



[www.tssa.org.uk](http://www.tssa.org.uk)

Tel: 020 7387 2101

Fax: 020 7383 0656

Email: [enquiries@tssa.org.uk](mailto:enquiries@tssa.org.uk)

# ANNUAL DELEGATE CONFERENCE

to be held at the

Hilton Hotel Glasgow

1 William Street  
Glasgow  
G3 8HT

Saturday 8 June to Monday 10 June 2019 (inclusive)

## **Preliminary Agenda & Programme of General Arrangements**

Saturday, 8 June,  
Conference opens

Mick Carney, President  
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.  
Members other than Delegates may obtain Admission Tickets by  
application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will be sent  
direct from Head Office as usual.)*

## AGENDA

# Transport Salaried Staffs' Association

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## General Daily Arrangements

**All Timings are Provisional**

SATURDAY 8 JUNE	SUNDAY 9 JUNE	MONDAY 10 JUNE
1.00 pm Standing Orders Committee Opens	9.00 am Conference Assembles	9.00 am Conference Assembles
2.00 pm Standing Orders Committee Closes	1.00 pm Adjournment for Lunch	1.00 pm Adjournment for Lunch
3.30 pm Conference Opens	2.00 pm Conference Resumes	2.00 pm Conference Resumes
6.30 pm Adjournment	6.30 pm Adjournment	4.00 pm Conference Concludes

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N.B. - Delegates are particularly requested to be punctual in arriving  
at the Conference Hall after meals, etc.

## AGENDA

# Transport Salaried Staffs' Association

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### CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 3 and 10)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 10(d). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.

Ireland will be represented at Conference on the basis of one Delegate for each 400 members or fraction of 400 members in Ireland. At least one member of the delegation must be a woman except that if no woman delegate indicates a willingness to be nominated, all the delegation may be men. Furthermore, they will be allowed one additional Delegate under the age of 26.

- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.

- |  |               |
|--|---------------|
| (a) For a branch motion without amendment: |               |
| Mover                                      | three minutes |
| Seconder                                   | one minute    |
| EC   | three minutes |
| Reply by mover                             | one minute    |
| (b) For a branch motion with amendment(s): |               |
| Mover                                      | three minutes |
| Seconder                                   | one minute    |
| (i) For each amendment:                    |               |
| Mover of amendment                         | two minutes   |
| Seconder                                   | one minute    |
| EC speech on amendment                     | two minutes   |
| Reply to amendment by holder of motion     | one minute    |
| Vote on amendment                          |               |
| (ii) After the vote on the last amendment: |               |
| EC speech on motion (possibly as amended)  | two minutes   |
| Reply to debate by holder                  | one minute    |
| (c) For an EC motion without amendment:    |               |
| Mover (EC)                                 | three minutes |
| Seconder                                   | one minute    |
| Reply by EC                                | one minute    |
| (d) For an EC motion with amendment(s):    |               |
| Mover (EC)                                 | three minutes |
| Seconder                                   | one minute    |
| (i) For each amendment:                    |               |
| Mover of amendment                         | two minutes   |
| Seconder                                   | one minute    |
| EC reply to amendment                      | two minutes   |
| Vote on amendment                          |               |
| (ii) After the vote on the last amendment: |               |
| Reply to debate by EC                      | one minute    |

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

## AGENDA

### CONFERENCE REGULATIONS AND PROCEDURES (continued) (See also Rules 3 and 10)

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speech against.

(e) *Information Papers:*

EC to introduce	two minutes
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(f) *Appeals:*

Appellant	ten minutes
EC	ten minutes
Reply from appellant	two minutes

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

**Delegates upon rising to speak must state their name and Branch represented.**

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

(3) **Limitation of Discussion -**

- (a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.
- (b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.
- (c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.
- (d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.

(4) **Voting Arrangements. -**

- (a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.
- (b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.
- (c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.

Votes will only be collected or counted from delegates **occupying their allocated seats.**

- (d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.

## AGENDA

### CONFERENCE REGULATIONS AND PROCEDURES (continued)

(See also Rules 3 and 10)

- (e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.

A card vote can only be cast by the Branch delegation to which it has been allocated.

When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.

Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGAINST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

- (5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30<sup>th</sup>.**
- (6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

- (7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.
- (8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.
- (a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.
- (b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.
- (c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

- (9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.
- (10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.
- (11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 10.1(j).

## AGENDA

### SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	26.....	45.....	64.....
8.....	27.....	46.....	65.....
9.....	28.....	47.....	66.....
10.....	29.....	48.....	67.....
11.....	30.....	49.....	68.....
12.....	31.....	50.....	69.....
13.....	32.....	51.....	70.....
14.....	33.....	52.....	71.....
15.....	34.....	53.....	72.....
16.....	35.....	54.....	73.....
17.....	36.....	55.....	74.....
18.....	37.....	56.....	75.....
19.....	38.....	57.....	76.....
20.....	39.....	58.....	77.....
21.....	40.....	59.....	78.....
22.....	41.....	60.....	79.....
23.....	42.....	61.....	80.....
24.....	43.....	62.....	
25.....	44.....	63.....	

## AGENDA

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AGENDA

# AGENDA

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1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2018 Annual Conference.  
(To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.



## AGENDA

<b>7 New Technology</b>		
1	That this Conference is concerned that the threat to jobs in passenger transport	1
2	arising from technology is unprecedented and that artificial intelligence, robotics	2
3	and other recent developments will have a severe impact on our industry. At the	3
4	same time these changes open up new opportunities that we ignore at our peril.	4
5	Conference believes that we need to plan our industrial strategy now if we are to	5
6	take advantage of the possibilities open to us and to retain the maximum number	6
7	of jobs possible. This strategy should embrace new technology but at the same time	7
8	bring a reduction in the working week, create new jobs without cuts in pay.	8
9	As part of this strategy it is vital that any new working conditions do not benefit	9
10	one group of workers at the expense of another group. Employees should be	10
11	provided with proper training for their new roles with additional pay for those with	11
12	new skills and no one should have a cut in pay.	12
13	Conference believes that our reps should be engaged in developing the future	13
14	strategy including consultations with other unions in the industry to ensure we have	14
15	a combined approach.	15
16	Conference instructs the EC to commence work on a technology strategy as soon as	16
17	possible.	17
<b>Retired Members' Group</b>		
<b>8 New Technology</b>		
1	That this Conference considers the development and implementation of smart	1
2	ticketing have been government policy for a number of years. The DfT had an	2
3	aspiration of establishing nationwide smart ticketing by the end of 2018. Significant	3
4	progress has been made, allowing passengers to use mobile phones, bar codes and	4
5	smart cards across the network. Technological change is here and rapidly evolving,	5
6	ticket office jobs are changing.	6
7	Conference asks the EC to come up with a strategic plan specially for ticket office	7
8	staff that protects jobs whilst embracing technological change.	8
<b>North East Operations</b>		

## AGENDA

	<p><b>9 Ticketing</b></p> <p>1 Conference recognises that since the privatisation of the passenger railway, one of 2 the major issues for passengers is complicated ticketing.</p> <p>3 This continues to get more complex.</p> <p>4 It is not helped by the unnecessary situation whereby TOCs are free to purchase 5 their own ticketing systems with each one having a system designed only for them.</p> <p>6 This results in:- 7 (a) losing economies of scale from the machine suppliers, and 8 (b) systems not able to communicate with each other.</p> <p>9 Conference instructs the EC to pursue this with the DfT with a view to having a 10 railway-wide ticketing system implemented.</p> <p><b>Euston</b></p>	<p>1 2 3 4 5 6 7 8 9 10</p>
	<p><b>10 Ticketing</b></p> <p>1 That this Conference regrets that the City of Glasgow has one of the worst ticketing 2 systems for public transport in the country. Conference recognises that different 3 ownership of rail, bus and underground, and the resulting discounted ticket 4 structure, make it difficult for leisure travellers and visitors to the city to use all 5 forms of transport.</p> <p>6 London offers ticket for travel across different zones; onward transportation by bus 7 and train is possible with rail tickets to central Manchester; and Edinburgh has a 8 ticket which can be used with Cross Country Trains, LNER and ScotRail allowing bus 9 and train travel within the city.</p> <p>10 While the Association campaigns for a publicly owned ScotRail, we believe that the 11 rail network in Glasgow would be complemented by booking offices being able to 12 sell tickets which include onward travel on bus and underground.</p> <p>13 Conference asks the EC to urge the Labour Party, Glasgow City Council and Scottish 14 Government to support more user-friendly and connected ticketing for travel within 15 Glasgow.</p> <p><b>West of Scotland General</b></p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15</p>
	<p><b>11 Pay</b></p> <p>1 That this Conference is concerned that publicly operated transport companies in 2 Ireland, North and South, consistently offer pay rises less than the relevant retail 3 price index. The percentage reduction offered is usually 1% to 1.5% less than the 4 standard RPI. This practice has been ongoing for the last ten years accruing a minus 5 14% variant which can translated as an actual pay cut, as high street and services 6 prices go up and pay comes down.</p> <p>7 Conference therefore calls on the EC to request the Irish Committee to engage with 8 the public transport companies in Ireland, the appropriate Government 9 departments in both the Northern Ireland Assembly and the Dail Eireann, also the 10 ICTU to prevent future erosion of wages.</p> <p><b>Irish Committee</b></p>	<p>1 2 3 4 5 6 7 8 9 10</p>

## AGENDA

<b>12 Terms and Conditions</b>		
1	That this Conference notes that ACAS guidelines state that the calculation of paid	1
2	holiday leave for shift workers is based on 'the regular pattern of shifts'. Despite	2
3	this, Network Rail in the operations department carries on with the tradition of	3
4	calculating holiday leave based on Monday to Saturday roster excluding the regular	4
5	pattern of Sunday working. Staff cannot take their Sunday leave if cover cannot be	5
6	found and this Sunday working is not regarded as voluntary overtime. This is a	6
7	carry-over from the days of BR when the railways were run on overtime and to this	7
8	day still is.	8
9	Conference is concerned that, depending on their shift patterns, some staff are	9
10	losing out by as much as 3 days' holiday a year and in some cases, if the staff have	10
11	worked with Network Rail for less than ten years, are not getting their full	11
12	entitlement of paid holidays required by British law of 30 days pro rata. These	12
13	Sunday workings are not voluntary overtime, so staff refusing to work on a Sunday	13
14	can be disciplined. It should be noted that if these Sundays are not worked then the	14
15	railways would come to a stand. Even during a work-to-rule situation if the Sunday	15
16	is part of your roster pattern you have to work it.	16
17	Conference calls on the EC to investigate this as a matter of priority and establish	17
18	with Network Rail:-	18
19	(a) the correct level of paid holiday entitlement with Sunday working included,	19
20	or	20
21	(b) that Sundays are classed voluntary overtime and staff will not be disciplined	21
22	if they do not wish to work any Sundays.	22
23	Conference instructs the EC to notify members and reps involved with shifts of their	23
24	rights regarding Sunday working.	24
25	Conference calls on the EC to check that our members working for other firms, for	25
26	example TOC staff who work on Sundays as part of their regular shift pattern, are	26
27	having their Sundays included when paid holiday entitlement is calculated.	27
<b>Network Rail Midlands</b>		
<b>13 Terms and Conditions</b>		
1	That this Conference notes the gradual erosion of the barrier between work and	1
2	home life caused by smart phones, mobile working and 24-hour connectivity.	2
3	Article 8 of the Human Rights Act 1998 states that 'Everyone has the right to	3
4	respect for his family and private life, his home and his correspondence.' The	4
5	growing use of smartphones and tablet computers across the industries we organise	5
6	in are rendering this right meaningless. It is becoming normal practice for	6
7	employees to be contactable 24/7 and to be expected to answer work related	7
8	emails outside of their working day.	8
9	Conference instructs the EC to:-	9
10	(a) conduct a survey of all members to discover the scale of this practice;	10
11	(b) work with employers we have agreements with to develop policies that allow	11
12	staff to switch off digitally, and	12
13	(c) work with the TUC to lobby for legislation to limit employer's ability to	13
14	contact employees electronically outside of their working hours.	14
<b>Merseyside General</b>		

