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ANNUAL DELEGATE CONFERENCE

to be held at the

Hilton Liverpool City Centre Hotel

3 Thomas Steers Way, Liverpool
L1 8LW

Saturday 24 June to Monday 26 June 2017 (inclusive)

Final Agenda & Programme of General Arrangements

Saturday, 24 June,
Conference opens

Mick Carney, President
Presiding

*ADMISSION TO THE CONFERENCE can be obtained only by Ticket.
Members other than Delegates may obtain Admission Tickets on
application at the Enquiry Office in the Conference Hall.*

*(N.B. - Delegates' Credentials and other Conference Papers will
be sent direct from Head Office as usual.)*

Transport Salaried Staffs' Association

WALKDEN HOUSE, 10 MELTON STREET, LONDON NW1 2EJ

Annual Delegate Conference

to be held at the

Hilton Liverpool City Centre Hotel

3 Thomas Steers Way,
Liverpool, L1 8LW

24 to 26 June 2017 (inclusive)

General Daily Arrangements

All Timings are Provisional

SATURDAY 24 JUNE	SUNDAY 25 JUNE	MONDAY 26 JUNE
3.30 pm Conference Opens	9.00 am Conference Assembles	9.00 am Conference Assembles
6.30 pm Adjournment	1.00 pm Adjournment for Lunch	1.00 pm Adjournment for Lunch
	2.00 pm Conference Resumes	2.00 pm Conference Resumes
	6.30 pm Adjournment	4.00 pm Conference Concludes

N.B. - Delegates are particularly requested to be punctual in arriving at the Conference Hall after meals, etc.

AGENDA

Transport Salaried Staffs' Association

CONFERENCE REGULATIONS AND PROCEDURES (See also Rules 4, 42 and 45)

- (1) **Basis of Representation** - Branches may be represented on the basis of not more than one delegate for each two hundred members or fraction thereof, but no Branch may send more than two delegates. Where a Branch can send two delegates, wherever possible one of those delegates must be a woman, subject to the provisions of Rule 42(b). Wherever possible, Branches should be represented by delegations elected from their own membership. All proper and authorised expenses incurred by delegates attending Annual or Special Conferences shall be borne by the Association's Central Fund.
- (2) **Speaking to Motions.** - Delegates should note that the following standard timings will apply unless varied by Conference directly or via a recommendation of the Standing Orders Committee.
- | | |
|--|---------------|
| (a) For a branch motion without amendment: | |
| Mover | three minutes |
| Seconder | one minute |
| EC | three minutes |
| Reply by mover | one minute |
| (b) For a branch motion with amendment(s): | |
| Mover | three minutes |
| Seconder | one minute |
| (i) For each amendment: | |
| Mover of amendment | two minutes |
| Seconder | one minute |
| EC speech on amendment | two minutes |
| Reply to amendment by holder of motion | one minute |
| Vote on amendment | |
| (ii) After the vote on the last amendment: | |
| EC speech on motion (possibly as amended) | two minutes |
| Reply to debate by holder | one minute |
| (c) For an EC motion without amendment: | |
| Mover (EC) | three minutes |
| Seconder | one minute |
| Reply by EC | one minute |
| (d) For an EC motion with amendment(s): | |
| Mover (EC) | three minutes |
| Seconder | one minute |
| (i) For each amendment: | |
| Mover of amendment | two minutes |
| Seconder | one minute |
| EC reply to amendment | two minutes |
| Vote on amendment | |
| (ii) After the vote on the last amendment: | |
| Reply to debate by EC | one minute |

Proposed timings for EC reserved motions will be shown on the relevant order sheets.

The "holder" of a motion is initially the mover. If an amendment is carried, the mover of the amendment will become the holder of the amended motion and will have the right of reply to any subsequent amendments and to the debate as a whole. The mover of a successful amendment may choose to return the motion to the previous holder.

If the EC lose control of an EC motion through the carrying of an amendment, the EC will subsequently have rights to speak on amendments and the debate as in (b) above.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued)

(See also Rules 4, 42 and 45)

During the debate on any motion which has EC support, or on which the EC makes no recommendation, the Chair will permit one speech against of three minutes before the holder's reply to debate. In debates where provision is made for additional speeches, if none of the speeches are against the motion, the Chair will call for a speech against.

(e) *Information Papers:*

EC to introduce	two minutes
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(f) *Appeals:*

Appellant	ten minutes
EC	ten minutes
Reply from appellant	ten minutes

Order sheets will be placed before Conference for approval.

A system of speakers' warning lights will be used. A green light will be switched on at the beginning of a speaker's time. This will change to amber one minute from the end of the allowed time. At the end of the allowed time the light will change to red and if the speaker continues a bell will ring.

Delegates upon rising to speak must state their name and Branch represented.

No delegate or delegation may speak twice on any one item, except that holders of motions will be allowed time for reply before the vote is taken.

(3) **Limitation of Discussion -**

- (a) No motion or amendment shall be discussed until it has been seconded; and no second amendment shall be voted upon until the first amendment has been disposed of.
- (b) If, after discussion on any item, it is proposed and seconded "That the question be now put" that motion must (if accepted by the Chair) be voted upon without any further discussion and, if carried, the particular item in question must be put to the vote after the mover of any motion involved in that item has replied.
- (c) In the event of a proposal to take "the previous question", or "to proceed to the next business", being moved and seconded, it shall (if accepted by the Chair) be treated as an ordinary amendment to the item under discussion, but the speeches of those sponsoring either of these closure propositions must be directed to showing why "previous questions" or "next business" is desired. In either instance, before the vote is taken, the holder of the motion shall be allowed the right to reply to the discussion, as in the case of any other amendment.
- (d) "Previous question" may only be moved when an original motion or a substantive motion is being discussed. "Next business" may be moved at any time during a debate. If either "previous question" or "next business" is carried, the original motion shall be deemed to be disposed of. If "previous question" is lost, the vote on the original motion shall be taken immediately. If "next business" is lost, discussion of the original motion shall be resumed.

(4) **Voting Arrangements. -**

- (a) An appropriate number of tellers and voting clerks will be appointed at the commencement of Conference.
- (b) When tellers are required, they will be called by the Chair, and should stand in their places. The foreman teller will have made arrangements to cover the absence of a teller.
- (c) Each delegate has one vote only, except in the case of a card vote, when the branch voting strength is shown on the card.

Votes will only be collected or counted from delegates **occupying their allocated seats.**

- (d) If the Chair is not satisfied that the result is clear, the Chair will call for tellers to conduct a vote by show of hands. The entrance to the Hall will be barred. When the Chair is satisfied that the tellers are present in their places, the Chair will call for the vote to be taken. Delegates voting FOR the motion will be asked to raise their arms to enable the "Tellers For" to count the votes. Thereafter, delegates voting AGAINST the motion will be asked to raise their arms and the "Tellers Against" will count their votes.

AGENDA

CONFERENCE REGULATIONS AND PROCEDURES (continued)

(See also Rules 4, 42 and 45)

- (e) A card vote must be demanded by **not less than ten delegates standing in their places** as soon as the vote is first called.

A card vote can only be cast by the Branch delegation to which it has been allocated.

When the Chair is satisfied that tellers are present in their places, the entrance to the Hall will be barred, and the Chair will call for the vote to be taken.

Delegates voting FOR the motion will be asked to hold up their voting cards, which will then be collected by the "Tellers For". Thereafter, delegates voting AGAINST the motion will be asked to hold up their voting cards which will be collected by the "Tellers Against".

- (5) **Elections for Offices, Delegations, etc.** - The elections for the various offices and delegations shall be by ballot on voting papers bearing a figure representing the number of votes to which the Branches are entitled at the rate of one for every complete twenty-five members; Branches with less than twenty-five members to be entitled to one vote. In relation to voting for delegates to the Labour Party Annual Conference and similar Labour Party bodies the net voting strength of each Branch will be calculated by excluding members who, under the Rules of the Association, are exempt from payment to the Political Fund. Ballot papers will be circulated to Branches early in March. **These ballot papers must be completed at a Branch meeting and returned to reach Head Office not later than April 30th.**

- (6) **That the Chairperson Leave the Chair** - The procedure by which a delegate may challenge a specific ruling of the Chairperson is by moving the motion "That the Chairperson leave the Chair". This motion must be seconded.

The Chairperson will then hand over to the General Secretary or other National Officer who will conduct the vote on that motion without debate.

The motion will require a two-thirds majority of the votes cast to be carried. When the issue in dispute has been resolved, the Chairperson will resume the Chair.

- (7) **The Standing Orders Committee** will give special consideration to all matters of urgency and make such recommendations regarding them and for the conduct of business as they may consider necessary. They may advise the suspension or modification of Regulations and Procedures for the working of Conference. They shall examine the credentials (if challenged) of any delegate and report the result to Conference.

- (8) **Emergency Motions** - Branches may submit motions on matters that arise too late to have been the subject of a legitimate motion or amendment in the Agenda. There are three criteria which govern the eligibility of emergency motions for acceptance.

(a) Where a matter arises in time, an emergency motion must be discussed at a properly constituted Branch meeting. If carried by that meeting it must be certified and dated by the Chair and Correspondence Secretary at that meeting.

(b) Where a matter arises after the last Branch meeting but before the delegates' departure for Conference, an emergency motion must bear the signature of two Branch Officers who should, wherever possible, be the Chair and Correspondence Secretary.

(c) Where a matter arises after the delegates' departure for Conference, an emergency motion may be submitted bearing the signatures of the Branch delegates. Delegates should bear in mind that such emergency motions should reflect the views of the Branch.

Emergency motions must be submitted to the SOC. In the case of (a) and (b) the motions must be in the hands of the SOC by midday on the Sunday of Conference at the latest. In the case of (c) the motions must be submitted as soon as possible.

- (9) **Smoking** - There shall be no smoking in the Conference Hall, and this shall include e-cigarettes and similar materials.

- (10) **Enforced Absence** - Where it is necessary for a delegate to be absent from a particular session of Conference, the Chair shall be provided with prior written advice by the delegate of the reasons for absence and whether the delegate is due to move a motion or amendment which might otherwise fall. The Chair may allow the motion or amendment on an Order Sheet agreed by Conference to be moved where he/she is satisfied that the absence is legitimate.

- (11) **Chair of Conference** - Conference will be chaired by the President of the Association subject to the provisions of Rule 7.

AGENDA

SUMMARY OF DECISIONS

Item	Item	Item	Item
7.....	24.....	41.....	58.....
8.....	25.....	42.....	59.....
9.....	26.....	43.....	60.....
10.....	27.....	44.....	61.....
11.....	28.....	45.....	62.....
12.....	29.....	46.....	63.....
13.....	30.....	47.....	64.....
14.....	31.....	48.....	65.....
15.....	32.....	49.....	66.....
16.....	33.....	50.....	67.....
17.....	34.....	51.....	68.....
18.....	35.....	52.....	69.....
19.....	36.....	53.....	70.....
20.....	37.....	54.....	71.....
21.....	38.....	55.....	72.....
22.....	39.....	56.....	73.....
23.....	40.....	57.....	74.....
			75.....

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AGENDA

1. Appointment of Tellers and Voting Clerks.
2. Minutes of 2016 Annual Conference.
(To be taken as read)

Confirmation

Proposed by.....

Seconded by.....

QUESTIONS

3. Announcement of Election Results.
4. President's Address.
5. Remembrance of Deceased Colleagues.
6. Stewards' Report on Attendance.

