle of this change was to create a fairer pay	3
4	structure and to provide a transparent and fair structure.	4
5	Conference notes that the Association has supported the development of a fairer pay	5
6	structure but the company implemented the new structure without addressing the	6
7	Association's concerns, particularly in regard to a fair mechanism to progress through	7
8	the pay range and that the new structure was not considered to have addressed all of	8
9	the equal pay concerns.	9
10	With the introduction of Your Pay, the Association has successfully won significant pay	10
11	raises for hundreds of employees who were being paid lower than the newly assessed	11
12	minimum rate for each job. Many challenges remain, however, including staff with	12
13	identical job titles but identified with different pay ranges and therefore different rates	13
14	of pay.	14
15	Conference notes also that many cases remain of employees who carry out identical jobs	15
16	while paid very significantly different salaries. The differences in are not linked to	16
17	experience, competence or qualification; in many cases the only difference is the	17
18	employee's gender.	18
19	Conference therefore instructs the EC to initiate a campaign to improve the existing	19
20	Your Pay structure including:	20
21	(a) an improvement for those on common job titles to have the same pay ranges;	21
22	(b) to identify and support opportunities for equal pay claims in order to put	22
23	pressure on the company to make improvements to the pay structure, and	23
24	(c) to eliminate current unacceptable pay differentials.	24
	Network Rail London South	
	Mover.....	
	Seconder.....	
	75 Pay and Pensions	
1	That this Conference is aware that British pensioners have amongst the least adequate	1
2	state pensions in Europe and that this position is expected to continue over the coming	2
3	years, as revealed by the Pensions Policy Institute in October 2017.	3
4	A separate report by the investment bank UBS, which compared the retirement outlook	4
5	for a 50-year-old woman in 12 major cities across the globe, found that a woman in	5
6	London can expect just 40% of her current income in retirement. This was the same as in	6
7	Hong Kong and just one place above the lowest ranked city, Taipei in Taiwan. Singapore	7
8	at 73%, Sydney at 72%, Paris at 68% and Milan at 67% were the top four cities.	8
9	Conference notes that Labour Party pension policies are superior to those of the	9
10	Conservatives but believes that a new assessment needs to be made, with consideration	10
11	given to raising the employers' share of pension contributions.	11
12	Conference therefore instructs the EC to progress this with all relevant bodies.	12
	Retired Members' Group	
	Mover.....	
	Seconder.....	

AGENDA

	76 Transport Policy	
1	That this Conference believes that integrated transport systems are the best way to	1
2	provide for the public transport needs of our communities.	2
3	The deregulation and privatisation of the various means of public transport has resulted	3
4	in a fragmented, inconvenient and unreliable service that is unacceptable to most users	4
5	and potential users:-	5
6	a) railway branch line services are often misaligned with main lines services	6
7	resulting in missed connections;	7
8	b) bus services often have a number of buses following each other along common	8
9	parts of a route resulting in the first bus stopping at a bus stop where a queue	9
10	has formed and the following buses failing to stop, and	10
11	c) facilities for disabled users are often inadequate or not provided.	11
12	Conference therefore requests that the EC continue to campaign for the return of our	12
13	public transport system to public control and in the meantime to liaise with the various	13
14	bus, train and tram operating companies in all parts of the country to achieve a better	14
15	integration of transport services especially with regard to:-	15
16	i. improved integration of railway branch line services with main line services;	16
17	ii. improved intervals of bus services between hospitals, town centres and railway	17
18	stations, and	18
19	iii. improved facilities for disabled users on bus, trains and trams and at bus, train	19
20	and tram stations.	20
	Crewe & Cheshire General	
	Mover.....	
	Seconder.....	
	Amendment -	
	<i>To insert between 'stations,' and 'and' in line 18 'and to meet the transport needs of rural communities,'.</i>	
	LT Retired	
	Mover.....	
	Seconder.....	