## AGENDA

<b>14 Women's Rights</b>		
1	That this Conference supports the more mature female in the workplace with	1
2	regards to training and promotional opportunities.	2
3	Women are working longer, and they need to work until they reach pensionable	3
4	age. This could be as late as 68 years at the moment and may become even later	4
5	for many younger women in the workplace.	5
6	It has been noted that training and promotional opportunities often bypass the	6
7	more mature female workers. More opportunities bypass them for the younger	7
8	members of staff when it comes to specific training needs, flexible working	8
9	arrangements, family friendly hours, secondments and promotions.	9
10	This is in direct contradiction of the Equality Act 2010. Conference instructs the EC	10
11	to point out to employers that the Equality Act refers to equal opportunities for all	11
12	employees of all ages.	12
13	The Association should campaign within workplaces to enable these conversations	13
14	to take place.	14
<b>Wales No 1</b>		
<b>15 Precarious Workers</b>		
1	That this Conference instructs the EC to:-	1
2	(a) send messages of fraternal support to the new unions working with	2
3	precarious workers whose employment is characterised by zero-hours	3
4	contracts, outsourced services, the gig economy, etc. These new unions	4
5	include, among others, the Independent Workers' Union of Great Britain, the	5
6	United Voice of the World, and the Cleaners and Allied Independent Workers	6
7	Union;	7
8	(b) ask the TUC to invite these new unions to set up a forum in which the TUC	8
9	and its affiliated unions can come together with the new unions to consider	9
10	ways in which they can assist the new unions in their work in support of	10
11	precarious workers; this would build on work already being done for	11
12	precarious workers by some established unions, such as the Bakers Food and	12
13	Allied Workers Union, and	13
14	(c) make clear to the TUC that this forum in support of precarious workers needs	14
15	to be led by the new unions, given the differences and tensions which	15
16	unavoidably arise between the interests of the traditional established unions	16
17	and those of the new unions organising precarious workers.	17
<b>London North West Retired</b>		
<b>16 Public Transport Accessibility</b>		
1	That this Conference notes the withdrawal of guards from trains. Along with	1
2	unstaffed stations, this greatly reduces the accessibility of public transport.	2
3	Conference calls upon the EC to bring this to the attention of the TUC and the	3
4	Labour Party.	4
<b>Lancs &amp; Cumbria General</b>		

## AGENDA

<b>17 Public Transport Accessibility</b>		
1	That this Conference is appalled at the findings of a recent study conducted by a	1
2	charity, Leonard Cheshire, which declares that more than 40% of all railway	2
3	stations in the UK are inaccessible to people with a physical disability. The	3
4	situation is worst in Scotland with 50% of stations, followed by England with 40%,	4
5	and Wales with 32% of stations which do not have step free access. Assistance is not	5
6	always available, preventing people with disabilities from travelling by rail. The	6
7	Equality Act 2010 requires all station operators to take reasonable steps to ensure	7
8	that they do not discriminate against disabled people. Conference recognises the	8
9	commitment of Transport for Wales to building a fully accessible rail network, with	9
10	plans to improve 23 stations over 15 years.	10
11	Conference acknowledges that operators need to be monitored to ensure they do	11
12	not roll back the clock with antiquated rolling stock, as TransPennine Express tried	12
13	to do recently with 5-year-old, wheelchair inaccessible, Mark III trains, between	13
14	Liverpool and Scarborough. Much is blamed on ageing Victorian stations, however	14
15	new facilities have also been found lacking.	15
16	Conference notes that in July, a disabled former Labour MP had to return to	16
17	Aberdeen after a lift in Dundee's new £35 million station failed and there was no	17
18	contingency plan to get someone off the platform.	18
19	Conference calls upon the EC to add the voice of the Association to the charities	19
20	who have highlighted the extent of this problem by:-	20
21	(a) asking for more Access for All funding;	21
22	(b) demanding station and on train staff are retrained to provide assistance, and	22
23	(c) pressing rail companies to accelerate progression on providing more	23
24	accessible railway stations.	24
<b>West of Scotland General</b>		
<b>18 Public Transport Accessibility</b>		
1	That this Conference notes the current efforts of the Rail Delivery Group and the	1
2	Office of Rail and Road (ORR) to promote inclusive travel. Conference is, however,	2
3	concerned that disabled travellers are currently being let down by a failure to	3
4	adopt a design policy of standardisation for train fixture and fittings.	4
5	These issues include the random placing of external and internal door buttons, door	5
6	locking buttons and levers in toilets and the positioning, and often complete lack	6
7	of, braille signage. This can prove to be a major barrier to independent travel and	7
8	thus creates a situation of exclusion not inclusion.	8
9	Conference believes that this situation must not be allowed to continue as it will	9
10	hinder visually impaired people's access to these trains and is in clear breach of the	10
11	Equality Act 2010.	11
12	Conference instructs the EC to raise awareness of the importance of	12
13	standardisation with the ORR, the RDG and with the TUC and the Labour Party, as	13
14	part of promoting independent travel.	14
<b>Disability Working Group</b>		

## AGENDA

<b>19 Public Transport Accessibility</b>		
1	That this Conference is concerned that Train Operating Companies (TOCs) are not	1
2	complying with the legislation for disabled customers on the railways. The Office of	2
3	Road and Rail is not forcing TOCs to comply.	3
4	Conference instructs the EC to make representation to the Labour and TUC	4
5	conferences to make them aware of the TOCs' lack of compliance.	5
<b>London South &amp; West General</b>		
<b>20 Racism</b>		
1	That this Conference notes with alarm the rise of far right xenophobic hatred on	1
2	the streets of Britain. Since the EU referendum result there has been a sharp	2
3	increase in the number of Islamophobic and racist attacks.	3
4	This is entirely down to the hideous reporting of the right wing media and the	4
5	disgraceful dog whistle politics of both the Conservative Party and UKIP, a party so	5
6	rabidly right wing that it employed the neo-nazi poster boy Stephen Yaxley Lennon	6
7	(better known as Tommy Robinson, a name he gave himself in order to appear	7
8	working class).	8
9	These policies have emboldened far right groups such as the EDL, SDL and Football	9
10	Lads' Alliance, resulting in hate groups roaming the streets of Britain.	10
11	Numerous organisations to which TSSA is affiliated have arranged counter marches	11
12	and demonstrations but, as ever with the left, this is often factionalised itself.	12
13	Conference believes the rise of the far right extremism is far too serious an issue to	13
14	be split over and calls on Hope Not Hate, Unite Against Fascism, and all the various	14
15	splinter groups to look to build a united voice alongside the trade union movement	15
16	to oppose the far right and their insidious rise across the country.	16
17	Conference instructs the EC to bring the sentiments of this motion to the attention	17
18	of all relevant bodies.	18
<b>Southeastern Metro</b>		

## AGENDA

<b>21 Racism</b>		
1	That this Conference notes with repugnance the increasing support for racism,	1
2	fascism and nazism in this country and the EU. Conference cannot ignore the part	2
3	that Theresa May has played towards creating a 'hostile environment', not least by	3
4	sending her infamous 'Go home' vans to six London Boroughs.	4
5	Conference believes that we, as trade unionists, have a special role to play in	5
6	counteracting racism and that the Association can do more to educate its members	6
7	of this danger.	7
8	Conference therefore instructs the EC to give thought to how best to proceed	8
9	including asking the Campaigns Committee to promote the activities of anti-racist	9
10	groups such as Hope Not Hate and Stand Up to Racism.	10
11	Conference congratulates the Searchlight magazine for its long-standing work of	11
12	exposing racists and campaigning against fascists and nazis and urges branches to	12
13	subscribe to the magazine.	13
<b>Anglia South General</b>		
<b>22 Racism</b>		
1	That this Conference recognises that, whatever the status of the Brexit crisis, there	1
2	is a growing risk of racists, populists and fascists seeking to exploit the situation.	2
3	Conference recognises that whatever side of the Brexit divide that any worker is on	3
4	we have far more in common interest in uniting against Tory austerity and racism.	4
5	Conference notes that the far right has sought to be identified with spontaneous	5
6	movements against austerity such as the yellow vest protests in France. Conference	6
7	also notes that the best examples of this movement of organised workers have	7
8	expelled organised racists and fascists from their ranks.	8
9	Conference therefore instructs the EC to adopt the following principles when	9
10	considering policy and campaigning strategy:-	10
11	(a) to support all genuine movements that fight austerity and to seek to unite	11
12	workers in the fight for better conditions;	12
13	(b) that we will always campaign to oppose those arguments that seek to divide	13
14	our class through racism, sexism, homophobia, transphobia, Islamophobia,	14
15	anti-Semitism, or other equivalent prejudice;	15
16	(c) that we will campaign for the rights of European workers based in the UK and	16
17	stand in solidarity with them in the face of any attacks on their rights;	17
18	(d) to defend the principles of freedom of movement of workers, and	18
19	(e) to defend migrants and refugees from scapegoating attacks.	19
20	Conference restates our support for Stand Up to Racism and other campaign	20
21	initiatives that seek to unite our class against those that seek to divide us.	21
<b>Network Rail London South</b>		

## AGENDA

	<b>23 Housing</b>	
1	That this Conference calls upon the EC to seek support from other unions within	1
2	TUC, the Labour Party, local authorities and housing associations to restore direct	2
3	investment in social housing.	3
4	We must work with others to make the case that this is the only way to reverse the	4
5	housing crisis.	5
6	We must seek to work within the Labour Party to make a new housing consensus an	6
7	issue within the Labour Party manifesto for a future election taking into	7
8	consideration the following principles:-	8
9	(a) subsidy should be redirected from housing benefit being directly paid to	9
10	private landlords to providing funding for social housing;	10
11	(b) governments and councils must be encouraged to borrow to invest in a mass	11
12	social housing building programme, that not only provides affordable homes	12
13	but will put people back into work to build them and therefore pump money	13
14	back into the economy;	14
15	(c) an increase in the supply of social housing would also help bring down the	15
16	cost of home ownership, by eradicating the private landlord by making	16
17	investment in private homes to rent less profitable. This could help the	17
18	option of private house ownership develop once again in the currently	18
19	expensive areas, and	19
20	(d) these homes should not only be well built, but also environmentally efficient,	20
21	affordable and secure.	21
22	In view of the Grenfell Tower situation all public landlords, and private landlords	22
23	receiving Council Housing benefits, including councils and housing associations,	23
24	must be democratic and held accountable to all stakeholders which must include	24
25	having a meaningful resident involvement in decision making.	25
	<b>Wales &amp; Western Retired</b>	



## AGENDA

	<p><b>24 Housing</b></p> <p>1 That this Conference is dismayed that over 100,000 young people aged 16-24 are  2 homeless in the UK. Last year, many of these received no help when they  3 approached their local council. Young people's chances of becoming homeless are  4 higher in areas of high deprivation where the prospects for employment and  5 education are lower. Local authority budget cuts mean that often these young  6 people do not get the accommodation and support they are entitled to.</p> <p>7 Under the last Labour Government, homelessness was cut by two thirds, and the  8 number of rough sleepers fell by three quarters.</p> <p>9 Conference believes that:-  10 (a) young people have the right to access safe accommodation, and  11 (b) young people have the right to access the support they need to break the  12 cycle of homelessness.</p> <p>13 Conference resolves to fully support the Labour homelessness campaign to end this  14 humanitarian crisis and to fully support Jeremy Corbyn's long-fought campaign to  15 end the Dickensian 1824 Vagrancy Act, an act which criminalises rough sleepers and  16 leaves them open to the threat of arrest and prosecution.</p> <p>17 Conference instructs the EC to bring the sentiments of this motions to the Labour  18 Party and all other relevant bodies.</p> <p><b>Future TSSA</b></p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18</p>
	<p><b>25 TV Licence Fee</b></p> <p>1 That this Conference notes that when the Government transferred the cost of the  2 free TV licence for the over-75 pensioners to the BBC, it was apparent that in the  3 future the BBC would wish to end this scheme.</p> <p>4 Conference notes that the free TV Licence for those over 75 years is a benefit and  5 calls for its provision to remain on the statute book and be funded out of general  6 taxation.</p> <p>7 Conference calls on the EC to bring this motion to the attention of all relevant  8 parties.</p> <p><b>London &amp; Southern Retired</b></p>	<p>1 2 3 4 5 6 7 8</p>
	<p><b>26 Health and Social Care</b></p> <p>1 That this Conference is appalled at the growing crisis in social care, caused  2 principally by austerity-driven under-funding of social services and other parts of  3 local government. The crisis has been exacerbated by the ageing population,  4 private providers extracting profits, work conditions of many in both the health and  5 care sectors, and confusion over the boundaries between health and social care.</p> <p>6 Conference calls for an integrated approach to health and social care, based on  7 properly resourced public services funded from progressive general taxation.</p> <p>8 Conference calls on the EC to raise this matter with the Labour Party and in the  9 TUC.</p> <p><b>LT Retired</b></p>	<p>1 2 3 4 5 6 7 8 9</p>