AGENDA

<p>7.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p>	<p>Health and Safety</p> <p>That this Conference is alarmed that the Government’s austerity programme has led to local councils cutting workplace inspections by 97 per cent and that by 2019/20 funding for the Health and Safety Executive will have been drastically reduced. The fact that 46 per cent of British workplaces have never had a Health and Safety inspection is of great concern as it means that employees are increasingly at risk.</p> <p>Conference agrees to make its views known to all relevant Government bodies and calls on the Labour Party to set out its policies to improve workplace health and safety as a matter of urgency.</p> <p>Retired Members’ Group</p> <p>Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p>
<p>8.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p>	<p>Workplace Bullying</p> <p>That this Conference notes with dismay the unacceptably high levels of bullying in the workplace, including against members with mental health issues or with neurodiverse conditions. Conference reaffirms its policy to oppose all forms of workplace bullying and calls on the EC to commission a report into workplace bullying which will enable the Association to devise and implement a strategy to more effectively tackle this scourge.</p> <p>The terms of reference for this report should focus on providing Reps with resources and support to influence employers to drive through anti-bullying policies, to identify and oppose bullying in the workplace, to support members who are being bullied and to use this to advance our Time To Grow programme.</p> <p>Conference further calls on the EC to work with the TUC and other appropriate agencies to campaign for improved employment legislation to protect workers against workplace bullying.</p> <p>Swindon & Chippenham</p> <p>Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p>

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	<p>9. Mental Health</p> <p>1 That this Conference believes that mental health issues, including dealing with 2 neurodiversity, are a major contributing factor to sickness and absence in the 3 workplace. Conference is appalled by the lack of recognition of these issues and support 4 offered to the Association's members. Conference does not believe the full extent is 5 known and therefore instructs the EC to:</p> <p>6 a) conduct a survey of all members by post or electronic means;</p> <p>7 b) report the results to EC, Divisional Councils, branches and SOGs by the end of 8 November 2017, and</p> <p>9 c) formulate an action plan by February 2018 for review at 2018 Annual Conference 10 and implementation urgently after that Conference.</p> <p>TfL Central Mover.....</p> <p>Seconders.....</p> <p>Amendment -</p> <p><i>To delete all after 'of' in line 7 and substitute 'January 2018.'</i></p> <p>FutureTSSA Mover.....</p> <p>Seconders.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>
	<p>10. Mental Health</p> <p>1 That this Conference recognises that one in four British adults will experience a mental 2 health issue at some point in their lives. Mental ill health has no prejudice, recognises 3 no barriers and can affect people from all walks of life, at any time.</p> <p>4 By learning to recognise the signs and symptoms of mental ill health, Health and Safety 5 Reps and Staff Reps will increase their confidence in feeling able to approach, assess 6 and assist someone who might be experiencing a mental health issue and encourage 7 them to reach the support they need to recover.</p> <p>8 Conference instructs the EC to add an additional module specifically on mental health to 9 the training of both Health and Safety Reps and Staff Reps. This will be a step in the 10 right direction and a continuation of the Association's work on mental health issues.</p> <p>Disability Working Group Mover.....</p> <p>Seconders.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>

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<p>11.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p>	<p>Mental Health</p> <p>That this Conference notes that Item 45 on Mental Health at 2016 Annual Conference called on the EC to take action in three areas:</p> <ul style="list-style-type: none"> a) to consult with branches, Reps and the DWG to ascertain what practical and positive support can be given; b) to raise awareness at every possible opportunity, and c) to encourage a greater understanding of mental health issues within the companies where we organise, ensuring that they are treated just like any other illness. <p>Conference calls on the EC to produce a report to branches, Divisional Councils and SOGs detailing the action taken with regard to this matter, and the progress made in the three areas of action.</p> <p>Additionally, Conference requests the EC to investigate possible methods of establishing and highlighting the number of working days lost due to forms of mental illness within the companies where the Association has members.</p> <p>Crewe & Cheshire General</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p>
<p>12.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p>	<p>Disability Leave</p> <p>That this Conference recognises that many disabled members are unaware whether a disability leave policy exists in their workplace, or how to make use of it if one does exist. Currently, sick leave due to disability being wrongly classified as sickness absence can lead to disabled members facing disciplinary action.</p> <p>Although disabled members may be entitled to disability leave, it can still trigger the employer to use the sickness absence policy against them or to discriminate against them. This is an issue that needs to be resolved.</p> <p>We have seen a shift in our workplace cultures due to harsh absence policies. An already vulnerable group, disabled members lack support and understanding and are often working when they are not fit to do so through fear of disciplinary action and ultimately the threat of dismissal. This needs to be addressed.</p> <p>Conference also recognises that occupational health services vary, with some being supportive to disabled members whilst others favour the employer.</p> <p>Conference calls upon the EC to:</p> <ul style="list-style-type: none"> a) work with relevant groups to promote consistency across employers and encourage the adoption of disability leave policies; b) highlight the benefits of employers adopting a more person-centred approach to sickness absence, and c) work with SOGs to share examples of policies which are person-centred. <p>Crewe & Cheshire General</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p>

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<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>	<p>13. Conditions of Service</p> <p>That this Conference notes with dismay that some rail companies are attempting to reduce key conditions, specifically reducing sick pay by a substantive amount (6 months to 3 months full pay, 6 months to 3 months half pay) with similar reductions in redundancy payments.</p> <p>Conference asks the EC to vigorously raise awareness and develop a strategy to protect these key conditions.</p> <p>North East Operations</p> <p>Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p>	<p>14. Shared Parental Leave</p> <p>That this Conference notes the introduction of Shared Parental Leave (SPL) in 2015, which allows partners to share time off to care for a child following birth or adoption. This applies to married or co-habiting couples and civil partners, and is designed to improve the ability of mothers to return to work and partners to share more fully in the upbringing of their child.</p> <p>However, the reality is that within many workplaces SPL is paid at a lower rate than maternity leave. This situation is exasperated because only 37 weeks of SPL are actually paid. This results in a financial disincentive for partners to take up the SPL opportunity.</p> <p>Conference calls on the EC to:</p> <p>a) raise the matter with all local governments to make equal SPL and maternity leave rates compulsory within all publicly funded places of work (including franchised services, NGOs, and associated supply chains, as well as Government and councils), and</p> <p>b) raise awareness of the unfairness and inequalities within the SPL system with fellow unions and with the wider public.</p> <p>West Scotland General</p> <p>Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>	<p>15. Concessionary Travel</p> <p>That this Conference notes the success of the Association and fellow unions in securing concessions for annual season tickets for LUL staff on non-TfL services, however this is subject to application for a loan if required/desired to fund it.</p> <p>Conference calls upon the EC to seek agreements between all TOCs that staff may be able to benefit from such concessions over shorter periods, whether annually, quarterly or monthly, and may be able to do so directly with the service provider (ticket issuer).</p> <p>London Metropolitan</p> <p>Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p>

AGENDA

<p>16. CIE Pensions</p> <p>1 That this Conference is extremely concerned at the depletion of the CIE pension pot.</p> <p>2 The fact that some of our members may not get a company pension when they retire is</p> <p>3 totally unacceptable.</p> <p>4 The disgraceful way in which the CIE pension scheme has been managed means that our</p> <p>5 members in the CIE group will face their old age penniless. The other attributing factor</p> <p>6 to this dilemma is that when entering the CIE pension scheme, members had to opt out</p> <p>7 of the national pension scheme thus rendering a double financial blow to Association</p> <p>8 members in the Republic of Ireland.</p> <p>9 Conference therefore calls upon the EC to request the Irish Committee to take all</p> <p>10 possible measures to combat this deplorable injustice that has been thrust unfairly upon</p> <p>11 our members through the mis-management of the pension scheme.</p> <p>Irish Committee</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p>
<p>17. Transport Policy - Public Ownership of Transport in Greater Manchester</p> <p>1 That this Conference notes that the current public transport system in Greater</p> <p>2 Manchester is costly and unreliable. Conference calls upon the EC to lobby the Mayor of</p> <p>3 Greater Manchester to strive towards a single non-profit Greater Manchester Transport</p> <p>4 Company to take over Metrolink (Rail Operated Guidance Systems), rail franchises and</p> <p>5 bus services as the current contracts expire.</p> <p>Lancs & Cumbria General</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p>

AGENDA

18. Transport Policy - Bus Services		
1	That this Conference is concerned that the Local Government Association has noted	1
2	that, in the year leading up to November 2016, supported bus services have decreased	2
3	by 12 per cent outside London.	3
4	Conference also notes a report by “Greener Journeys” that the loss of affordable and	4
5	accessible bus services has a direct social impact.	5
6	Conference is aware that having good public transport enables people to improve their	6
7	lives by connecting them with shops, services and importantly, employment and	7
8	education.	8
9	Bus users create more than £64 billion worth of goods and services in the UK, and	9
10	contribute to the economic benefit to towns and cities. New analysis has shown that	10
11	buses are an important means of social inclusion, and are associated with a reduction in	11
12	deprivation.	12
13	Conference understands that any government should note the importance of everyone	13
14	having a chance of a decent and secure life but should be particularly aware of the	14
15	social, economic and environmental impact of transport policies, not just in towns and	15
16	cities, but in rural areas as well.	16
17	Conference instructs the EC to lobby the Department for Transport to support bus	17
18	services outside London by reviewing its approach to social impact assessments for all	18
19	policy investment decisions.	19
London Bus & Rail Operators		
Mover.....		
Second.....		
Amendments -		
A. To insert ‘Conference is also concerned that there has been a considerable decrease		
in commercially operated services.’ between ‘London.’ in line 3 and ‘Conference’ in		
line 4.		
<i>To insert ‘and devolved administrations’ between ‘Transport’ and second ‘to’ in</i>		
<i>line 17.</i>		
South East Wales General		
Mover.....		
Second.....		
B. To insert between ‘education.’ in line 8 and ‘Bus’ in line 9 (new paragraph):		
‘Conference recognises the importance of the bus pass to retired people as it enables		
them to contribute directly into their local economy through shopping, banking,		
eating out, visiting museums and other facilities. Furthermore, many use their pass		
to carry out voluntary work, to stay healthy by visiting swimming baths and keep fit		
classes, and in doing so assist in reducing the demand for and the cost of social care		
and support. Conference agrees to oppose any negative changes to the senior citizen		
bus pass arrangements by any political party.’.		
Retired Members’ Group		
Mover.....		
Second.....		
C. To add at end ‘and to call for the re-regulation of bus services outside London.’.		
Lancs and Cumbria General		
Mover.....		
Second.....		

AGENDA

	19. Transport Policy - London Traffic	
1	That this Conference is concerned that traffic congestion in London has increased and	1
2	average traffic speeds have fallen, and this has seriously affected the reliability of bus	2
3	services.	3
4	Conference notes that the London Assembly's Transport Committee has been	4
5	investigating the reason why traffic congestion has increased, and what are the key	5
6	reasons for this.	6
7	Conference believes that the Excess Waiting Time for buses is increasing, and this will	7
8	have an impact on the ability of staff and employees to provide and meet demand.	8
9	Conference is alarmed that the swingeing cuts to TfL funding will mean that the	9
10	possibility of more buses and staff will be reduced and this will affect business	10
11	productivity as well as the livelihoods of our members.	11
12	Conference notes that the increasing cycling and the imminent completion of railway	12
13	infrastructure, such as the Thameslink programme and completion of Crossrail, will	13
14	generate modal shift, but is concerned about the increase in air pollution, that the	14
15	Mayor hopes to address by restricting emission levels in the future.	15
16	Conference instructs the EC to lobby the Mayor and the London Assembly to ensure that	16
17	the Association's policies on transport are in place for a new Transport Strategy for	17
18	London and to recognise the importance of ensuring a balanced bus and rail policy is in	18
19	place for the future.	19
	London Bus & Rail Operators	
	Mover.....	
	Seconder.....	

AGENDA

20. Transport Policy - Republic of Ireland		
1	That this Conference deplores the trend towards the privatisation of the CIE companies -	1
2	particularly the bus companies - by the present Irish Government's continued cuts in	2
3	subvention for the provision of uneconomic but socially and environmentally desirable	3
4	services. Conference particularly condemns the use of the National Transport Authority	4
5	(NTA) as the vehicle through which this policy is being driven.	5
6	The NTA, an unelected neo-liberal quango, now controls the budgets of the CIE	6
7	companies and decides, in the case of the bus companies, which routes and times they	7
8	can operate. Its licensing of bus routes has been blatantly biased in favour of the private	8
9	bus operators, most of whom are hostile to trade unions and engage in questionable	9
10	practices in regard to staff pay and conditions.	10
11	Conference congratulates our colleagues in Dublin Bus and LUAS workers on their	11
12	successful action last year which highlights that it is often only such determined action	12
13	that can force employers to engage in serious negotiations.	13
14	Conference condemns in the strongest possible terms the decisions by Bus Eireann	14
15	management to hive off the Expressway network to a separate entity which will reduce	15
16	pay and conditions for our members. This is a first step to the privatisation of	16
17	Expressway and Conference calls for the abandonment of this proposal immediately.	17
18	Conference also condemns the decision by the NTA to put out to tender several Bus	18
19	Eireann routes including many profitable commuter routes to and from Dublin. The loss	19
20	of these routes together with the continued reduction in subvention - Bus Eireann	20
21	received €34m from the Exchequer in 2015, whereas horse racing received €60m - and	21
22	the loss of Expressway will mean the death of Bus Eireann as a viable company. This will	22
23	cause the loss of an integrated bus network and of thousands of jobs, including many	23
24	Association members' jobs.	24
25	Conference further condemns the decision by the NTA to effectively steal €2m each	25
26	from Dublin Bus and Bus Eireann in 2015 on the basis that "their profits were excessive"	26
27	and demand that this money be repaid immediately.	27
28	Conference therefore calls on the EC to ask the Irish Committee to use all resources at	28
29	their disposal to engage with the Irish Government:	29
30	a) to adopt a policy on public transport which will deliver for the passengers who	30
31	use it and provide stable employment for the workers in the CIE companies;	31
32	b) to abolish the NTA and transfer its functions to the CIE holding company. This is	32
33	the way that public transport is regulated in many European countries including	33
34	the Paris region, where RATP is both the holding company and the regulator of	34
35	all public transport;	35
36	c) for the restoration of the state subvention to the CIE companies to at least the	36
37	level prior to 2009;	37
38	d) for the transfer of the operations from Transdev to a new company in the CIE	38
39	group;	39
40	e) that the boards of CIE and its subsidiary companies include worker director	40
41	members who have experience in public transport operations and also those who	41
42	are representative of regular transport users and not government political hacks	42
43	(including failed bankers as at present), and	43
44	f) for a greater role for rail freight in the transport of goods, particularly bulk	44
45	traffic. This would benefit both the environment and road safety by taking	45
46	heavy trucks off the roads.	46
<div style="display: flex; justify-content: space-between;"> Irish Committee Mover..... </div> <div style="display: flex; justify-content: space-between;"> Seconder..... </div>		