AGENDA

<p>77 Transport Policy</p> <p>1 That this Conference condemns the decision of the Secretary of State for Transport to 2 reduce the scale of the much needed and overdue electrification programme.</p> <p>3 In particular, Conference does not accept the reasoning that bi-mode trains are 4 acceptable as they are heavier, slower and not as environmentally friendly as electric 5 only trains. The reason for this decision is solely based on cost which is short sighted 6 with no consideration of the effect on future generations.</p> <p>7 Conference considers that all such schemes, including the Great Western route from 8 Cardiff to Swansea, Midland Main Line and Trans Pennine route must be fully electrified 9 without further delay.</p> <p>South East Wales General Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p> <p>Amendments -</p> <p>A <i>To add at end (new paragraph):</i> ‘Conference instructs the EC to publish a brief summary of the history of these policies from the dates when these electrification schemes were announced by the Conservative Government to the present stage in these plans, as evidence of this failure to honour commitments made previously, and to urge the Labour Party and TUC to publish similar exposes of this about-turn, in order to draw the widest support from the public and the labour movement.’.</p> <p>Kent Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p> <p>B <i>To add at end (new paragraph):</i> ‘Conference instructs the EC to lobby the Government, the Labour Party and the TUC to adopt this policy.’.</p> <p>Retired Members Group Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9</p> <p>1 2 3 4</p>
<p>78 Transport Policy</p> <p>1 That this Conference welcomes the Cardiff Metro as proposed by the Welsh Government 2 but strongly considers that full electrification and associated track work of the rail 3 network should be managed and undertaken by Network Rail. This is especially relevant 4 in view of the failure of Carillion this year.</p> <p>South East Wales General Mover.....</p> <p style="padding-left: 300px;">Seconder.....</p>	<p>1 2 3 4</p>

AGENDA

	79 Transport Policy	
1	That this Conference calls on the current and future Mayors of London and the	1
2	Board of TfL to recognise that the trade union seat on the Board is a full and	2
3	functional role, and not a discretionary option.	3
4	Conference insists that the occupant of this Board seat, created by the legislation	4
5	which set up TfL, shall not be constrained from taking part in discussions on	5
6	operational issues, and shall be treated equally with other Board members in the	6
7	supply of information, contributions to discussions and voting.	7
8	Conference calls on the EC to not just make relevant bodies aware of this, but also	8
9	to seek that in any future public control of passenger transport in the UK, and	9
10	where a public body takes a significant interest in a private transport company,	10
11	that a trade union representative is guaranteed a full and fair seat on such Boards	11
12	or governing bodies.	12
	LT Retired Mover.....	
	Secunder.....	
	Amendment -	
	<i>To delete 'seat' in line 2 and substitute 'representation'.</i>	
	<i>To delete all between 'Conference' in line 4 and 'be' in line 6 and substitute 'notes that the Greater London Authority Act sets out a number of areas of expertise to be covered by the members of the TfL Board, including experience in "the organisation of trade unions, or matters relating to workers generally". This makes it clear that any trade union representative on the Board is a full member of the Board and must'.</i>	
	<i>To insert between 'voting.' in line 7 and 'Conference' in line 8 (new paragraph):</i>	
	<i>'The Act contains provisions setting out when Board members are to be excluded from discussion because of a direct or indirect conflict of interest, and gives the Mayor power to override this exclusion. Conference believes that the conflict of interest rules are so sweeping that they could prevent any involvement of a representative from any union in any business of the Board, which would make a nonsense of the requirement that this expertise should be represented on the Board. Conference therefore calls on the Mayor and on future Mayors to exercise the powers given and ensure that trade union representatives are not constrained from taking full part in any decisions of the Board unless that representative has a direct pecuniary interest in the matter.'</i>	
	<i>To delete 'not just' in line 8.</i>	
	<i>To delete 'but' in line 8 and substitute 'and'.</i>	
	TfL Central Mover.....	
	Secunder.....	