## AGENDA

<b>27 Health and Social Care</b>		
1	That this Conference notes with the utmost concern the Tory Government's	1
2	proposal to replace the publicly provided NHS with Integrated Care Systems (ICSs).	2
3	These are designed to 'evolve into' Integrated Care Organisations (ICOs).	3
4	Conference believes that 'Integrated' is simply a new cosier sounding name for	4
5	'Accountable Care Organisations' (ACOs) which are US-style commercial, non-NHS	5
6	bodies, set to run health and social services without proper public consultation and	6
7	without any local or parliamentary scrutiny.	7
8	Conference further believes that ICSs will eliminate or override the already minimal	8
9	remaining level of local accountability and democratic control over NHS	9
10	commissioning and providers. This could eliminate remaining statutory powers and	10
11	rights of local authorities, commissioners and providers.	11
12	Conference considers that the Government's proposals are nothing short of blatant	12
13	privatisation of our NHS and accordingly instructs the EC to raise these concerns	13
14	with the TUC and the Labour Party with the intention of opposing these proposals	14
15	at every opportunity.	15
<b>North East Retired</b>		
<b>28 Health and Safety</b>		
1	That this Conference notes that every year thousands of rail workers are exposed to	1
2	dangerous levels of silica dust from track ballast. Inhalation of high levels of silica	2
3	dust can lead to silicosis, a lung condition similar to asbestosis. It has only been in	3
4	recent years that this risk has been recognised and workers have been issued with	4
5	the appropriate PPE. For decades people have worked in dangerous conditions	5
6	completely unprotected.	6
7	Conference calls on the EC to:-	7
8	(a) work with employers to strengthen their policies to minimise exposure to	8
9	silica dust and develop robust respiratory health monitoring regimes, and	9
10	(b) put pressure upon the Labour Party to call on the ORR to establish the	10
11	number of former railway workers suffering from lung conditions caused by	11
12	prolonged exposure to silica dust.	12
<b>Disability Working Group</b>		

## AGENDA

<b>29 Argentina</b>		
1	That this Conference notes the decision of Argentina's President, Mauricio Macri, to	1
2	negotiate a line of credit with the International Monetary Fund (IMF) worth	2
3	\$50 billion.	3
4	Argentina has had previous and bitter experience of going cap in hand to the IMF in	4
5	2002. Whilst the Argentine government paid off their debt to the IMF in 2006, they	5
6	then decided to cut all ties with them. Many Argentines blame IMF-imposed	6
7	austerity measures for worsening the 2002 crisis, which impoverished millions and	7
8	turned Argentina into a global pariah after the government ultimately defaulted on	8
9	a record \$100 billion debt.	9
10	Conference believes that the IMF has repeatedly shown itself to be an agent of	10
11	neoliberalism and neocolonialism by attaching conditions on loans to nation states	11
12	known as 'structural adjustment processes' - in other words imposing rampant	12
13	privatisation of public services, swingeing austerity and undermining national	13
14	sovereignty by dictating economic policy.	14
15	The Argentina Solidarity Campaign is a self-organised group based in the UK which	15
16	aims to support the people of Argentina suffering at the hands of the neoliberal	16
17	model and its policies. These policies have increased social inequality and levels of	17
18	extreme poverty and have been imposed by financial capital with the complicity of	18
19	the incumbent government.	19
20	Conference instructs the EC to:-	20
21	(a) affiliate the Association to the Argentina Solidarity Campaign, and	21
22	(b) make a financial contribution, of an amount at its discretion, to the	22
23	Campaign.	23
<b>LU MATS &amp; Operating Managers</b>		
<b>30 Bhopal Disaster</b>		
1	That this Conference notes that it is now 35 years since the disaster at the Union	1
2	Carbide plant in Bhopal, India. 27 tonnes of a deadly gas leaked throughout the city	2
3	as safety systems were not operational and as a result half a million people were	3
4	exposed to the gas. As a direct result of their exposure 25,000 have died to date	4
5	and 150,000 still suffer from ailments. The soil and water in the area was also	5
6	heavily polluted for many years.	6
7	In 1989 some victims received partial settlements, but these only amounted to	7
8	around 5 years' worth of medical expenses. Dow Chemical, the owner of Union	8
9	Carbide since 2001, has refused further compensation or to clean up the site. The	9
10	legal struggle continues as does the worldwide campaign to gain support to bring	10
11	Dow to justice and to finance innovative health care via the Bhopal Medical Appeal.	11
12	Conference agrees to affiliate to Trade Union Friends of Bhopal, at a cost of	12
13	£100/year in order to support the above campaigning, legal struggle and health	13
14	care described above.	14
<b>Network Rail North London</b>		

## AGENDA

<b>31 UK Arms Sales</b>		
1	That this Conference deplores the continued sales of arms to Saudi Arabia and the	1
2	United Arab Emirates by the Conservative British Government, as well as sales by	2
3	other governments such as the US, Canada and France. These weapons have been	3
4	used to bomb civilian areas of Yemen, including hospitals, schools, mosques, and	4
5	homes, in the civil war between Gulf states defending the tyrannical Yemeni	5
6	regime against Houthi rebels. The Houthi rebels are partly supported by Iran, but	6
7	have no planes of their own.	7
8	British arms sales to the Saudis have been worth at least £4 billion since the war	8
9	started in 2015. This bombing is responsible for the deaths of at least 4,600	9
10	civilians in a war that has cost 60,000 lives in three years up to the end of 2018.	10
11	Meanwhile, the Saudi regime-led blockade of the main Yemeni port of Hodeidah	11
12	ensures ongoing deprivation of food and medicine in one of the poorest countries in	12
13	the world, and 14 million people are at risk of death from starvation and	13
14	preventable disease.	14
15	Conference, while noting that the Labour Party condemns the UK's arms sales to	15
16	Saudi Arabia in particular, therefore urges the next Labour-led government to sever	16
17	all trade with the Saudi regime until a major reform of that country's policies takes	17
18	place. The next Labour-led government should also review critically any ongoing	18
19	arms sales trade with the other Gulf states, and with countries with excessively	19
20	poor treatment of their citizens, using armaments.	20
<b>Kent</b>		
<b>32 Democracy in Wales</b>		
1	That this Conference welcomes the election of Mark Drakeford, supported by the	1
2	Association, as leader of Welsh Labour and First Minister of Wales. His true left	2
3	thinking is a step change for Wales and his first act to appoint a gender equal	3
4	cabinet is particularly welcomed. Conference hopes that other democratic bodies	4
5	will follow the lead of Wales in this respect.	5
<b>South East Wales General</b>		
<b>33 Scottish Referendum</b>		
1	That this Conference asks the EC to oppose any attempt by the SNP Government in	1
2	Holyrood to impose another referendum on the Scottish People.	2
<b>Scotland Retired</b>		

## AGENDA

<b>34 Voter ID</b>		
1	That this Conference, mindful of opposition to formal identity cards and the total	1
2	lack of evidence of widespread voter identity fraud, is concerned that plans for	2
3	voter identification have the potential to disenfranchise older people who are less	3
4	likely to possess a valid passport, driving licence or other forms of photo-identity.	4
5	Conference is aware that in some of the 5 voter identification trial areas the	5
6	Freedom Pass or other travel pass was also accepted as proof of identity and	6
7	therefore instructs the EC to engage with all relevant bodies for the freely	7
8	available National Bus Pass to be recognised as a valid form of photo identification	8
9	for electoral purposes.	9
<b>London &amp; Southern Retired</b>		
<b>35 Morning Star and the BBC</b>		
1	That this Conference notes that the publicly-owned broadcaster, the BBC, never	1
2	features the Morning Star in its reviews of the British press. Although the BBC	2
3	projects itself as being balanced, this has never been the case, indeed it has always	3
4	supported the establishment particularly during periods of social conflict. The	4
5	Morning Star, a cooperatively owned newspaper, frequently has a differing view to	5
6	those of the majority of UK newspapers and in the interest of democracy and	6
7	knowledge it should be heard.	7
8	Conference notes that in 2018 an opinion poll found that only 37% of 1000 people	8
9	thought the BBC produced balanced reporting while 45% thought ITV did so and 41%	9
10	Channel 4 News.	10
11	Conference instructs the EC to write to the BBC and to voice our opposition to its	11
12	long-standing ban against the Morning Star and ask for it to be included along with	12
13	other British and foreign newspapers.	13
<b>Anglia South General</b>		

## AGENDA

<b>36 Union Busting Activities</b>		
1	That this Conference is aware that in companies where the Association has	1
2	collective bargaining agreements there are set forums to discuss and negotiate	2
3	employees' terms, conditions, pay and contractual issues. This is all fine when the	3
4	company adheres to those rules. Conference notes that some unscrupulous	4
5	employers are negotiating outside of the collective bargaining mechanisms. They do	5
6	this by calling meetings with staff in selective groups and under the guise of staff	6
7	briefings openly discuss and agree contractual changes and working practices. This	7
8	deceptive practice purposely drives a wedge between members and Association	8
9	representatives responsible for such negotiations and is planned by companies to	9
10	disrupt the relationship between the Association and our members. In other words,	10
11	it undermines the relationship between members and reps, causing conflict on	11
12	occasions.	12
13	Conference notes this direct attack on the collective bargaining agreements we	13
14	have fought long and hard to obtain and that companies that use such tactics are	14
15	deploying a direct union busting agenda.	15
16	Conference therefore instructs the EC to use all of the resources at our disposal to	16
17	inform our members in all of the workplaces the Association organises in and have	17
18	formal collective bargaining agreements, not to engage in such activities and to	18
19	inform their elected representative immediately.	19
<b>Irish Committee</b>		
<b>37 Breast Ironing</b>		
1	That this Conference believes that all women have the right to have control over	1
2	their bodies and not be subjected to female genital mutilation or any other form of	2
3	enforced body manipulation or disfigurement.	3
4	Most of us have heard of the horrifying mutilation of young girls' genitalia. It has	4
5	been widely publicised, although we know it still goes on both inside and outside of	5
6	this country, even though measures are now in place to outlaw its practice in the	6
7	UK.	7
8	In this country, right now, some members of the African community practice breast	8
9	ironing. This involves the use of hot stones to smooth down the breast of pre-teen	9
10	girls. This painful practice takes place every week for the girls and has no effect on	10
11	the growth of the child's breast. This clearly amounts to child sexual abuse.	11
12	Conference calls on the EC to instigate an awareness campaign including putting	12
13	pressure on the Labour Party and the current Government to outlaw this abusive	13
14	practice.	14
15	We cannot keep letting this happen by closing our eyes to this emerging problem.	15
<b>Women in Focus</b>		