AGENDA

21. Transport Policy - TfL Funding		
1	That this Conference is concerned with the impact of the continuing pressure for TfL to	1
2	be a self-funding organisation. In 2018 all Government funding will be withdrawn,	2
3	making TfL the only metropolitan public transport authority in the world without a	3
4	grant.	4
5	Conference is especially concerned that the drive for profit will force TfL to sell off	5
6	land/leaseholds and that in some cases, along with sweeping gentrification, this will	6
7	negatively impact on social and affordable housing in London (as in the Earl's Court	7
8	Project) and diversity in business (as at Ward's Corner at Seven Sisters).	8
9	Conference supports the London Mayor's strategy for at least 50 per cent 'genuinely	9
10	affordable' housing and for community and medical facilities, and TfL partnerships to	10
11	that end, but argues that more council and social housing needs to be built which is	11
12	truly affordable.	12
13	Conference urges the EC to work with the housing campaigns to which the Association is	13
14	affiliated to lobby the Mayor, GLA, TfL and the Government in order to work towards	14
15	keeping London homes and facilities available for all.	15
	TfL Central	
	Mover.....	
	Seconder.....	
22. Transport Management - British Transport Police		
1	That this Conference notes with dismay that the Scottish Government is forcing through	1
2	the integration of the British Transport Police (BTP) in Scotland with Police Scotland.	2
3	Scotland will be losing a specialised force and safety implications will arise from this,	3
4	including dealing with fatalities, cable theft, other railway crime and also the	4
5	heightened security threat. We have also been given information that dealing with a	5
6	fatality will take up to six times longer after the integration.	6
7	The Scottish Government also plans to repeal sections of the Railway Transport and	7
8	Safety Act 2003 which will reduce the powers of the BTP, especially when dealing with	8
9	cross-border incidents involving cross-border train companies.	9
10	For our members who are office based, merging into Police Scotland, who are already	10
11	cutting jobs due to budget restraints will put our members at risk of redundancy.	11
12	We also have a risk of the police being taken away from stations to deal with non-	12
13	railway incidents which puts the railway at further risk.	13
14	We call on the EC to assist us in lobbying the Scottish Government to stop this absurd	14
15	merger. We ask everyone in the Association to lobby the management of rail and	15
16	infrastructure companies who have a presence in Scotland to support us.	16
	West Scotland General	
	Mover.....	
	Seconder.....	

AGENDA

<div>23.</div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div>	<div> <div> <div>23.</div> <div> <div>That this Conference deplores the deleteriousness of Network Rail and its contactors in removing cut vegetation from the lineside, particularly pieces of tree trunk and large branches, which, like discarded sleepers and rail lengths, could be placed on the line by trespassers/vandals with potentially serious consequences.</div> <div>Conference calls on the EC to bring this serious matter to the attention of Network Rail and the RSSB.</div> </div> <div> <div>London North West Retired</div> <div> <div>Mover.....</div> <div>Seconder.....</div> </div> </div> </div> </div>	<div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div>
<div>24.</div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div>	<div> <div> <div>24.</div> <div> <div>That this Conference notes the improved access at the re-built Birmingham New Street Station.</div> <div>Conference is however annoyed by the glass screen halfway across the ‘A’ end footbridge that forces passengers crossing between platforms 1-5 and 6-12 through two sets of automatic barriers.</div> <div>Conference instructs the EC to campaign for its removal.</div> </div> <div> <div>Midlands General</div> <div> <div>Mover.....</div> <div>Seconder.....</div> </div> </div> </div> </div>	<div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div>
<div>25.</div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div>	<div> <div> <div>25.</div> <div> <div>That this Conference resolves to both campaign for and support efforts to sell promotional ticket offers via traditional sales channels, eg Travel Centres.</div> <div>Currently, ticket promotions are only offered online, effectively marginalising customers who have no access to electronic services. This diminishes the customer experience and threatens jobs.</div> </div> <div> <div>North East Operations</div> <div> <div>Mover.....</div> <div>Seconder.....</div> </div> </div> </div> </div>	<div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div>

AGENDA

	26. Transport Management - Accessibility	
1	That this Conference considers the Government cutbacks that have delayed funding for	1
2	many of Network Rail's 'Access for All' projects to make stations accessible to those	2
3	with mobility impairment to be deplorable.	3
4	Conference considers that this is discriminatory and instructs the EC to work with others	4
5	to seek to secure early Government funding of schemes to improve access to stations in	5
6	order that all can safely and readily share in the growth of rail travel. As well as lifts or	6
7	other methods to achieve step-free access to all levels and between platforms,	7
8	Conference instructs the EC to seek to ensure there are improvements in the number of	8
9	disabled parking spaces convenient to station facilities.	9
10	Conference also considers the successful implementation of drop-down booking office	10
11	counters should be expanded across the network, noting that self-service ticket	11
12	machines are not always at a convenient height to customers in wheelchairs. Conference	12
13	instructs the EC to pursue this with TOCs and others where appropriate.	13
14	Conference instructs the EC to engage in consultation with TOCs and others as	14
15	appropriate to ensure assisted boarding expands to meet demand. Of particular concern	15
16	is how this will be provided on Driver Only Operated trains at unstaffed stations.	16
17	Conference also instructs the EC to recognise and represent the interest of both retired	17
18	and mobility impaired transport workers as they seek to take advantage of their travel	18
19	concessions.	19
	Midlands Retired	
	Mover.....	
	Seconder.....	

AGENDA

	27. Transport Management - Accessibility	
1	That this Conference recognises that accessible public transport for everyone is vital.	1
2	When a disabled user gets on a train with assistance and the train has only a driver and	2
3	no guard, what happens when they want to get off the train at an unstaffed station? The	3
4	only choice they have is 'don't travel'. This means they cannot travel to and from work.	4
5	Just hang a sign on the trains saying 'NO DISABLED'.	5
6	EQUALITY!!!	6
7	Conference believes that the solution is to have a guard on every train to ensure safety	7
8	and access, and that we need to make this case clear and our voice heard.	8
9	The duties of train guards include ensuring passengers' safety and without them it is	9
10	proven that disability hate crime increases.	10
11	Conference calls on the EC to highlight the safety and access issues and to work with the	11
12	TUC Disabled Workers Committee and other relevant bodies to highlight these issues and	12
13	support campaigns to secure accessible and safe train transport for all.	13
	Disability Working Group	
	Mover.....	
	Seconder.....	
	<i>Amendment -</i>	
	<i>To delete 'to have a guard' in line 7 and substitute 'firstly to ensure that all rail platforms are fully accessible to all users, with lifts being provided as necessary, and secondly to ensure that a guard is provided'.</i>	
	London & Southern Retired	
	Mover.....	
	Seconder.....	

AGENDA

	28. Economy	
1	That this Conference notes that Conservative governments under David Cameron and	1
2	Theresa May, through their economic strategies, have failed to resolve the financial	2
3	crisis that emanated from the banking industry.	3
4	The former Chancellor of the Exchequer, George Osborne, said that his policies would	4
5	eliminate the nation's deficit by 2015, then 2020, but even this objective has been	5
6	dropped by the present Government. This was foreseen by the TUC which called for a	6
7	different strategy, one of investment and growth.	7
8	The election of Jeremy Corbyn as Leader of the Labour Party and John McDonnell as	8
9	Shadow Chancellor brings new hope. Their plan is to grow the economy by investment	9
10	and by creating decent, well-paid, secure employment, with additional tax revenues	10
11	that can be employed to expand public services.	11
12	Conference welcomes their plan to establish a National Investment Bank, to build a	12
13	million new homes (of which 500,000 will be council homes) before the end of the next	13
14	parliament, and to bring the railway industry back into public ownership.	14
15	Conference welcomes this first phase of Labour's economic programme and calls on the	15
16	Labour Party to publish its full programme as soon as possible.	16
	Anglia South General Mover.....	
	Second.....	
	Amendments -	
	A. <i>To insert ' , following the EU referendum vote,' between 'but' and 'even' in line 5.</i>	
	<i>To delete 'and growth.' in line 7 and substitute ' , growth and opposition to</i>	
	<i>"Brexit".'.</i>	
	<i>To delete 'and' in line 15 and substitute 'but recognises its achievement would be</i>	
	<i>made substantially more difficult by the economic consequences of the hard</i>	
	<i>"Brexit" approach of the Tory Government to leave the European Single Market as</i>	
	<i>well as the EU. Conference'.</i>	
	<i>To add at end 'and to continue to campaign to maintain membership of</i>	
	<i>the European Single Market (or at least tariff-free access to it) and of the EU</i>	
	<i>Customs Union.</i>	
	Conference instructs the EC to pursue these issues with the Labour Party, making	
	appropriate submissions, representations and motions to its National Policy Forum	
	and Conference.'.	
	Yorkshire General Mover.....	
	Second.....	
	B. <i>To insert between 'growth.' in line 7 and first 'The' in line 8 (new paragraph):</i>	
	<i>'Furthermore, Chancellor Phillip Hammond's Spring Budget, announced on 8th March</i>	
	<i>2017, gave tax breaks to the richest 15% of earners, revised down the so-called</i>	
	<i>"National Living Wage" target for 2020 from £9.00 per hour to £8.75, offered nothing</i>	
	<i>to industries invested in alternative energy sources and reneged on a Tory manifesto</i>	
	<i>pledge by increasing National Insurance contributions for self-employed workers,</i>	
	<i>many of whom are low-paid casualties of the so-called "gig economy" created by the</i>	
	<i>Tories, then within days made an embarrassing U-turn and cancelled the rise.'</i>	
	LU MATS & Operating Managers Mover.....	
	Second.....	

AGENDA

	<p>29. British Steel Industry</p> <p>1 That this Conference welcomes the construction of HS2 and other large rail schemes 2 such as the South Wales Metro, but is of the opinion that only British-produced steel 3 should be used in their construction. This will complement the good work that has been 4 done by all concerned to retain steel production at the Port Talbot site and other 5 locations including Llanwern.</p> <p>6 Conference instructs the EC to convey this decision to all government agencies 7 concerned.</p> <p>South East Wales General Mover.....</p> <p>Second.....</p> <p>Amendment - <i>To insert between 'Llanwern.' in line 5 and 'Conference' in line 6 (new paragraphs):</i> 'Conference however recognises that for many in the British steel industry and British manufacturing as a whole this show of support is far too little and far too late. Thousands of jobs lost at Scunthorpe and the closure of the steel works at Redcar, ending many years of proud steelworking on Teeside, are testament to the failures of successive governments to support British manufacturing. British steelworking has been neglected for too long.</p> <p>Conference feels that despite this one glimmer of hope, only a full renationalisation of the British steel industry with governmental support for British manufacturing will safeguard the future of the British steel industry going forward.'</p> <p><i>To delete 'this decision' in line 6 and substitute 'the sentiments of this motion'.</i></p> <p>FutureTSSA Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>	<p>30. Tax Havens</p> <p>1 That this Conference is appalled at the way in which companies and individuals can, 2 with ease, seek to avoid/evade tax. Many millions of pounds are owed to the country 3 with little chance of it ever being collected. This takes many forms but the fact that 4 many small offshore islands - eg British overseas territories, Crown dependencies etc - 5 have become hiding places for that money, should be tackled straight away.</p> <p>6 Whether it be the Channel Islands, the Isle of Man, the British Virgin Islands, Bermuda, 7 or any of the others, this Association urges the Labour Party to deal with this issue and 8 include this policy in the next General Election manifesto.</p> <p>9 Conference is of the view that this issue should be part of the trade union and political 10 agenda as soon as possible.</p> <p>Euston Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p>

AGENDA

	<p>31. Poverty</p> <p>1 That this Conference is increasingly concerned by the escalating crisis of low pay and in- 2 work poverty in a labour market increasingly characterised by zero-hour contracts and 3 other casual forms of employment practice that offer low pay and no long-term 4 security.</p> <p>5 Conference further condemns the apparent reluctance of this Government to assist 6 those effectively deprived of in-work benefits because of an over-dependence on means 7 testing and arbitrarily imposed sanctions. This has led to working families having to rely 8 on food banks and other charitable handouts. The benefits system used to provide 9 working families with a minimum, even if unacceptably low, income level. The current 10 Government's policies will lead to increasing inequalities not seen since the Thatcher 11 years.</p> <p>12 Conference believes that an unconditional, non-withdrawable Universal Basic Income 13 should be paid to everyone as an inalienable right.</p> <p>14 Conference calls upon the EC to investigate ways that the Association can actively 15 support any campaign that calls for a Universal Basic Income for all workers.</p> <p>16 Conference calls on the EC to encourage the Labour Party, the TUC and other bodies to 17 campaign for a complete eradication of poverty for all.</p> <p>Wales & Western Retired Mover..... Second.....</p> <p>Amendment - <i>To insert 'low pensions,' between 'of' and 'low' in line 1.</i> <i>To insert 'and to support the National Pensioners Convention campaign to tackle pensioner poverty.' between 'workers' in line 15 and 'Conference' in line 16.</i></p> <p>Retired Members' Group Mover..... Second.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17</p>
	<p>32. Britain and Europe</p> <p>1 That this Conference is concerned that with the break from the EU being negotiated by 2 the Government, long-fought-for pensioners' and working people's benefits will be lost 3 during these long negotiations.</p> <p>4 Conference instructs the EC to bring the terms of this motion to the attention of all 5 interested parties.</p> <p>London & Southern Retired Mover..... Second.....</p>	<p>1 2 3 4 5</p>