AGENDA

	80 Transport Policy	
1	That this Conference believes that the future of public passenger transport lies	1
2	with public control and ownership, and that the Bus Services Act 2017 is an	2
3	obstacle to full and fair provision of affordable and frequent bus services across	3
4	the UK.	4
5	Conference believes that municipalities have the best local knowledge to plan and	5
6	operate bus networks within their boundaries and to liaise with neighbouring	6
7	authorities to provide cross-boundary and cross-border travel to serve the needs of	7
8	their residents, visitors and workers. This is currently frustrated by the terms of	8
9	the Bus Services Act 2017.	9
10	Conference recognises that provision of such bus services requires suitable and	10
11	sufficient funding, to be at advantageous interest rates so as not to be a burden on	11
12	local municipal expenditure.	12
13	Conference therefore accepts that the Bus Services Act 2017 is not fit for purpose,	13
14	and needs either overhaul or replacement, and therefore calls on the EC to join	14
15	with relevant bodies to work toward a publicly-owned, comprehensive network of	15
16	affordable bus services across the UK.	16
17	Conference also calls on the EC to provide an annual report to members on or	17
18	about the time of Annual Conference on work during the preceding year toward	18
19	these objectives.	19
	LT Retired Mover.....	
	Seconder.....	
	Amendments -	
	A <i>To insert between ‘expenditure.’ in line 12 and ‘Conference’ in line 13 (new paragraph):</i>	
	‘Powers should be given to enable all municipal bus companies to borrow money, at favourable rates for investment, from the Public Works Loan Board.’.	
	South East Wales General Mover.....	
	Seconder.....	
	B <i>To delete all after ‘UK.’ in line 16.</i>	
	Lancs & Cumbria General Mover.....	
	Seconder.....	

AGENDA

<p>81 Transport Policy</p> <p>1 That this Conference welcomes the Labour Party’s commitment to bringing our railways 2 back to public ownership but notes that it has said nothing about engaging employees 3 and the public in their operation.</p> <p>4 Conference has no desire to return to the 1948 model that rejected employees sitting on 5 boards of management and seeks new procedures that reflect the best interests of 6 management and staff including consultation and negotiating machineries. Furthermore, 7 bodies should be introduced that will engage the public with the objective of improving 8 services, creating a greater understanding that it is people who own our railways, and 9 that public ownership is not simply an arm of the state.</p> <p>10 Conference calls on the EC to develop a plan on how best to achieve these objectives, 11 taking into account <i>Rebuilding Rail</i> and <i>A Public Future for Scotland’s Railways</i>, and any 12 factors arising from our departure from the EU. This plan should be submitted to the 13 2019 Annual Conference for amendment and approval before being passed to the Labour 14 Party.</p> <p>15 Should a General Election arise in the meantime the EC is authorised to convey the 16 principles of this motion to the Labour Party.</p> <p>Anglia South General Mover..... Second.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16</p>
<p>82 Racism</p> <p>1 That this Conference notes that:-</p> <p>2 (a) the fall out from the EU referendum has seen the Tories using EU citizens as 3 bargaining chips in Brexit negotiations;</p> <p>4 (b) the Government is still scapegoating migrants and refugees, and attacking 5 Muslims with its ‘Prevent Agenda’. Disgracefully they have turned away 6 unaccompanied child refugees;</p> <p>7 (c) the election of Donald Trump, his Muslim ban and intention to build a wall to 8 keep out Mexican migrants have led to a global wave of protests, and</p> <p>9 (d) the far right in Europe has built support against a backdrop of growing 10 Islamophobia and the targeting of refugees.</p> <p>11 Conference believes that:-</p> <p>12 i. we must combat attempts to divide and rule ordinary people;</p> <p>13 ii. Labour leader Jeremy Corbyn and shadow home secretary Diane Abbott are 14 correct to defend the rights of EU nationals and to stress the positive role that 15 migrant workers play, and</p> <p>16 iii. migrants and refugees do not undermine wages and public services, whereas 17 cuts and austerity do.</p> <p>18 Conference therefore resolves to affiliate to Stand Up To Racism, to publicise its 19 national and local initiatives to our members and to send representatives to sit on local 20 Stand Up To Racism committees.</p> <p>Network Rail London South Mover..... Second.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20</p>

AGENDA

	83 Tax Avoidance, Evasion and Havens	
1	That this Conference notes Item 30 (Minute 18) at 2017 Annual Conference and	1
2	welcomes its partial inclusion in the 2017 Labour Party Manifesto <i>For the Many not the</i>	2
3	<i>Few</i> .	3
4	Conference notes that company tax avoidance and evasion are encouraged by pressure	4
5	on big business to maximise profits and payments to shareholders.	5
6	The shift over the last 30 years away from a more caring and community-based society,	6
7	towards one where self-interest is the norm, also encourages individuals to avoid and	7
8	evade tax. The richer they are the bigger the rewards to them and the bigger the loss to	8
9	society.	9
10	Corporate and income taxes are major sources for Government spending on schools, NHS	10
11	and house building, and Government cuts to these have had a disproportionate negative	11
12	impact on the vast majority of the population who are not rich.	12
13	Conference calls for a public inquiry to look into tax avoidance and evasion, including:-	13
14	(a) how the Government works with British overseas territories, Crown dependencies	14
15	and others to control tax evasion and avoidance;	15
16	(b) how to change the law to what would be considered moral by the majority in the	16
17	UK;	17
18	(c) how the Government stays ahead of big business which will use expensive	18
19	lawyers and accountants to get around new laws, and	19
20	(d) consideration of HMRC resources to allow detection and recouping from tax	20
21	avoidance.	21
22	Conference considers that if the current Government refuses a public inquiry then the	22
23	Labour Party, with the assistance from trade unions with members in the HMRC, should	23
24	develop relevant policies.	24
	Network Rail North London	
	Mover.....	
	Seconder.....	