## AGENDA

<b>38 Transport Policy</b>		
1	That this Conference deplores the cuts to bus services across the UK and in the	1
2	Republic of Ireland and calls for more buses and more routes operating more	2
3	frequently.	3
4	Conference recognises that the primary consideration in the UK for bus service	4
5	provision is what is profitable to a private operator. This has meant an ongoing	5
6	reduction of bus services nationally.	6
7	Conference recognises that older people, being either unable to drive or unable to	7
8	afford private transport, have a greater dependency on buses than most segments	8
9	of the population.	9
10	Conference instructs the Association to work with the Labour Party and our fellow	10
11	transport unions with a view to service expansion instead of perpetual contraction.	11
<b>Retired Members' Group</b>		
<b>39 Transport Policy</b>		
1	That this Conference opposes Transport for London (TfL) cuts to London's buses,	1
2	which have reduced bus services from 8,145 vehicles on weekdays in 2016 to 7,850	2
3	by the end of 2018, with more reductions planned in 2019 despite London's growing	3
4	population.	4
5	Conference instructs the EC to find means to publish, or cause to be published, the	5
6	passenger data on which TfL bases bus cuts, and how these data were obtained;	6
7	and to work for a return to a bus network which serves London's residents, workers,	7
8	visitors, and especially those who cannot use other forms of public transport.	8
9	Conference further calls on the EC to work to end the TfL deceit of 'consultation'	9
10	on bus and highway changes, when it demonstrably ignores opposed responses in	10
11	the majority.	11
<b>LT Retired</b>		
<b>40 Transport Policy</b>		
1	That this Conference instructs the EC to campaign for the re-regulation of buses in	1
2	Greater Manchester to help ensure the effective creation of an integrated transport	2
3	system. Conference instructs the EC to bring this to the attention of the Labour	3
4	Party and the TUC.	4
<b>Lancs &amp; Cumbria General</b>		

## AGENDA

<b>41 Transport Policy</b>		
1	That this Conference welcomes the prospect of a Labour Government committed to	1
2	bringing the railways back under public control. Conference also considers that an	2
3	integral part of a public service railway is the affordable and convenient access to	3
4	the railway.	4
5	Since the Thatcher Government deregulated the buses in most of the UK, bus	5
6	services have suffered from a steady decline. Over 3,000 rural bus routes have been	6
7	lost during the last ten years alone. 'Public service' has been surrendered to the	7
8	'bottom line' as the driving force behind our bus services. Public transport	8
9	networks should be efficient, affordable, integrated and comprehensive.	9
10	To this end, Conference instructs the EC to join with other interested trade unions	10
11	and with the TUC and the Labour Party to campaign for the re-regulation of buses.	11
<b>Crewe &amp; Cheshire General</b>		
<b>42 Transport Policy</b>		
1	That this Conference notes that privatisation of the railways has meant that	1
2	operators are putting profits before any service to the public.	2
3	The UK has paid more than £1 billion in dividends to shareholders in the last six	3
4	years. Season tickets prices have risen 13% compared with 2% in France.	4
5	Conference urges the Government to bring back railways in to public ownership.	5
<b>London South &amp; West General</b>		
<b>43 Transport Policy</b>		
1	That this Conference notes that Transport for Wales has selected Keolis/Amey to	1
2	operate the Wales & Borders franchise and to introduce the Metro for South Wales	2
3	with electric tram trains on the core valley routes. Conference welcomes the	3
4	exciting and much needed proposals to transform public transport in Wales but is	4
5	aware that further proposals must follow such as the reopening of the Carmarthen	5
6	to Aberystwyth line. At the end of the franchise a renationalised rail system should	6
7	be introduced in Wales as in the rest of the UK.	7
<b>South East Wales General</b>		



## AGENDA

<b>44 Transport Policy</b>		
1	That this Conference notes the historic disparity in public transport investment	1
2	between London and the South East and the rest of the United Kingdom. Transport	2
3	for the North along with Merseytravel and other transport authorities across the	3
4	North of England are working hard to address this imbalance. The recently	4
5	announced plans for a new dedicated high-speed railway between the cities of	5
6	Liverpool and Manchester, which will link with HS2, is a key project to ensure that	6
7	the North West gets the infrastructure it sorely needs. The railway link will	7
8	transform the economies of Liverpool and Manchester, creating thousands of jobs	8
9	and giving Liverpool a high-speed rail to link to London.	9
10	Conference calls on the EC to:-	10
11	(a) publicly support these plans, and	11
12	(b) lobby our colleagues in the Labour Party to gain further support for this	12
13	transformative project.	13
<b>Merseyside General</b>		
<b>45 Transport Management</b>		
1	That this Conference notes with alarm an article published by the Guardian on	1
2	October 5 <sup>th</sup> 2018 stating the steep rise in violent crime and sexual assaults on	2
3	Britain's railways. An alarming rise in knife crime, including the tragic murder of	3
4	Lee Pensbury in January 2019, the New Year's Eve attacks at Manchester Victoria	4
5	and a rise in sexual assaults, have made the railway a no-go area for some people,	5
6	at a time when the use of CCTV continues to rise.	6
7	Conference believes that the only conclusion to be drawn from this is that CCTV	7
8	alone cannot be the answer, and that a camera is no replacement for a member of	8
9	staff. But staff are equally vulnerable to this rise in crime. Attacks on transport	9
10	staff merely going about their lawful duties are now commonplace. Stations that	10
11	have not had their staff removed are often left with one member of staff left to	11
12	face the mob rule that exists in some of our inner cities.	12
13	Further cuts to keep transport companies' paymasters happy will only exacerbate	13
14	this issue. Conference believes the answer is not cuts to staff in order to maximise	14
15	shareholder profits, but in fact more staff coupled with a considerable increase in	15
16	the numbers of officers employed by the British Transport Police.	16
17	Conference believes that the safety of both staff and the travelling public should	17
18	be paramount during all negotiations with transport companies, and that we should	18
19	be looking to increase staffing numbers, not decrease as has been the trend for	19
20	many years.	20
21	Conference calls upon any incoming government to make railway safety a priority	21
22	and calls upon the EC to raise the sentiments of this motion to all relevant bodies.	22
<b>Southeastern Metro</b>		

## AGENDA

	<b>46 Transport Management</b>	
1	That this Conference is concerned with the ongoing restructure of British Transport	1
2	Police (BTP), affecting up to 200 members of police staff.	2
3	Conference notes that workers' jobs have been under threat since 2017, causing a	3
4	great deal of stress and uncertainty for our members.	4
5	Conference is concerned that BTP Senior Management are pursuing £30 million	5
6	savings, partly due to the force merger with Police Scotland, despite this being	6
7	delayed until at least 2026. The result is ongoing job losses.	7
8	Conference is particularly alarmed with BTP senior management's continued focus	8
9	on closing one of the Force Control Rooms in order to have a single Control Room.	9
10	This will result in reduced resilience and increased threats to the public, railway	10
11	workers and police officer safety.	11
12	We call on the EC to lobby the BTP Authority and relevant stakeholders in order to	12
13	preserve the existing 'tried and tested' elements that allow the force to function as	13
14	a specialist national Police force for the railways.	14
	<b>Midlands General</b>	

## AGENDA

	<b>47 Transport Management</b>	
1	That this Conference notes that for every year since 2011 Network Rail has tried to	1
2	justify applying effective pay cuts for Band 1-4 staff whilst maintaining significantly	2
3	higher pay settlements for Band 5-8 employees. The cumulative effect of the policy	3
4	has meant that many Band 1-4 salaries have declined by around 15% in comparison	4
5	to their 5-8 colleagues. Band 1-4 staff have declared a dispute with Network Rail	5
6	from the summer of 2018 which culminated in ACAS pay talks in January 2018	6
7	where little improvement was offered by the company and no improvement to the	7
8	2% pay offer imposed in July 2018. Simultaneously, Network Rail offered band 5-8	8
9	employees 3.2% and CPI plus 0.7 in the following year.	9
10	Network Rail has made it abundantly clear that the pay offers are directed by Chris	10
11	Grayling and that an improved offer can only be made if Network Rail can	11
12	demonstrate that the consequences of not making a more reasonable pay offer	12
13	would be the shutting down of the railway by industrial action. Every year Network	13
14	Rail threatens to introduce Tory austerity for band 5-8 staff and then backs off	14
15	when faced with the prospect of industrial action. Each and every year Band 1-4	15
16	employees are becoming better organised to also be able to achieve a successful	16
17	ballot and action.	17
18	Conference notes that the Tory government interference, seeking to implement	18
19	austerity and extend privatisation of the rail industry, is having a disastrous impact	19
20	on Network Rail's ability to successfully manage rail infrastructure.	20
21	Conference notes that Chris Grayling's interventions to try to cap all rail workers'	21
22	pay increases to CPI needlessly risk industrial action for Network Rail Band 5-8	22
23	staff. His call for austerity pay cuts has significantly impacted on Network Rail's	23
24	ability to recruit or retain the skilled employees in Band 1-4 who have been	24
25	subjected to effective pay cuts from 2011 with many now seeing their salaries drop	25
26	in proportion to their Band 5-8 colleagues by around 15%.	26
27	Conference further notes that Government insistence on seeking every opportunity	27
28	to break up Network Rail, by outsourcing works from Network Rail to the private	28
29	sector, is further undermining Network Rail's ability to deliver an integrated	29
30	national strategy for control of rail infrastructure. The sale of property and transfer	30
31	of commercial property to the private sector may be only the start of a process	31
32	that seeks to benefit the profits of private companies with higher costs for	32
33	taxpayers in the long run.	33
34	Conference notes that Chris Grayling's demand for deeper devolution is driven by	34
35	an intention to more closely align Network Rail to the privatised TOCs with an aim	35
36	to facilitate a future breakup of Network Rail. Network Rail's compliance, and	36
37	drive towards 'deeper devolution' is likely to lead to a less efficient structure at	37
38	the cost of hundreds of jobs.	38
39	Conference therefore instruct the EC to continue to campaign for the removal of	39
40	Chris Grayling and the Tory Government that directs him, by supporting Network	40
41	Rail representatives and members campaigning for fair pay and public ownership.	41
	<b>Network Rail London South</b>	

## AGENDA

	<p><b>48 Transport Management</b></p> <p>1 That this Conference notes that there has been an increasing number of complaints 2 by passengers on the comfort of seating on trains recently. Some bus manufacturers 3 have also compromised on seat padding to keep within vehicle weight limits.</p> <p>4 Conference notes that the Rail Safety and Standards Board (RSSB) has agreed that 5 better research should take into account the shape and comfort of the seat, as well 6 as legroom and lumbar support, required fire and vandal resistance and 7 crashworthiness.</p> <p>8 Conference supports these moves and would like the same principles extended to 9 the bus industry. Whilst some compromises may be justified in respect of the 10 length of the journey, such as commuter and inter-city markets, Conference is of 11 the opinion that, as a public transport union, the Association supports and should 12 campaign for a decent travelling environment, including visibility, Wi-Fi provision, 13 and other factors, to encourage and improve usage of buses and trains.</p> <p>14 Conference instructs the EC to lobby pressure groups, such as Rail Future, Bus 15 Focus and Campaign for Better Transport, to improve comfort and general 16 ambience on trains and buses.</p> <p><b>London Bus &amp; Rail Operators</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p>
	<p><b>49 Worker Director</b></p> <p>1 That this Conference notes that the CIE group of companies have reserved seats for 2 worker directors on their board. The worker directors are elected employees who 3 represent trade unions on the board. It is with great concern that union 4 representation on the board of NITHCO has vanished. There has not been a union 5 representative on the NITHCO board for a number of years, the last being the 6 Secretary of NIC ICTU some nine years ago.</p> <p>7 It is with this in mind that Conference instructs the EC to ask the Irish Committee 8 to open up a dialogue with the Northern Ireland Assembly and the relevant 9 governmental department with the aim of having elected union worker directors on 10 the board of NITHCO. Furthermore, Conference also believes that the above 11 dialogue with government should be facilitated by NIC ICTU to involve our sister 12 trade unions in the public transport industry.</p> <p><b>Irish Committee</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p>
	<p><b>50 Brexit</b></p> <p><i>The EC will be issuing a circular to Branches in April 2019, at which time Branches will be advised of the terms of the EC motion.</i></p> <p><b>Executive Committee</b></p>	
	<p><b>51 EC Motion on Report and Financial Statements</b></p> <p>1 That this Conference adopts the Report and Financial Statements for 2018.</p> <p><b>Executive Committee</b></p>	<p>1</p>