AGENDA

	33. Britain and Europe	
1	That this Conference agrees that trades unions and the Labour Party have the	1
2	opportunity to influence the type of 'Brexit' that will eventually be applied.	2
3	Conference considers that the progressive demands of the recent past should be taken	3
4	into the future. These include:	4
5	a) a new charter for workers' rights - abolish anti-union laws and ensure the	5
6	current protections in EU law are not lost;	6
7	b) end austerity now - an investment programme through the National Investment	7
8	Bank; job creation through social housing programme etc;	8
9	c) public ownership in manufacturing, transport, health and education;	9
10	d) an overhaul of the tax system including tax avoidance clampdown, corporation	10
11	tax, personal tax and inheritance tax. "No to a Bankers' 'Brexit'";	11
12	e) a new benefits deal for all - no discrimination or scapegoating of any claimant;	12
13	scrap the benefit cap, and	13
14	f) investment in developing sustainable and renewable energy and new	14
15	technology.	15
16	Conference urges the Labour Party to develop a fair immigration policy. This is a	16
17	sensitive issue and the task will not be easy but Conference considers it is important for	17
18	future election success. Such a policy should include:	18
19	i. the right to stay for the families of Europeans working in Britain;	19
20	ii. converging of the rights of European immigrants and those from previous and	20
21	existing colonies with families in Britain;	21
22	iii. a hospitable approach to refugees;	22
23	iv. progressive international policies, ending offensive wars and giving aid, both of	23
24	which will help to reduce the world's refugee problems, and	24
25	v. improving trade union rights, enforcing the minimum wage, and closing the	25
26	demand for illegally cheap wages.	26
	Network Rail North London	
	Mover.....	
	Seconder.....	
	Amendment -	
	<i>To delete ', and' in line 13 and substitute ';'.</i>	
	<i>To insert between 'technology' in line 15 and 'Conference' in line 16 ', and</i>	
	<i>g) maintaining membership of the European Single Market in order to maintain</i>	
	<i>tariff-free trade and jobs.'</i>	
	<i>To delete all between 'develop' in line 16 and 'sensitive' in line 17 and substitute 'an</i>	
	<i>integrated set of policies for overall, regional and local economies, for education and</i>	
	<i>training, for employment and trade union law, and for immigration, that put the</i>	
	<i>interests of ordinary UK residents first. Conference recognises the latter is a particularly</i>	
	<i>politically'.</i>	
	<i>(continued)</i>	

AGENDA

	<p>Amendment (continued) -</p> <p><i>To insert between ‘i.’ and ‘the’ in line 19 ‘recognising and promoting the positive benefits to business, public services (particularly the NHS) and the overall economy from the contributions of so many talented and hardworking immigrants to date and, potentially, in the future;</i></p> <p>ii. explaining to the public the challenge of supporting payment for pensions, expanding social care, ever more expensive medical treatments for all sections of the population, and the need for a growing economy and tax base to help fund this, along with people to do the work - which immigration has been helping to address and may need to continue to do;</p> <p>iii.’.</p> <p><i>To insert between ‘Britain’ in line 19 and ‘ii.’ in line 20 ‘and of European spouses and civil partners of UK citizens without the application of an economic test, alongside negotiating the right to stay for Britons living in other countries in the European Union;’.</i></p> <p><i>To delete ‘;’ in line 22 and substitute ‘, and</i></p> <p>vi. the introduction of a prior job requirement for EU immigration, with a meaningful requirement for prior advertisement of jobs (offering at least the relevant median UK job market rates) to UK citizens first and for proof that no suitable UK applicants were available.</p> <p>Conference recognises that there will need to be other linked policy changes:</p> <p>1)’.</p> <p><i>To delete all between ‘problems’ in line 24 and ‘improving’ in line 25 and substitute ‘;</i></p> <p>2)’.</p> <p><i>To delete ‘the minimum’ in line 25 and substitute ‘a “real” living’.</i></p> <p><i>To add at end:</i></p> <p>‘3) a significant expansion of business and government training, skills and development work to give UK citizens the ability to undertake the jobs of the future, and those that would have been provided by high levels of qualified immigrants, which will take some years to work through, and</p> <p>4) a massively strengthened regional and local economy focus to address the stagnation of so many parts of the UK outside London, the South East, and a few of the other big metropolitan cities.</p> <p>Conference urges the Labour Party to liaise with socialist parties across the EU to seek their assistance in negotiating the best “Brexiteer” deal possible that safeguards the interests of workers both in Britain and elsewhere in the EU.</p> <p>Conference instructs the EC to pursue these issues with the Labour Party, by making appropriate submissions, representations and motions to its National Policy Forum and Conference.’.</p> <p><i>To renumber sub-clauses throughout as appropriate.</i></p> <p>Yorkshire General</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	
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AGENDA

<div>34.</div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div> <div>7</div> <div>8</div> <div>9</div> <div>10</div>	<div>Britain and Europe</div> <div>That this Conference is very concerned that the result of the referendum to leave the EU in June 2016 will have a devastating impact on local businesses along the border between the North and the South of Ireland.</div> <div>The impact of a hard border to the local communities on either side will cause daily hardship and reduce freedom of movement. Local economies that depend on freedom of movement and ease of exports between both neighbours will be seriously limited.</div> <div>Conference therefore calls on the EC to engage with the British Government and also to ask the Irish Committee to engage with the Irish Government to have a special agreement implemented for trade and freedom of movement between the North and South of Ireland.</div> <div>Irish Committee</div> <div>Mover.....</div> <div>Seconder.....</div>	<div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div> <div>7</div> <div>8</div> <div>9</div> <div>10</div>
<div>35.</div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div>	<div>Britain and Europe</div> <div>That this Conference is concerned that workers' rights will be eroded as we leave the EU.</div> <div>Conference instructs the EC to lobby at every opportunity and input whenever possible to ensure that rights of workers, in particular minority groups, are protected so that what has been gained will not be taken away.</div> <div>E-Mix</div> <div>Mover.....</div> <div>Seconder.....</div> <div>Amendment -</div> <div>To delete 'protected' in line 4 and substitute 'are transferred into the law of the UK unaltered'.</div> <div>Lancs & Cumbria General</div> <div>Mover.....</div> <div>Seconder.....</div>	<div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div>

AGENDA

	<p>36. Labour Party</p> <p>1 That this Conference notes the continuing very poor results for the Labour Party in 2 Scottish elections, the growth of the UKIP threat in Wales and England, and the very low 3 December UK Parliamentary by-election votes for Labour. It considers that the UK 4 Labour Party, like many of its sister parties in Europe and elsewhere, potentially faces 5 an existential threat to its future. Whilst the reasons are complex, this Conference 6 believes the two most significant ones are:</p> <p>7 a) the now fully-exposed bankruptcy of the post-Thatcher/Reagan political 8 orthodoxy under the impact of the banking crisis, with little or no economic 9 growth and the rich and powerful creaming off all the proceeds of that limited 10 growth at the expense of ordinary working people and Labour's compromised 11 previous position on this, and</p> <p>12 b) the hollowing out of the Labour Party of its working class membership, 13 especially of those from manual, unskilled, semi-skilled and artisan 14 backgrounds and of its representation in Parliament, in favour of career 15 politicians with little or no experience of working in the ordinary world.</p> <p>16 These are, as ever, compounded by the overwhelming hostility of the press and media 17 to the Labour Party and any tendency in it to challenge the status quo.</p> <p>18 Conference recognises that the decisive re-election of Jeremy Corbyn and the 19 programme he stands for begins to address the former issue, but that the Party has a 20 long way to go in terms of developing a coherent critique and alternative vision of 21 society and the economy, and then articulating this and convincing the wider electorate 22 of it. This also applies to the Party's communications strategy, where the Party needs to 23 recognise the severe limitations of getting its message across in a positive and 24 undistorted way in the overwhelmingly hostile mainstream media, and urgently put into 25 place new ways of communicating to the wider electorate.</p> <p>26 Conference also notes that whilst the UK Labour Party has made significant and 27 welcome strides to address the under-representation of women, it still has some way to 28 go on that, and more so on ethnic minority representation. However, the Party has 29 barely started to address how it brings more manual unskilled, semi-skilled and artisan 30 workers both into the party and then how it ensures that more of them are put forward 31 as Labour candidates in winnable seats. It calls on the Labour Party to undertake an 32 urgent review of these issues and bring proposals forward to address them at the 33 earliest opportunity.</p> <p>34 Conference directs the EC to pursue getting such a review undertaken by the Labour 35 Party, and, in the absence of any agreement to do so, to submit a motion to Labour 36 Party Conference to institute such a review.</p> <p>Yorkshire General</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p>
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AGENDA

	<p>37. Labour Party</p> <p>1 That this Conference notes with some regret last year's failed coup against the 2 leadership of Jeremy Corbyn. It was self-indulgent and particularly foolish as it took 3 place at a time when the Tories were in disarray after David Cameron's 'Brexit' gamble 4 had spectacularly failed. What followed was a period of bitter infighting with people 5 finding themselves on one side or another. Conference applauds the EC decision to 6 support the democratically elected leader, the only Labour leader to have made 7 renationalisation not only a party policy but also the policy of any incoming Labour 8 government.</p> <p>9 But no Labour leader, Labour Mayor nor the Labour Party has a right to automatically 10 expect our support. The support of not only this Association, but all trade unions, should 11 be earned - support that is given can equally be taken away. Many of the attacks in the 12 right-wing press aimed at our Association for its support for Jeremy Corbyn were 13 orchestrated from within the Party.</p> <p>14 Conference instructs the EC to send a clear message to the Labour Party that we will not 15 tolerate attacks from within and that we continue to stand by Jeremy Corbyn as the 16 democratically elected leader.</p> <p>Southeastern Metro Mover.....</p> <p>Second.....</p> <p>Amendment - <i>To delete all between 'Conference' in line 1 and 'instructs' in line 14.</i></p> <p>Network Rail North London Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p>
	<p>38. Labour Party</p> <p>1 That this Conference recognises that many of the Association's key policies, such as 2 public ownership of the railways, are shared by the current leadership of the Labour 3 Party.</p> <p>4 Conference urges the EC to introduce arrangements for working closely with the 5 leadership of the Party with the aim of making our members' wishes a reality.</p> <p>6 Conference urges the EC to also work with other trade unions to coordinate the trade 7 union influence on the Labour Party, enhancing existing arrangements.</p> <p>Network Rail North London Mover.....</p> <p>Second.....</p> <p>Amendment - <i>To insert 'and the introduction of integrated transport systems,' between 'railways' and 'are' in line 2.</i></p> <p>Crewe & Cheshire General Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>

AGENDA

	39. Momentum	
1	That this Conference has become concerned that the Association has become associated	1
2	with the far left-wing Labour Party organisation 'Momentum' without full consultation	2
3	with the Association's membership.	3
4	Conference instructs the EC to bring the terms of this motion to all interested parties.	4
	London & Southern Retired Mover.....	
	Second.....	
	Amendments -	
	A. <i>To delete 'has become concerned' in line 1 and substitute 'notes'.</i>	
	<i>To delete 'far' in line 2.</i>	
	<i>To delete all between 'Momentum' in line 2 and 'Conference' in line 4 and substitute (new paragraph):</i>	
	<i>'Conference is however far more concerned by other "party in a party" organisations such as "Labour First" and "Progress" undermining the democratically elected leader, Jeremy Corbyn.'</i>	
	Southeastern Metro Mover.....	
	Second.....	
	B. <i>To insert 'Conference believes that the activities of "Momentum" have had a negative effect on Labour supporters in the country as evidenced by recent by-election results.' between 'membership.' in line 3 and 'Conference' in line 4.</i>	
	<i>To delete 'all interested parties' in line 4 and substitute 'the Labour Party.'</i>	
	London Bus & Rail Operators Mover.....	
	Second.....	
	C. <i>To delete all after first 'to' in line 4 and substitute 'ensure that no member, officer or employee of the Association issues any statement in its name or speaks on its behalf in support of "Momentum", that the Association does not affiliate to "Momentum" and that no funds or assets of the Association are used in support of "Momentum".'</i>	
	Midlands Retired Mover.....	
	Second.....	

AGENDA

	40. Progressive Alliance	
1	That this Conference believes that in due course the most important political task in the	1
2	UK will be to ensure defeat for the Tories and UKIP at the next General Election. This is	2
3	especially important as the Government's planned manipulation of constituency	3
4	boundaries (with a reduction of 50 MPs, and based on voter list numbers rather than	4
5	actual population served) has been designed to ensure an improved result, or at least	5
6	minimal losses, for the Tories, at the expense of bigger losses for the Labour Party and	6
7	others. In 2015 the Tories gained a vote of 36.9 per cent but 50.4 per cent of the MPs.	7
8	Conference notes that leading members of the Liberal Democrat Party, Green Party,	8
9	SNP, and Plaid Cymru, as well as some members of the Labour Party, are now pressing	9
10	for the formation of a temporary Progressive Alliance (or similarly named alliance)	10
11	before the next General Election is called, to enhance greatly the prospects of a Tory	11
12	defeat. Such an alliance would consist of members of all these parties agreeing to stand	12
13	one joint candidate only in each constituency, under the broad alliance name (selected	13
14	in a logical agreed way based on existing party strengths and total votes in 2015), even	14
15	if they are well known to be members of various different parties. If victorious, the	15
16	temporary alliance could introduce proportional representation (PR) (as well as any	16
17	urgent and constitutional actions agreed by all the parties involved), and then call	17
18	another general election within a year or so based on full PR, where all parties would	18
19	stand with their own candidates and policies.	19
20	This tactic has already been adopted locally in recent MP and council by-elections with	20
21	modest success, and incurring furious reactions by Tory candidates at facing only one	21
22	'serious' opponent. Conference therefore instructs the EC to urge the Labour Party to	22
23	support and campaign for this political strategy as the most likely prospect of defeating	23
24	this Tory Government.	24
	Kent	
	Mover.....	
	Seconder.....	