AGENDA

	84 Labour Party	
1	That this Conference welcomes the Association’s continued relationship with	1
2	Momentum. Conference recognises that, whilst the Labour Party initially ran a campaign	2
3	of ‘protecting what we’ve got’ during the 2016 General Election, Momentum mobilised	3
4	its thousands of (predominantly young) members and hit the streets. This won target	4
5	seats, protected what we had and turned marginals into winnable seats next time	5
6	around. The performance of the Labour Party in 2016 was in no small part down to	6
7	Momentum and certain Labour MPs would do well to remember this.	7
8	This was the election where young people became engaged. Canterbury, North Leeds	8
9	West and Cardiff North are among seats won by student populations.	9
10	However, it would be wrong to say all in the garden is rosy. Momentum was set up as a	10
11	grass roots campaigning organisation. It was Independent minded and free flowing: that	11
12	indeed is what attracted many people, especially the young, towards it. Now its head	12
13	has been elected to the NEC and there have been question marks over the handling of a	13
14	democracy exercise a couple of years ago.	14
15	Conference understands the need for Momentum to be Labour supporting and to hold	15
16	Labour values but urges it not to lose its independent spirit, the very spirit which	16
17	attracted so many young people in the first place.	17
18	Conference instructs the EC to bring forward the sentiments of this motion to	18
19	Momentum.	19
	Future TSSA Mover.....	
	Second.....	
	Amendments -	
	A <i>To insert between ‘populations.’ in line 9 and ‘However’ in line 10 ‘For the first time in many areas disabled young people felt their voice was being heard.’</i>	
	<i>To insert between ‘place’ in line 17 and ‘Conference’ in line 18 ‘, the spirit which includes everyone.’.</i>	
	Disability Working Group Mover.....	
	Second.....	
	B <i>To delete all between ‘it.’ in line 12 and ‘Conference’ in line 15.</i>	
	<i>To delete all between ‘need’ in line 15 and ‘not’ in line 16 and substitute ‘to bring progressive change to the Labour Party and Momentum, so as’.</i>	
	Euston Mover.....	
	Second.....	
	C <i>To add at end ‘and the Labour Party.’.</i>	
	TfL Central Mover.....	
	Second.....	

AGENDA

	88 Arms Diversification	
1	That this Conference, further to the carrying of Item 43 (Minute 27) at 2017 Annual	1
2	Conference, notes the popularity of the 2017 Labour Party Manifesto during the election	2
3	campaign. Conference welcomes the commitment in the manifesto to the suspension of	3
4	arms sales to Saudi Arabia for use in Yemen pending a UN investigation into human	4
5	rights abuses there.	5
6	Conference believes this commitment should go further in a future Labour Manifesto	6
7	with a view to ceasing Britain's invidious role as the world's second biggest arms	7
8	exporter.	8
9	Conference recognises that many jobs are involved in the arms industry and notes that	9
10	in 2017 the TUC passed a motion calling for a strategy of diversification of the arms	10
11	industry to develop alternative skilled jobs for the workers affected by a reduction in	11
12	arms manufacture.	12
13	Conference therefore calls on the EC to actively support the TUC's campaign to	13
14	persuade the Labour Party to establish a shadow Defence Diversification Agency.	14
	Women in Focus	
	Mover.....	
	Seconder.....	