## AGENDA

<p>1</p> <p>2</p>	<p><b>52 EC Motion on Appointment of Auditors</b></p> <p>That this Conference endorses the EC's recommendation for the appointment of Auditors.</p> <p><b>Executive Committee</b></p>	<p>1</p> <p>2</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>	<p><b>53 Rule Alteration</b></p> <p><b>Preface:</b> To define the age limit for young members within the Rule Book.</p> <p><b>Rule 4 Members</b></p> <p><i>To add new clause:</i></p> <p><b>'4.6 Young Members</b></p> <p>All members under the age of 36 will be classified as young members for the purposes of any activities or strategies of the union targeted at young members.'</p> <p><b>Executive Committee</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>	<p><b>54 Rule Alteration</b></p> <p><b>Preface:</b> To simplify the rules governing gender balance of delegations and reserve a minimum of one seat on delegations to Labour Party and TUC conferences for women.</p> <p><b>Rule 11 Elections, Delegations, etc</b></p> <p><b>11.2 Delegations</b></p> <p><i>Special Conditions for Election of Delegates</i></p> <p>Clause (e)</p> <p><i>To delete all after 'contrary,' in line 3 and substitute 'to the requirement that at least one seat, excluding President and General Secretary, shall be reserved for a woman.'</i></p> <p><b>Executive Committee</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p>	<p><b>55 Rule Alteration</b></p> <p><b>Preface:</b> To remove age criteria associated with the term of office for the General Secretary.</p> <p><b>Rule 12 General Secretary and Staff</b></p> <p><b>12.1 General Secretary</b></p> <p><i>End of General Secretary's Office</i></p> <p>Clause (b)</p> <p><i>To delete all between 'office' in line 1 and 'unless' in line 2.</i></p> <p><b>12.2 Election of General Secretary</b></p> <p><i>Members not eligible to be nominated</i></p> <p>Clause (f)</p> <p><i>To delete existing sub-clause (2) and renumber sub-clause (3) accordingly.</i></p> <p><b>Executive Committee</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p>

## AGENDA

	<p><b>56 Guidance Note Changes</b></p> <p><i>The EC will be issuing a circular to Branches in April 2019, at which time Branches will be advised of the terms of the EC motion.</i></p> <p><b>Executive Committee</b></p>	
	<p><b>57 TSSA Democracy</b></p> <p><i>The EC will be issuing a circular to Branches in April 2019, at which time Branches will be advised of the terms of the EC motion.</i></p> <p><b>Executive Committee</b></p>	
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p>	<p><b>58 TSSA Democracy</b></p> <p>That this Conference requests that the EC look at Rule 9.2 to consider changing the wording to give all EC members equality in the number of years they are able to stand in the Executive.</p> <p>Conference requests the EC to consider the following changes</p> <p>(a) in Line 5, after the word ‘nominated’ add the words ‘to a maximum of six years’ added to the end of that sentence;</p> <p>(b) in line 15 remove the words ‘(other than the President or Treasurer)’, and</p> <p>(c) in line 16 remove the words ‘(other than in the capacity of President and Treasurer)’.</p> <p>This would bring the positions of President and Treasurer in line with the other officers on the EC to promote the healthy democracy of the TSSA and equality within the EC. This rule change would also help with the succession planning of the EC ensuring that all members who have the desire to service our union as an Executive Officer can see a clear line of development and advancements.</p> <p><b>Wales No 1</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p>
	<p><b>59 TSSA Organisation</b></p> <p>That this Conference calls on the EC to pursue the possibility, as a matter of urgency, of providing alternative methods of payments for branches, SOGs and Divisional Councils. Consideration should be given to pre-charged debit cards or credit cards with a suitable limit appropriate to the branch/SOG/Divisional Council size.</p> <p><b>East &amp; North Scotland General</b></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p>
	<p><b>60 TSSA Organisation</b></p> <p>That this Conference instructs the EC to look into alternatives to Unity Trust Bank as it does not meet the expectations of branches and is not very efficient in its dealing with the Association.</p> <p><b>East &amp; North Scotland General</b></p>	<p>1</p> <p>2</p> <p>3</p>

## AGENDA

	<b>61 TSSA Organisation</b>	
1	That this Conference notes that, in the absence of the elected TSSA Parliamentary	1
2	Panel that was abandoned in 2015, no alternative system has been established for	2
3	branches to nominate candidates to their local CLP for selection as PPCs.	3
4	Conference is aware that before 2015, if no member of the Parliamentary Panel	4
5	was available for a CLP, an affiliated branch was free to use its local knowledge to	5
6	nominate a suitable candidate from the applicants for PPC.	6
7	However, recently, the EC has stepped in to overrule a local branch's decision and	7
8	has nominated a candidate of its own choosing, apparently on the basis of the	8
9	candidate having been a member of the Association, ignoring specific suitability to	9
10	the CLP in question.	10
11	Conference calls on the EC to consult with local affiliated branches before making	11
12	nominations to CLPs and, in particular, the EC should not automatically nominate	12
13	people with historical connections to the Association to PPC selections without	13
14	considering:-	14
15	(a) the suitability of other candidates, who may be aligned to the Association's	15
16	aims but from parts of the movement in other sectors;	16
17	(b) the suitability of the EC's proposed candidate to the CLP area, particularly if	17
18	the Association has local affiliated branches that can be used to assess what	18
19	the situation is 'on the ground', and	19
20	(c) the political alignment of the EC's proposed candidate, which may be a cause	20
21	for concern if they are known to be a supporter of factions with very	21
22	different aims to those of the Association.	22
23	Conference suggests that, in the continuing absence of the Association's former	23
24	elected Parliamentary Panel, the EC may wish to consider establishing a formal	24
25	procedure for the nomination of candidates to CLPs where branches are affiliated.	25
	<b>Euston</b>	

## AGENDA

<b>62 TSSA Organisation</b>		
1	That this Conference salutes the valuable experience and expertise provided by	1
2	Association reps and activists throughout the industries where the Association	2
3	operates. Reps and activists have deep knowledge and understanding of the	3
4	industrial structures, negotiating frameworks and issues that affect the well-being	4
5	of our members. Conference is concerned to ensure that this expertise and	5
6	experience is retained and developed by the Association for the benefit of all	6
7	members.	7
8	Conference notes that Rule 12.3 gives the EC responsibility for appointment of	8
9	staff, allowing the EC to delegate this to the General Secretary, and that this	9
10	delegation is the norm for recruitment to the Association staff. Conference invites	10
11	the EC to review the terms of this delegation, taking account of the points made in	11
12	this motion.	12
13	Conference asks the EC to consider whether it would be appropriate to suggest to	13
14	the General Secretary that provision be made for automatic shortlisting or	14
15	interview, or other prioritisation, for any member who applies for a post on the	15
16	Association staff and who has been an Association rep or branch officer for more	16
17	than a year. Such an approach would help to ensure that the experience of these	17
18	members can contribute to the wider activities of the Association.	18
<b>Yorkshire General</b>		
<b>63 TSSA Organisation</b>		
1	That this Conference encourages the Association's activists to take part in the	1
2	wider trade union and labour movement, if not as delegates then as	2
3	visitors/observers.	3
4	Conference notes that the TUC has recently introduced charges for visitors and so	4
5	agrees that:-	5
6	(a) branches should be encouraged to pay visitor charges in future;	6
7	(b) where branches are not meeting regularly, individuals may apply to Head	7
8	Office for payment of visitor charges, and	8
9	(c) the EC should set a limit to the number of visitor charges it will pay each	9
10	year, and this should not be more than three.	10
<b>Network Rail North London</b>		
<b>64 TSSA Organisation</b>		
1	That this Conference believes that Association members should engage with local	1
2	Trades Councils and take a more active role in the trade union movement in	2
3	general. Conference also believes that the Association should also focus on having	3
4	representation on the ICTU and NIC ICTU committees.	4
5	To this end Conference calls on the EC to request the Irish Committee to take	5
6	whatever action necessary to motivate members to take a more active part in the	6
7	Irish trades union movement.	7
<b>Irish Committee</b>		



## AGENDA

<b>65 TSSA Organisation</b>		
1	That this Conference notes issues that have arisen in recent years with the	1
2	submission of items for debate at conferences of organisation that the Association	2
3	is affiliated to, and particularly with the involvement of the elected delegates in	3
4	this process.	4
5	Conference believes that, while the EC ultimately and rightly decides which	5
6	motions and amendments should be submitted, the delegates elected by the	6
7	Association should have an input into these decisions and an opportunity to make	7
8	suggestions. This is particularly important for 'specialist' conferences, because of	8
9	the experience of delegates from the groups represented.	9
10	Conference therefore instructs the EC to ensure that the elected delegates to	10
11	external conferences are told in as timely a manner as practicable:-	11
12	(a) the timetable for submission of motions and amendments and any composting	12
13	process;	13
14	(b) any rules or constraints that apply to motions and amendments submitted to	14
15	the conference, and	15
16	(c) the dates and submission deadlines of relevant EC meetings.	16
17	Conference also instructs the EC to facilitate communication between delegates for	17
18	each conference, to enable sharing of ideas and formation of consensus on	18
19	proposals.	19
<b>TfL Central</b>		
<b>66 TSSA Communications</b>		
1	That this Conference notes the decision of the EC to set up a Working Group, along	1
2	the lines of the 'Rule Book Working Group', to consider improvements to TSSA	2
3	communications and welcomes the recent appointments of full time	3
4	Communications Officers.	4
5	Although there have been recent improvements to the way in which the	5
6	Association's Help Desk is operated, there is still a lack of clarity and direction in	6
7	the way in which some requests to the Help Desk are dealt with.	7
8	Conference therefore instructs the EC to include a review of the Help Desk	8
9	operation in the terms of reference of the Communication Working Group.	9
<b>Crewe &amp; Cheshire General</b>		
<b>67 TSSA Diary</b>		
1	That this Conference notes that, with Minute 74 carried at 2018 Annual Conference,	1
2	Conference voted for an opt-in diary scheme. The EC needs to look at the	2
3	feasibility of members having a choice of starting the weeks view as either Sunday	3
4	or Monday. If this is not feasible, then the EC needs to ensure all future diaries	4
5	should stick to the time-honoured traditional railway pattern of a shift week	5
6	running Sunday to Saturday.	6
<b>Network Rail Midlands</b>		

## AGENDA

<b>68 TSSA Subscriptions</b>		
1	That this Conference notes the positive impact of Association initiatives to grow our	1
2	membership, such as Time To Grow, recruitment weeks and training for reps.	2
3	However, Conference remains concerned that we are struggling in some cases to	3
4	achieve sufficient density to influence employers.	4
5	Conference notes an example of this problem in our inability to recruit members in	5
6	sufficient numbers to force a ballot for recognition of management grade staff in	6
7	Great Western Railway, something the Association lost in 2015. Conference	7
8	therefore calls on the EC to consider implementing a temporary 50% reduction in	8
9	subscription rates for a period of 24 weeks for new members who join the	9
10	Association (for the first time) during the recruitment week 16 <sup>th</sup> - 20 <sup>th</sup> September	10
11	2019. This temporary offer, coupled with a determined recruitment drive, would	11
12	initiate a momentum on which to restore our Association's strength and reputation	12
13	in companies such as Great Western Railway.	13
14	Conference recognises that certain companies are evolving their tactics to diminish	14
15	the strength of unions in the workplace, and that we too must evolve to counter	15
16	these aggressive moves.	16
<b>Swindon &amp; Chippenham</b>		
<b>69 TSSA Annual Conference</b>		
1	That this Conference asks the EC to put in place a suitable insurance policy to cover	1
2	for any losses by theft or personal injury suffered by delegates attending Annual	2
3	Conference.	3
<b>Scotland Retired</b>		
<b>70 TSSA Annual Conference</b>		
1	That this Conference instructs the EC to ensure that the General Secretary's	1
2	circular calling forward business (motions, nominations etc) for TSSA Annual	2
3	Conference is in the hands of the branch Correspondence Secretaries before the	3
4	end of November in the preceding year.	4
<b>North East Retired</b>		
<b>71 TSSA Branches</b>		
1	That this Conference recognises the valuable contribution brought to the	1
2	Association through the experience of the retired members.	2
3	To enable this to continue and grow Conference instructs the EC to create and	3
4	implement a strategy to actively promote continued membership, preferably in a	4
5	retired branch, for those members approaching retirement from working.	5
<b>Midlands Retired</b>		