AGENDA

41. Anti-Trade Union Legislation		
1	That this Conference recognises that the Trade Union Act 2016 represents one of the	1
2	most serious attacks on the trade union movement for many years.	2
3	Conference notes that our movement has successfully overturned bad legislation by	3
4	refusing to comply with unjust laws.	4
5	Conference therefore agrees to continue to resist this Act and any subsequent	5
6	legislation that this Act may enable.	6
7	Conference agrees to support the EC should it decide not to comply with anti-trade	7
8	union legislation and to support others who make a stand to defy anti-trade union laws.	8
Network Rail London South		
Mover.....		
Seconders.....		
Amendments -		
A. To delete 'comply with' in line 4 and substitute 'support'.		
<i>To delete 'comply with' in line 7 and substitute 'support'.</i>		
<i>To add at end (new paragraph):</i>		
<i>'Conference also calls on any incoming Labour Government to review and repeal this discriminatory anti-trade union legislation.'</i>		
Disability Working Group		
Mover.....		
Seconders.....		
B. To delete 'agrees' in line 5 and substitute 'instructs the EC'.		
<i>To delete all after 'enable' in line 6 and substitute 'by all lawful means.'</i>		
Midlands Retired		
Mover.....		
Seconders.....		

AGENDA

	42. Labour Action for Peace	
1	That this Conference notes that whilst President Trump has indicated his intention to	1
2	increase the US's nuclear weapons arsenal, the UN moves closer, step-by-step, to global	2
3	nuclear disarmament.	3
4	The UN voted overwhelmingly in October 2016 to launch negotiations in 2017 to outlaw	4
5	nuclear weapons.	5
6	Labour Action For Peace, founded in 1940, has been active in promoting peace, opposing	6
7	war and working inside the Labour Party and wider labour movement to keep peace and	7
8	disarmament issues to the forefront of Labour's policies. In these uncertain times, never	8
9	has the subject of nuclear disarmament been more important.	9
10	Conference instructs the EC to affiliate the Association to Labour Action For Peace with	10
11	immediate effect, so that it they may continue its vital work.	11
	Future TSSA	
	Mover.....	
	Seconders.....	
	Amendment -	
	<i>To insert between 'weapons.' in line 5 and 'Labour' in line 6 (new paragraph):</i>	
	'Conference also notes with concern that the Security Council of the UN has	
	continuously deplored ballistic missile launches by North Korea. This has increased	
	tension in North East Asia.'	
	<i>To insert between 'important.' in line 9 and 'Conference' in line 10 (new paragraph):</i>	
	'Conference believes that international security is under threat from many factions,	
	conflicts and terrorism, but nevertheless should support aims from within Trade Unions	
	to support world peace.'	
	London Bus & Rail Operators	
	Mover.....	
	Seconders.....	

AGENDA

	43. Arms Trade	
1	That this Conference notes the relentless bombing, destruction and human catastrophe	1
2	being inflicted on Yemen by Saudi Arabia. The vast majority of the country's	2
3	infrastructure has been destroyed, thousands of people have been killed in their homes,	3
4	and 80 per cent of the country now faces starvation.	4
5	Conference further notes that it is the UK that is supplying Saudi Arabia with most of its	5
6	arms including the bombs and the planes that drop them. Despite widespread	6
7	recognition of the disaster that is being played out in Yemen (including from the Foreign	7
8	Secretary, Boris Johnson), and despite the UN Secretary General calling on Britain to	8
9	cease its provision of arms, the British Government continues to support wars of	9
10	aggression in a blatant attempt to ensure that British arms sales are maintained and	10
11	increased. Britain's standing in the world is seriously jeopardised by the imbalance	11
12	between the focus on our own financial interests and our disinterest in deaths and	12
13	injuries in other countries.	13
14	Conference calls on the EC to:	14
15	a) convey to the Government Conference's disgust at the actions of the arms	15
16	dealers and of the Tory Government that supports them;	16
17	b) demand that the British Government pays heed to the UN's calls for the flow of	17
18	arms to Saudi Arabia to cease;	18
19	c) publicly and actively support the Labour Party's call for immediate suspension of	19
20	arms sales to Saudi Arabia;	20
21	d) call on all Labour MPs to support the leader's promotion of this policy which is a	21
22	welcome change from Labour's shameful previous policy of support for the	22
23	sales;	23
24	e) call on the TUC, Labour Party and relevant trade unions to urgently develop an	24
25	alternative strategy for use of the skills and resources in the arms industry (as in	25
26	the Lucas Shop Stewards' Plan), and	26
27	f) impress on a future Labour government the need for tighter licensing of arms	27
28	sales to make indiscriminate use of arms against civilians a central criterion for	28
29	automatic refusal.	29
	Women in Focus	
	Mover.....	
	Seconder.....	

AGENDA

44.	Cuba	
1	That this Conference notes that it has been almost 57 years since the US imposed	1
2	sanctions on the state of Cuba. This embargo is the longest running in modern history.	2
3	US sanctions against Cuba came as a direct result of the Dwight D Eisenhower	3
4	Government's decision to cancel an order of 700,000 tons of Cuban sugar and extend to	4
5	all exports to Cuba with the exception of food and medicines. Additionally, the US has	5
6	taken actions designed specifically to impoverish the Cuban nation, including banning	6
7	the importation of key Cuban exports including sugar, rum and cigars. It has only been	7
8	the proliferation of tourism, particularly from Canada and Europe, which has allowed	8
9	Cubans to improve their lot and earn more than \$20 per week.	9
10	On 26 October 2016, the UN passed a motion affirming the necessity of the removal of	10
11	US sanctions against Cuba, particularly in light of the resumption of diplomatic relations	11
12	between the two states in 2015. The motion was carried with 191 nations voting in	12
13	favour and only the US and Israel choosing to abstain.	13
14	While progress has been made in terms of dialogue and cooperation between the two	14
15	states, the blockade on Cuba has endured, seriously harming the Cuban people and	15
16	impairing the country's economic development. The human damage caused by the	16
17	embargo has been incalculable.	17
18	Furthermore, the election of Donald Trump as US President has thrown the lifting of	18
19	sanctions against Cuba into greater doubt. Mr Trump stated at a rally in Miami in	19
20	October 2016 that "All of the concessions that Barack Obama has granted the Castro	20
21	Regime were done through Executive Order, which means the next President can	21
22	reverse them - and that is what I will do, unless the Castro Regime meets our	22
23	demands."	23
24	Conference therefore instructs the EC to use its influence in the Labour Party, TUC and	24
25	other affiliated bodies to bring pressure to bear on the UK Government to work	25
26	alongside our partners in the EU and UN to ensure that sanctions against Cuba are lifted.	26
	LU MATS & Operating Managers	
	Mover.....	
	Second.....	
	Amendment -	
	<i>To add at end (new paragraph):</i>	
	'Conference welcomes the invitation from the Cuba Solidarity Campaign to send Association representatives to the 2017 Young Trade Unionists' May Day Brigade to Cuba, which took place from 27th April 2017 to 9th May 2017. Conference, in noting the EC decision to send an EC member and two young members to celebrate the May activities, looks forward to reading a report on their visit and hopes that they will be able to accept invitations to speak at branches, Divisional Councils and SOGs about their experiences.'	
	Anglia South General	
	Mover.....	
	Second.....	

AGENDA

	45. Housing	
1	That this Conference recognises that austerity and privatisation are designed to meet	1
2	the interests of the rich and powerful. Benefit cuts lead to reduced wages and	2
3	privatisation to fewer jobs.	3
4	Trade unionists and service users are involved in organising well-known campaigns to	4
5	resist in the sectors of education, health and transport but other areas, and in particular	5
6	housing, are also being attacked. The Government's policies in all these sectors	6
7	negatively affect most of the population.	7
8	Government policies fail to recognise the value to society of good quality and secure	8
9	social housing, and instead treat housing as merely a commodity to be bought, sold or	9
10	rented on market terms. Unless challenged, only emergency housing will be left in the	10
11	public sector, the already rich will get richer, and the vast majority will be at the mercy	11
12	of the de-regulated landlords and escalating house prices, especially in the cities.	12
13	Conference supports campaigns that oppose the growing marketisation of housing and	13
14	will work with others to oppose the Housing and Planning Act 2016 and related	14
15	legislation.	15
	East Scotland General	
	Mover.....	
	Seconded.....	
	Amendments -	
	A. <i>To delete 'oppose' in line 13 and substitute 'aim to build a movement that demands rent controls and improved security of tenure and opposes'.</i>	
	Network Rail North London	
	Mover.....	
	Seconded.....	
	B. <i>To add at end (new paragraphs):</i>	
	'Conference welcomes the statement by Jeremy Corbyn that a Labour Government under his leadership will build a million new homes in five years, with at least half a million being council homes, through its public investment strategy. It will also end insecurity for private renters by introducing rent controls, secure tenancies and a charter of private tenants' rights, and increase access to affordable home ownership.	
	Conference agrees that co-operative housing can also play a part in solving our housing crisis and calls on the Labour Party to work with the Co-operative Party to this end.'	
	Anglia South General	
	Mover.....	
	Seconded.....	

AGENDA

<p>46.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p>	<p>Social Housing</p> <p>That this Conference notes that the Care Quality Commission has revealed that the number of care homes has fallen by 1,500 over the past six years. This is partly from rising costs and reduced local council budgets, but also a failure of successive governments to take account of demographic trends, four independent commissions, five government papers, and the required funding. As a result, care services for older people are in crisis.</p> <p>Conference recognises that many people cannot afford to fund their care and believes that, if we are to resolve the social care crisis, new procedures have to be established including funding. Conference has no faith that the existing Government has the will to resolve this matter in a way that reflects the interests of the majority of elderly people, and calls on the Labour Party to set out its own plans at the earliest possible date.</p> <p>Retired Members' Group</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p>
<p>47.</p> <p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p>	<p>Social Housing</p> <p>That this Conference notes that many disabled people are now being housed in entirely inadequate conditions, a situation exacerbated by government policies which in practice have had some incredibly cruel results.</p> <p>Home should be the one place where disabled people can feel safe and live with dignity. Instead, many disabled people have to face the misery of substandard housing and increased poverty due to an onslaught of government 'reforms'.</p> <p>A decent place to live is a basic human right.</p> <p>Safe and secure housing for disabled people is a right. It is a right supposedly recognised by the Government, and yet every single piece of policy direction is opposing this right. The Government needs to look at the way its policies are affecting some of the most vulnerable people. You judge a society by how it treats its most vulnerable - and ours is treating them in a disgusting manner.</p> <p>There is a postcode lottery at play, with some local authorities being more helpful than others when it comes to their treatment of disabled people.</p> <p>The current situation is not only cruel but also chaotic. The lack of any real agreement between local authorities creates the circumstance where a disabled tenant in one local authority gets support, and yet someone in the authority next door does not. This seems a deliberate and cynical undermining of the principles of the welfare state. It pushes responsibility onto cash-strapped local authorities whilst exempting national Government from blame. Challenging unjust decisions has also become much harder.</p> <p>Conference calls on the EC to highlight at every opportunity the lack of commitment to social housing for disabled people by campaigning and lobbying whenever possible.</p> <p>The housing issue is but one piece of a very unpleasant jigsaw that is the emerging picture of how this Government treats sick and disabled people.</p> <p>Southeastern Metro</p> <p>Mover.....</p> <p>Seconder.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p>

AGENDA

	<p>48. National Health Service</p> <p>1 That this Conference is deeply concerned that successive governments have failed to 2 allocate sufficient financial resources to adequately fulfil the requirements of the 3 National Health Service (NHS). Conference notes that, compared to many countries in 4 the EU, we continue to spend far less of our Gross National Product (GNP) on health 5 than they do.</p> <p>6 This failure to invest in the NHS is not only harmful to the nation's well-being but part 7 of a long-term strategy to place the NHS within the privately-owned sector. The process 8 has included establishing hospital trusts, outsourcing to the private sector, inadequate 9 staffing, fragmentation and departmental cuts. These cuts have limited the public's 10 ability to use the NHS within a reasonable time, leading to a greater demand for private 11 treatment, albeit some may be under the NHS banner.</p> <p>12 Conference opposes such an approach and calls on the Conservative Government to 13 significantly increase its allocation on health with regard to Gross Domestic Product 14 (GDP). Conference calls on the Labour Party to set out a health plan that will be 15 comprehensive, transparent, affordable and which affords no extension of privatisation. 16 It should also have a financial strategy that will bring the UK into line, at the very least, 17 with the average investment in health of the best countries in Europe in relation to GDP.</p> <p>Anglia South General Mover.....</p> <p>Second.....</p> <p>Amendments -</p> <p>A. <i>To delete 'affords no extension of the privatisation' in line 15 and substitute 'seeks to renationalise those areas of the NHS that have been privatised'.</i></p> <p>Disability Working Group Mover.....</p> <p>Second.....</p> <p>B. <i>To add at end (new paragraph):</i></p> <p>'Conference further instructs the EC to engage with both the British Government and the Labour Party to highlight the concerns raised in this motion. Conference further instructs the EC to request the Irish Committee to bring the sentiment of this motion to the attention of the Northern Ireland Assembly.'</p> <p>Irish Committee Mover.....</p> <p>Second.....</p> <p>C. <i>To add at end (new paragraph):</i></p> <p>'Conference calls on the Government to fully fund social care as a part of an integrated Health and Social Care Service funded from general taxation.'</p> <p>London & Southern Retired Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p>
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AGENDA