AGENDA

	90 Rule Alterations	
1	That this Conference, having duly passed the several Resolutions which involve	1
2	alterations to the Rules of the Association, hereby instructs the EC to give effect to all	2
3	such Resolutions by making the authorised amendments to the Rules affected (including	3
4	such re-numbering and verbal correcting as may be necessary) and to have the same	4
5	registered in accordance with statutory requirements - also to produce a sufficient	5
6	number of printed copies of the amended Rules to be made available to each member	6
7	on request; the revised Rules to come into operation forthwith, except where otherwise	7
8	provided for.	8
	Executive Committee	
	Mover.....	
	Seconder.....	

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2018
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HILARY HOSKING	ANGLIA 3		E-MIX
NICOLA JUKES	NORTH EAST OPS		LONDON & SOUTHERN RETIRED
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST OF SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
CHERYL O'BRIEN	WALES No 1		SWINDON & CHIPPENHAM, WALES No 1
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EUSTON, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, NETWORK RAIL MIDLANDS
FLISS PREMURU	TfL CENTRAL		TfL CENTRAL
JUDITH RODGERS	NORTH EAST OPS		E-MIX, LONDON & SOUTHERN RETIRED, NORTH EAST OPS, WOMEN IN FOCUS, YORKSHIRE GENERAL
SHARON SIMMONDS	TfL CENTRAL		DISABILITY WORKING GROUP, E-MIX, LANCS & CUMBRIA GENERAL, NETWORK RAIL MIDLANDS

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2018
(Three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
REBECCA BARNES	SOUTH EASTERN METRO		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, SOUTH EASTERN METRO, YORKSHIRE GENERAL
BOB BAYLEY	NETWORK RAIL MIDLANDS		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS
CHRIS CLARK	TfL CENTRAL		TfL CENTRAL
FRANK ELLIS	LANCS & CUMBRIA GENERAL		LANCS & CUMBRIA GENERAL
HILARY HOSKING	ANGLIA 3		ANGLIA 3, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, WOMEN IN FOCUS
NICOLA JUKES	NORTH EAST OPS		WOMEN IN FOCUS
DAVE MERRETT	YORKSHIRE GENERAL		YORKSHIRE GENERAL
GEORGE MILLS	UNDERGROUND No 1		UNDERGROUND No 1
CHERYL O'BRIEN	WALES No 1		LONDON & SOUTHERN RETIRED, SE WALES GENERAL, SWINDON & CHIPPENHAM, WALES No 1
TREVOR OLLIS	LONDON NW RETIRED		LONDON NW RETIRED
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LU MATS & OPS MANAGERS, SOUTH EASTERN METRO
FLISS PREMUR	TfL CENTRAL		TfL CENTRAL

(Continued)

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2018

(Continued)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
JUDITH RODGERS	NORTH EAST OPS		E-MIX, LONDON & SOUTHERN RETIRED, NORTH EAST OPS, WOMEN IN FOCUS, YORKSHIRE GENERAL
JASON TURVEY	LU MATS & OPS MANAGERS		ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, RETIRED MEMBERS GROUP, SCOTLAND RETIRED, SOUTH EASTERN METRO
SHARON SIMMONDS	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2018
(A maximum of three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
RICHARD COOPER	NORTH EAST OPS		NORTH EAST OPS
KIERAN CROWE	LU MATS & OPS MANAGERS		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, WOMEN IN FOCUS, YORKSHIRE GENERAL
HUZAIFA ESSAJEE	TfL CENTRAL		TfL CENTRAL
JOHN HAYNES	WALES No 1		WALES No 1
DAVE KING	LONDON NW RETIRED		LONDON NW RETIRED
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, S WALES GENERAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
FLISS PREMURU	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, EUSTON, FUTURE TSSA, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
SHARON SIMMONDS	TfL CENTRAL		E-MIX

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE WOMEN'S TRADES UNION CONGRESS 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HILARY HOSKING	ANGLIA 3		ANGLIA 3
NICOLA JUKES	NORTH EAST OPS		NORTH EAST OPS
KEELEY LIPSCOMBE	SOUTH EASTERN METRO		EUSTON, FUTURE TSSA, LONDON SOUTHERN RETIRED, SOUTH EASTERN METRO, TfL CENTRAL
CHERYL O'BRIEN	WALES No 1		WALES No 1
ANGELLA PALMER	LU MATS & OPS MANAGERS		E-MIX, LONDON SOUTHERN RETIRED, TfL CENTRAL
SARAH-JANE POTTER	EUSTON		ANGLIA SOUTH, EUSTON, NETWORK RAIL MIDLANDS
FLISS PREMUR	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, DISABILITY WORKING GROUP, EAST SCOTLAND, E-MIX, EUSTON, FUTURE TSSA, LANCS & CUMBRIA GENERAL, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, RETIRED MEMBERS GROUP, SOUTH EASTERN METRO, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
JUDITH RODGERS	NORTH EAST OPS		E-MIX, NORTH EAST OPS
SHARON SIMMONDS	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL, WOMEN IN FOCUS