## AGENDA

<b>72 TSSA Branches</b>		
1	That this Conference is worried at the lack of branch activity in Ireland. Conference	1
2	believes that a concerted effort is required to reinvigorate the branches that are	2
3	not functioning. The lack of participation in certain branches undermines the	3
4	democratic representation of members and leaves whole swathes of the country	4
5	unorganised and under-represented.	5
6	Conference calls on the EC to ask the Irish Committee to produce a positive working	6
7	plan for the regeneration of failing and dormant branches in Ireland. Furthermore,	7
8	Conference calls on the EC to ask the Irish Committee to implement a sound	8
9	training process for branch officers throughout the country.	9
<b>Irish Committee</b>		
<b>73 Labour Party and the Environment</b>		
1	That this Conference notes that amongst the many positives from Labour's Annual	1
2	Conference last year were the Party's policies on climate change and the	2
3	environment. Rebecca Long-Bailey MP announced a series of genuinely positive	3
4	environmental policies, including committing to decarbonisation by 2030 (twenty	4
5	years sooner than the Tories' proposals), switching 85% of our power to renewables,	5
6	including 44% of all heating (by tripling the use of solar power) and completely	6
7	banning fracking.	7
8	These policies actually match the targets subsequently recommended by the	8
9	Intergovernmental Panel on Climate Change (IPCC) in their report, which was	9
10	published shortly after Labour's Annual Conference, and give the Party some of the	10
11	most ambitious policies against climate change of any in the world. This is an	11
12	excellent lead to other countries.	12
13	Conference further notes that a major study by Imperial College London has	13
14	indicated that the potential economic benefits of a decarbonised economy are not	14
15	currently being evenly distributed around the country. London and Scotland stand	15
16	to benefit from the fuels and technologies of the future, while others are left	16
17	behind with the higher costs as well as the environmental and health problems	17
18	associated with burning legacy fossil fuels. The North of England and the East	18
19	Midlands are lagging the furthest behind.	19
20	Conference believes that combining radically anti-carbon policies with a	20
21	progressive restructuring of the economy gives us the possibility to both create	21
22	green jobs and fight the threat of climate chaos. Conference also believes that	22
23	there are too many areas of the country which are not receiving adequate funding	23
24	for rail electrification, electric buses and freight or infrastructure for electric cars.	24
25	This is disadvantaging people in these areas, denying the opportunity to adapt to a	25
26	post-carbon future and lumbering many cities with rapidly declining air quality.	26
27	A genuinely just transition to the future economy must be a plan for the entire	27
28	country and not privilege particular regions or cities, both to ensure that we get rid	28
29	of carbon at the fastest possible rate and to fight regional inequality.	29
<i>(continued)</i>		

## AGENDA

	<b>73 Labour Party and the Environment (<i>continued</i>)</b>	
30	Conference resolves to:-	30
31	(a) strongly support and promote the positives in Labour's climate plan within	31
32	the Party and at the TUC, and	32
33	(b) urge the Labour Party and the wider trade union movement to further this	33
34	with a detailed plan for helping regions that are lagging, to learn from	34
35	positives in locations such as London and Scotland and find the resources	35
36	required to implement them.	36
	<b>LU MATS &amp; Operating Managers</b>	
	<b>74 Climate Change and Air Quality</b>	
1	That this Conference notes the two key reports on climate change in the latter half	1
2	of 2018, bringing home the dangers of inaction:-	2
3	(a) the Intergovernmental Panel on Climate Change's (IPCC) 1.5°C special report	3
4	warned that there are only 12 years left for action to keep global warming to	4
5	a maximum of 1.5°C, beyond which even half a degree will significantly	5
6	worsen the risks of drought, floods, extreme heat and poverty for hundreds	6
7	of millions of people. It said that urgent and unprecedented changes are	7
8	needed to reach the target, but that they are affordable and feasible, and	8
9	(b) the UN's Emissions Gap report, published shortly before COP24 in Poland,	9
10	reminded us that global efforts to meet the temperature goals of the Paris	10
11	Agreement are now substantially off-track.	11
12	Conference notes the very clear global position:-	12
13	(i) the world has already reached around 1°C of post-industrial warming;	13
14	(ii) we are on course for an alarming 3°C plus, and	14
15	(iii) extreme weather events happening now can be attributed to warming at this	15
16	scale with confidence.	16
17	However, current national pledges are insufficient to keep temperature increases	17
18	to the Paris goal of 1.5°C.	18
19	Conference also notes the alarming emerging scientific evidence on much more	19
20	rapid melting of the Greenland and Antarctic ice caps, with increased potential of	20
21	triggering their permanent loss which could increase sea levels by 7.2m (24 ft) and	21
22	a staggering 57m (190 ft) albeit over centuries, respectively.	22
23	In the UK, the Committee on Climate Change, established by Labour's historic 2008	23
24	Climate Change Act, informed Parliament in June 2018 that the UK is off track to	24
25	meet the fourth and fifth 5-yearly carbon budgets. Their early assessment of the	25
26	UK's National Adaptation Programme revealed a plan that fails to match the scale	26
27	of challenge the UK faces in adapting to the changing climate.	27
28	In terms of UK transport emissions, the total actually rose from a 1990 baseline of	28
29	140.7Mt CO <sub>2</sub> e, to 158.3Mt CO <sub>2</sub> e in 2016, a 12.5% increase, now representing 34% of	29
30	the total UK carbon budget. Without reduction measures, total UK transport	30
31	emissions are forecast to increase further to 175.5Mt CO <sub>2</sub> e in 2030, 25% above 1990	31
32	and 60% of the required 2030 UK Carbon Budget.	32
	<i>(continued)</i>	

## AGENDA

	<b>74 Climate Change and Air Quality (continued)</b>	
33	In terms of air quality, Conference notes the latest 2016 figures show over 33½	33
33	million people across England alone lived in areas breaching legal air quality limits	33
34	in 2016, and the now estimated 40,000 premature deaths a year involved. It also	34
35	notes the UK Government's continuing attempts to evade its responsibilities for	35
36	tackling primarily transport related air pollution and congratulates Client Earth for	36
37	successfully challenging the UK (and other) Government(s) to tackle this massive	37
38	killer/ill health scourge, using EU legislative rights that could potentially be lost	38
39	with Brexit.	39
40	Conference therefore reiterates its support for the actions in the composite	40
41	motions agreed at 2016 Annual Conference (Minute 25) but recognises the need to	41
42	up our game. Conference therefore calls for:-	42
43	(1) an update of the 2008 Climate Change Act to set a new UK target of net zero	43
44	carbon emissions by 2050 or earlier as the still emerging science dictates, to	44
45	give the Climate Change Commission the power to initiate prosecutions and	45
46	for the courts to be able to injunct all levels of Government in the UK to act	46
47	to deliver the five yearly carbon budget reduction targets;	47
48	(2) the declaration of a climate emergency and establishment of a Marshall/War	48
49	Time type plan for the UK, in consultation with business and trade unions, to	49
50	achieve the 'rapid and far-reaching' transitions in land, energy, industry,	50
51	buildings, transport and cities that the IPCC report indicates is required;	51
52	(3) the introduction of a new Air Quality Act based on meeting the World Health	52
53	Organisation health based air pollution limits, and giving all levels of UK	53
54	Government the statutory powers, responsibilities and funding to move	54
55	progressively and rapidly towards meeting them, along with giving the courts	55
56	the power to injunct all levels of Government in the UK to act to deliver the	56
57	air quality targets the act sets;	57
58	(4) in conjunction with the above, bringing forward the date to at least 2030 for	58
59	the phasing out of new diesel vehicle production, and the earliest practical	59
60	implementation of a diesel scrappage scheme, along with the reintroduction	60
61	of a comprehensive rolling rail electrification plan;	61
62	(5) the EC to seek consultation with all the companies we negotiate with on	62
63	their plans for addressing the climate change and air quality challenges, how	63
64	they will move to net zero carbon and non-fossil fuel technologies, the	64
65	implications for staff and customers of those changes, what	65
66	training/retraining for staff is required and will be provided to ensure a just	66
67	transition, and to report back annually to conference on progress in this	67
68	area, and	68
69	(6) the EC to also include in this annual report the current number and a	69
70	summary of the work and achievements of the Association environmental and	70
71	climate change (E&CC) champions agreed following the passing of Minute 26	71
72	2016 Annual Conference, and to seek to ensure there is at least one	72
73	Association E&CC champion appointed as a company level rep in every	73
74	company the union negotiates with, and to provide the necessary training for	74
75	them.	75
76	Conference instructs the EC to raise items (1) - (4) above with the Government,	76
77	Labour Party and TUC with a view to securing their support for them, and to	77
78	implement items (5) and (6).	78
	<b>Yorkshire General</b>	
	<i>(continued)</i>	

## AGENDA

<p><b>74 Climate Change and Air Quality (continued)</b>  <b>Minute 26, 2106 Annual Conference:</b>  <b>Composite 26 and 27 Climate Change and Air Quality</b></p> <p><i>That this Conference notes the headline failure of the Paris COP21 climate talks to deliver the binding legal commitments necessary to keep climate change within anything approaching a safe limit, or to secure a truly adequate funding agreement to meet the costs for developing nations to move directly to non-carbon based development approaches, or to ensure any adequate policing of the individual nation carbon reduction commitments (INDCs). Conference recognises, however, that the agreement sets a framework for future progress and reporting, takes 1.5 degrees as the desirable target limit for the first time, and these, along with the voluntary national commitments, are a step forward. It is vital that we hold governments to account to deliver these commitments and to build on them.</i></p> <p><i>Conference notes the abandonment by the Tory UK Government of any serious commitment to tackling climate change, beyond its limited EU legal obligations, while ramping up the dash for oil and gas.</i></p> <p><i>Conference welcomes in contrast the Labour Party leadership's continued support for tackling climate change, and Jeremy Corbyn's backing in Paris for:</i></p> <ul style="list-style-type: none"> <li><i>(a) the Million Climate Jobs report supported by the Association;</i></li> <li><i>(b) democratising UK electricity generation along German lines, where two million German citizens and hundreds of local authorities now renewably generate their own power, and</i></li> <li><i>(c) delivering a zero carbon Britain by 2050 (and for the parallel commitment by 150 Labour Local Authority leaders to achieve the same in their cities and areas).</i></li> </ul> <p><i>Conference recognises that it is up to all of us to help shift public opinion and public policy on this - reports suggest that two-thirds of the UK public were unaware of the Paris talks whilst they were on. Progress in these areas must be driven by progressive mass movements, and trade unions have a key part to play in creating and supporting these movements.</i></p> <p><i>Conference welcomes wholeheartedly the 'Break Free from Fossil Fuels' initiative launched in Paris: a global climate justice movement led by working class, indigenous and peasant farmer frontline communities who are suffering most from fossil fuel extraction, to keep fossil fuels in the ground and accelerate a just transition to 100% renewable energy instead of highly dangerous and unworkable geo-engineering false solutions.</i></p> <p><i>Conference also recognises the potentially significant changes that will be required in transport to achieve net zero carbon. Electrification and/or the introduction of hydrogen or other non-fossil fuel based technologies in all ground based transport will be required. This will additionally have major public health benefits, particularly in urban areas, as we remove carcinogenic diesel particulate emissions that currently account for 30,000 premature deaths a year in the UK. Conference calls on the EC to encourage the most rapid switch possible, now that commercial electric buses, taxis and cars are on the market, in preference to hybrid-engined vehicles which typically only have a third of the benefit. Conference calls on the EC to support the acceleration of rail electrification and linked renewable energy generation, and for the necessary Government investment, including for the expansion of the workforce to deliver this.</i></p>	<p><i>(continued)</i></p>
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## AGENDA