<p>1</p> <p>2</p> <p>3</p> <p>4</p>	<p>49. National Health Service</p> <p>That this Conference notes the increasing role of private sector providers in the NHS as a result of the Health and Social Care Act 2012. Conference instructs the EC to mandate our representatives to the Labour Party to commit to repeal this Act in the Labour Party's next General Election Manifesto.</p> <p>Lancs & Cumbria General</p> <p>Mover.....</p> <p>Seconders.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p>
<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>	<p>50. Motor Neurone Disease</p> <p>That this Conference is aware of motor neurone disease and how it can affect the lives of Association members and their families. Conference also recognises the need for research funding to learn more about this currently incurable and debilitating disease.</p> <p>Conference therefore instructs the EC to make sure that the Association's sponsored MPs have signed up to the MND Charter to understand the life-changing effects of motor neurone disease, and to raise awareness at local council level of the needs of sufferers and their families.</p> <p>Network Rail London South</p> <p>Mover.....</p> <p>Seconders.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p>

AGENDA

	<p>51. Divestment from Fossil Fuels</p> <p>1 That this Conference is proud of the support the Association has given to alliances in the 2 climate movement and in particular the One Million Jobs campaign. However, this new 3 era of the Trump regime, along with other climate change deniers potentially in power, 4 poses extreme threats to the chance of combatting climate change, presenting an even 5 greater challenge.</p> <p>6 Conference instructs the EC to join the Association to the campaign for local 7 government and public service pensions (as well as the pensions of TfL, TOCs, and other 8 transport providers) to divest from fossil fuels. Divestment from fossil fuels would free 9 capital to be used instead to create alternative energy and climate jobs and to boost 10 local economies. These budgets, over £14b in local government pensions alone, could be 11 reinvested in, for example, construction of much-needed sustainable public housing 12 schemes, and extending and renewing rail services instead of expanding airports.</p> <p>13 Conference also calls on the EC to affiliate to Platform and to Trade Unions for Energy 14 Democracy and to work with the Campaign Against Climate Change, and similar 15 organisations promoting divestment, in the struggle to have a say in the future of our 16 pensions, our communities, and our planet.</p> <p>Women in Focus Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p>
	<p>52. Fracking</p> <p>1 That this Conference, further to the carrying of Item 28 at 2016 Annual Conference 2 which established the Association's strong opposition to fracking in the UK, notes that 3 the Tory Government's planning guidance to Local Planning Authorities effectively 4 dictates support in principle for fracking, in the same way as it heavily weighs against 5 on-shore wind turbines and various other renewable energy installations.</p> <p>6 Conference further notes that, even where a local council found particular other 7 planning reasons to overturn an application in Fylde, Lancashire, the Tory Government 8 overrode the local council decision and granted permission for a company to commence 9 fracking in their area. Conference believes that this is a very worrying reduction of local 10 democracy, and not only runs counter to the apparent rush for devolution of powers to 11 cities and regions, but also directly contradicts the supposed green agenda and the need 12 to move away from fossil fuels (as ratified by the Climate Change agreement arising 13 from the 2015 Paris Conference).</p> <p>14 Conference urges the EC to publicly support the Labour Party's stance against fracking - 15 a position strongly advocated by Jeremy Corbyn - and to offer campaigning support to 16 local groups that find themselves in a battle against the fracking companies and their 17 political backers.</p> <p>Yorkshire General Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p>

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	<p>53. Nuclear Power</p> <p>1 That this Conference notes that the Government has given the go-ahead to the 2 construction of another nuclear power plant, Hinkley Point C, contracted to be built and 3 run by EDF (the French state-owned power company) and the Chinese Government, with 4 significant benefits to their economies under the contract terms. The project would 5 take nearly a decade to complete, cost an estimated £29.7 billion at present prices, and 6 generate electricity at a cost of £92.50 per MWh (2012 prices).</p> <p>7 After the emotive context of the ‘Brexit’ vote and implied EU control of our economic 8 decisions, the decision to contract this project to the Chinese Government and French 9 Government-owned EDF is an astounding decision (especially when the latter is in severe 10 financial straits). Some economists estimate that Hinkley Point C will be the most 11 expensive power station in the world, and the National Audit Office calculated (2012) 12 wholesale electricity was being bought at £45 per MWh. Alternative sources such as wind 13 power and solar power would be far cheaper today and have a better safety record and 14 longer life than any new nuclear power station. This decision was also made after the 15 nuclear power disaster at Fukushima in Japan and the subsequent gradual shutdown 16 without replacement of nuclear power by many European countries and even in the US.</p> <p>17 Conference therefore instructs the EC to inform all relevant parties, including the 18 Labour Party and the TUC, of its opposition to nuclear power generation, and 19 particularly this grossly expensive project, with substantial involvement by non-UK 20 power companies.</p> <p>Kent Mover.....</p> <p>Seconders.....</p> <p>Amendment -</p> <p><i>To insert between ‘US.’ in line 16 and ‘Conference’ in line 17 (new paragraph):</i></p> <p>‘Conference further notes that this Government has offered absolutely no evidence to suggest that it considers wind, solar and wave power to be viable future sources of energy worthy of additional state investment. While states across Europe have taken positive steps to increase their reliance on clean, renewable sources of energy, Chancellor Phillip Hammond’s Spring Budget of 8th March 2017 made no mention whatsoever of alternative energy sources.’.</p> <p>LU MATS & Operating Managers Mover.....</p> <p>Seconders.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p>
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	<p>54. Anti-Semitism</p> <p>1 That this Conference is alarmed at the allegations of anti-semitism that are being made 2 in the Labour Party. The subject of Palestine/Israel has been debated over many 3 Association Conferences. Delegations have been sent and indeed our General Secretary 4 of the time travelled to both countries to ascertain the truth on the ground.</p> <p>5 Association policy is fully in line with the UN and the Labour Party in supporting the so- 6 called two-state solution - a policy that, with the actions of the Israeli state and the 7 settlements question, is being undermined on a daily basis.</p> <p>8 Conference is concerned that allegations of anti-semitism - that confuse racism with a 9 legitimate critique of the actions of the Israeli state - are being used in an attempt to 10 close down debate and silence support for the Palestinians and to attack Jeremy 11 Corbyn, who is long established as a supporter of the Palestinian cause.</p> <p>12 Conference instructs the EC to include, in all educational courses on racism and 13 diversity, sections on what is and what is not anti-semitism.</p> <p>14 Conference urges the TUC General Council to explain fully to the British people why 15 anti-semitism is being used in this way.</p> <p>16 Conference re-affirms its support of the Palestinians in their aim for their land and 17 sovereignty, as established by UN resolutions.</p> <p>Euston Mover.....</p> <p>Second.....</p> <p>Amendments -</p> <p>A. To insert 'spurious' between 'the' and 'allegations' in line 1.</p> <p><i>To insert between 'basis.' in line 7 and 'Conference' in line 8 (new paragraph):</i></p> <p>'Indeed the Knesset announced in March this year its approval for the building of the "Emok Shilo" settlement in the occupied West Bank. This is not an expansion of an existing settlement but a brand new one which further encroaches onto Palestinian territory. This announcement was swiftly condemned by the International community as yet a further obstacle to a two state solution, a two state solution which has long since become an impossibility.'</p> <p>Southeastern Metro Mover.....</p> <p>Second.....</p> <p>B. To insert ', noting that semitic peoples include both Arabs and Jews.' between 'anti-semitism' in line 13 and 'Conference' in line 14.</p> <p>North East Retired Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p>
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AGENDA

	<p>Items 55 and 56 have been withdrawn for the following composite</p> <p>Composite 55 and 56 Racism</p> <p>That this Conference is alarmed by the rise in xenophobia and racism within society, particularly since 'Brexit' and the election of Donald Trump as President of the US.</p> <p>Conference is very concerned with the increased number of violent racial attacks in Great Britain and Northern Ireland during the build-up to and since the 'Brexit' referendum in June 2016. According to police reports across the UK there has been a 14 per cent increase in hate crimes. Conference reaffirms the Association's commitment to stand against and fight to stamp out xenophobia in our society.</p> <p>The Association continues to oppose racism in all its forms and nowhere is this more important than within our Reps' structure.</p> <p>Association Reps are the face of our union. To many members their first contact, often their only contact, is with a workplace Rep. It is therefore of the utmost importance that our Reps are beyond reproach on this matter.</p> <p>The Association holds a vicarious liability for the people that represent us. If a Rep is found to be acting in a manner that could bring the Association into disrepute, be that on social media, at the workplace, or in public, then the Association has a duty to take the strongest action.</p> <p>Conference notes that the Association's President is to head up a working party to consider the roles and responsibilities of workplace Reps. Conference instructs the working party to consider anti-racism as a major part of their remit.</p> <p>Future TSSA Mover.....</p> <p>Irish Committee Second.....</p>	
1	<p>57. EC Motion on Report and Financial Statements</p> <p>That this Conference adopts the Report and Financial Statements for 2016.</p> <p>Executive Committee Mover.....</p> <p>Second.....</p>	1
1 2	<p>58. EC Motion on Appointment of Auditors</p> <p>That this Conference endorses the EC's recommendation for the appointment of Auditors.</p> <p>Executive Committee Mover.....</p> <p>Second.....</p>	1 2

AGENDA

	59. Rule Alteration	
1	Preface: a procedural motion to ensure technical compliance with the provisions of	1
2	existing Rule 4. Amendments to this motion will not be accepted.	2
3	That this Conference endorses the decisions made by the Special Delegates Conference	3
4	in May 2017.	4
	Executive Committee	
	Mover.....	
	Seconder.....	
	60. Rule Alteration	
1	Preface: To replace references to “full/part rate” members with “ordinary” members,	1
2	following the introduction of banded subscriptions, and to correct a typographical error.	2
3	Rule 6: The Executive Committee	3
4	Clause (c)	4
5	<i>To delete “full or part rate” in line 1 and substitute “ordinary”.</i>	5
6	Rule 10: Divisional Councils	6
7	Clause (e)	7
8	<i>To delete “full or part rate” in lines 4 and 5 and substitute “ordinary”.</i>	8
9	Rule 26: Branch Funds and Payments to Central Fund	9
10	Clause (a)	10
11	<i>To delete all between “members” in line 1 and “member” in line 4 and substitute “not</i>	11
12	<i>more than 10p per week per ordinary”.</i>	12
13	Clause (b)	13
14	<i>To delete all between “exceed” in line 5 and “member” in line 6 and substitute “10p</i>	14
15	<i>per week per ordinary”.</i>	15
16	<i>To delete all between “members” in line 6 and “and” in line 8.</i>	16
17	<i>To delete “t0ranch” in line 9 and substitute “the Branch”.</i>	17
18	Rule 29: Types of Members	18
19	Clause (a)	19
20	<i>To delete “Full rate” and substitute “Ordinary”.</i>	20
21	Clause (b)	21
22	<i>To delete clause and renumber remaining clauses.</i>	22
23	Rule 31: Subscriptions - Reduced rate cases	23
24	Clause (b)	24
25	<i>To delete clause and renumber remaining clauses.</i>	25
	(continued)	

AGENDA

	60. Rule Alteration (continued)	
26	Rule 34: Protection, Unemployment, Legal and Disputes Benefits	26
27	Clause (b)	27
28	<i>To delete “a full-rate” in line 9 and substitute “an ordinary”.</i>	28
29	<i>To delete all between “weeks” in line 11 and “the” in line 15 and substitute “but”.</i>	29
30	Rule 35: Convalescence Benefits	30
31	Clause (a)	31
32	<i>To delete all between “week” in line 7 and “for” in line 8.</i>	32
33	Clause (b)	33
34	<i>To delete “full rate” in line 3 and substitute “ordinary”.</i>	34
35	<i>To delete all after “members” in line 3.</i>	35
36	Rule 36: Death and Disablement Benefits	36
37	Clause (b)	37
38	<i>To delete all between “£1,000” in line 5 and “No” in line 8 and substitute “may be paid</i>	38
39	<i>if such member was an ordinary member.”.</i>	39
40	Rule 37: Retirement Benefits	40
41	Clause (a)	41
42	<i>To delete “full rate or part rate” in line 3 and substitute “ordinary”.</i>	42
43	<i>To delete “a full rate” in line 13 and substitute “an ordinary”.</i>	43
44	<i>To delete all between “years” in line 14 and “The” in line 16.</i>	44
45	<i>To insert “former ordinary members or” between “to” and “former” in line 16.</i>	45
46	<i>To insert “former” between “the” and “full” in line 17.</i>	46
47	Clause (b)	47
48	<i>To delete entire clause</i>	48
	(continued)	