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
ANGELLA PALMER	LU MATS & OPS MANAGERS		DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL

**THE NOMINEE ABOVE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 4 NOMINATIONS.**

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
CHRIS POWELL	WALES No 1		WALES No 1
ANEURIN REDMAN-WHITE	YORKSHIRE GENERAL		ANGLIA 3, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL

**THE 2 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 3 NOMINATIONS.**

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2019
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
BOB BAYLEY	NETWORK RAIL MIDLANDS		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS
FRANK ELLIS	LANCS & CUMBRIA GENERAL		LANCS & CUMBRIA GENERAL
JOHN HAYNES	WALES No 1		WALES No 1
SHARON SIMMONDS*	TfL CENTRAL		ANGLIA 3, DISABILITY WORKING GROUP, E-MIX, NETWORK RAIL MIDLANDS, TfL CENTRAL, WOMEN IN FOCUS
RAY SPITERI	TfL CENTRAL		DISABILITY WORKING GROUP, NETWORK RAIL MIDLANDS, TfL CENTRAL

***THIS NOMINEE IS DECLARED ELECTED IN COMPLIANCE WITH RULE 11.2(e).**

**UNDER THIS RULE, THERE WILL BE A FURTHER CALL FOR NOMINATION OF
1 WOMAN.**

AN ELECTION WILL BE HELD TO SELECT 3 MEN FROM THE 4 NOMINATED ABOVE.

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2019
(Four nominees required) *aged 27 years or under at March 2019*

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
HARRY GIBB	YORKSHIRE GENERAL		ANGLIA 3, TfL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL

**THE ABOVE NOMINEE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 3 NOMINATIONS.**

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF STANDING ORDERS COMMITTEE 2019
(Four nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of votes</i>	<i>Nominated by</i>
KIERAN CROWE	LU MATS & OPS MANAGERS		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
ANDI FOX	NORTH EAST OPS		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, NETWORK RAIL MIDLANDS, NORTH EAST OPS, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
LUKE HOWARD	TfL CENTRAL		ANGLIA 3, ANGLIA SOUTH, CREWE & CHESHIRE GENERAL, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
JOE KAVANAGH	MIDLANDS GENERAL		LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, SE WALES
GERRY KENNEDY	BELFAST		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, NORTH EAST OPS, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF SCRUTINEERS 2019
(Two nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No of Votes</i>	<i>Nominated by</i>
HUZAIFA ESSAJEE	TfL CENTRAL		TfL CENTRAL
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, TfL CENTRAL, YORKSHIRE GENERAL
TREVOR OLLIS	LONDON NW RETIRED		LONDON NW RETIRED
MITCH TOVEY	EUSTON		ANGLIA 3, ANGLIA SOUTH, EAST OF SCOTLAND, EUSTON, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LONDON & SOUTHERN RETIRED, LU MATS & OPS MANAGERS, NETWORK RAIL MIDLANDS, SCOTLAND RETIRED, SOUTH EASTERN METRO, SOUTH WALES GENERAL, YORKSHIRE GENERAL

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GLOSSARY

CIA	(US) Central Intelligence Agency
DfT	Department for Transport
EC	Executive Committee
EDA	European Dyslexia Association
EDF	Électricité de France
EHIC	European Health Insurance Card
EU	European Union
GFTU	General Federation of Trade Unions
HA	Housing Association
HMRC	Her Majesty's Revenue and Customs
ISIS	Islamic State in Levant
JCPOA	Joint Comprehensive Plan of Action
NHS	National Health Service
PKK	Kurdistan Workers' Party
SOG	Self Organised Group
TfL	Transport for London
TOC	Train Operating Company
TUC	Trades Union Congress
UN	United Nations
US	United States
YPG	(Kurdish) People's Protection Units

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