<p><b>74 Climate Change and Air Quality (continued)</b>  <b>Minute 26, 2106 Annual Conference (continued):</b></p> <p><i>Conference also recognises the potentially significant changes that will be required in transport to achieve net zero carbon. Electrification and/or the introduction of hydrogen or other non-fossil fuel based technologies in all ground based transport will be required. This will additionally have major public health benefits, particularly in urban areas, as we remove carcinogenic diesel particulate emissions that currently account for 30,000 premature deaths a year in the UK. Conference calls on the EC to encourage the most rapid switch possible, now that commercial electric buses, taxis and cars are on the market, in preference to hybrid-engined vehicles which typically only have a third of the benefit. Conference calls on the EC to support the acceleration of rail electrification and linked renewable energy generation, and for the necessary Government investment, including for the expansion of the workforce to deliver this.</i></p> <p><i>Conference resolves to campaign on tackling climate change and improving air quality through all channels, and calls on the EC to engage with the Government, the Labour Party, the TUC, the employers we deal with, through our contacts and connections with the wider trade union, Labour and environmental movements and with elected politicians.</i></p> <p><i>Conference calls on the EC to work with ‘Break Free from Fossil Fuels’ and other related campaigns, to demand:</i></p> <ul style="list-style-type: none"> <li><i>(a) a rapid transition from fossil fuels;</i></li> <li><i>(b) energy democracy and climate jobs;</i></li> <li><i>(c) a just transition for workers put at risk by a move from fossil fuels and related occupations, to provide good sustainable jobs;</i></li> <li><i>(d) improved links between anti-war and climate campaign movements, taking account of the links between war, climate change and population displacement, and challenging the view of climate refugees as a threat;</i></li> <li><i>(e) action against TTIP, CETA and other trade treaties that will empower transnational corporations over democratic structures, could bankrupt governments, and will prevent climate justice, and</i></li> <li><i>(f) a properly supported Climate Justice Fund so that wealthy nations and polluting companies provide resources to the countries most suffering the effects of climate change, support climate refugees including indigenous peoples, and help developing countries improve living standards with renewable energy technologies.</i></li> </ul> <p><i>Conference instructs the EC to raise these demands with the Government, the Labour Party and the TUC.</i></p> <p><i>Conference further calls on the EC to step up campaigning in this area, to create environmental &amp; climate change champions within the union to take this work forward, and to ensure that related activities are effectively promoted to members.</i></p> <p style="text-align: right;"><i>Moved by Fliss Premru (TfL Central)</i>  <i>Seconded Dave Merrett (Yorkshire General)</i></p> <p style="text-align: right;"><b>CARRIED</b></p> <p><b>Please note that this is Minute 25 in the printed copies of the Minutes and Minute 26 in the version published on the TSSA website</b></p>	
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## AGENDA

	<b>75 Palm Oil and Habitat Destruction</b>	
1	That this Conference is concerned about the deforestation of a number of areas of	1
2	the world - particularly virgin rain forest - for the purposes of growing palm trees	2
3	for the production of palm oil. This not only has severe and well-established effects	3
4	on climate change but also is rapidly destroying all habitats for orangutans which	4
5	are now on the list of seriously endangered species entirely due to the palm oil	5
6	industry. Other species are similarly affected, like pygmy elephants and Sumatran	6
7	rhinos. Palm oil is used in a vast array of products in supermarkets and elsewhere:	7
8	it is the source of 38% of all vegetable oils used in the world and at least 50% of	8
9	packaged goods in supermarkets contain it.	9
10	Even more dangerously it is a major ingredient in biofuels that are being promoted	10
11	as an alternative to fossil fuels. Over half of Europe's palm oil imports go into	11
12	biodiesel but, tragically, deforestation is estimated to make palm oil 3 times worse	12
13	for climate change than the use of diesel alone. Despite this the EU subsidises the	13
14	import of palm oil for use in fuels. It is cheap and easy to produce and to use and	14
15	guarantees profits for users and growers.	15
16	Boycotting palm oil is called for where it comes from unsustainable sources but the	16
17	economies of a number of developing countries now rely on it. Inevitably, however,	17
18	this involves significant labour abuses alongside the habitat destruction and damage	18
19	to the climate. Efforts are now being made in some places to produce palm oil	19
20	sustainably and ethically. Greenpeace has called on companies to reveal their	20
21	sources of palm oil: some have done so where they have switched to sustainable	21
22	growers, but a number have refused.	22
23	Conference calls on the EC to:	23
24	(a) work with international trade union organisations to improve conditions in	24
25	palm oil production;	25
26	(b) work within the Labour Party to prevent, wherever it can, support for	26
27	subsidies for palm oil products;	27
28	(c) support campaigns for sustainable growth of palm oil and an end to	28
29	catastrophic deforestation;	29
30	(d) ensure that it minimises, in all offices, the use of products that contain palm	30
31	oil and, where possible, to ensure that any palm oil products used originate	31
32	from certificated sustainable sources, and	32
33	(e) adopt an Association orangutan through WWF.	33
	<b>Women in Focus</b>	



## AGENDA

	<b>76 Austerity</b>	
1	That this Conference notes that the Chancellor, in the last budget on 29th October	1
2	2018, declared that 'austerity is finally coming to an end'.	2
3	Conference disagrees with this statement as the Government has 'inflicted great	3
4	misery on its people with punitive, mean-spirited and often callous policies.'	4
5	Conference notes with concern that 'approximately 14 million people in the UK, 1	5
6	in 5 of the population, live in poverty, with 1.5 million of those that are destitute,	6
7	unable to afford basic essentials and relying on charities and food banks.'	7
8	Conference is concerned that the findings noted above were made by Phillip Alston,	8
9	the United Nations Special Rapporteur on extreme poverty and human rights, on a	9
10	2-week fact-finding tour of the UK in Autumn 2018.	10
11	Conference notes that his report will be presented to the UN Human Rights Council	11
12	in Geneva during 2019.	12
13	Conference is appalled that Universal Credit is making entitled people wait for 4	13
14	weeks before benefit is paid.	14
15	Conference instructs the EC to publicise the findings of his report to the TUC and	15
16	Labour Party and to campaign for a new 'Beveridge Report', fit for the 21st	16
17	Century, for a new social contract, addressing poverty, inequalities and indignity	17
18	that austerity has inflicted on the British people in the past and to avoid it in the	18
19	future.	19
	<b>London Bus &amp; Rail Operators</b>	

## AGENDA

	<b>77 Labour Party</b>	
1	That this Conference notes that the effect of austerity on young people has been	1
2	extensive. Austerity policies lie at the heart of soaring homelessness figures,	2
3	poverty-stricken households, and a starved NHS unable to provide sufficient level of	3
4	mental health support for children and young people. Funding for education has	4
5	been slashed, leaving young people with fewer opportunities.	5
6	Jeremy Corbyn has worked tirelessly in the campaign against austerity. He has	6
7	demanding that the Tories end the benefits freeze, repeal the bedroom tax, scrap	7
8	the two child limit on tax credits and halt the roll out of universal credit.	8
9	Membership of Momentum increased by a further fifteen percent in 2018, in line	9
10	with increased support for Jeremy Corbyn as leader of the Labour Party.	10
11	Conference believes that the only way to end austerity entirely and unconditionally	11
12	is with the election of a Labour Party truly committed to ending austerity, acting in	12
13	the interests of the many not the few. This can only be achieved with an anti-	13
14	austerity leader, which Jeremy Corbyn has consistently proven himself to be.	14
15	Those Labour members and MPs who are working against Jeremy Corbyn are putting	15
16	the anti-austerity campaign at risk and diverting from the work being done to	16
17	tackle inequality. Harking back to 'retaking the centre ground' shows a complete	17
18	failure to understand that, since the election of Jeremy Corbyn, the centre ground	18
19	has shifted.	19
20	Jeremy Corbyn represents the true face of socialism in which our movement was	20
21	built.	21
22	Conference states that the Association is a firmly anti-austerity union and that we	22
23	will only support a leadership, either now or in the future, that firmly holds true to	23
24	these values and principles.	24
25	'For the many, not the few.'	25
	<b>Future TSSA</b>	

## AGENDA

<b>78 Labour Party</b>		
1	That this Conference notes with grave disappointment the acceptance by the	1
2	National Executive of the Labour Party in 2018 of the full IHRA definition of anti-	2
3	Semitism, after a ruthless and sustained campaign of attacks on the Labour Party	3
4	leadership by the Tory-supporting media, the Israeli Embassy, and the strongest	4
5	Zionist supporters of the Israeli state, which started immediately after Jeremy	5
6	Corbyn was elected leader. This campaign was because of his long-term support for	6
7	an independent Palestinian state, but based also on the fear of genuine socialist	7
8	policies being introduced in the future if a Corbyn-led Labour government was	8
9	elected.	9
10	The IHRA definition was drafted by leading Israel supporters and designed to limit	10
11	criticism of Israeli government and policies, including any claim that Israel is a	11
12	racist state, even though the Palestinian population is under occupation and	12
13	treated badly as segregated and second-class citizens, with no vote. The attacks on	13
14	Labour for alleged anti-Semitism continue, even after acceptance of the full IHRA	14
15	definition. Many of those excluded by the Labour Party in response are guilty of no	15
16	more than criticism of the state of Israel, but other excuses are concocted such as	16
17	bringing the party into disrepute. These expulsions and suspensions have included	17
18	at least three Jewish members.	18
19	Conference therefore urges the Labour Party to review in 2019 its controversial and	19
20	divisive acceptance of the full IHRA definition, with a view to removing those parts	20
21	which were added in 2018; and to re-state its ongoing support for an independent	21
22	Palestinian state free from Israeli occupation, including sustained support for the	22
23	Boycott, Disinvestment and Sanctions campaign.	23
<b>Kent</b>		
<b>79 Trade Deals</b>		
1	That this Conference notes with concern that possible trade partnership	1
2	arrangements continue to be discussed that could compromise hard-won workers'	2
3	rights, environmental protections, health and food safety standards etc. These	3
4	deals are typically negotiated without any democratic oversight. Many proposals	4
5	contain measures such as secretive 'Investor-State Dispute Settlement' courts that	5
6	would undermine the ability of elected governments to enact progressive policies	6
7	despite significant electoral mandates.	7
8	Conference supports proposals put forward in the House of Lords calling for	8
9	transparent democratic mechanisms to determine negotiating mandates and give	9
10	approval to trade deals in transparent and accountable ways.	10
11	Conference instructs the EC to raise this issue with the TUC and Labour Party.	11
<b>TfL Central</b>		

## AGENDA

<b>80 Irish Labour Party</b>		
1	That this Conference notes with great regret that from 2011 to today the Irish	1
2	Labour Party has on a number of occasions acted in a manner that goes against the	2
3	interest of workers in the Republic of Ireland. To name but a few of these	3
4	occasions:-	4
5	(a) firstly we had the bail out of the toxic and corrupt banking system to the	5
6	extreme detriment of the working-class tax payer. This was forced through	6
7	the Dail Eireann by the Labour/Fine Gael conservative coalition government;	7
8	(b) we then had the unpopular water charges forced on to already financially	8
9	stressed workers, once again this was introduced by a Labour/Fine Gael	9
10	conservative coalition;	10
11	(c) it has recently come to light that Irish Labour Party trade unionists instructed	11
12	workers to cross the picket lines of nurses on strike (nurses have not had a	12
13	pay rise in years), and	13
14	(d) during industrial disputes involving the Association at Thomas Cook and Bus	14
15	Eireann not one elected Irish Labour Party member lent their moral support	15
16	to our brothers and sisters on strike and that includes TDs and councillors	16
17	that we as an Association finance for political campaigns.	17
18	Conference believes that affiliation to the Irish Labour Party is no longer a feasible	18
19	option for our Association and until such time the Irish Labour Party can	19
20	demonstrate the Party does actually have a social conscience, Conference believes	20
21	that the affiliation with the Irish Labour Party should be rescinded.	21
22	To this end, Conference instructs the EC to request the Irish Committee to end the	22
23	Association's affiliation with the Irish Labour Party.	23
<b>Irish Committee</b>		
<b>81 Rule Alterations</b>		
1	That this Conference, having duly passed the several Resolutions which involve	1
2	alterations to the Rules of the Association, hereby instructs the EC to give effect to	2
3	all such Resolutions by making the authorised amendments to the Rules affected	3
4	(including such re-numbering and verbal correcting as may be necessary) and to	4
5	have the same registered in accordance with statutory requirements - also to	5
6	produce a sufficient number of printed copies of the amended Rules to be made	6
7	available to each member on request; the revised Rules to come into operation	7
8	forthwith, except where otherwise provided for.	8
<b>Executive Committee</b>		