AGENDA

	60. Rule Alteration (continued)	
49	Appendix 1 - Types of members	49
50	Clause (a)	50
51	<i>To delete entire clause and substitute (new paragraphs):</i>	51
52	“(a) Ordinary members	52
53	They pay a subscription as set out in Rule 30(c). They are referred to in this Rule Book	53
54	as “members” or “ordinary members”.”.	54
55	Clause (b)	55
56	<i>To delete entire Clause (b) and renumber remaining clauses.</i>	56
57	Existing Clause (c) Superannuated members	57
58	<i>To delete “full” in line 9 and substitute “ordinary”.</i>	58
59	<i>To delete “full” in line 10 and substitute “ordinary”.</i>	59
60	Existing Clause (g) Seasonal members	60
61	<i>To delete “full members or part rate” in line 1 and substitute “ordinary”.</i>	61
62	<i>To delete “full” in line 12 and substitute “ordinary”.</i>	62
63	Appendix 3	63
64	<i>To delete “a full” in line 1 and substitute “an ordinary”.</i>	64
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

61. Rule Alteration		
1	Preface: To permit timetable changes to facilitate different dates for Annual	1
2	Conferences.	2
3	Rule 9: Irish Committee (as amended at 2015 Annual Conference)	3
4	Under heading “Annual Conference Motions/Amendments in Ireland	4
5	<i>To delete “7 January” in line 9 and substitute “4 calendar months before the date of</i>	5
6	<i>commencement of Conference”.</i>	6
7	<i>To delete “7 March” in line 10 and substitute “2 calendar months before the date of</i>	7
8	<i>commencement of Conference”.</i>	8
9	Rule 42: Annual Delegate Conference	9
10	Clause (k)	10
11	<i>To delete “7 January” in line 3 and substitute “4 calendar months before the date of</i>	11
12	<i>commencement of Conference”.</i>	12
13	Clause (l)	13
14	<i>To delete “7 February” in line 2 and substitute “3 calendar months before the date of</i>	14
15	<i>commencement of Conference”.</i>	15
16	Clause (m)	16
17	<i>To delete “7 March” in line 3 and substitute “2 calendar months before the date of</i>	17
18	<i>commencement of Conference”.</i>	18
19	<i>To delete “21 April” in line 8 and substitute “3 weeks before the date of</i>	19
20	<i>commencement of Conference”.</i>	20
21	Clause (v)	21
22	<i>To delete “30 April” in line 2 and substitute “2 weeks before the date of</i>	22
23	<i>commencement of Conference”.</i>	23
24	<i>To delete “16 April” in line 6 and substitute “4 weeks before the date of</i>	24
25	<i>commencement of Conference”.</i>	25
	Executive Committee	
	Mover.....	
	Seconder.....	
62. Rule Alteration		
1	Preface: to change subscription rates and the applicable date.	1
2	Rule 30 - Rates of Subscription (as amended at 2015 Annual Conference)	2
3	Clause (c)	3
4	<i>To delete “July 2015” in line 1 and substitute “January 2018”.</i>	4
5	<i>To delete “£4.60” in line 7 and substitute “£4.80”.</i>	5
6	<i>To delete “£5.50” in line 8 and substitute “£5.80”.</i>	6
	Executive Committee	
	Mover.....	
	Seconder.....	

AGENDA

	<p>63. Rule Alteration</p> <p>1 Preface: To spread the EC election timetable more regularly year by year and to remove 2 the provisional arrangements under Rule 49(p).</p> <p>3 Rule 49: Election of President, Treasurer and Executive Committee 4 (as amended at 2014 Annual Conference)</p> <p>5 Clause (i)</p> <p>6 <i>To delete the table and substitute:</i></p> <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p>7 Elections in 2017 only for: North West.</p> <p>8 Elections in 2017 and every third year thereafter for: Ireland; London 9 Transport; North East; London South.</p> <p>10 Elections in 2018 and every third year thereafter for: Midlands; Wales & 11 Western; Anglia & London North East.</p> <p>12 Elections in 2019 and every third year thereafter for: Scotland; London North 13 West; North West.</p> </div> <p>14 Clause (p)</p> <p>15 <i>To delete entire clause.</i></p> <p>Executive Committee Mover..... Second.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15</p>
	<p>64. EC Report on TSSA Democracy</p> <p>1 That this Conference notes the EC Report.</p> <p>Executive Committee Mover..... Second.....</p> <p><i>Any amendments to this item will be published in due course</i></p>	<p>1</p>
	<p>65. Ireland - Industrial Fighting Fund</p> <p>1 That this Conference proposes that, in order to prevent further decline in membership 2 in Ireland, particularly members leaving the Association to join other unions, the EC 3 takes the following steps:</p> <p>4 a) to ensure that Association members participating in industrial action receive a 5 payment from the Industrial Fighting Fund, as our colleagues in other CIE group 6 unions do, eg SIPTU, NBRU etc, and</p> <p>7 b) to ask the Irish Committee to investigate why these payments to Association 8 members in Dublin Bus, who were recently engaged in industrial action, took so 9 long to be paid and to take steps to ensure that such delays do not happen in the 10 future.</p> <p>Irish Committee Mover..... Second.....</p>	<p>1 2 3 4 5 6 7 8 9 10</p>

AGENDA

	<p>66. TSSA Organisation - TSSA Reps</p> <p>1 That this Conference notes the concerns of some branches at the continued loss of 2 senior Reps. This is often due to retirement and, considering the ages of experienced 3 Reps, more are likely to retire in the near future.</p> <p>4 Conference notes that a new Network Rail Rep has stated that, once he had done the 5 first training course, he was left to his own devices to get on with it, and he did not feel 6 as if there was any leadership provided within Network Rail Reps' structure.</p> <p>7 Conference believes that this problem does not just affect Network Rail but also impacts 8 on other workplaces and is a serious issue for the good of the Association, especially 9 with the possible future loss of further experienced Reps. The Association is possibly 10 facing losing a battle with regards to our front line Reps and Conference feels that we 11 need to focus on addressing this weakness.</p> <p>12 Conference believes that the symbiotic relationship between the Association's paid 13 Organisers and the various front line Reps must be explored with a view to promoting 14 and improving the functioning of these roles.</p> <p>15 There are many factors contributing to the relationship. Below are some aspects that 16 need exploring:</p> <p>17 a) how to improve the understanding of each other's role function and what is 18 expected from them;</p> <p>19 b) whether the communication structure to Reps is delivering fully;</p> <p>20 c) best practice around the country;</p> <p>21 d) the impact of recent losses of our senior or more experienced Industrial 22 Relations and Health and Safety Reps;</p> <p>23 e) procedures to follow through once a newcomer has joined the ranks of Reps with 24 other Reps possibly in advisory roles, a buddy system, or better use of full time 25 company Reps;</p> <p>26 f) ways and means of encouraging members to participate in union activities;</p> <p>27 g) ways in which the Association's paid Organisers can engage with the 28 membership, and</p> <p>29 h) what members see about the activities and potential for involvement in the 30 Association, ways in which members can see that they are getting value for their 31 money, and how to improve the Association's public relations.</p> <p>32 Conference also believes that this perceived lack of engagement with Reps by paid 33 organising staff is detrimental to the image of the Association. Association staff have 34 recently gone through restructuring so understandably even the experienced Reps do not 35 have a full understanding of these new Organiser roles. Conference therefore calls on 36 the EC to address this as a matter of urgency following this Conference, with a report to 37 be presented at 2018 Annual Conference summarising the findings along the following 38 lines:</p> <p>39 i. what was found;</p> <p>40 ii. what is required to be done;</p> <p>41 iii. what has been implemented;</p> <p>42 iv. what is planned to be done (if required);</p> <p>43 v. where we stand, and</p> <p>44 vi. any further aspirations.</p> <p>Network Rail Midlands Mover.....</p> <p>Seconder.....</p> <p>Amendments -</p> <p style="text-align: right;"><i>(Continued)</i></p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p>
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	<p>Amendments (<i>continued</i>) -</p> <p>A. To insert between ‘weakness.’ in line 11 and ‘Conference’ in line 12 (new paragraph): ‘Conference believes that the time is now right to re-introduce the Summer Schools programme.’.</p> <p>Crewe & Cheshire General Mover.....</p> <p>Seconder.....</p> <p>B. To insert between ‘roles.’ in line 14 and ‘There’ in line 15 (new paragraph): ‘Conference also recognises that there have been many examples of best practice in which the advantages of an organising union have been realised. Conference recognises the often fantastic contribution that the Association’s full time officers have provided in delivering effective support to our lay rep structures which have resulted in many significant victories for our members. Conference believes that we must learn from both our strengths and weaknesses in improving our ability to represent our members and that the views of lay reps must always be considered when the Association makes key strategic decisions.’.</p> <p>Network Rail London South Mover.....</p> <p>Seconder.....</p>	
67.	<p>TSSA Organisation - Employer Categories</p> <p>That this Conference confirms that all members are entitled to a consistent level of service and support from the Association according to their type of membership (eg full rate, part rate) and regardless of who they are employed by. The Association policy of employer categories means that members employed in category C companies - generally characterised by low membership density and poor levels of organisation - receive an inferior and frequently inadequate level of support.</p> <p>Reps working in these companies struggle to succeed for members since they have no access to an Association Organiser and instead rely on advice from the Association’s Help Desk. This is fundamentally unfair and incompatible with our Time to Grow programme. Conference therefore calls on the EC to review and revise the employer category policy to provide a more equitable service for members working in category C companies.</p> <p>Swindon & Chippenham Mover.....</p> <p>Seconder.....</p>	

AGENDA

	<p>68. TSSA Organisation - Self Organised Groups</p> <p>1 That this Conference recognises that Self Organised Groups (SOGs) are the equality life 2 blood of the Association. A major part of achieving equality is the organisation of groups 3 of members who face prejudice and discrimination. Disabled members' issues are trade 4 union issues.</p> <p>5 We welcome the Association's continued commitment to equality and tackling 6 discrimination. Disabled members often find it hard to stand up for their rights in the 7 workplace. Disabled people are more likely to experience unfair treatment at work than 8 a person without disabilities, eg in 2012, 20 per cent of disabled people experienced 9 unfair treatment at work compared to 13 per cent of people without disabilities. All 10 SOGs can play a vital role in the life of our branches and committees, by supporting and 11 ensuring that the voice of the minority is heard. The ethos of these groups is self- 12 organisation and when required they do ask for help.</p> <p>13 Conference calls on the EC to:</p> <p>14 a) ensure that members are aware of the SOGs and their existence, and to consider 15 what they can do to support and encourage such groups; 16 b) encourage groups to work and campaign together on overlapping issues, eg 17 health and safety issues or discrimination issues; 18 c) liaise and work with other appropriate committees to promote and strengthen 19 SOGs within all the structures of the Association, and 20 d) ensure that disabled peoples' rights are not eroded on 'Brexit'.</p> <p>Network Rail Midlands Mover.....</p> <p>Second.....</p> <p>Amendment -</p> <p><i>To delete 'Disabled members' issues' in line 3 and substitute 'The issues that confront members of the SOGs'.</i></p> <p><i>To delete 'Disabled members often' in line 6 and substitute 'Members of the SOGs are often those who'.</i></p> <p><i>To insert 'For example,' between 'workplace.' and 'Disabled' in line 7 .</i></p> <p><i>To delete ', and' in line 19 and substitute ';'.</i></p> <p><i>To add at end ', and</i></p> <p>e) consider giving appropriate SOGs the right to nominate and elect their own representatives to the relevant minority conferences and committees of the TUC and the Labour Party as a way of enthusing and empowering the SOGs.'.</p> <p>Women In Focus Mover.....</p> <p>Second.....</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p>
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AGENDA

69.	TSSA Organisation - Communications	
1	That this Conference is concerned that the membership database held by the	1
2	Association is not complete in relation to members' personal email addresses.	2
3	From time to time branches need to contact their members by email as it is the	3
4	cheapest and quickest form of communication, only to find that members' email	4
5	addresses are missing. Conference acknowledges that not every member has an email	5
6	address or uses a computer, however the majority of members do.	6
7	Conference therefore instructs the EC to take all practicable steps to encourage new	7
8	and existing members to include their email address as part of their contact details,	8
9	including considering making submission of a valid email address compulsory when	9
10	joining electronically and using existing publications such as TSSA Journal and TSSA	10
11	Update.	11
	LU MATS & Operating Managers	
	Mover.....	
	Seconders.....	
	Amendment -	
	<i>To delete all after 'do.' in line 6 and substitute (new paragraphs):</i>	
	'Conference notes that the e-mail address is already a mandatory field when joining	
	online through the website, but this and paper forms should make clear that personal e-	
	mail addresses should be required and will only be used for communications from the	
	Branch and head office for information purposes and not used for marketing purposes.	
	Conference instructs the EC to take all practicable steps to ensure that the membership	
	database includes personal e-mail addresses, together with other contact details, and is	
	kept as up to date as possible.'.	
	London Bus & Rail Operators	
	Mover.....	
	Seconders.....	

AGENDA

70. TSSA Organisation - Legal Support		
1	That this Conference asks the EC to improve the Association's stance on failed members' requests for access to Association solicitors.	1
2		2
3	Conference notes it is evident that, since the imposition of charges for Employment Tribunal (ET) hearings, our Association is applying too strict criteria in its support for members.	3
4		4
5		5
6	Conference further notes that the only reaction the Association appears to have made to this unfair change, which takes access to justice away from victimised working people, is to rigidly apply a minimum 50 per cent 'chance of success' rule to grant access to solicitors. Whilst agreeing in principle with that stance, we do not agree with the subsequent lack of support for our members when that decision has been made.	6
7		7
8		8
9		9
10		10
11	Conference agrees that the ET system is now biased against the working person, and those not passing the 50 per cent support assessment still need and deserve justice.	11
12		12
13	Conference records that branches are seeing members in great distress at being told not only that they cannot have access to our lawyers but also being abandoned.	13
14		14
15	Conference asks the EC to create a structure which supports our members who do not reach that 50 per cent chance but still wish to pursue their case.	15
16		16
17	Conference further asks that each branch, or group of branches where possible, appoints an officer who can be trained in ET procedures and requirements, to offer the basic meaningful guidance any such member needs to organise themselves and proceed.	17
18		18
19		19
	London South & West General	
	Mover.....	
	Seconder.....	
71. TSSA Organisation - Ireland		
1	That this Conference is concerned at the level of service being offered to its members in Ireland. With the restructuring of staffing levels in the past few years the work load on our paid officials has increased dramatically. The Irish Office no longer has administrative staff to take some of the strain from our paid officials. Administrative staff enabled our paid officials to focus on the priorities and organise their work load.	1
2		2
3		3
4		4
5		5
6	Conference notes that the Association has an under-used resource to help out in the role of administration volunteers, in our retired members.	6
7		7
8	With the introduction of the voluntary severance scheme to our members in the Republic of Ireland the Association lost a wealth of skilled and knowledgeable members. Conference believes that our retired members are willing to step up to the mark and give their time for the benefit of the Association. Conference calls upon the EC to request the Irish Committee to investigate the possibility of getting retired members to help out in the Dublin office.	8
9		9
10		10
11		11
12		12
13		13
	Irish Committee	
	Mover.....	
	Seconder.....	

AGENDA

	<p>72. TSSA Education</p> <p>1 That this Conference instructs the EC to bring the education of Reps back in house 2 utilising lay tutors, as promised by the General Secretary in his speech at the 2014 3 Annual Conference.</p> <p>East Midlands Trains Mover..... Seconder.....</p>	<p>1 2 3</p>
	<p>73. TSSA Member Benefits</p> <p>1 That this Conference understands the health benefits of general fitness and early 2 treatment following diagnosis or injury, and the benefits to both members and 3 employers when such services are accessible to our members.</p> <p>4 Conference calls upon the EC to seek agreements with health/fitness clubs and private 5 healthcare providers for preferential rates, and/or seek such financial support from 6 employers to extend accessibility of such services to those members (and their families) 7 that might otherwise not be able to afford these services.</p> <p>London Metropolitan Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7</p>
	<p>74. TSSA Member Benefits</p> <p>1 That this Conference asks the EC to contact the Association's members to gauge support 2 for our Association to negotiate with gas and electricity suppliers for a better deal than 3 members would get as individuals.</p> <p>4 Conference accepts that this list would not be binding but more of a register of interest, 5 allowing the Association to investigate what type of deals could be brokered.</p> <p>6 Conference supports our Association's aspirations of bringing these utilities back into 7 public ownership, but in the meantime our Association should be brokering deals for our 8 members which increase their income, conditions and safety. There is no reason to limit 9 workplace activity to achieve this.</p> <p>10 Conference notes that if the Association was to use our numbers for better utilities 11 deals, in essence we would offer members a net gain.</p> <p>12 Conference suggests that with relevant safeguards, the Association could accept a 13 commission payment for each member changing to the new supplier, those safeguards 14 being to ensure that members were offered genuinely beneficial alternative gas and 15 electricity suppliers at a saving to members.</p> <p>16 Conference recognises there are some tools and systems we use which may conflict with 17 our wider aspirations, but we use them anyway, so this is no different. If this proposition 18 is put in place, this will assist in recruiting new members by overcoming resistance to 19 not joining because of the cost of membership.</p> <p>London South & West General Mover..... Seconder.....</p>	<p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19</p>

AGENDA

	<p>75. Rule Alterations</p> <p>1 That this Conference, having duly passed the several Resolutions which involve 2 alterations to the Rules of the Association, hereby instructs the EC to give effect to all 3 such Resolutions by making the authorised amendments to the Rules affected (including 4 such re-numbering and verbal correcting as may be necessary) and to have the same 5 registered in accordance with statutory requirements - also to produce a sufficient 6 number of printed copies of the amended Rules to be made available to each member 7 on request; the revised Rules to come into operation forthwith, except where otherwise 8 provided for.</p> <p>Executive Committee</p> <p style="text-align: right;">Mover.....</p> <p style="text-align: right;">Seconder.....</p>	<p>1 2 3 4 5 6 7 8</p>
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ELECTION OF DELEGATION TO THE LABOUR PARTY WOMEN'S CONFERENCE 2017
(Five nominees required)

**AS NO VALID NOMINATIONS WERE RECEIVED,
THERE WILL BE A FURTHER CALL FOR 5 NOMINATIONS.**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE LABOUR PARTY CONFERENCE 2017
(Three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
DAVE MERRETT	YORKSHIRE GENERAL		YORKSHIRE GENERAL

**THE NOMINEE ABOVE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR NOMINATION OF 2 WOMEN,
IN COMPLIANCE WITH RULE 44(d).**

NOT TO BE USED AS A VOTING PAPER

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TRADES UNION CONGRESS 2017 (A maximum of three nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
ANDI FOX	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS, YORKSHIRE GENERAL
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA SOUTH GENERAL, BELFAST, DISABILITY WORKING GROUP, EAST SCOTLAND GENERAL, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, NETWORK RAIL NORTH LONDON, NORTH EAST OPERATIONS, RETIRED MEMBERS' GROUP, WOMEN IN FOCUS, YORKSHIRE GENERAL
SUSAN PATTWELL	KENT		KENT, SOUTHEASTERN METRO, WOMEN IN FOCUS
FLISS PREMUR	TFL CENTRAL		ANGLIA SOUTH GENERAL, BELFAST, DISABILITY WORKING GROUP, EAST SCOTLAND GENERAL, EMIX, EUSTON, KENT, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTHEASTERN METRO, TFL CENTRAL, WOMEN IN FOCUS, YORKSHIRE GENERAL
JUDITH RODGERS	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS
MARY SITHOLE	ANGLIA SOUTH GENERAL		EMIX

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE WOMEN'S TRADES UNION CONGRESS 2018 (Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
NICOLA JUKES	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS
ANGELLA PALMER	LU MATS & OPERATING MANAGERS		DISABILITY WORKING GROUP, EMIX, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL
FLISS PREMUR	TFL CENTRAL		TFL CENTRAL
JUDITH RODGERS	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS
SHARON SIMMONDS	LU MATS & OPERATING MANAGERS		DISABILITY WORKING GROUP, LU MATS & OPERATING MANAGERS
MARY SITHOLE	ANGLIA SOUTH GENERAL		BELFAST, DISABILITY WORKING GROUP, EMIX, KENT, LANCs & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, NETWORK RAIL NORTH LONDON, SOUTHEASTERN METRO, WOMEN IN FOCUS, YORKSHIRE GENERAL

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ELECTION OF DELEGATION TO THE TUC BLACK WORKERS' CONFERENCE 2018
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
MANJIT GILL	WEST MIDLANDS TOC		ANGLIA SOUTH GENERAL, BELFAST, DISABILITY WORKING GROUP, EMIX, KENT, LANCs & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, NETWORK RAIL NORTH LONDON, SOUTHEASTERN METRO, WOMEN IN FOCUS, YORKSHIRE GENERAL
ANGELLA PALMER	LU MATS & OPERATING MANAGERS		CREWE & CHESHIRE GENERAL, DISABILITY WORKING GROUP, EMIX, LANCS & CUMBRIA GENERAL, MIDLANDS NETWORK RAIL

**THE 2 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 3 NOMINATIONS,
AT LEAST ONE OF WHOM MUST BE A WOMAN, IN COMPLIANCE WITH RULE 44(d).**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC LGBT CONFERENCE 2018
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
JOSEY GRIMSHAW	SOUTHEASTERN METRO		EMIX
STEVE HORNE	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS
SUSAN PATTWELL	KENT		EMIX, KENT, SOUTHEASTERN METRO, WOMEN IN FOCUS

**THE 3 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 2 NOMINATIONS.**

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF DELEGATION TO THE TUC DISABLED WORKERS' CONFERENCE 2018
(Five nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
BOB BAYLEY	MIDLANDS NETWORK RAIL		DISABILITY WORKING GROUP, MIDLANDS NETWORK RAIL, RETIRED MEMBERS' GROUP
NEIL MOXHAM	NORTH EAST OPERATIONS		NORTH EAST OPERATIONS
SUSAN PATTWELL	KENT		EMIX, SOUTHEASTERN METRO, WOMEN IN FOCUS
RICHARD SCUDDER	LONDON BUS & RAIL OPERATORS		ANGLIA SOUTH GENERAL, BELFAST, DISABILITY WORKING GROUP, EAST SCOTLAND GENERAL, EMIX, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, NETWORK RAIL NORTH LONDON, RETIRED MEMBERS' GROUP, SOUTH EAST WALES GENERAL, SOUTHEASTERN METRO, WOMEN IN FOCUS, YORKSHIRE GENERAL

**THE 4 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR NOMINATION OF 1 WOMAN,
IN COMPLIANCE WITH RULE 44(d).**

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ELECTION OF DELEGATION TO THE TUC YOUNG WORKERS' CONFERENCE 2018
(Four nominees required) *aged 27 years or under at March 2018*

**AS NO VALID NOMINATIONS WERE RECEIVED,
THERE WILL BE A FURTHER CALL FOR 4 NOMINATIONS.**

NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF STANDING ORDERS COMMITTEE 2018
(Four nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
JOE KAVANAGH	MIDLANDS GENERAL		ANGLIA SOUTH GENERAL, BELFAST, EAST MIDLANDS TRAINS NO.1, LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, LONDON BUS & RAIL OPERATORS LU MATS & OPERATING MANAGERS, MIDLANDS GENERAL, NETWORK RAIL NORTH LONDON, SOUTH EAST WALES GENERAL
JILL MURDOCH	YORKSHIRE GENERAL		ANGLIA SOUTH GENERAL, BELFAST, CREWE & CHESHIRE GENERAL, EAST SCOTLAND GENERAL, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, NETWORK RAIL NORTH LONDON, SOUTHEASTERN METRO, TFL CENTRAL, YORKSHIRE GENERAL

**THE 2 NOMINEES ABOVE ARE DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 2 NOMINATIONS.**

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ELECTION OF SCRUTINEERS 2018
(Two nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
MITCH TOVEY	EUSTON		ANGLIA SOUTH GENERAL, EAST SCOTLAND GENERAL, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, NETWORK RAIL NORTH LONDON, NORTH EAST OPERATIONS, SOUTH EAST WALES GENERAL, SOUTHEASTERN METRO, YORKSHIRE GENERAL

**THE NOMINEE ABOVE IS DECLARED ELECTED.
THERE WILL BE A FURTHER CALL FOR 1 NOMINATION.**

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NOMINATION RESULTS (Agenda Item No.3)

ELECTION OF TRUSTEES (Two nominees required)

<i>Nominee</i>	<i>Branch</i>	<i>No. of Votes</i>	<i>Nominated by</i>
DAVE PORTER	ANGLIA NO. 3		ANGLIA NO. 3, ANGLIA SOUTH GENERAL, EAST SCOTLAND GENERAL, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, MIDLANDS RETIRED, NORTH EAST RETIRED, SOUTHEASTERN METRO, TFL CENTRAL, YORKSHIRE GENERAL
MALCOLM WALLACE	ANGLIA SOUTH GENERAL		ANGLIA NO. 3, ANGLIA SOUTH GENERAL, CREWE & CHESHIRE GENERAL, EAST SCOTLAND GENERAL, EUSTON, KENT, LANCS & CUMBRIA GENERAL, LONDON & SOUTHERN RETIRED, LONDON BUS & RAIL OPERATORS, LU MATS & OPERATING MANAGERS, MIDLANDS NETWORK RAIL, MIDLANDS RETIRED, SOUTHEASTERN METRO, TFL CENTRAL, YORKSHIRE GENERAL

THE 2 NOMINEES ABOVE ARE DECLARED ELECTED.

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GLOSSARY

Brexit	British Exit (from the EU)
BTP	British Transport Police
CIE	Córas Iompair Éireann
EC	Executive Committee
EU	European Union
GLA	Greater London Authority
HS2	High Speed (Rail) 2
LUL	London Underground Limited
MP	Member of Parliament
NBRU	National Bus and Railworkers' Union (Ireland)
NGO	Non-Governmental Organisations
NHS	National Health Service
PR	Proportional Representation
RATP	Autonomous operator of Parisian Transport
RSSB	Rail Safety and Standards Board
SIPTU	Service Industrial Professional and Technical Union (Ireland)
SNP	Scottish National Party
SOC	Standing Orders Committee
SOG	Self Organised Group
TOC	Train Operating Company
TUC	Trades Union Congress
UK	United Kingdom
UKIP	United Kingdom Independence Party
UN	United Nations
US	United States