# **NOMINATION RESULTS (Agenda Item 3)**

## **ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2019**

(Three delegates required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
MARK BARRON	NORTH EAST OPERATIONS	North East Operations
BOB BAYLEY	MIDLANDS GENERAL	Network Rail Midlands
FRANK ELLIS	LANCS & CUMBRIA GENERAL	Disability Working Group, Lancs & Cumbria General, West of Scotland General
DAVE MERRETT	YORKSHIRE GENERAL	North East Retired, Yorkshire General
JILL MURDOCH	YORKSHIRE GENERAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Southeastern Metro, Scotland Retired, TfL Central, Women in Focus, Yorkshire General
CATH MURPHY	CREWE & CHESHIRE GENERAL	Lancs & Cumbria General
CHERYL O'BRIEN	WALES NO. 1	London & Southern Retired, Wales No. 1
SARAH JANE POTTER	EUSTON	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, London North West Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Scotland Retired, Southeastern Metro, South East Wales General, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
JASON TURVEY	LU MATS & OPERATING MANAGERS	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Future TSSA, Kent, London Bus & Rail Operators, London & Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Scotland Retired, Southeastern Metro, West of Scotland General, Women in Focus

# **NOMINATION RESULTS (Agenda Item 3)**

## **ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2020**

(Two delegates required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
KEELEY LIPSCOMBE	SOUTHEASTERN METRO	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus
CATH MURPHY	CREWE & CHESHIRE GENERAL	Crewe & Cheshire General, Disability Working Group, Network Rail Midlands
CHERYL O'BRIEN	WALES NO 1	Wales No 1
FLISS PREMUR	TFL CENTRAL	Anglia No 3, Anglia South General, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General

## NOMINATION RESULTS (Agenda Item 3)

### ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2019

(Three delegates required)

<i><b>Nominee</b></i>	<i><b>Branch</b></i>	<i><b>Nominated by</b></i>
BOB BAYLEY	NETWORK RAIL MIDLANDS	Network Rail Midlands
HARRY GIBB	YORKSHIRE GENERAL	Yorkshire General
JOHN HAYNES	WALES NO 1	Wales No 1
KEELEY LIPSCOMBE	SOUTHEASTERN METRO	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Future TSSA, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
CATH MURPHY	CREW & CHESHIRE GENERAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Future TSSA, Kent, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
CHERYL O'BRIEN	WALES NO 1	Wales No 1
AL STOTEN	SOUTHEASTERN METRO	Anglia No 3, Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus

## NOMINATION RESULTS (Agenda Item 3)

### ELECTION OF DELEGATION TO THE TUC WOMEN'S CONFERENCE 2020

(Five delegates required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
ANDI FOX	NORTH EAST OPERATIONS	North East Operations, Yorkshire General
JHAENELLE MILLER	SOUTHEASTERN METRO	Anglia No 3, Anglia South General, Belfast, Euston, Future TSSA, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Southeastern Metro, TfL Central, Women in Focus
CATH MURPHY	CREWE & CHESHIRE GENERAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
CHERYL O'BRIEN	WALES NO 1	London & Southern Retired, Wales No 1
SARAH JANE POTTER	EUSTON	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London & Southern Retired, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
FLISS PREMUR	TFL CENTRAL	Anglia No 3, Anglia South General, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, Network Rail North London, Southeastern Metro, South East Wales General, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
MARYSE THIAW-CHU	EUSTON	Anglia No 3, Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General



## NOMINATION RESULTS (Agenda Item 3)

### ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2020

(Five delegates required)

<i><b>Nominee</b></i>	<i><b>Branch</b></i>	<i><b>Nominated by</b></i>
KARENE BLAKE	EUSTON	Euston, Future TSSA, Kent, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail North London, Women in Focus
HUZAIFA ESSAJEE	TFL CENTRAL	Future TSSA, LT Retired, TfL Central, Women in Focus, Yorkshire General
JHAENELLE MILLER	SOUTHEASTERN METRO	Belfast, Disability Working Group, Future TSSA, London Bus & Rail Operators, Merseyside General, Midlands General, Network Rail Midlands, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General
OLIVIER MUPENDA	LONDON BUS & RAIL OPERATORS	Anglia No 3, Anglia South General, Belfast, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General
HARJIT SAHOTA	TFL CENTRAL	Future TSSA, LT Retired, TfL Central

The above nominees are elected unopposed.

## NOMINATION RESULTS (Agenda Item 3)

### ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2020

(Five delegates required)

<i><b>Nominee</b></i>	<i><b>Branch</b></i>	<i><b>Nominated by</b></i>
BOB BAYLEY	NETWORK RAIL MIDLANDS	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Future TSSA, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General
FRANK ELLIS	LANCS & CUMBRIA GENERAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, North East Retired, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
JOHN HAYNES	WALES NO 1	Crewe & Cheshire General, Disability Working Group, Wales No 1
CATH MURPHY	CREWE & CHESHIRE GENERAL	Anglia No 3, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, London Bus & Rail Operators, Merseyside General, Network Rail Midlands, Southeastern Metro, TfL Central, West of Scotland General, Women in Focus, Yorkshire General
SHARON SIMMONDS	TFL CENTRAL	Future TSSA, Lancs & Cumbria General, Women in Focus
RAY SPITERI	TFL CENTRAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Disability Working Group, Euston, Future TSSA, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, North East Retired, South East Wales General, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General

Cath Murphy and Sharon Simmonds are declared elected under Rule 11.2(e)(1).

An election will be held to select 3 men from the 4 men nominated.

### NOMINATION RESULTS (Agenda Item 3)

#### ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2020

(Four delegates required)

<i><b>Nominee</b></i>	<i><b>Branch</b></i>	<i><b>Nominated by</b></i>
HARRY GIBB	YORKSHIRE GENERAL	Anglia No 3, Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, North East Retired, Southeastern Metro, Women in Focus, Yorkshire General
SARAH JANE POTTER	EUSTON	Euston, Future TSSA, Lancs & Cumbria General, London Bus & Rail Operators, LU MATS & Operating Managers, Midlands General, Network Rail North London, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General
JASON WINSTANLEY	TFL CENTRAL	Future TSSA, Southeastern Metro, TfL Central

The above nominees are elected unopposed.

A call will be made for one additional nominee, who must be a woman under Rule 11.2(e)(1).

### NOMINATION RESULTS (Agenda Item 3)

#### ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2020

(Five delegates required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
HUZAIFA ESSAJEE	TFL CENTRAL	Future TSSA, Lancs & Cumbria General, LT Retired, TfL Central, Women in Focus
STEVE HORNE	NORTH EAST OPERATIONS	North East Operations, Yorkshire General
ANEURIN REDMAN WHITE	LANCS & CUMBRIA GENERAL	Anglia No 3, Anglia South General, Belfast, Disability Working Group, Euston, Future TSSA, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LU MATS & Operating Managers, Merseyside General, Network Rail Midlands, Southeastern Metro, TfL Central, Women in Focus, Yorkshire General
JASON WINSTANLEY	TFL CENTRAL	Future TSSA, LT Retired, TfL Central, Women in Focus

A call will be made for 2 additional nominees, who must be women under Rule 11.2(e)(1).

An election will be held to select 3 men from the 4 men nominated.

# **NOMINATION RESULTS (Agenda Item 3)**

## **ELECTION OF STANDING ORDERS COMMITTEE 2019-2020**

(Four members required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
ANDI FOX	NORTH EAST OPERATIONS	London & Southern Retired, North East Operations, North East Retired, South East Wales General
LUKE HOWARD	TFL CENTRAL	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Kent, London Bus & Rail Operators, London & Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Scotland Retired, Southeastern Metro, TfL Central, West of Scotland General, Yorkshire General
JOE KAVANAGH	MIDLANDS GENERAL	Anglia No 3, Belfast, Crewe & Cheshire General, Euston, Kent, Lancs & Cumbria General, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Scotland Retired, South East Wales General, Southeastern Metro, TfL Central, Yorkshire General
GERRY KENNEDY	BELFAST	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Kent, London Bus & Rail Operators, London & Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Scotland Retired, South East Wales General, Southeastern Metro, TfL Central, West of Scotland General, Yorkshire General
STEVE LEGGETT	SOUTHEASTERN METRO	Anglia No 3, Anglia South General, Belfast, Euston, Kent, London Bus & Rail Operators, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, Scotland Retired, Southeastern Metro, TfL Central, Yorkshire General
CHERYL O'BRIEN	WALES NO 1	Wales No 1
ROD PAYNE	LONDON NORTH WEST RETIRED	Crewe & Cheshire General, London North West Retired, London & Southern Retired

# **NOMINATION RESULTS (Agenda Item 3)**

## **ELECTION OF SCRUTINEERS 2019-2020**

(Two required)

<b><i>Nominee</i></b>	<b><i>Branch</i></b>	<b><i>Nominated by</i></b>
ANDY BAIN	NETWORK RAIL NORTH LONDON	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Kent, London Bus & Rail Operators, London & Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail North London, Southeastern Metro, TfL Central, West of Scotland General, Yorkshire General
MITCH TOVEY	EUSTON	Anglia No 3, Anglia South General, Belfast, Crewe & Cheshire General, Euston, Kent, London Bus & Rail Operators, London Southern Retired, LT Retired, LU MATS & Operating Managers, Merseyside General, Midlands General, Network Rail Midlands, Network Rail North London, South East Wales General, Southeastern Metro, TfL Central, West of Scotland General, Yorkshire General

The above nominees are elected unopposed.

# GLOSSARY

ACAS	Advisory, Conciliation and Arbitration Service
ACO	Accountable Care Organisation
BTP	British Transport Police
CCTV	Closed-circuit television
CIE	Córas Iompair Éireann (Irish Transport System)
CLP	Constituency Labour Party
COP24	24 <sup>th</sup> Conference of the Parties (to the United Nations Framework Convention on Climate Change)
CPI	Consumer Price Index
DfT	Department for Transport
E&CC	Environmental and Climate Change (Champions)
EC	Executive Committee
EDL	English Defence League
EU	European Union
HS2	High Speed 2
ICO	Integrated Care Organisation
ICS	Integrated Care System
ICTU	Irish Congress of Trade Unions
IHRA	International Holocaust Remembrance Alliance
IMF	International Monetary Fund
IPCC	Intergovernmental Panel on Climate Change
LNER	London North Eastern Railway
MP	Member of Parliament (UK)
NHS	National Health Service
NIC ICTU	Northern Ireland Committee of the Irish Congress of Trade Unions
NITHCO	Northern Ireland Transport Holding Company
NR	National Rail
ORR	Office of Rail and Road
PPC	Prospective Parliamentary Candidate
PPE	Personal Protective Equipment
RDG	Rail Delivery Group
RPI	Retail Price Index
RSSB	Rail Safety and Standards Board
SDL	Scottish Defence League
SNP	Scottish National Party
SOG	Self-Organised Group
TD	Teachta Dála (Member of Parliament in Ireland)
TfL	Transport for London
TOC	Train Operating Company
TUC	Trades Union Congress
UAF	Unite Against Fascism
UK	United Kingdom
UKIP	United Kingdom Independence Party
US	United States of America
WWF	(formerly known as Worldwide Fund for Nature and World Wildlife Fund)